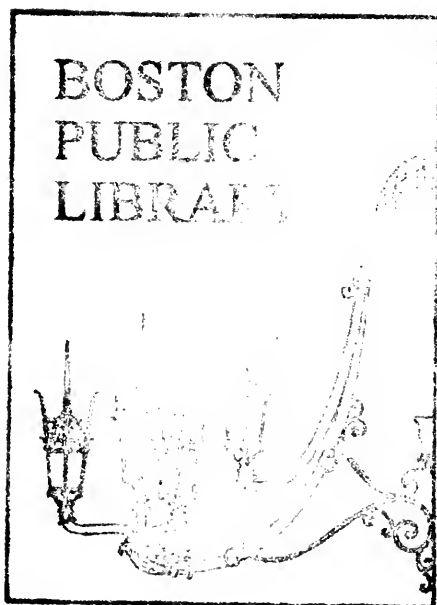
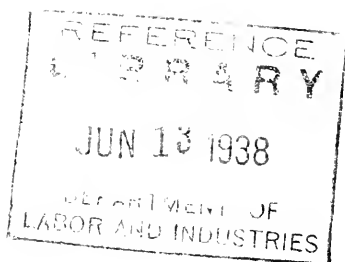


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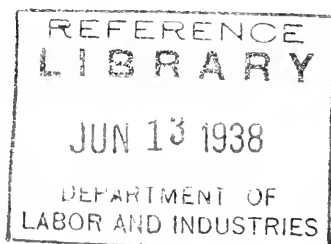
Massachusetts
Department of Labor and Industries
Division of Statistics

Annual Report on the Statistics of Labor
for the Year Ending November 30, 1936

Public Document No. 15.
Parts 1 and 2

Labor Bulletin No. 174.
Part 1. Thirty-Fifth Annual
Directory of Labor Organizations in
Massachusetts, 1936 (with Statistics
of Membership, 1926-1935)

Labor Bulletin No. 175.
Part 2. Time Rates of Wages
and Hours of Labor in Massachusetts
1936





The Commonwealth of Massachusetts

**Thirty-Fifth Annual Directory
of Labor Organizations in
Massachusetts, 1936**

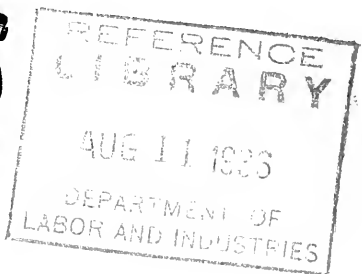
(With Statistics of Membership, 1926-1935)

(Labor Bulletin No. 174)



**PART I
OF THE
ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1936**

DEPARTMENT OF LABOR AND INDUSTRIES



Publication of this Document approved by the Commission on
Administration and Finance

THIRTY-FIFTH ANNUAL

Directory of Labor Organizations in Massachusetts, 1936

With Statistics of Membership, 1926-1935

INTRODUCTION

The matter presented herewith constitutes the Thirty-fifth Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.¹ Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers, and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment. As a direct result of the passage of the Industrial Recovery Act, many additional labor unions were organized as permitted under section 7a "... employees shall have the right to organize and bargain collectively through representatives of their own choosing. . . ." A great many of these unions received charters directly from the American Federation of Labor, and many others through national organizations of which they became a part. The declaring of this Act as unconstitutional, in the spring of 1935, resulted in some loss in membership in the unions, and the giving up of charters in other instances. The number of local unions listed in this issue is 1,358,² a net decrease of 15 from the number listed in the directory of 1935.

The present edition consists of five divisions, as follows:

I. "National and International Organizations" having one or more affiliated local unions in the United States (pages 3-8);

II. "State and District Councils" consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district comprising more than a single city or town (pages 9-14);

III. "Central Labor Unions and Local Councils" composed of delegates from local unions in the same locality, not necessarily in similar trades (pages 15-20);

IV. "Local Trade Unions" composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 21-83);

V. "Statistics of Labor Organizations" showing number and membership of local unions at the close of each of the ten years 1926-1935, inclusive (pages 84-91).

At the close of December each year a general canvass is made for the data which appear in this directory. Each National and International Labor Organization known to be in existence in the United States (see Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such local unions. From the State and District Councils (see Section II) and the Central Labor Unions and Local Councils (see Section III) in Massachusetts, somewhat similar data are secured. Each local organization known to be in existence, whether or not

¹An edition of this directory has been published each year since 1902, except in 1903, in which year the directory for 1902 was reprinted.

²Total number of organizations listed in this issue is 1,667, of which number 144 are national and international organizations, 70 state and district councils, 95 central labor unions and councils, and 1,358 local trade unions

chartered by an International or a National organization, was canvassed, and detailed information was secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (see Section IV).²

Officials of these organizations from whom no report was received in response to the original request were visited by the field agents of the Division, and the necessary data were secured. There were also ascertained, from various sources, facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue such changes in officials, in the time and place of meeting, etc., which had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T. Secretary-Treasurer; V. P., Vice-President.

Abbreviations for names of certain national labor organizations follow: A. F. of L., American Federation of Labor; Ind., Independent; S. C. T. E., State, City, and Town Employees. In all but these instances, the names of the national organizations are given in full.

Abbreviations for names of railroad companies follow: B. & A. R. R., Boston and Albany Railroad; B. & M. R. R., Boston and Maine Railroad; B. R. B. & L. R. R., Boston, Revere Beach and Lynn Railroad; and N. H. R. R., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions in that city, are shown at the beginning of the listing for that city.

1. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the United States. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (*).

Organizations which have no affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

American Federation of Labor. William Green, Pres.; Frank Morrison, Sec., A. F. of L. Bldg., Ninth St. and Massachusetts Ave. North West, Washington, D. C.; Martin F. Ryan, Treas., 400 Carmen's Bldg., Kansas City, Mo.

Departments, American Federation of Labor.

**Building Trades Department.* William C. O'Neil, S. T., Rms. 208-209, Machinists Bldg., Washington, D. C.

**Metal Trades Department.* W. A. Calvin, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.

**Railway Employes' Department.* James M. Burns, S. T., Rm. 520, American Fore Bldg., 844 Rush St., Chicago, Ill.

**Union Label Trades Department.* I. M. Ornburn, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

*†*Actors, American Federation of.* Ralph Whitehead, Exec. Sec., 1564 Broadway, New York, N. Y.

*†*Actors and Artistes of America, Associated.* Paul D. Dullzell, Int. Exec. Sec., 45 West 47th St., New York, N. Y.

†*Air Line Pilots Association.* David L. Behncke, Pres., 3145 W. Sixty-third St., Chicago, Ill.

Architects, Engineers, Chemists, and Technicians. Jules Korchien, Nat. Sec., 26 East 17th St., New York, N. Y.

**Asbestos Workers, International Association of Heat and Frost Insulators and.* C. W. Sickles, S. T., Rm. 211, Machinists Bldg., Washington, D. C.

**Automobile Workers of America, International Union United.* Ed Hall, Sec., 804 Hoffman Building, Detroit, Mich.

**Bakery and Confectionery Workers International Union of America.* Charles F. Hohmann, Int. C. S., 2719 Best Ave., Chicago, Ill.

**Barbers International Union of America, Journeymen.* William C. Birthright, Gen. S. T., 1141 N. Delaware St., Indianapolis, Ind.

Bartenders International League of America. (See *Hotel and Restaurant Employees International Alliance.*)

**Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. 821, Longacre Bldg., 42d St. and Broadway, New York, N. Y.

**Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

**Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* Charles F. Scott, Int. S. T., Suite 506, Brotherhood Bldg., Kansas City, Kans.

**Bookbinders, International Brotherhood of.* J. B. Prewitt, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.

**Boot and Shoe Workers Union.* John J. Mara, Gen. Pres., 246 Summer St., Boston, Mass.

**Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of United.* Joseph Obergefell, Gen. Sec., Station E, Box 28, Cincinnati, Ohio.

**Brick and Clay Workers of America, The United.* William Tracy, S. T., Suite 6, Mary Bldg., 95th St. and Ashland Ave., Chicago, Ill.

**Bricklayers, Masons, and Plasterers International Union of America.* John J. Gleeson, Sec., 815 Bowen Bldg., 15th St., N. W., Washington, D. C.

Bridge and Structural Iron Workers. (See *Iron Workers.*)

*†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.

Building Laborers. (See *Hod Carriers.*)

**Building Service Employees International Union.* Paul B. David, S. T., Rm. 706, 130 North Wells St., Chicago, Ill.

National and International Organizations.

- **Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 222 East Michigan St., Indianapolis, Ind.
- **Carvers Association of North America, International Wood.* Henry C. Bamberg, Gen. Sec., 17 Buttonwood St., Dorchester, Mass.
- **Cigar Makers International Union of America.* I. M. Ornburn, Int. Pres., Rm. 604, Carpenters Bldg., 10th and K Sts. North West, Washington, D. C.
- **Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* Phil E. Zeigler, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.
- **Clerks, International Protective Association, Retail.* C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.
- **Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
- **Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 West Linwood Blvd., Kansas City, Mo.
- **Coopers International Union of North America.* James J. Doyle, Pres. and S. T., 168 Dartmouth St., Boston, Mass.
- **Diamond Workers Protective Union of America.* Theodore Quets, Pres., 132 Joralemon St., Brooklyn, N. Y.
- Draftsmen and Architects.* (See *Technical Engineers.*)
- **Electrical Workers, International Brotherhood of.* G. M. Bugniazet, Int. Sec., 1200 Fifteenth St. North West, Washington, D. C.
- **Elevator Constructors, Operators and Starters, International Union of.* Frank Feeney, Jr., S. T., Suite 1515, 12 S. Twelfth St., Philadelphia, Pa.
- Engineers Beneficial Association of the United States of America, National Marine.* Albert L. Jones, S. T., Rm. 315, Machinists Bldg., Washington, D. C.
- Engineers, Brotherhood of Locomotive.* James H. Cassell, Gen. S. T., Rm. 1136, B. of L. E. Bldg., Cleveland, Ohio.
- **Engineers, International Union of Operating.* F. A. Fitzgerald, Gen. S. T., 1003 K St. North West, Washington, D. C.
- **Engravers International Union, Metal.* Conrad Woelfel, S. T., 5552 Cooper Ave., Detroit, Mich.
- †*Farmers Union, National.* Edward E. Kennedy, S. T., Kankakee, Ill.
- Federal Employees, National Federation of.* Gertrude M. McNally, S. T., 10 Independence Ave. South West, Washington, D. C.
- **Fire Fighters, International Association of.* George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
- Firemen and Enginemen, Brotherhood of Locomotive.* Albert Phillips, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- **Firemen and Oilers, International Brotherhood of.* John Clinton, Int. S. T., Rm. 1304, 330 South Wells St., Chicago, Ill.
- **Foundry Employees, International Brotherhood of.* Henry D. Dannenberg, Int. S. T., 2907 Chippewa St., St. Louis, Mo.
- Freight Handlers, Express and Station Employees.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Fur Workers Union of the United States and Canada, International.* Pietro Lucchi, Pres. and Sec., 9 Jackson Ave., Long Island City, N. Y.
- Furniture Workers Industrial Union of the United States, National.* Joe Kiss, Nat. S. T., Rm. 638, 799 Broadway, New York, N. Y.
- **Garment Workers of America, United.* T. A. Rickert, Gen. Pres., Rm. 621, Bible House, New York, N. Y.
- **Garment Workers Union, International Ladies.* F. F. Umhey, Exec. Sec., 3 West 16th St., New York, N. Y.
- *†*Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Sec., Rm. 1010, Colonial Bldg., 1237 Market St., Philadelphia, Pa.
- *†*Glass Cutters League of America, Window.* Harry D. Nixon, S. T., Rm. 305, 11 E. Gay St., Columbus, Ohio.
- †*Glass Workers of America, Federation of Flat.* Irwin L. DeShetler, Gen. S. T., 11 E. Gay St., Columbus Ohio.
- **Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rms. 200-210, Hardee Bldg., Toledo, Ohio.

National and International Organizations.

- *†*Glove Workers International Union of America.* James H. Kennedy, S. T., 317 Machinists Bldg., Washington, D. C.
Government Employees, American Federation of. Mrs. Berniece B. Heffner, Sec., Rm. 716, 900 F St., N. W., Washington, D. C.
- **Granite Cutters International Association of America.* Lawrence Foley, Int. Pres., 25 School St., Quincy, Mass.
- **Hatters, Cap and Millinery Workers International Union, United.* Max Zaritsky, S. T., 245 Fifth Ave., New York, N. Y.
- **Hod Carriers, Building and Common Laborers Union of America, International.* Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.
- *†*Horseshoers of the United States and Canada, International Union of Journeymen.* Dan J. Ahern, S.T., 4854 W. Polk St., Chicago, Ill.
Hosiery Workers, American Federation of. William Smith, Gen. S. T., 2319 N. Broad St., Philadelphia, Pa.
- **Hotel and Restaurant Employees and Beverage Dispensers International Alliance.* Robert B. Hesketh, Gen. Sec., 528 Walnut St., Cincinnati, Ohio.
- *†*Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* Louis Leonard, S. T., 500 South Main St., West End, Pittsburgh, Pa.
- **Iron Workers, International Association of Bridge, Structural, and Ornamental.* W. J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- **Jewelry Workers Union, International.* Samuel E. Beardsley, Gen. S. T., Rm. 402, Bible House, 45 Astor Pl., New York, N. Y.
- †*Lace Operatives of America, The Chartered Society of Amalgamated.* Everett Chambers, Nat. S. T., 545 West Lehigh Ave., Philadelphia, Pa.
- **Lathers International Union, Wood, Wire, and Metal.* Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- **Laundry Workers International Union.* A. W. Alsop, Gen. S. T., Box 332, San Francisco, Calif.
- *†*Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., Rm. 600, Walsix Bldg., Kansas City, Mo.
Leather Workers of America, International Union of United. Leo Neiland, Nat. S. T., 551 Concord St., Lowell, Mass.
Leather Workers Association, National. Daniel J. Boyle, Nat. S. T., Rms. 825-826, 6 Beacon St., Boston, Mass.
- **Letter Carriers, National Association of.* M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- *†*Letter Carriers, National Federation of Rural.* Lester W. Royer, Nat. Sec., Clayton, Ohio.
Lithographers of the United States and Canada, International Protective and Beneficial Association of. Andrew J. Kennedy, Pres., 205 W. 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of.* (See *Engineers, Brotherhood of Locomotive.*)
Locomotive Firemen and Enginemen, Brotherhood of. (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- **Longshoremen's Association, International.* John R. Owens, S. T. Pro Tem., 265 W. 14th St., New York, N. Y.
- **Machinists, International Association of.* E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Ninth St. and Mt. Vernon Pl. North West, Washington, D. C.
- **Maintenance of Way Employes, Brotherhood of.* E. E. Milliman, Int. S. T., 61 Putnam Ave., Detroit, Mich.
- **Marble, Slate, and Stone Polishers, Rubbers and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers; International Association of.* William McCarthy, Gen. Pres., Rm. 306, Bowen Bldg., 815 15th St., N. W., Washington, D. C.
- Marine Engineers.* (See *Engineers Beneficial Association.*)
- **Masters, Mates, and Pilots of America.* John J. Scully, Nat. Sec., Rm. 1103, 15 Moore St., New York, N. Y.
- **Master Mechanics and Foremen of Navy Yards and Naval Stations, National Association of.* J. F. Chisholm, Sec., 5336 Walnut St., Philadelphia, Pa.
- **Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., Rm. 706, 160 North Lasalle St., Chicago, Ill.

National and International Organizations.

- **Metal Polishers, Buffers, Platers, and Helpers International Union.* W. W. Britton, Pres. and S. T., 48-49 Blymyer Bldg., 514 Main St., Cincinnati, Ohio.
- *†*Mine, Mill, and Smelter Workers, International Union of.* John M. Sherwood, S. T., Rm. 319, Judge Bldg., Salt Lake City, Utah.
- *†*Mine Workers of America, United.* Thomas Kennedy, S. T., Rm. 724 Tower Bldg., Washington, D. C.
- **Molders Union of North America, International.* Nick D. Smith, Sec., Lock Box 699, Cincinnati, Ohio.
- Mule Spinners Union, International.* Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.
- **Musicians, American Federation of.* William J. Kerngood, Sec., 39 Division St., Newark, N. J.
- **Oil Field, Gas Well, and Refinery Workers of America, International Association of.* J. L. Coulter, Int. S. T., 1200 Fifteenth St., N. W., Washington, D. C.
- **Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., Rm. 401, Painters Bldg., Lafayette, Ind.
- **Paper Makers, International Brotherhood of.* Arthur Huggins, Int. S. T., Broadway Arcade Bldg., Albany, N. Y.
- **Pattern Makers League of North America.* George Q. Lynch, Gen. Pres., Rm. 311, Machinists Bldg., Washington, D. C.
- **Pavers, Rammermen, Flag Layers, Bridge and Stone Curb Setters and Sheet Asphalt Pavers, International of.* Edward I. Hannah, Sec., 819 Third Ave., New York, N. Y.
- **Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Lock Box 130, Rockport, Mass.
- **Photo Engravers Union of North America, International.* Henry F. Schmal, S. T., 3138 South Grand Blvd., St. Louis, Mo.
- *†*Piano, Organ, and Musical Instrument Workers' Union of America, International.* Frank Helle, Int. Pres., 1112 Clarence Ave., Oak Park, Ill.
- **Plasterers and Cement Finishers International Association, Operative.* T. A. Scully, S. T., Rms. 401-418, Castell Bldg., Middletown, Ohio.
- **Plate Printers and Die Stampers Union of North America, International.* James E. Goodyear, S. T., 2965 East 196th St., New York, N. Y.
- **Plumbers and Steamfitters of the United States and Canada, United Association of Journeymen.* Thomas E. Burke, Gen. S. T., Rm. 506, Machinists Bldg., Washington, D. C.
- **Post Office Clerks, National Federation of.* William Otte, S. T., Rm. 304, A. F. of L. Bldg., Washington, D. C.
- **Post Office Laborers, National Association of.* Alexander Hamill, Sec., P. O. Box 7373, Philadelphia, Pa.
- *†*Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- *†*Powder and High Explosive Workers of America, United.* Harry Goble, S. T., Coalmont, Ind.
- **Printing Pressmen's and Assistants' Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., 51-52 Journal Bldg., Boston, Mass.
- **Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- **Quarry Workers International Union of North America.* John C. Lawson, S. T., P. O. Box 394, Barre, Vt.
- **Railroad Signalmen of America, Brotherhood of.* T. A. Austin, Grand S. T., 3455 Lawrence Ave., Chicago, Ill.
- Railroad Station Employees, Brotherhood of.* M. E. Buckley, Grand Sec., 60 Scollay Sq., Boston, Mass.
- **Railroad Telegraphers, The Order of.* Leonard J. Ross, Grand S. T., 3673 West Pine Blvd., St. Louis, Mo.
- Railroad Trainmen, Brotherhood of.* G. W. Anderson, Gen. S. T., 820 Superior Ave., Cleveland, Ohio.
- Railroad Workers, American Federation of.* Charles W. Koenig, Gen. S. T., 315 South Ashland Blvd., Chicago, Ill.

National and International Organizations.

- †*Railroad Yardmasters of America*. W. H. Hollen, S. T., Rm. 312, First National Bldg., 33 North High St., Columbus, Ohio.
- Railway and Steamship Clerks*. (See *Clerks, Brotherhood of Railway and Steamship*.)
- **Railway Carmen of America, Brotherhood of*. J. S. Wilds, Gen. S. T., 107 W. Linwood Blvd., Kansas City, Mo.
- Railway Conductors of America, Order of*. J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.
- Railway Employees of America, Amalgamated Association of Street and Electric*. (See *Street and Electric Railway Employees*.)
- **Railway Mail Association*. R. E. Ross, S. T., P. O. Drawer, 448, Portsmouth, N. H.
- **Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers' Association*. Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.
- **Rubber Workers of America, United*. Frank Grillo, Sec., Akron Savings and Loan Bldg., Akron, Ohio.
- **Scamen's Union of America, International*. Victor A. Olander, S. T., 666 Lake Shore Drive, Chicago, Ill.
- **Sheep Shearers' Union of North America*. A. A. Evans, Pres., Box 1422, Butte, Mont.
- **Sheet Metal Workers International Association*. William M. O'Brien, S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe and Allied Craftsmen, Brotherhood of*. Daniel K. Collins, Gen. S. T., 50 Main St., Brockton, Mass.
- Shoe and Leather Workers Union, United*. George A. Wilson, Gen. S. T., Rm. 315, 120 Tremont St., Boston, Mass.
- Shoe Workers Protective Union*. John D. Nolan, Gen. Pres., 683 Atlantic Ave., Boston, Mass.
- *†*Siderographers, International Association of*. Daniel W. McCallum, Sec., 513 Crittenden St. North West, Washington, D. C.
- Slate, Tile, and Composition Roofers*. (See *Roofers*.)
- State, City, and Town Employees, Federation of*. William J. Byrnes, S. T., 152 Fellsway West, Medford, Mass.
- **Stereotypers and Electrotypers Union of North America, International*. Charles A. Sumner, S. T., 2645 East 28th St., Kansas City, Mo.
- **Stone Cutters Association of North America, Journeymen*. Joseph Blasey, General S. T., P. O. Box 767, Indianapolis, Ind.
- **Stove Mounters International Union*. Edward W. Kaiser, Gen. Pres. and S. T., 1513 Hogan St., St. Louis, Mo.
- **Street, Electric Railway, and Motor Coach Employees of America, Amalgamated Association of*. W. D. Mahon, Int. Pres., 260 E. Vernor Highway, Detroit, Mich.
- **Switchmen's Union of North America*. J. M. Perry, Int. S. T., 3 Linwood Ave., Buffalo, N. Y.
- **Tailors Union of America, Journeymen*. Wm. Reznicek, Gen. S. T., 7915 Clyde Ave., Chicago, Ill.
- **Teachers, American Federation of*. George Davis, S. T., 506 S. Wabash Ave., Chicago, Ill.
- **Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of*. Thomas L. Hughes, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.
- **Technical Engineers, Architects, and Draftsmen's Unions, International Federation of*. D. M. Hancock, Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- **Telegraphers Union, The Commercial*. W. L. Allen, Int. S. T., 113 S. Ashland Blvd., Chicago, Ill.
- **Telephone Operators Department* (International Brotherhood of Electrical Workers). Mrs. Julia O'Connor Parker, Pres., 5 Boylston Pl., Boston, Mass.
- Telephone Workers, International Brotherhood of*. Timothy F. Murphy, S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of*. William Harwood, S. T., P. O. Box 221, Fall River, Mass.
- **Textile Workers of America, United*. James Starr, Int. S. T., Rm. 605, Bible House, Astor Pl., New York, N. Y.

National and International Organizations

- **Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Fred J. Dempsey, Gen. S. T., Suite 2008, 1450 Broadway, New York, N. Y.
- *†*Tobacco Workers International Union.* E. Lewis Evans, Pres., Realty Bldg., Louisville, Ky.
- †*Train Porters, Brakemen, and Switchmen, Association of (Colored).* Arthur B. Hill, Gen. Sec., 703 North 28th St., Richmond, Va.
- **Typographical Union, International.* Woodruff Randolph, S. T., 2820 North Meridian St., Indianapolis, Ind.
- **Upholsterers, Carpet and Linoleum Mechanics International Union of North America.* George V. Fay, S. T., 230 East 58th St., New York, N. Y.
- *†*Wall Paper Crafts of North America, United.* Alfred H. Billet, Gen. Sec., 645 W. Philadelphia St., York, Pa.
- **Wire Weavers Protective Association, American.* Charles C. Bradley, Nat. S. T., 9122 Eighty-ninth St., Woodhaven, N. Y.
- Women's Trade Union League of America, National.* Elizabeth Christman, S. T., Rm. 306, Machinists Bldg., Washington, D. C.

II. STATE AND DISTRICT COUNCILS.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience, the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the Directory.

The following facts are given for each organization: name; business office (if any) and telephone number; time and place of next convention, conference, or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

American Federation of Labor. See *Federation of Labor, Massachusetts State.*
Bakers, Joint Council. Meet 2d and 4th Sat. at 6.00 P. M., at office, 3 Buckley Ave., Jamaica Plain, Tel. Jamaica 3588-M; Theodore H. Fobbe, Sec.

Bakers Unions, New England Conference of. Business office, 18 Center St., Danvers, Tel. 818-R; meet 2nd Sun. in Jan. and July at 11.00 A. M.; next place of meeting determined at each convention; Henry A. Girard, Pres., Manchester, N. H.; Robert E. Hart, R. S. and B. A.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield, Tel. 79238; next convention at Chicopee; Frank Rogers, Pres., 50A Rockaway St., Lynn; H. C. Niebuhr, S. T., 280 Commonwealth Ave., Springfield.

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 113 Gainsboro St., Boston, Tel. Commonwealth 0684; meet 1st Sun.; place to be determined; Daniel Drennan, Pres.; Edmond Russell, Sec.

Building Trades Council, State. Business office, 84 Towerhill St., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; Alfred Ellis, Jr., Pres., 7 Appleton St., Boston; James P. Meehan, S. T. and Org.

Building Trades Council, North Shore. Meet 1st Wed.; 145 Essex St., Salem; Edward Thompson, Pres., 53 Washington St.; Ernest L. Forrest, Sec., P. O. Box 251, Salem.

CARPENTERS:

Massachusetts State Council of. Business office, 470 Stuart St., Boston, Tel. Kenmore 7290; meet annually on call; place to be determined; Edward Thompson, Pres., 53 Washington St., Salem; William Francis, Sec.

District Convention of Southeastern Massachusetts. Meet 2d Sun. at 11.00 A. M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston; Tel. Granite 2910; John J. Foley, Sec., 11 Battles St., Brockton.

District Councils:

Berkshire County (Pittsfield, North Adams, Adams, Great Barrington, Lee, Lenox, Williamstown). Business office address, Box 297, Cheshire; meet 4th Sun. at 150 North St., Pittsfield; Jules Rollett, Pres., Lenox; H. H. Tinney, Sec., Cheshire.

Boston and Vicinity. (See under BOSTON, Section III.)

Cape Cod (Barnstable, Falmouth, and Wareham). Meet 3rd Fri.; School House, Osterville; Charles A. Hall, Pres., Osterville; William H. Perry, R. S., Santuit; Howard G. Lumbert, B. A., Centerville.

Central Massachusetts (Framingham, Hudson, and Marlborough). Meet 3d Thurs. at office, Hunters Bldg., 128 Main St., Marlborough; Seth A. Winch, Pres., R. F. D. No. 1, Framingham; Edward L. Hand, R. S., 31 Hastings St., Framingham, Tel. 4053.

Fall River and Vicinity. (See under FALL RIVER, Section III.)

State and District Councils.

CARPENTERS.—Con.**District Councils.—Con.**

Middlesex (Arlington, Burlington, Lexington, Melrose, Reading, Stoneham, Wakefield, Wilmington, Winchester, and Woburn). Business office, 155 Bedford Rd., Woburn, Tel. 0885; meet 2d and 4th Fri. at Dow's Block, Stoneham Sq., Stoneham; M. F. Powers, Pres., Winchester; Bertine P. Winchester, R. S. and B. A.

Newton (Cochituate, Bedford, Concord, Dover, Natick, Needham, Newton, Weston, Waltham, Watertown, Wayland, and Wellesley). Meet 2d and 4th Thurs. at office, 251 Washington St., Newton; Edward Kilmain, Pres., 81 Prospect St., Wellesley; Guy Hopwood, R. S., 86 Charlesbank Rd., Newton; Angus McLean, B. A., 34 Channing St., Newton.

Norfolk (Foxboro, Norfolk, Norwood, Sharon, Walpole, Westwood, and Wrentham). Meet 1st and 3d Thurs. at Bradford Lewis Hall, Walpole, and 1st and 3d Mon. at Eagles Hall, Norwood; Eli B. Steaves, Pres., 75 South St., Foxboro; Byron Legg, Sec., P. O. Box 275, Islington; W. O. Cookson, B. A., 38 Guild St., Norwood.

Northern Massachusetts (Fitchburg and Leominster). Meet 1st Mon. at St. George's Hall, 304 Main St., Fitchburg, Tel. 4250; Louis Uhle, Pres. and Sec., Ashby Rd., Fitchburg.

North Shore (Beverly, Danvers, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Peabody, Topsfield, Salem, and Wenham). Meet 2d Wed. at office, 53 Washington St., Salem, Tel. 3395; R. D. Rand, Pres., Danvers; Rufus P. Harlow, R. S., 9 Elliott St., Swampscott; Edward Thompson, B. A.

South Shore (Braintree, Cohasset, Duxbury, Hanover, Hingham, Hull, Norwell, Pembroke, Plympton, Rockland, Scituate, and Weymouth). Business office, 661 Middle St., East Weymouth; meet 1st and 3d Thurs.; Carpenters Hall, Hingham; A. J. MacLellan, Pres., 65 Evans Rd., North Weymouth, Tel. Weymouth 1509-J; John W. Knox, R. S.

(See Section III for other *Carpenters District Councils*.)

Clerks, Railway and Steamship, Freight Handlers, Express and Station Employees. (See *Railway Clerks Boards of Adjustment* in the special grouping of Railway Committees in this section.)

Electrical Workers, Massachusetts State Association of. Business office, 52 Eekington St., Springfield; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres., P. O. Box 648, Lynn; Walter J. Kenefick, Sec. and Org.

Engineers, Massachusetts State Branch of Operating. Meet on call; place to be determined; business office, 321 Tremont St., Boston, Tel. Devonshire 9311; James R. J. MacDonald, Pres., 295 Huntington Ave., Boston; Harry A. Russell, Sec.

Federal Employees Union, Massachusetts State Federation of. Meet 3d Fri. and Sat. of Oct. at Springfield; Eric Rockstrom, Pres., 122 Tona-wanda St., Dor.; Teresa M. Gilligan, Sec., 2001 Custom House, Boston.

Federation of Labor, Massachusetts State. Business office, Rms. 1222-1223, Lawyers Bldg., 11 Beacon St., Boston, Tel. Capitol 8568; John F. Gatelee, Pres., 9 Pershing Ter., Springfield; Robert J. Watt, S. T.

Firemen, Massachusetts State Branch of Stationary. Business office, 30 Laurel St., Holyoke, Tel. 2-0744; meet annually, 3d Mon. in May; place to be determined; Francis M. Curran, S. T. and B. A.

Hotel and Restaurant Employees, Massachusetts State Council of. Business office, 184 West Canton St., Boston, Tel. Kenmore 2084; meet on call; place to be determined; John H. Loughlan, Pres., 520 Park St., Worcester; John J. Kearney, S. T.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Business office, 136 Robbins Rd., Arlington; meet on call, quarterly; place to be determined; F. W. Richardson, Pres., 149 Broad St., Suite 10, Lynn; John P. Cook, S. T. and B. A.

Locomotive Engineers, Firemen, and Enginemen. (See special grouping of Railway Committees in this section.)

State and District Councils.

Machinists District Lodge No. 38. (See under BOSTON, Section III.)

Machinists District Lodge No. 64. Meet 1st Sun.; C. L. U. Hall, 382 Spring St., Fall River; Fred Emond, Pres., 3 Earle Ave., Fall River, Tel. 396-W; J. E. Sullivan, S. T. 28 Barnaby St., Fall River.

Maintenance of Way Employees. (See special grouping of Railway Committees in this section.)

Metal Trades Council of Boston and Vicinity. (See under BOSTON, Section III.)

Moulders Conference Board of Boston and Eastern New England. Meet annually 2d Sun.; place to be determined; John Walsh, Pres., 154 Derby St., West Newton; Thomas F. Spencer, Sec., 432 Lincoln St., Lowell; James B. Crowley, Dist. Rep., Rm. 8, 321 Tremont St., Boston.

Molders Conference Board of Connecticut Valley. Meet annually, 2d Sun. in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 314 Franklin St., Springfield, Tel. 2-9758.

Musicians, New England Conference of. Meet 4th Sun. in April and Oct.; place to be determined; William Smith, Sec., 84 Jerome St., W. Medford.

PAINTERS, DECORATORS, AND PAPERHANGERS:

Massachusetts State Conference of. Business office, 21 Sanford St., Springfield, Tel. 7-9238; meet 4th Sat. and Sun. in July; place to be determined; Eugene Larivee, Pres., 98 Concord St., Lawrence; M. R. Dennison, S. T., 20 Mariposa St., Mattapan.

Connecticut Valley Conference of. Business office, 41 Mooreland St., Springfield; meet monthly, 3d Sun.; no regular place; Thomas Riley, Pres., 42 Munroe Ave., Holyoke; Thomas Perry, S. T., 38 Conway St., Greenfield.

Merrimack Valley Conference of. Business office, 98 Concord St., Lawrence, Tel. 7200; meet on call; no regular place; Eugene Larivee, Pres.; James P. Meehan, S. T., 54 Olive Ave., Lawrence.

District Council No. 24, North Shore. Business office, 78 Essex St., Salem, Tel. 3229; meet 1st and 3d Fri.; Painters Hall, 50 Lafayette St., Salem; D. R. Jones, S. T.

District Council No. 44, Natick and Vicinity. Business office, 11 Walter St., Hyde Park; Tel. Hyde Park 1011-J; meet 2d and 4th Tues.; 631 Massachusetts Ave., Cambridge; Frank Brown, Pres., Chelsea; Harry L. Strachan, R. S.; Wm. Darmody, B. A., 7 Bennington St., Needham Heights.

Plumbers and Steamfitters, Massachusetts State Association of. Meet last Sat. and Sun. in Mar. and Sept.; place to be determined; John M. Downes, Pres., Pearl St., North Weymouth; J. P. Curry, Sec., 22 Upham Rd., East Lynn.

Plumbers and Steamfitters District Council of Boston and Vicinity. (See under BOSTON, Section III.)

Railroad and Railway Boards and Committees. (See special grouping in this section.)

Sailors Association, Eastern and Gulf. Meet on call at business office, 5 Rowes Wharf, Tel. Liberty 1449; Percy J. Pryor, Sec.

Street and Electric Railway Employees, State Legislative Board. Business office, 141 West Alford St., Springfield; Edmond A. Raleigh, Ch.; W. T. Eagan, Leg. Agent, 2 Franklin St., Natick, Tel. 1076.

Street Railway Employees, Joint Conference of Bay State. Meet 4th Mon. in Jan., April, July, and Oct.; Hotel Manger Boston; Martin Flaherty, Pres., 252 Main St., Melrose; John F. O'Brien, S. T. and B. A., 64 Belmont St., Lawrence, Tel. 29067.

Teachers Unions, Massachusetts State Council of. On call; no regular place; Walter Sidley, Pres., Lawrence High School; James Sheldon, Leg. Sec., Boston University.

State and District Councils.

Telephone Workers, Joint Council of New England. Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Lafayette 6529; meet last Sun. in each month; Parker House, Boston; John C. McManus, Pres., 128 Sharon St., Providence, R. I.; Timothy F. Murphy, R. S.

Textile Council, Massachusetts (U. T. W.). Business office, 9 Auburn St., Worcester; meet 3d Sat. at 2.00 P.M.; no regular place; Harold Daoust, Pres., P. O. Box 78, Farnumsville; Mrs. Gertrude L. Hoyer, Sec., 30 Adams St., Taunton, Tel. 3073-R; Albert LeTour, B. A.

Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of International Alliance of. Business office, 68 Jackson St., Providence, R. I.; meet annually last Sun. in April; place to be determined; Fred J. Dempsey, Pres., Suite 2008, 1450 Broadway, New York, N. Y.; Fred W. Newcomb, Sec., P. O. Box 509, or at office.

Typographical Unions, New England Conference of. Business office, 49 Concord St., Concord, N. H., Tel. 1648-J; meet 4th Mon. and Tues. in June at Lynn; Wm. Connolly, Pres., 74 Sterling St., Pawtucket, R. I.; Jesse W. Buss, S. T.

Utility Workers Council of New England. Meet 1st Sun.; Hotel Manger, Boston; Robert Strachan, Pres., 47 Pine St., Greenwood; George A. O'Connor, S. T., 14 Oak St., Lowell.

Railway State Legislative Boards and Adjustment, Protective, and Grievance Committees.

LOCOMOTIVE ENGINEERS:

Massachusetts State Legislative Board of. Meet triennially on call; no regular place; Charles L. Davis, Ch., Leg. Agent, and Counsel, 49 Maitland St., New Bedford; Percy S. Waite, S. T., 19 Malden St., Springfield.

General Committees of Adjustment:

Boston and Albany Railroad. Meet on call; no regular place; George M. Downie, Gen. Ch., 71 S. Boulevard St., West Springfield, Tel. 6-2957; F. C. Meserve, S. T., 87 Longfellow Rd., Worcester, Tel. 5-0843.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call; Boston; H. A. Twichell, Gen. Ch.

New York, New Haven, and Hartford Railroad. Business office, 202 Poli Bldg., New Haven, Conn.; meet on call; no regular place; L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

LOCOMOTIVE FIREMEN AND ENGINEMEN:

Massachusetts State Legislative Board. Business office, 16 Dodge Ave., Worcester, Tel. 4-6457; on call; no regular place; Frank S. Mahler, S. T., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; Parker House, Boston; G. S. MacSwan, Gen. Ch., 39 Oakland St., Natick; A. H. Clapp, S. T., 46 Cutler St., Worcester.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 8845; meet triennially at Manger Hotel, Boston; George A. Henderson, Gen. Ch. and B. A.; Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

New York, New Haven, and Hartford Railroad. Meet 1st and 3d Sun.; Ancient Landmark Hall, 3 Boylston Pl., Boston; Fred W. Chappelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; Frank S. Mahler, Leg. Rep. and B. A., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

State and District Councils.

MAINTENANCE OF WAY EMPLOYEES:

Joint Protective Boards of:

Boston and Albany Railroad. Meet in May and December; Railroad Y. M. C. A., Railroad Row, Springfield; Edward Hardy, Gen. Ch., 53 Bainbridge St., Roxbury; P. J. Mahoney, S. T., 5 Clark St., Westfield, Tel. 1683-J.

Boston and Maine Railroad. Meet on call; no regular place; Richard D. Welch, Pres. and B. A., 9 Dunlap St., Salem, Tel. 4529-W; J. N. Wentworth, S. T., 15 Poplar St., Danvers.

New York, New Haven and Hartford Railroad. Meet 2d Wed.; Back Bay Railroad Station, Back Bay; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury.

RAILROAD STATION EMPLOYEES:

General Board of Adjustment:

Boston and Maine Railroad. Meet annually in Jan. at office, Rm. 47, Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; M. E. Buckley, S. T.; J. M. Geiger, Gen. Ch.

RAILROAD TELEGRAPHERS:

General Committees of Adjustment:

Boston and Maine Railroad. Business office, Fremont, N. H., Tel. Raymond 5-14; meet on call; Manger Hotel, Boston; H. L. Jones, Gen. Ch., Fremont, N. H.

New York, New Haven, and Hartford Railroad. Business office, Rm. 8, 1098 Chapel St., New Haven, Conn., Tel. 5-5015; meet on call; no regular place; M. W. Handy, Gen. Ch. and B. A., P. O. Box 596, New Haven, Conn.

RAILROAD TRAINMEN:

State Legislative Board. Meet on call; no regular place; Charles J. Mahoney, Gen. Ch. and Leg. Agent, 1152 Commonwealth Ave., Boston; John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

General Grievance Committees:

Boston and Albany Railroad. Meet 1st Mon. and 3d Fri.; 4 Boylston Pl.; M. E. Tierney, Gen. Ch., 11 Arthur St., Framingham; John M. Murphy, Pres., 137 Rowe Ter., Auburndale; J. H. Collins, B. A., 9 St. James St., Roxbury.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Hubbard 9055; next convention in Jan. 1937 at Parker House, Boston; B. F. Travers, Gen. Ch.

New York, New Haven and Hartford Railroad. Meet on call; at office, Rm. 210, 162 Temple St., New Haven, Conn., Tel. 70930; W. F. Donohue, Gen. Ch. and B. A.; H. E. Levitt, Sec., 50 Alger Pl., New London, Conn.

RAILWAY CLERKS, FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYEES:

Boards of Adjustment:

Boston and Albany Railroad. Meet 2d Sun. in Jan., April, July, and Oct. at Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch. and B. A., 16 Newton St., Brighton; Eugene A. Riordan, Gen. S. T., 42 Rosemont St., Dorchester.

Boston and Maine Railroad System. Business office, Rm. 204, 69 Canal St., Boston, Tel. Cap. 7559; meet annually in Jan. at Canadian Room, Manger Hotel, Boston; H. D. Ulrich, Gen. Ch., Rm. 204, 69 Canal St., Boston; J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence, Tel. 23230.

Boston Terminal System. On call; no regular place; M. J. O'Brien, Gen. Ch., 66 Hollis St., Brockton; John E. McDonald, S. T., 62 Taylor St., Wollaston, Tel. Granite 3809-R.

State and District Councils

RAILWAY CLERKS, FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYEES.—Con.Boards of Adjustment.—*Con.*

New England District (Express Division). Business office, Rm. 715, 150 Causeway St., Boston, Tel. Capitol 9439; meet annually last Mon. in April; no regular place; A. Bollinger, Gen. Ch.; George W. Masterson, Gen. S. T.

New York, New Haven, and Hartford Railroad. Meet on call at office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; Eugene J. Grimes, Gen. Ch.; John J. O'Connell, Gen. Sec., P. O. Box 1213, New Haven, Conn.

RAILWAY CONDUCTORS:

State Legislative Board. Meet every 2 years; Boston; M. J. Walsh, Pres., 165 Prospect St., Springfield; A. E. McGirr, Leg. Agent, 128 Union St., Springfield; A. E. Blanchard, Sec., 26 Burnap St., Fitchburg.

Adjustment Committees:

Boston and Albany Railroad. Business office, 165 Prospect St., Springfield, Tel. 33026; meet 3d Mon.; K. of C. Home, West Springfield; I. Paro, Pres., North Agawam; M. F. Walsh, Gen. Ch. and B. A.

Boston and Maine Railroad. Business office, 51 Cleveland St., Melrose, Tel. 1805; meet on call; no regular place; J. A. Phillips, Pres., O. R. C. Bldg., Cedar Rapids, Iowa; G. C. Hammond, Gen. Ch., P. O. Box 5, Melrose.

New York, New Haven, and Hartford Railroad. Business office, 576 Centre St., Jamaica Plain, Tel. Jamaica 4682-M; meet on call; New Haven, Conn.; J. A. Phillips, Pres., Cedar Rapids, Iowa; C. W. Merrill, Gen. Ch. and B. A.

III. CENTRAL LABOR UNIONS AND LOCAL COUNCILS.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational names.

The following facts are given for each organization: name; time and place of meeting; business office or headquarters (where different from place of meeting) and telephone number; name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

BOSTON

- Allied Printing Trades Council.* 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; Daniel J. McDonald, Exec. Sec. and B. A.
- Bakers, Joint Board of.* 4th Sun. at 10.30 A. M.; Wells Memorial Bldg., 987 Washington St.; headquarters, 3 Buckley Ave., J. P., Tel. Jam. 3588-M; Wm. Ferguson, Pres., 14 Taft St., Dorchester; Theodore Fobbe, S. T. and B. A.
- Bookbinders Joint Conference Board.* 4th Fri.; Rm. 406, Old South Bldg.; John J. Connolly, Pres.; Mary E. Otis, S. T., 69 Harvard Ave., West Medford.
- Brewery Workers, Joint Executive Board of.* 3d Wed.; 1117 Columbus Ave., Roxbury, Tel. Highlands 0449; Francis Mills, Pres., 2 Weld Ave., Jamaica Plain; Michael J. Hines, S. T. and B. A.
- Bricklayers, Masons, and Plasterers* (Metropolitan District Committee). 3d Fri.; 386 Harrison Ave., Tel. Hancock 3655; Louis Dunz, Pres., Beverly; Neil MacKenzie, Sec., 18 Granfield Ave., Roslindale, Tel. Parkway 1243.
- Building Laborers District Council of Boston and Vicinity.* 1st and 3d Tues.; 321 Tremont St.; Joseph M. Bonfiglio, Pres.; John Coakley, Sec.
- Building Trades Council of Boston and Vicinity.* 2d Fri.; at business office, 528 Commonwealth Ave., Tel. Kenmore 2722-2723; Alfred Ellis, Jr., Pres., 9 Appleton St.; E. A. Johnson, S. T.; Edwin E. Graves, B. A.
- Carpenters District Council of Boston and Vicinity.* 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 8789; Angus MacDonald, Pres.; William Francis, Sec.; William J. Barry, B. A., 62 Tremont St., Brighton.
- Central Council of City and County Employees.* 1st Mon.; Rm. 401, City Hall Annex; Miss Mary O'Shea, Sec., East Boston Health Unit, 79 Paris St., East Boston.
- Central Labor Union.* 1st and 3d Fri.; at headquarters, Catholic Union Bldg., 1682 Washington St., Tel. Kenmore 0075; Chas B. Campfield, Pres.; Harry P. Grages, Sec. and B. A.
- Cloak and Skirt Makers, Joint Board of.* (See *Garment Workers, Ladies' Joint Board of.*)
- Clothing Workers, Amalgamated, Joint Executive Board.* Thurs. at 5.30 P. M.; at headquarters, 864 Washington St., Tel. Hancock 8123; Louis LaRocca, S. T.; Jacob Blume, Bus. Mgr.; Joseph Fiascone, Frank Lerman, and Joseph F. Barry, Bus. Agts.
- Garment Workers, Ladies', Joint Board of* (Cloak, Skirt, and Dress Makers). Thurs. at 6.00 P. M.; at headquarters, 25 LaGrange St., Tel. Hancock 2906; Jacob Ames, Pres.; Jane A. Mara, R. S.; Philip Kramer, Bus. Mgr.; Joseph Morabito, Maud Gurman, John Seigel, and Abraham Holenport, Bus. Agts.
- Garment Workers, United, District Council No. 9.* On call; at business office, Rm. 201, 57 Canal St., Tel. Capitol 6772; Nathan Sidd, Sec.
- Hotel and Restaurant Employees, Joint Executive Board.* 4th Fri.; at headquarters, 184 West Canton St., Tel. Kenmore 2084; Richard W. Garriety, Pres.; Bessie Irving, Sec.
- Longshoremen's District Council.* 4th Sun.; at headquarters, 119 Hanover St.; John P. Mullen, Pres., 11 Meridian St., East Boston; Thomas F. Holland, Sec., 132 Poplar St., Chelsea, Tel. 1697-M.

Central Labor Unions and Local Councils.

BOSTON—Con.

- Machinists District Lodge No. 38.* 4th Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; P. J. King, S. T.; Charles B. Campfield, B. A.
- Metal Trades Section; Charlestown Council (Navy Yard).* 2d Thurs.; Y. M. C. A., City Sq., Charlestown; Jerome F. Kennelly, Pres., 74 Henry Ave., Lynn; Patrick Byrnes, Sec., 8 Allston St., Charlestown.
- Painters District Council No. 41 of Boston.* Thurs.; at headquarters, 7 Appleton St., Tel. Hancock 1917; Charles J. Webber, Pres.; William D. Creighton, S. T., 929 E. Fourth St., South Boston; Thomas S. Burns, B. A.
- Plumbers and Steamfitters, District Council of Boston and Vicinity.* On call; no regular place; J. P. Curry, S. T., 22 Upham Rd., East Lynn.
- Shoe and Leather Workers, United, Joint Council.* Fri. at 6.00 P. M.; at headquarters, 1160 Washington St., Tel. Liberty 3028; Paul Salvaggio, Pres.; E. Madden, Sec.
- Teamsters, Joint Council of.* 2d and 4th Wed.; 995 Washington St.; John M. Sullivan, Pres.; Nathaniel J. Lannon, S. T.
- Union Label Section, Central Labor Union.* 2d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles E. O'Donnell, Pres., 113 Dudley St., Rox.; James A. Dowd, R. S.
- Upholsterers District Council.* 1st Wed.; 3 Boylston Pl.; George Shine, Pres.; Emma Drummond, Sec., 90 Galen St., Watertown.
- Women's Trade Union League of Boston.* 1st Wed.; at business office, 6 Boylston Pl., Tel. Devonshire 8237; Mrs. Mary G. Thompson, Pres.; Martha A. Shuford, Sec.

BROCKTON.

- Allied Printing Trades Council of Brockton and Vicinity.* 4th Wed.; 71 Center St., Tel. 6440; William Norris, Pres., West Bridgewater; Everett C. Willis, Sec., 80 Wilson St.
- Building Trades Council.* Fri.; at business office, Rm. 1, 63 Main St., Tel. 4266; Joseph Johnson, Pres.; Frederick Krause, Sec., 10 Brooks St.
- Central Labor Union.* 2d and 4th Wed.; Whipple Freeman Bldg., 6 Main St.; James O'Connell, Pres., 369 North Montello St.; Frank W. Gifford, Sec., 198 Forest Ave.

CAMBRIDGE.

- Central Labor Union.* 2d and 4th Mon.; 40 Prospect St.; Herman Koster, Pres., 185 Hancock St.; Michael Duggan, Sec., 7 Sawin St., Arlington.
- Union Label Section, Central Labor Union.* On call; Essex Hall, 40 Prospect St.; John Kelley, R. S., 33 Porter Rd.

FALL RIVER.

- Central Labor Union.* 1st and 3d Thurs.; 384 Spring St.; Horace Caron, Pres.; 116 Glasgow St.; John F. Reagan, Sec., P. O. Box 291.
- Textile Council of the American Federation of Textile Operatives.* 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 534; James Tansey, Pres.; William Harwood, Sec., P. O. Box 221.
- Textile Council of the United Textile Workers.* 2d Mon.; at business office, C. L. U. Hall, 384 Spring St., Tel. 6800; Mariano Bishop, Pres.; Edward F. Doolan, Sec.

FITCHBURG.

- Building Trades Alliance.* On call; St. George's Hall, 304 Main St., business office, 43 Summer St.; John J. Williams, Pres., 181 Marshall St.; Harvey D. Corliss, B. A.
- Building Trades Council.* 1st and 3d Thurs.; St. George's Hall, 304 Main St.; Tel. 4250; J. Mark LeBlanc, Pres. and Sec., 70 Edward St.
- Central Labor Union.* 3d Wed.; St. George's Hall, 304 Main St.; Charles I. Drummond, Pres., 59 Pacific St.; Clarence Durkin, R. S., 530 Milk St.

Central Labor Unions and Local Councils.

FRAMINGHAM.

Building Trades Council. Tues.; 254 Waverly St.; business office, 77 Arlington St., Tel. 8017; E. M. Empey, Pres., 6 Larned St.; Arthur H. Green, S. T. and B. A.

GLOUCESTER.

Central Labor Union. 2nd and 4th Mon.; 100 Main St.; William McGillivray, Pres.; John E. Carrigan, Sec., 17 Pearl St.

HAVERHILL.

Building Trades Council. 1st and 3d Thurs.; at headquarters, Bldg. Trades Hall, 82 Merrimack St., Tel. 3822; Alfred Huff, Pres., 3 Haselton St.; William F. Langton, S. T. and B. A.

Central Labor Union. 2d and 4th Mon.; C. L. U. Hall, 43 Merrimack St., Tel. 4553; John H. Gillis, Pres.; Fred Penwell, R. S., 66 Stetson St., Bradford.

HOLYOKE.

Allied Printing Trades Council. 4th Mon.; V. F. W. Hall, 205 High St.; Timothy Geran, Pres., 20 Ridgewood Ave.; Samuel Robinovitz, Sec., c/o Mansir Printing Co., 9 Suffolk St.

Building Trades Council. Fri.; at headquarters, Rm. 30, 189 High St., Tel. 2-7675; George H. Lane, Pres., 40 Gilman St.; Frank R. Elting, Sec. and B. A., 2 River Ter.

Carpenters District Council. 2d and 4th Tues.; Caledonian Hall, 189 High St.; business office, Rm. 30, 189 High St., Tel. 2-7675; George Lane, Pres., 21 Gilman St.; Ernest Bessette, R. S., 109 Sargeant St.; Frank R. Elting, B. A., 2 River Ter.

Central Labor Union. 2d and 4th Sun.; at business office, C. L. U. Hall, 189 High St.; Urban Fleming, Pres., 53 Howard St.; Francis M. Curran, R. S., 30 Laurel St.

LAWRENCE.

Allied Printing Trades Council. On call; Building Trades Hall, 96 Concord St.; Percy Stott, Pres., 1 Walnut St., Methuen; Joseph H. Kelly, F. S., 327 Prospect St.

Building Trades Council. Wed.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 54 Olive Ave.; Eugene R. Larrive, R. S.

Carpenters District Council of Lawrence and Vicinity. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Gedeon Champagne, Pres., 6 Butler St.; Joseph Labelle, R. S., 32 Westland St., Methuen; Mervin J. Boomhower, B. A., 13 Providence St.

Central Labor Union. 1st and 3d Thurs.; at headquarters, B. T. Hdqtrs., 96 Concord St., Tel. 7200; Leo F. McCarthy, Pres., 18 Hobson St.; John Wade, R. S., 207 Saratoga St.

Shoe Workers Union, Inc., Executive Board of America. 2d and 4th Fri.; at headquarters, 316 Essex St.; Edward E. Robichaud, Pres., 66 Texas Ave.; Fred Burnham, S. T.

LOWELL.

Allied Printing Trades Council. On call; no regular place; William E. Fitzgerald, Pres., 82 Fairlawn St.; John F. Burke, S. T. and B. A., 148 Carlisle St.

Building Trades Council. Fri.; at business office, Howe Bldg., Kearney Sq.; James Gookin, Pres., 104 Meadowcroft St.; George Camp, Sec., 246 Aiken Ave.; Thomas J. Carlin, B. A., 19 Beech St.

Carpenters District Council. 2d and 4th Thurs.; at business office, Howe Bldg., Kearney Sq.; Vincent J. McCann, Pres., Carleton Ave., East Chelmsford; George Camp, Sec., 246 Aiken Ave.

Central Labor Union. 1st and 3d Thurs.; Labor Hdqtrs., 18 Prescott St., Tel. 1715; Edward C. Eno, Pres., 23 Fort Hill Ave.; Sidney E. LeBow, R. S.

Central Labor Unions and Local Councils.

LYNN.

- Building Trades Council.* Wed.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Jackson 534; Martin T. Golden, Pres., 25 Clinton St.; Fred W. Richardson, S. T., 8 School St.
- Central Labor Union.* 2d and 4th Sun. at 10.30 A. M.; 4 Andrew St.; Leo Barber, Pres.; William A. Nealey, S. T., Rm. 306, Arco Bldg., 56 Central Ave.
- United Shoe and Leather Workers, Joint Council.* Wed. at 7.00 P. M.; 70 Munroe St.; business office, 93 Munroe St., Tel. Breakers 2259; James Mitchell, S. T.; Ernest Henry, B. A., Lynnwood Pl.

MARLBOROUGH.

- Building Trades Council.* 2d Fri.; Hunter Bldg., 128 Main St.; John T. Tucker, Pres., 71 Berkeley St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.
- Central Labor Union.* On call; Hunter Bldg., 128 Main St.; John T. Tucker, Pres., 71 Berkeley St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

MILFORD.

- Central Labor Union.* 2d Tues.; A. O. H. Hall, 224 Main St.; John O'Connell, Pres., 20 Green St.; Patrick J. Dacey, R. S., 34 Franklin St.

NEW BEDFORD.

- Allied Printing Trades Council.* 1st Mon. at 5.15 P. M.; Cornell Hall, 736 Pleasant St.; John A. Gage, Pres., 79 Pilgrim Ave., Fairhaven; Ernest H. Eastwood, S. T., 58 Shawmut Ave.
- Building Trades Council.* 1st and 3d Fri.; at business office, Building Trades Hdqtrs., Rm 3, Cornell Bldg., 736 Pleasant St.; A. Lavelle, Pres.; George Sanderson, Sec. and B. A.
- Central Labor Union.* 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; George Sanderson, Pres., Rm. 3, 736 Pleasant St., William Baron, Sec.
- Textile Council of the United Textile Workers of America.* 2d Mon.; at Headquarters, Labor Temple, 746 Pleasant St.; William Baron, Pres.; William E. G. Batty, Sec. and B. A., Rm. 312, 222 Union St. or P. O. Box 57.
- Women's Trade Union League.* 4th Mon.; Labor Temple, 746 Pleasant St.; Miss Sarah Burgess, Pres., 70 Sutton St., Tel. Clifford 8591; Sarah Winstanley, F. S., 272 Shaw St.

NEWTON.

- Building Trades Council.* 2d and 4th Fri.; 251 Washington St.; business office, 31 Everett St., Sherborn; Guy Hopwood, Pres., 86 Charlesbank Rd.; George Sobieski, S. T., 31 Everett St., Sherborn.

NORTH ADAMS.

- Central Labor Union.* 3d Tues.; Rm. 209, 103 Main St.; Charles W. Isherwood, Pres., 135 Glenn Ave.; Raymond T. Stevenson, S. T., 354 W. Main St.

NORTHAMPTON.

- Building Trades Alliance.* 1st and 3d Wed.; C. L. U. Hall, 279 Main St., Tel. 994; Richard Malo, Pres.; Edward White, S. T., Linden St.
- Central Labor Union.* 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994; Francis B. Ertel, Pres., 19 Wilder Pl., Florence; Joseph H. McDonald, S. T., 67 High St., Florence, Tel. 1753-W.
- Union Label Section, Central Labor Union.* 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994; John J. Nolan, Chairman, 71 Market St., Tel. 1686-W.

NORWOOD.

- Building Trades Council.* 2d and 4th Wed.; B. T. Hall, 501 Washington St.; Anthony Burgland, Pres.; John Labonbard, R. S., Canton; Henry J. Cronan, B. A., 20 Warren St.
- Central Labor Union.* 1st and 3d Thurs.; Conger Hall, 506 Washington St.; business office, 29 Plympton Ave.; Henry J. Cronin, Pres., 20 Warren St.; John J. Connolly, Sec., 30 Rock St.

Central Labor Unions and Local Councils.

PITTSFIELD.

- Allied Printing Trades Council.* On Call; 196 Lenox Ave., Tel. 8065; Walter S. Wilson, Pres., 40 North Pearl St.; James E. Reagan, S. T. and B. A.
- Building Trades Council.* 2d and 4th Wed.; Carpenters Hall, 150 North St.; Remi Chagnon, S. T., 18 Silver St.
- Central Labor Union.* 1st and 3d Thurs.; Carpenters Hall, 150 North St.; James A. Murphy, Pres., 92 Third St.; John E. Coughlin, R. S., 53 Madison Ave.

QUINCY.

- Building Trades Council.* 3d Thurs.; Union Hall, 2 Maple St.; Gustave A. Oster, Pres., 10 Standish Ave.
- Central Labor Union of Quincy and Vicinity.* 1st Thurs.; Rm. 7, Bradford Bldg., 11 Maple St.; George Oster, Pres., 15 Bailey St.; William Jensen, Sec., 27 Lawn Ave., Quincy Point.

ROCKLAND.

- Central Labor Union.* On call; no regular place; Winfield G. Davison, Pres., 72 Exchange St.; John Gorman, Sec., 176 Howard St.

SALEM.

- Central Labor Union.* 1st and 3d Sun. at 10.00 A.M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 13 Collins St.; John C. Whiting, Sec., 30 Japonica St.

SOMERVILLE.

- Central Labor Union.* 3d Thurs.; Gerrior Hall, Gerrior Sq.; R. F. Maguire, Pres., 34 Prescott St.; Joseph Jacobs, S. T., 25 Stone Ave.

SPRINGFIELD.

- Allied Building Trades Council.* 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 7-9238; David A. Goggin, Pres.; M. J. Scanlan, S. T., 21 Sanford St.
- Allied Printing Trades Council.* On call; C. L. U. Hall, 19 Sanford St.; Kenneth I. Taylor, Pres., P. O. Box 901.
- Carpenters District Council.* Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; Leon Manser, Sec., 59 Bloomfield St.; Harry P. Hogan, B. A., 45 Rush St.
- Central Labor Union.* 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Charles W. Short, R. S., 23 Tulsa St.
- Federal Labor Union Council, Connecticut Valley.* On call; C. L. U. Hall, 19 Sanford St.; John Brown, Pres.; David H. Taylor, S. T., 31 Irving St., West Springfield.
- Union Label Section, Central Labor Union.* On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; August Marceaux, Sec., 81 Manhattan St.

TAUNTON.

- Building Trades Council.* 1st Thurs.; at headquarters, Rm. 7, Jones Blk., 19 Broadway, Tel. 746; Thomas Grant, Pres., Cedar St.; George D. Lahar, F. S. and B. A., 305 W. Britannia St.
- Central Labor Union.* 1st Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Lourie Estabrook, Pres.; Harold E. Field, C. S., P. O. Box 704.

WESTFIELD.

- Building Trades Council.* 1st Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Walter R. Moon, Pres., 26 Hampden St.; Charles W. Van Heynigen, S. T., 32 Cleveland St.
- Central Labor Union.* 4th Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Benjamin G. Hull, Pres., 14 High St.; Dennis Courtney, R. S., 58 Mechanic St.

Central Labor Unions and Local Councils.

WHITMAN.

Boot and Shoe Workers, Joint Council No. 11. 1st and 3d Wed.; 572 Washington St.; James Meady, Sec., Bedford St., Abington.

WORCESTER.

Allied Printing Trades Council. 2d Wed.; K. of C. Hall, 10 Elm St., Tel. 2-3034; Robert K. Crabbe, Pres., 554 Pleasant St.; William H. Sullivan, S. T. and B. A., 208 Park Ave.

Building Trades Council. 1st and 3d Thurs.; at headquarters, Labor Temple, 62 Madison St.; Tel. 3-3072; Samuel J. Donnelly, Pres.

Carpenters District Council of Worcester and Vicinity. 2d and 4th Mon.; Labor Temple, 62 Madison St., Tel. 3-3072; Daniel S. Curtis, Pres., Central St., West Boylston; Harry E. Hanson, R. S.

Central Labor Union. 1st and 3d Wed.; Labor Temple, 62 Madison St., Tel. 3-3072; Joseph A. Cyr, Pres., Millbury; Joseph F. McGrath, R. S., 114 Byrn Mawr Ave., Auburn.

Union Label Section, Central Labor Union. 1st and 3d Wed.; Labor Temple, 62 Madison St., Tel. 3-3072; Philip F. Coyle, Pres., 4 Forestdale Rd.; William Steur, C. S., 15 Pemberton St.

Women's Trade Union League. 4th Wed.; Agnetian Club Rooms, 393 Main St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. 2-5420; Elizabeth A. Flanagan, S. T. and B. A., 361 Shrewsbury St., Tel. 3-3248.

IV. LOCAL TRADE UNIONS.

The names of the local trade unions appear in the following presentation, grouped for ready reference, by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: name, time and place of meeting (when hour of meeting is not given, union meets at about 8.00 P. M. on week days and 2.00 P. M. on Sundays); name and address of secretary, business agent, or other authorized correspondent. When name of any official is given without address, he may be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organizations.

ABINGTON.

Barbers. (See ROCKLAND.)

Boot and Shoe Makers No. 371 (Mixed). On call; no regular place; William P. Mackey, S. T. and B. A., 300 Spruce St.

Letter Carriers No. 1161. On call; Post Office; Charles L. Burnham, R. S., 28 Clark St., North Abington.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Abington.

ADAMS.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

Carpenters No. 395. 1st Thurs.; Owls Hall, Center St.; William A. Baker, R. S., P. O. Box 11, Cheshire.

Letter Carriers No. 615. On call; Post Office, 21 Park St.; George F. Dugan, Sec., 12 Melrose St.

Paper Makers No. 308. 1st and 3d Sun. at 11.00 A. M.; Foresters Hall, 28 Center St.; Romeo Laliberte, R. S., 47 Valley St.

Street Railway Employees. (See PITTSFIELD.)

TEXTILE INDUSTRY:

Textile Workers (Ind.) (Mixed.) Last Sat.; Polish Hall, E. Hoosac St.; Charles S. Krol, R. S., 15 Hilbert St.

Textile Workers, United:

No. 43 (Loomfixers). 1st and 3d Sat.; Foresters Hall, 28 Center St.; Alfred D. Beaudin, R. S., 18 Glenn St.

No. 1711 (Carders and Spinners) (Cotton). Sat. at 2.30 P. M.; Foresters Hall, Center St.; Catherine Dow, R. S., 4 Grove St.

No. 1717. 2d Mon.; St. Jean Baptiste Hall, Park St.; Edward Varno, R. S., North East Rd.

AMESBURY.

Letter Carriers No. 77. On call; Post Office; Joseph D. O'Neil, Sec., 30 Sparhawk St.

Post Office Clerks No. 1134. On call; Post Office; Miss Kathryn D. O'Neil, Sec., 11 Bartlett Pl.

Shoe and Leather Workers, United, No. 41. 1st and 3d Mon.; K. of P. Hall, 11 High St.; Blanche Blanchette, S. T.; Mrs. Blanche Kealey, B. A.

Street Railway Employees No. 785. 1st Thurs.; G. A. R. Hall, Church St., Merrimac; Harrie R. Cushing, R. S., School St., Merrimac.

Theatrical Stage Employees. (See HAVERHILL.)

NOTE.—See NEWBURYPORT for other unions whose jurisdiction includes Amesbury.

AMHERST.

Carpenters No. 1503. 2d Tues.; no regular place; Owen Graves, F. S., Gen. Delivery.

Letter Carriers No. 592. On call; Swing Room, Post Office; Maurice J. Kavanaugh, S. T., 27 High St.

Painters No. 389. 3d Mon.; Carpenters Hall, Main St.; James M. Millar, F. S. and B. A., North East St.

Post Office Clerks No. 1744. On call; Swing Room, Post Office; James B. Powers, S. T.

Street and Electric Railway Employees. (See HOLYOKE.)

Local Trade Unions.**ANDOVER.**

Letter Carriers No. 2986. 1st Wed.; Post Office, Main St.; J. Harold Eastwood, Sec., 1 Fletcher St., Shawsheen Village.

ARLINGTON.

Carpenters No. 831. 2d Thurs.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S., 205 Forest St.

NOTE.—See BOSTON and CAMBRIDGE for other unions whose jurisdiction includes Arlington.

ATHOL.

Barbers No. 623. Last Wed.; 59 Exchange St.; John L. Moushoure, Sec. and B. A., 221 Main St.

Carpenters No. 1059. 2d Wed.; Eagles Hall, 44 Exchange St.; Edward R. Herbeck, R. S., 1181 Chestnut St.; Frank J. Jirkovsky, B. A., 663 South Main St.

Letter Carriers No. 600. On call; no regular place; J. E. Tromblay, Sec., 310 School St.

Musicians No. 287. 1st Mon.; Memorial Bldg., Main St.; Leon E. Whitney, S. T., 404 Unity Ave.; Raymond E. Turner, B. A., 623 Pequig Ave.

Shoe Workers Protective Union No. 80. Wed.; S. W. P. U. Hall, 53 Exchange St.; Charles E. McAdams, S. T., 22 S. Athol Rd.

Telephone Workers. (See FITCHBURG.)

Typographical. (See GREENFIELD.)

ATTLEBORO.

Bricklayers, Masons, and Plasterers No. 26. 1st Fri.; 28 Carpenter St.; W. J. Goyea, F. S., West Mansfield.

Carpenters No. 327. On call; G. A. R. Hall, County St.; J. Gilbert Thompson, R. S., 5 Benefit St.; R. D. Baker, B. A., 393 N. Main St.

Letter Carriers No. 441. 2d Tues. at 4.30 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.

Metal Polishers. (See TAUNTON.)

Musicians No. 457. 1st Thurs.; G. A. R. Bldg., 15 County St.; John L. Conniff, S. T., 252 S. Main St.; James W. Matteson, B. A., 41 John St.

Street and Electrical Railway Employees No. 1066. 1st and 3d Fri. at 1.00 A. M.; Park Hotel; Henry H. Martin, F. S., 9 Emory St.; Truman Horton, B. A., 73 Grant St., North Attleboro.

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees and Moving Picture Machine Operators No. 454. 2d Tues.; Rm. 27, Bates Blk., 4 Park St.; Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 16 Roberts St.

AUBURN.

Letter Carriers No. 2848. On call; Post Office; Joseph St. Martin, Sec.

AVON

Letter Carriers No. 3424. On call; Post Office; R. L. Townsend, Sec.

AYER.

Barbers. (See LEOMINSTER.)

Federal Employees No. 373 (Fort Devens). 2d and last Thur. at 4.30 P. M.; Bldg. T73, Fort Devens; John S. Sheedy, S. T. and B. A., Quartermaster's Office, Fort Devens.

Telephone Workers. (See FITCHBURG.)

BARNSTABLE.

Carpenters No. 2188. 1st Mon.; Old School House, Osterville; Herford H. Jepsen, R. S., P. O. Box 494, Osterville; Howard G. Lumbert, B. A., Centerville.

Letter Carriers No. 2785. On call; Swing Room, Hyannis Post Office; Waldo R. Bacon, Sec., Hyannis.

Musicians No. 155 (Cape Cod). On call; local office at Centerville; Benjamin F. Teel, Pres., Centerville.

Local Trade Unions.

BEDFORD.

Federal Employees No. 380. 2d Mon.; Building 17, Veterans Administration Facility; Joseph L. Lawler, S. T. and B. A.

BELLINGHAM.

Textile Workers, United, No. 2114 (Woolen) (North Bellingham). 2d Sat. at 10.00 A. M.; Maple St., North Bellingham; Charles S. Foley, S. T., Hartford Ave., North Bellingham.

Textile Workers, United, No. 2383 (Woolen) (Caryville). 1st Sat. at 10.00 A. M.; Garden Hall, E. Main St., Milford; William J. Walsh, S. T., P. O. Box 3, Caryville.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; 4 Essex St.; George W. Hanson, C. S., 17 Hayes Ave., William T. Cullen, B. A.

Carpenters No. 878. 1st and 3d Fri.; Manchester Unity Hall, 129 Cabot St.; Guy J. Berry, R. S., 10 Goldsmith Ave.; Edward Thompson, B. A., Rm. 4, 53 Washington St., Salem.

Letters Carriers No. 585. 1st Mon.; V. F. W. Hall, 275 Cabot St.; Frederick E. Woods, Sec., 67 Livingstone Ave.

Painters No. 833. Thurs.; Painters Hall, 197 Cabot St.; David McLelland, R. S., 5 Opal Ave.

Post Office Clerks No. 498. On call; V. F. W. Hall, 275 Cabot St.; Edward H. Fisher, Sec., 10 Pearl St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Beverly.

BILLERICA.

Textile Workers, United, No. 2317 (Woolen Workers). 1st Sun. at 7.30 P. M.; Union Hall, Carlton Ave.; Ralph Knight, Sec., 19 Wilson St., North Billerica; Alphonse S. Preve, B. A., Boston Rd., North Billerica.

BOSTON.

Abbreviations for sections of Boston follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

NOTE.—Unless otherwise noted, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Principal Meeting Places.

Ancient Landmark Bldg., 3 Boylston Pl.

Association Bldg., 995 Washington St.

Hibernian Bldg., 184 Dudley St., Rox.

Hotel Essex, 695 Atlantic Ave.

Hotel Manger, North Station.

Paine Memorial Bldg., 9 Appleton St.

Tremont Temple, 88 Tremont St.

Wells Memorial Bldg., 987 Washington St.

Women's Trade Union League Hall, 6 Boylston Pl.

Y. M. C. A., City Sq., Chsn.

Actors, American Federation of (Branch of New York). On call; no regular place; Thomas D. Senna, Local Rep., Hotel Avery.

Apartment House Employees. See *Engineers No. 849B* and *Janitors and Choremen No. 5.*

Architects, Engineers, Chemists, and Technicians, Federation of. 1st Tues. and 3d Wed.; 6 Boylston Pl.; Robert P. Walsh, R. S., 132 Huron Ave., Cambridge.

Asbestos Workers No. 6. 1st Wed.; Rm. 203, 40 Causeway St.; John W. Hoff, C. S. and B. A.

BAKERS:

No. 7. 2d and 4th Sat. at 7.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Theodore H. Fobbe, S. T. and B. A., 3 Buckley Ave., J. P.

No. 45 (Hebrew). Last Fri. at 2.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; Samuel Levine, B. A., 917 Blue Hill Ave., Dor.

Local Trade Unions.

BAKERS.—Con.

BOSTON—Con.

No. 97. 2d and 4th Sun. at 10.00 A. M.; 9 Garden Ct. St.; Edward Murgia, S. T. and B. A., P. O. Box 21, Hanover St. Sta.

No. 150. 3d Sun. at 9.00 A. M.; 298 Hanover St.; Miss Mary DeVito, F. S., 59 Seventh St., Cambridge.

Barbers No. 182. 1st and 3d Tues.; Barbers Hdqtrs., 113 Dudley St.; C. E. O'Donnell, S. T. and B. A.

Bartenders. (See *Hotel and Restaurant Employees.*)

Bill Posters No. 17. 3d Wed.; 231 Tremont St.; Harry Peyser, C. S.; Charles H. Fager, B. A.

BLACKSMITHS:

No. 29 (Readville). 4th Fri.; Eagles Hall, Hyde Park Sq., H. P.; Robert W. Shute, R. S., 1173 Sea St., Quincy; Frank Tully, B. A., 270 Huntington Ave.

No. 105 (Commercial). 1st and 3d Thurs.; Association Bldg., 995 Washington St.; John O. Perrin, R. S., 166 Magnolia St., Dor.

No. 125 (Navy Yard). See *Government Employees.*

No. 441 (Railroad). On call; no regular place; John J. Wall, R. S., 18 Converse St., Bri.

BOILERMAKERS:

No. 29. 1st and 3d Mon.; 6 Long Wharf; John D. Scott, Sec., 62 West St., H. P.; Frank W. Lynch, B. A., 33 Summer St., Quincy.

No. 115. Last Thurs.; Wells Memorial Bldg., 987 Washington St.; Lionel S. Mission, F. S. and B. A., 15 Juliette St., Dor.

No. 281 (Readville). 1st Fri. after the 1st Mon.; Wells Memorial Bldg., 987 Washington St.; Wilbur E. Burbridge, Sec., 19 Pierce St., H. P.

No. 550 (Railroad). 3d Tues.; Deacon Hall, 1651 Washington St., Rox.; John H. Murphy, F. S., 89 Pembroke St.

No. 651 (Welders). 4th Mon.; Y. M. C. A., City Sq., Chsn.; D. Jones S. T., 12 Ethel St., Ros.

Bookbinders. (See *Printing Trades.*)

Boot and Shoe Workers. (See *Shoe Industry.*)

Boston Elevated Railway Employees. (See *Electrical Workers* No. 717, *Painters* No. 1138, *Railroad Telegraphers* No. 89, and *Street and Electric Railway Employees* No. 589.)

Brass Molders and Coremakers. (See *Molders* No. 106.)

BREWERY WORKMEN:

No. 14. 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Otto Buchwald, S. T. and B. A., Rm. 39, 1140 Columbus Ave., Rox. Crossing.

No. 29. 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 22 Francis St., Rox.

No. 122 (Bottlers and Drivers). 2d Sun.; K. of C. Hall, 1435 Tremont St., Rox.; Michael J. Hines, Sec. and B. A., 1117 Columbus Ave., Rox.

Bricklayers No. 3. Thurs.; Union Hall, 375 Harrison Ave.; John T. El-dracher, F. S., 73 Walden St., J. P.; John F. Tracy, B. A.

Bridge and Structural Iron Workers. (See *Iron Workers.*)

BUILDING LABORERS:

No. 22. 1st Fri.; Union Bldg., 298 Hanover St.; Vincent DiNunno, S. T., 2 St. Andrew Rd., E. B.; Amorino DeMaria, B. A., 14 De-Maria St., Malden.

No 88 (Foundation Workers). 1st and 3d Sun.; 1095 Tremont St.; Raymond Bush, F. S., 23 Oakburn Ave., Rox.; Daniel C. Mosher, B. A., 7 Sunnyside St., H. P.

No. 151 (Plasterers' Tenders). 1st and 3d Fri.; 40 Prospect St., Cam-bridge; G. Russo, Sec., 368 Commercial St.; Joseph M. Bonfiglio, B. A., 45 Walnut St., Belmont.

No. 154. (Plasterers' Tenders). 1st Sun. at 3.00 P. M.; Jackson Hall, 184 Dudley St., Rox.; John Shea, F. S., 64 Blue Hill Ave., Rox.; Andrew Donovan, B. A., 69 Hancock St., Dor.

No. 223 (Hod Carriers). 1st and 3d Fri.; 321 Tremont St.; Albert J. Gallagher, S. T.; John T. Coakley, B. A.

Local Trade Unions.

BOSTON—Con.

Cable Splicers. (See *Electrical Workers No. 396.*)

Cap Makers. (See *Hat Industry.*)

Carmen. (See *Street and Electric Railway Employees.*)

CARPENTERS:

No. 33. Wed.; Robert Scott Hall, 13 Appleton St.; W. A. Wilson, F. S., 1 Park Pl., J. P.; Peter Lomax, B. A.

No. 40. Tues.; Carpenters Hall, 470 Stuart St.; John N. Hodge, F. S., Ira Martin, B. A.

No. 51. 1st and 3d Fri.; Carpenters Hall, 470 Stuart St.; Ernest P. Beaudet, Sec.; Frank Thorne, B. A.

No. 56. Mon.; Testa Bldg., 317 Hanover St.; R. J. McDonald, F. S. and B. A.

No. 67. Fri.; Dudley Hall, 2389 Washington St., Rox.; John H. Nayler, R. S., 20 Leyland St., Dor.; Ralph B. Steeves, B. A., 84 Moreland St., Rox.

No. 102 (Bridge and Building) (N. H. R. R.). 2d Sun.; 3 Whitney Pk., Mat.; William J. McDonough, R. S.

No. 157 (Hebrew). Sat.; American House, 119 Hanover St.; Phillip Gross, R. S., 9 Astoria St., Dor.; H. Glazer, B. A., 63 Lawrence Ave., Rox.

No. 218. 2d and 4th Wed.; Testa Bldg., 317 Hanover St.; William LeGrow, F. S. and B. A.

No. 1407 (Weather Strippers). 2d and 4th Fri.; Carpenters Hall, 470 Stuart St., Carl O. Norton, R. S., 10A Upland Rd., Everett.

No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Percy H. Booth, R. S., 54 Lynn St., Everett.

Carpet Mechanics. (See *Upholsterers No. 109.*)

Cement and Asphalt Finishers No. 534. 2d and 4th Tues.; Rm. 210, 470 Stuart St.; Carl W. Nelson, S. T., 77 Hillside Rd., Dedham; John Carroll, B. A., 17 Elmira St., Bri.

Chauffeurs. (See *Teamsters.*)

Cigar Box Finishers No. 15333 (A. F. of L.). On Call; no regular place; Mrs. Della G. Baird, Sec., 23 Winslow St., Rox.

Cigar Clerks No. 874, Retail. 2d Tues. and 4th Sun.; Wells Memorial Bldg., 987 Washington St.; John J. Donohue, Sec., 4 Centre St., Cambridge; Austin P. Kaveney, B. A.

Cigar Makers No. 97. On call; 995 Washington St.; Jerome J. Dutra, S. T. and B. A., 69 Canal St.

Cigar Makers No. 101 (Machine Operators). Last Thurs.; Catholic Union Hall, 1682 Washington St.; Rose E. Elfman, S. T. and B. A., 131 Columbia Rd., Dor.

CITY EMPLOYEES:

Bridge Tenders No. 12333 (A. F. of L.). 4th Thurs.; St. Andrews Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.

Clerks (Ind.), 1st Tues. at 5.30 P. M.; 401 City Hall Annex; John J. O'Neil, S. T., 45 Lonsdale St., Dor.

Park Employees No. 16138 (A. F. of L.). 4th Sun. at 8.00 P. M.; Auxiliary Hall, 184 Dudley St., Rox.; John T. Donahue, Pres., 81 Homes Ave., Dor.

Teamsters and Chauffeurs No. 149 (Public Works Department). 1st Sun.; Washington Hall, 995 Washington St.; Daniel F. O'Neil, R. S., 4 Dunmore St., Rox.

CLERKS:

No. 796 (Retail Department Stores). 1st and 3d Mon.; 6 Boylston Pl.; Charlotte Sugar, Sec., 129 Humbolt Ave., Rox.

No. 1051 (Hardware and Plumbing Supply). 2d and 4th Tues.; 6 Boylston Pl.; David S. Portnoy, R. S., 30 Ferndale St., Dor.

(See also *Cigar Clerks* and *City Employees.*)

Cloth Hat and Cap Makers. (See *Hatters, Cap and Millinery Workers.*)

Local Trade Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

NOTE.—All unions meet at 864 Washington St.; Jacob Blume, Bus. Mgr.; Joseph Fiascone and Frank Lerman, Bus. Agts. of all unions except Nos. 181 and 267.

No. 1 (Coat Makers). Mon. at 5.00 P. M.; Philip Kaminsky, Sec.

No. 102 (Coat Makers) (Italian). Fri. at 4.30 P. M.; Patsy Gior-dano, Sec.

No. 149 (Coat Makers) (Lithuanian). 2d and 4th Fri.; at 4.30 P. M.; John Usevick, Sec.

No. 171 (Pressers). Mon. at 5.30 P. M.; Amando Rizzo, Sec.

No. 172 (Vest Makers). 2d and 4th Wed. at 5.30 P. M.; Barnett Cohen, Sec.

No. 173 (Pants Makers). Wed. at 5.30 P. M.; Salvatore Indorato, Sec.

No. 181 (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; Thomas Haverty, R. S.; Joseph Barry, B. A.

No. 257 (Neckwear Workers). On call; Betty Weiner, Sec.

No. 267 (Sheepskin Coat Makers). 2d and 4th Mon. at 5.00 P. M.; Harry Golden, Sec.; Benjamin Goodman, B. A.

Fur Workers No. 30. 2d and 4th Mon. at 5.30 P. M.; 864 Washington St.; Samuel Butkovitz, B. A.

Garment Workers, Ladies:

NOTE.—All unions except No. 179 meet at 25 La Grange St.; Philip Kramer, Bus. Mgr.; Joseph Morabito, John Siegel, Abraham Holen-port, and Maud Gurman are Bus. Agts. of all unions except No. 179.

No. 12 (Skirt, Dress and Cloak Pressers). Tues. at 5.00 P. M.; Jacob Franklin, Sec.

No. 24 (Waterproof Garment Workers). 2d and 4th Thurs. at 6.00 P. M.; Nathan H. Barker, Bus. Mgr.

No. 33 (Skirt Makers). Mon. at 5.00 P. M.; Jacob Spiegel, R. S.

No. 39 (Finishers). 2d Tues.; William Margolin, Sec.

No. 46 (Waist and Dress Makers). Mon. at 5.00 P. M.; Miss Jane A. Marra, Sec.

No. 56 (Cloak Makers). Mon. at 5.30 P. M.; Hyman Gordon, R. S.

No. 73 (Cutters). Tues. at 5.00 P. M.; Louis J. Sarkovitz, Sec.

No. 80 (Italian). Fri. at 5.30 P. M.; Antonio DiMaggio, Sec.

No. 179 (Ladies Underwear Workers). Mon.; 18 Boylston St.; Margaret Stefano, R. S.; Mrs. Mary G. Thompson, B. A., 6 Boylston Pl.

Garment Workers, United:

NOTE.—Nathan Sidd, Rm. 201, 57 Canal St., is Bus. Mgr. of all unions.

No. 1 (Men's Clothing). 2d Mon. at 5.00 P. M.; 298 Hanover St.; Umberto Alosa, Sec., Rm. 201, 57 Canal St.; Anthony Pelosi, B. A.

No. 98 (Cutters and Trimmers). 2d Thurs. at 5.30 P. M.; 119 Han-over St.; Peter A. O'Mara, R. S., 31 Highland St., Dor.

No. 163 (Overall Workers). 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Annie E. Barry, S. T., 537 East Sixth St., S. B.

Tailors No. 12, Journeymen. 2d and 4th Wed. at 5.30 P. M.; 119 Hanover St.; A. M. Baltimore, B. A., 193 Hanover St.

Coal Hoisting Engineers. (See *Engineers No. 74.*)

Coal Teamsters. (See *Teamsters No. 68.*)

Coat Makers. (See *Clothing and Garment Workers.*)

Conductors No. 22, Sleeping Car. 15th of month; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Cooks and Waiters. (See *Hotel and Restaurant Employees.*)

Cooks, Stewards, and Waiters of the Atlantic and Gulf. On call; 1 Rowes Wharf; John A. Martin, B. A.

Coopers No. 58 (Tight Barrel). 2d Wed.; 3 Poplar St.; James J. Fardy, Sec., 54 Lambert St., Medford.

Coopers No. 89 (Brewery). Last Thurs.; Arbeiter Hall, 24 Amory Ave., J. P.; T. J. Scannel, Sec., 586 Parker St., Rox.

Local Trade Unions.

BOSTON—Con.

Creamery Workers. (See *Teamsters and Chauffeurs No. 380.*)

Custom Tailors. (See *Clothing and Garment Workers.*)

Dock Freight Handlers. (See *Longshoremen and Railway Clerks.*)

Egg Inspectors No. 16167 (A. F. of L.). First Mon.; no regular place; Herman Johnson, F. S., 624 Dudley St., Dor.

ELECTRICAL WORKERS:

No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; George E. Capelle, Bus. Mgr., 665 Atlantic Ave.

No. 104 (Linemen). 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Frank J. Smith, Bus. Mgr., 78 Ten Hills Rd., Somerville.

No. 396 (Cable Splicers). 2d Wed.; Tremont Temple, 88 Tremont St.; Morris J. Power, R. S., 28 Martin St., Chsn.; Harry E. Roseback, Bus. Mgr., R. F. D., Rockland.

No. 674 (B. & M. R.R.). Last Fri.; Y. M. C. A., City Sq., Chsn.; William H. Lamb, R. S., 52 Seaver St., Chsn.; William H. Merry, B. A., 10 Laurel St., Wakefield.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P. M.; St. Rose Hall, 17 Worcester St.; Wilfred E. Courtenay, R. S., 33 Pearson Rd., Somerville; Leo E. Mellyn, B. A., 4012 Washington St., Ros.

(See also *Telephone Employees.*)

Electrotypers. (See *Printing Trades.*)

Elevator Constructors No. 4. 2d Thurs.; Catholic Union, 1682 Washington St.; Edward Lamphier, F. S., 51 Emerson St., Mat.; John C. McDonald, B. A., Rm. 10, 321 Tremont St.

ENGINEERS:

Coal Hoisting No. 74. 2d Tues.; Association Bldg., 995 Washington St.; Michael D. McGrath, S. T., 138 Third St., S. B.

Hoisting and Portable, No. 4. Tues. 295 Huntington Ave.; Joseph A. Mahoney, R. S., Ralph Malozi and James R. J. MacDonald, Bus. Agts.

Locomotive, No. 61 (B. & M. R. R.). (See SOMERVILLE.)

Locomotive, No. 312 (N. H. R. R.). 2d Sun. at 10.00 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert L. Acker, S. T., 18 Warwick St., Wollaston; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

Locomotive No. 439 (B. & A. R. R.). 2d and 4th Sun. at 10.00 A. M.; V. F. W. Hall, Cambridge St., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 17 Farrington Ave., Alls.

Marine, No. 59. 1st and 3d Mon. at 6.00 P. M.; 344 Atlantic Ave.; Edward L. Rogers, Sec. and Bus. Mgr.

Stationary, No. 849. 2d Fri.; Bradford Hotel, Tremont St.; Ed Harrington, R. S., and Harry A. Russell, B. A., 321 Tremont St.

Stationary, No. 849B (Apartment House Custodians). 2d Fri.; Hotel Bradford, Tremont St.; Ed. Harrington, R. S., and Harry A. Russell, B. A., 321 Tremont St.

Technical, No. 15. 2d Thurs.; no regular place; Michael J. Linehan, R. S., 62A Almont St., Medford.

FIREMEN:

Firemen and Oilers No. 3. 2d and 4th Wed.; 184 Dudley St., Rox.; Michael Costello, R. S.; Herman Koster, B. A., 185 Hancock St., Cambridge.

Locomotive, No. 57 (N. H. R. R.). 1st and 3d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Jerome J. McIsaac, B. A., 86 Tyndale St., Ros.

Locomotive, No. 719 (B. & A. R. R.). 1st Wed. at 7.30 P. M. and 3d Sun. at 10.30 A. M.; V. F. W. Hall, 410 Cambridge St., Alls.; Harry E. Grant, R. S., 7 Chauncy St., Cambridge.

Marine (Atlantic and Gulf). 1st and 3d Mon. at 7.00 P. M.; 132 Broad St.; John S. Mogan, B. A.

Freight Handlers. (See *Longshoremen and Railway Clerks.*)

Fur Workers. (See *Clothing and Garment Workers.*)

Garment Workers. (See *Clothing and Garment Workers.*)

Local Trade Unions.

BOSTON—Con.

- Gas and Fixture Fitters No. 175.* 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; Luke J. Healey, R. S., 9 Upland Ave., Dor.; Benjamin F. Andrew, B. A., 37½ Hanson St.
- Gas Distribution Workers No. 15268* (A. F. of L.). 2d Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, R. S., 134 Milton St., Dor.
- Glass Workers, Art.* (See *Painters No. 1181*.)
- Glaziers.* (See *Painters No. 1044*.)

GOVERNMENT EMPLOYEES:

- Blacksmiths No. 125* (Navy Yard). 2d Fri. at 5.00 P. M.; Bldg. 105, Navy Yard, Chsn.; George H. Kelley, Sec., 32 Putnam Rd., Somerville.
- Boilermakers No. 304* (Navy Yard). 1st Mon.; Y. M. C. A., City Sq., Chsn.; Anthony D. Tieso, C. S. and B. A., 65A Cedar St., Mat.
- Boilermakers No. 685* (Ship Fitters). 3d Mon.; Y. M. C. A., City Sq., Chsn.; Edward J. Walsh, C. S., 252 Bellingham Ave., Beachmont; William L. Kelley, B. A., 240 Bradstreet Ave., Beachmont.
- Federal Employees:*
- No. 25.* 2d Thurs.; Bradford Hotel, 275 Tremont St.; Maxwell Cohen, R. S., Veterans Admn., Federal Bldg.
- No. 82.* 1st Thurs. at 5.15 P. M.; Y. M. C. A., Chsn.; Mary A. Carroll, Sec., Accounting Office, Navy Yard, Chsn.
- No. 130.* On call; Bldg. No. 39, Navy Yard, Chsn.; James A. Cunniff, F. S.
- No. 348* (Army Base). On call; no regular place; Arthur A. J. Goguen, Pres. and B. A., 225 Rindge Ave., Cambridge.
- No. 495* (Bureau of Animal Industry). On call; no regular place; Elizabeth C. Wells, S. T., Rm. 2001, Custom House.
- No. 524* (Mechanics) (Navy Yard). 2d Tues.; Caledonian Hall, Berkeley St.; John J. Barton, F. S., 25 Sixth Ave., Quincy; Joseph Bailey, Jr., 518 Pleasant St., Malden.
- No. 555* (Internal Revenue Office). On call; Rm. 707, Post Office Bldg.; Anna Caffy, R. S.
- Iron Workers No. 243* (Riggers, Navy Yard). On call; no regular place; Joseph F. McDonald, R. S., 169 Beech St., Dedham.
- Letter Carriers No. 34.* 2d Tues.; Elks Hall, 619 Washington St.; Albert Rawnsley, R. S., 22 Leland St., Malden.
- Machinists No. 634* (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Hibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.
- Painters No. 331* (Navy Yard). 1st and 3d Tues.; Y. M. C. A., City Sq., Chsn.; Joseph M. Mullen, R. S., Bldg. 125 Navy Yard; Thomas S. Barns, B. A., 9 Appleton St.
- Post Office Clerks No. 100.* 2d Sun. (except June, July, and August) at 3.00 P. M.; Hawthorne Room, Parker House; William A. Collins, R. S., 68 Sanborn Ave., W. Rox.; Emmett J. Whelan, B. A., 32 Oak St., Chsn.
- Post Office Laborers No. 9.* 4th Sun. at 3.00 P. M.; Manger Hotel, North Station; Oswald S. Lyles, R. S. and B. A., 363 Massachusetts Ave.
- Railway Mail Association.* 1st Tues.; Railway Mail Club, 24 Bulfinch St.; W. E. Bardley, S. T., 26 Judson St., Braintree; Arthur E. A. King.
- Sheet Metal Workers No. 395* (Navy Yard). 2d Fri.; Y. M. C. A., City Sq., Chsn.; Joseph Riley, R. S., 166 Hillside St., Rox.
- Granite Cutters Association.* 3d Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; Constanzo Pagnano, B. A., 102 Quincy St., Quincy.
- Hardwood Finishers.* (See *Painters No. 1074*.)

HATTERS, CAP, AND MILLINERY WORKERS:

- No. 6* (Hatters). On call; Wells Memorial Bldg., 987 Washington St.; Charles Morris, Sec. and B. A., P. O. Box 3, Essex Sta.
- No. 7* (Cloth Hat, Cap, and Millinery Workers). 1st and 3d Thurs. at 5.30 P. M.; 1 Stuart St.; Lillian K. Sternburg, F. S.; Myer Paul, B. A.

Local Trade Unions.

BOSTON—Con.

HATTERS, CAP AND MILLINERY WORKERS.—Con.

No. 38. On call; no regular place; Jennie Mitchell, Sec., 104 Brooks St., Bri.

No. 55 (Millinery Workers). On call; 1 Stuart St.; Lillian K. Sternburg, F. S.; Herman Fingelstein, B. A.

Hod Carriers. (See *Building Laborers.*)

Hoisting and Portable Engineers. (See *Engineers.*)

HOTEL AND RESTAURANT EMPLOYEES:

No. 84. 2d and 4th Fri. at 3.30 P. M.; 184 West Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.

No. 34 (Bartenders Branch). Last Sun.; 184 West Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.

No. 84 (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 184 West Canton St.; S. Swartzman, B. A.

No. 112 (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.

Iron Workers No. 7, Bridge and Structural. 2d and last Sat. at 10.00 A. M.; Paine Memorial Hall, 9 Appleton St.; Frank Moriarty, Sec.; William J. Reynolds, B. A.

Iron Workers. (See *Government Employees.*)

Janitors and Choremén No. 5. (Apartment House). 2d Tues.; 985 Washington St.; Robert H. Isaacs, R. S., 133 Chiswick Rd., Bri.; John J. Jackson, B. A., 15 Langdon St., Rox.

Lathers No. 72. 2d and 4th Wed.; Wells Memorial Bldg., 985 Washington St.; John F. Carrigan, F. S., 50 Linden Park St., Rox.; Frank J. Conway, B. A., 20 Assabet St., Dor.

Letters Carriers. (See *Government Employees.*)

Lithographers. (See *Printing Trades.*)

Locomotive Engineers. (See *Engineers.*)

Locomotive Firemen. (See *Firemen.*)

LONGSHOREMEN:

No. 799 (Charlestown). 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Joseph M. Carney, R. S., 19 Parkdale St., Somerville; Fred Fitzgerald, B. A., 11 Elwood St., Chsn.

No. 800 (Boston). 2d and 4th Sun. at 3.00 P. M.; 119 Hanover St.; Thomas F. Holland, R. S., 132 Poplar St., Chelsea; John P. Mullen, B. A., 11 Meridian St., E. B.

No. 805 (East Boston). 4th Sun. at 3.00 P. M.; Meridian Hall, 163 Meridian St., E. B.; Walter J. Dalton, R. S., 55 Havre St., E. B.; Daniel J. Donovan, B. A., 155 Summer St., E. B.

No. 809 (Dock Freight Handlers). 1st and 3d Sun.; G. A. R. Hall, 14 Green St., Chsn.; Martin H. Glynn, R. S., 37 Polk St., Chsn.

No. 822 (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Amory Hall, 12 Maverick Sq., E. B.; James Howland, Sec., 291 Webster St., E. B.

No. 1066 (Steamship Clerks). 2d Fri.; 119 Hanover St.; Timothy J. McCarthy, R. S., 97 Dakota St., Dor.; James O'Malley, B. A., 34 Howe St., Dor.

No. 1394 (Coastwise). 4th Sun. at 8.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; John Phillips, R. S., 68 Russell St., Chsn.; Daniel Donovan, B. A., Webster St., E. B.

No. 1407 (Coastwise). On call; 1 Rowes Wharf; John E. Carney, R. S., 34 India Wharf.

(See also *Railway Clerks.*)

MACHINISTS:

No. 264 (Commercial). Thurs.; Wells Memorial Bldg., 987 Washington St.; Patrick J. King, F. S., and Charles B. Campfield, B. A., Rm. 50, 5 Park Sq.

No. 301 (Railroad). 1st and 3d Thurs.; 995 Washington St.; Ernest T. Wright, R. S., 49 Dennis St., Rox.

No. 567 (Railroad). 3d Tues.; V. F. W. Hall, 410 Cambridge St., Alls.; Alec Young, R. S., 13 Cottage Ave., Arlington.

No. 634. (See *Government Employees.*)

No. 662 (Railroad) (Readville). 1st Fri.; Wells Memorial Bldg., 987

Local Trade Unions.

BOSTON—Con.

MACHINISTS—Con.

- Washington St.; William T. Godfrey, R. S., 9 Chipman St., Dor.
 No. 1373 (Office Equipment Service). 2d and 4th Wed.; Catholic Union,
 1682 Washington St.; J. W. Hennessey, R. S., 17 Winslow St., Rox.;
 Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.

MAINTENANCE OF WAY EMPLOYEES:

- No. 86 (N. H. R. R.). 2d Wed.; Back Bay R. R. Station; Bert E. Lunny, S. T., 61 Willowood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., J. P.
- No. 578 (B. & A. R. R.) 4th Sat. in March, June, Sept., and Dec.; Paine Memorial Bldg., 9 Appleton St.; Richard Ferriter, S. T., 30 Mansfield St., Alls.
- No. 958 (B. & A. R. R.) (Bridge and Building Dept.). (See FRAMINGHAM.)
- No. 982 (B. & M. R. R.) (Trackmen). 1st Mon.; Y. M. C. A., Chsn.; Robert F. Jones, F. S., 12 Ellsworth Ave., Melrose; Richard Walch, B. A., 9 Dunlap St., Salem.
- Marble Setters' and Tile Layers' Helpers No. 18.* 2d and 4th Fri.; Bricklayers Hall, 375 Harrison Ave.; James M. Gaffney, R. S., 58 Savin St., Rox.; James F. Meagher, 270 Harvard St., Medford.
- Marine Engineers.* (See *Engineers.*)
- Masters, Mates, and Pilots No. 11.* 2d Mon.; Rm. 24, 156 State St.; Capt. Denis McCarthy, S. T.
- Meat Cutters No. 618.* 1st Mon.; Ohel Jacob Synagogue, Paris and Gove Sts., E. B.; Sidney A. Gordon, F. S., 21 Sea Foam Ave., Winthrop.
- Metal Engravers No. 5.* 3d Fri. at 6.30 P. M.; no regular place; Joseph B. Doyle, Sec., 9 Mills St., Rox.
- Metal Polishers No. 95.* 1st and 3d Tues.; Wells Memorial Bldg., 987 Washington St.; Andrew E. Yorke, R. S., 7 Blue Hill Ave., Rox.
- Meter Workers No. 14502 (A. F. of L.).* 2d Fri.; Deacon Hall, 1651 Washington St.; Raymond F. O'Neil, Sec., 89 Clement Ave., W. Rox.
- Metropolitan Park Employees No. 100 (S. C. T. E.).* 2d Tues.; Association Bldg., 995 Washington St.; John J. Brock, R. S., 6 Western Ave., Wakefield; William J. Byrnes, B. A., 152 Fellsway West, Medford.
- Millinery Workers.* See *Hatters, Cap. and Millinery Workers.*)
- Molders No. 106 (Iron, Steel, and Brass).* 2d Fri.; Painters Hall, 321 Tremont St.; Daniel S. Callahan, C. R.; James B. Crowley, Dist. Rep., Rm. 8, 321 Tremont St.
- Moving Picture Machine Operators No. 182.* 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.
- Municipal Employees.* (See *City Employees.*)
- Musicians No. 9.* 1st Thurs. at 12.00 M. (except July and Aug.); Assembly Room, 56 St. Botolph St.; Morris Galben, S. T.; George Gibbs, B. A.
- Musicians No. 535 (Colored).* 1st Sun. at 3.00 P. M.; 429 Columbus Ave.; Clemon E. Jackson, S. T. and B. A., 28 Yarmouth St.
- Neckwear Workers.* (See *Clothing and Garment Workers.*)
- Newspaper Carriers.* (See *Printing Trades.*)
- Newspaper Writers.* (See *Printing Trades.*)
- Overall Workers.* (See *Clothing and Garment Workers.*)

PAINTERS:

NOTE.—In all unions where no agent is named, the business agents of Painters District Council No. 41, Thomas S. Burns and Oscar Omdahl, act for the local organizations.

- No. 11. Tues.; Dexter Hall, 987 Washington St.; Andrew Burt, R. S.
- No. 258 (Paperhangers). 2d and 4th Mon.; 995 Washington St.; E. J. Fetherston, R. S., 9 Temple St.
- No. 391 (Sign Writers). 2d and 4th Tues.; Paine Memorial Bldg., 11 Appleton St.; John MacG. Hogg, R. S., Kendrick Rd., Greenwood.
- No. 402 (House and Ship). 1st and 3d Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 30 Walnut Pk., Rox.

Local Trade Unions.

BOSTON—Con.

PAINTERS.—Con.

- No. 655 (Hyde Park). 3d Tues.; K. of C. Hall, Hyde Park Ave., H. P.; Harry L. Strachan, R. S., 11 Walter St., H. P.; William Darmody, B. A., 7 Bennington St., Needham Heights.
- No. 939 (Dorchester). 1st and 3d Mon.; Connolly Hall, 1634 Dorchester Ave., Dor.; T. Albion, R. S., 103 Ruskin Rd., Mat.
- No. 1044 (Glaziers). Mon.; Glaziers Hall, 38 Causeway St.; John J. O'Connell, R. S.; John J. Geary, B. A., 106 Chelsea St., Chsn.
- No. 1074 (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 366 Bunker Hill St., Chsn.
- No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 24 St. Rose St., J. P.
- No. 1181 (Art Glass Workers). 1st and 3d Fri.; 11 Appleton St.; P. J. Oberlander, R. S., 179 Belmont St., Everett.

Paperhangers. (See Painters No. 258.)

Pattern Makers Association of Boston and Vicinity. 2d and 4th Fri.; Parkman Hall, 3 Boylston Pl.; Myron R. Spinney, Bus. Mgr., 65 Stuart St.

Pavers and Rammermen No. 39. Last Sun. at 10.00 A. M.; Wells Memorial Bldg., 987 Washington St.; Loreto Baccari, Sec., 19 Phelps St., Salem; Joseph B. Salvucci, B. A., 71 Academy Hill Rd., Bri.

Paving Cutters No. 169. 2d Wed.; Ruggles Hall, 5 Ruggles St., Rox.; Shirley B. Hodgkins, Sec. and B. A., 62 St. Germain St.

Photo-engravers. (See Printing Trades.)

Plasterers No. 10, Operative. 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Edward McDonald, R. S., 20 Benedict St., Somerville; Francis O'Toole, B. A., 201 Washington St., Bri.

*Plasterers' Tenders. (See Building Laborers No. 154.)**Plate Printers and Die Stampers. (See Printing Trades.)*

Plumbers No. 12. Mon.; Wells Memorial Bldg., 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

Plumbers and Pipefitters No. 329 (Marine). 1st Tues.; K. of C. Hall, 44 High St., Chsn.; George P. Chamberlain, R. S., 32 Allen Circle, Milton.

*Post Office Clerks. (See Government Employees.)**Post Office Laborers. (See Government Employees.)*

Poultry Handlers No. 396. 1st and 3d Mon.; 186 Leverett St.; Joseph Elliott, F. S., 14 Dana St., Somerville; A. Grossman, B. A.

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Wed. at 6.30 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 229 Main St., Winthrop; John J. Connolly, B. A.

No. 16. 1st Fri. at 6.00 P. M.; Parkman Hall, 3 Boylston Pl.; Richard A. Maher, R. S., 12 Kahler Ave., Milton; John J. Griffin, B. A., 344 Hyde Park Ave., J. P.

No. 56 (Bindery Women). 3d Thurs.; Rm. 406, Old South Bldg.; Minnie Carroll, R. S.; Mary G. Morley, B. A.

Electrotypes No. 11. 2d Wed.; Newspaper Post Hall, 256 Washington St.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 624, Province Bldg., 333 Washington St.

Lithographers No. 3. 2d and 4th Fri.; K. of C. Hall, Broadway, Chelsea Sq.; John Day, R. S., 400 Winthrop Ave., Revere; Martino Liberator, B. A., 58 Prospect Ave., Revere.

Newspaper Carriers No. 17785 (A. F. of L.) (Hebrew Papers). 2d Wed.; 6 Beacon St.; David Cohan, Sec.

Newspaper Writers No. 17662 (A. F. of L.). 1st Fri. at 4.00 P. M.; Rm. 406, Old South Bldg.; Michael J. Flynn, Sec.

Photo-engravers No. 3. 3d Mon. at 6.30 P. M.; Newspaper Post Hall, 256 Washington St.; Charles W. Mann, Bus. Mgr.

Plate Printers and Die Stampers No. 3 (Photogravure Printing). 2d Mon.; Hibernian Bldg., 184 Dudley St., Rox.; John J. Goggin, Sec., 786 Saratoga St., E. B.

Local Trade Unions.

BOSTON—Con.

PRINTING TRADES—Con.

- Press Feeders and Helpers No. 17.* 3d Sat. at 1.30 P. M.; Myers Hall, Tremont Temple, Tremont St.; Joseph A. Dart, S. T. and B. A., Rm. 43, Journal Bldg., 262 Washington St.
- Printing Pressmen No. 3* (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford; John N. Badaracco, B. A., 185 Devonshire St.
- Printing Pressmen No. 67* (Book and Job). 3d Thurs.; Myers Hall, Tremont Temple, Tremont St.; Joseph A. Dart, S. T., and B. A., Rm. 43, Journal Bldg., 262 Washington St.
- Stereotypers No. 2.* 3d Wed. at 6.00 P. M.; Newspaper Post Hall, 256 Washington St.; Daniel J. Davis, R. S., 7 Broadway, Stoneham.
- Typographical No. 13.* 4th Sun.; Kingsley Hall, 4 Ashburton Pl.; J. Arthur Moriarty, S. T., and John C. Lang, B. A., Rms. 72-74 Journal Bldg., 262 Washington St.
- Radio Telegraphists No. 1.* Mon. at 2.00 P. M.; Rowes Wharf Bldg., 344 Atlantic Ave.; Richard J. Golden, Sec.
- Railroad Bridge and Building Mechanics and Helpers.* 1st Wed.; 61 Hanover St.; H. M. Wilson, S. T. and B. A., 16 Whitney St., Saugus.

RAILROAD SIGNALMEN:

- No. 5* (N. H. R. R.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; Eugene B. Wilson, R. S., 90 Church St., Mansfield.
- No. 90* (South Station). On call; no regular place; Thomas J. McCone, S. T., 4 Wyvern St., Ros.
- No. 120* (B. & M. R. R.). 1st Thurs.; Credit Union Hall, 62 Chambers St.; Henry Teele, F. S., West Acton.
- Railroad Station Employees No. 1* (B. & M. R. R.). 4th Thurs.; 60 Scollay Sq.; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; Miss M. E. Buckley, B. A.
- Railroad Switchmen.* (See *Switchmen*.)

RAILROAD TELEGRAPHERS:

- No. 29* (N. H. R. R.). On call; no regular place; M. W. Handy, Gen. Ch., P. O. Box 596, New Haven, Conn.
- No. 41* (B. & M. R. R.). On call; no regular place; J. A. Wilson, S. T. 44 Madison Ave., Greenwood; H. L. Jones, B. A., Fremont, N. H.
- No. 81* (B., R. B. & L. R. R.). On call; no regular place; Charles N. Emerson, S. T., 176 Leyden St., E. B.; H. J. Callahan, B. A., 65 King St., Swampscott.
- No. 89* (Towermen, Boston Elevated Ry.). 3d Tues.; Hotel Manger; James C. Melville, S. T., 1197 Commonwealth Ave., Alls.; T. W. Murphy, B. A., 59 Farragut Ave., Medford.

RAILROAD TRAINMEN:

- No. 97* (N. H. R. R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; F. V. L. Fullington, Sec. and B. A., 27 Dale St., Rox.
- No. 486* (B. & A. R. R.). 1st Mon. and 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 37 Rowe Ter., Auburndale.
- No. 507* (N. H. R. R.). 2d and 4th Sun. at 10.00 A. M.; Bethesda Hall, 409 Broadway, S. B.; P. E. Johnston, Sec., 17 Bradford St., Quincy.
- No. 621* (B. & M. R. R.). 2d and 4th Fri. at 9.30 A. M.; Hotel Manger, North Station; C. E. Kenerson, Sec., 62 Jersey St., Marblehead.
- No. 631* (N. H. R. R.). 1st and 3d Sun.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; Louis Goodman, Sec., 180 Beach St., Wollaston; W. F. Donoghue, B. A., 152 Temple St., New Haven, Conn.
- No. 901* (B. & A. R. R.). 2d Sun. at 2.00 P. M., and 4th Tues. at 10.00 A. M.; V. F. W. Hall, 410 Cambridge St., Alls.; Thomas A. Clark, Sec., 21 Warren Ave., Somerville; John R. McIsaac, B. A., 80 River-view Rd., Bri.
- No. 909* (B. & M. R. R. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Hotel Manger, North Station; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

Local Trade Unions.

BOSTON—Con.

RAILWAY CARMEN:

- No. 57 (New York Central Lines). 3d Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Norman DeGrasse. R. S., 10 Dumas St., Bri.; D. McLennan, B. A., 51 Easton St., Alls.
- No. 102 (Readville). 1st Fri.; Wells Memorial Hall, 985 Washington St.; Melvin E. Demers, R. S. and B. A., 47 Water St., H. P.
- No. 232. 4th Mon.; O'Reilly Hall, Hibernian Bldg., 184 Dudley St.; Edmund J. O'Neill, R. S., 95 Child St., J. P.
- No. 351. 1st Tues.; Hotel Manger, North Station; Arthur W. Gould, R. S., 230 Tremont St., Melrose Highlands.

RAILWAY CLERKS:

- No. 71 (B. & M. R.R.). On call; 150 Causeway St., 8th floor; John J. White, S. T., 32 Marshfield St., Rox.; James D. Lee, B. A., 19 Newport Ave., Medford.
- No. 74 (B. & M. R.R.). 4th Tues. at 5.00 P. M.; 150 Causeway St., 8th floor; James A. Orchard, Sec. and B. A., 50 Vernon St., Malden.
- No. 117 (B. & A. R.R.). 2d Tues.; Hotel Essex, Atlantic Ave.; James F. Shields, R. S., 14 Elliott Ter., Newton Upper Falls; Thomas F. Lackey, Jr., B. A., Auburn St., Auburndale.
- No. 119 (B. & M. R.R.). 1st Mon.; Hotel Manger, North Station; John G. Higgins, S. T., 3 Prairie St., West Concord; Joseph L. McCarthy, B. A., 42 Woods Ave., West Somerville.
- No. 143 (N. H. R.R.). 1st Mon.; Hotel Essex, Atlantic Ave.; A. F. Calnan, R. S., 159 Manthorne Rd., W. Rox.; Robert MacGregor, B. A., 1288 Commonwealth Ave., Alls.
- No. 230 (B. & A. R.R.). 2d Mon.; Hotel Essex, Atlantic Ave.; E. M. Locke, S. T., 237 Concord St., Rockland; James D. Blue, B. A., 28 Oakland Rd., Brookline.
- No. 295 (B. & A. R. R.) (Freight Accounting). Last Mon.; Parkman Hall, 3 Boylston Pl.; F. G. Mealey, F. S. and B. A., 69 Homer St., E. B.
- No. 349 (B. & M. R. R.). 2d Thurs. at 5.15 P. M.; Hotel Manger, North Station; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.
- No. 358 (B. & A. Freight Clerks). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Joseph M. McGrath, R. S., 50 Weld Hill St., Forest Hills.
- No. 398 (B., R. B. & L. R.R.). 1st Wed.; American Legion Hall, Orient Heights, E. B.; Joseph Bradburn, Sec., 125 Kimball Ave., Revere.
- No. 416 (N. H. R.R.). 2d Wed. at 5.30 P. M.; Rm. 554, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 65 Centre St., East Weymouth.
- No. 623 (Readville Shops). 2d Thurs.; 3 Boylston Pl.; Frederick J. Williams, R. S., 666 Metropolitan Ave., Hyde Park.
- No. 722 (Steamship). 1st Thurs.; no regular place; E. J. Brophy, F. S., 32 Bothwell Rd., Bri.
- No. 790 (B. & M. R.R.). 2d Thurs. at 5.15 P.M.; Hotel Manger, North Station; Frederick L. Coes, R. S., 247 Appleton St., Arl.; Frank P. Doucette, B. A., 22 Warren Ave., Reading.
- No. 975 (Terminal Freight Handlers). 1st Sun.; Auxiliary Hall, Hibernian Bldg., 184 Dudley St., Rox.; Jeremiah J. Bowen, R. S., 195 Westville St., Dor.; Joseph S. King, B. A., 97 W. Broadway, S. B.
- No. 992 (B. & M. R.R.). 1st Wed.; Hotel Manger, North Station; Joseph T. Rogers, R. S., 44 Cottage St., Belmont; Harold D. Oldrich, B. A., Rm. 624, 69 Canal St.
- No. 1089 (South Terminal). 3d Tues.; Essex Hotel, Atlantic Ave.; L. Price, Sec., M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099 (B. & M. R.R.). 2d Sun.; Hotel Manger, North Station; John P. Sullivan, Pres., 12 Shawmut St., Malden.
- No. 1286 (B. & M. Freight Handlers). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Maurice Geary, R. S., 36 Flint St., Somerville; Thomas J. Hart, B. A., 145 Clark St., Waltham.

Local Trade Unions.

BOSTON—Con.

RAILWAY CLERKS—Con.

- No. 1374 (B. & M. Freight Claim Dept.). Last Thurs. at 5.15 P. M.; Hotel Manger, North Station; Israel Newman, R. S., 106 Lyme St., Malden; Nathaniel F. Swett, B. A., 92 Gordon St., West Somerville.
- No. 1604 (B. & M. R.R.). 1st Mon.; Essex Hotel, Atlantic Ave.; C. W. Cook, Pres., 463 Ferry St., Everett.
- No. 2028 (Express Division). 2d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; S. E. Sosna, R. S., 40 Jones Rd., Beachmont; George W. Hurley, B. A., 17 Surry Rd., Arlington.
- No. 2225 (Express Messengers). On call; no regular place; W. S. Campbell, F. S. and B. A., 70 Bellevue St., Dor.

RAILWAY CONDUCTORS:

- No. 122 (B. & A., B. & M., and N. H. R.R.). 4th Sun.; Parkman Hall, 3 Boylston Pl.; J. F. O'Donnell, S. T., 5 Channing St., Wollaston.
- No. 157 (N. H. R. R.). 4th Sun. at 10.45 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413 (B. & M. R.R.). 2d Sun. at 10.30 A. M.; Hotel Manger, North Station; Charles S. Messer, S. T. and B. A., 7 Flint St., Salem.

(See also *Conductors, Sleeping Car.*)

Railway Mail Associates. (See *Government Employees.*)

Roofers No. 33. 4th Tues.; 2389 Washington St., Rox.; Charles S. Swan, F. S., 18 Maryland St., Dor.; Patrick G. Keefe, B. A., 663 Columbia Rd., Dor.

Roofers No. 61 (Slate and Tile). Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Daniel McCormack, R. S., 153 Malden St., Malden; David W. Barry, B. A., 21 Minden St., Dor.

Sailors' Association (Eastern and Gulf). 1st and 3d Mon. at 7.00 P. M.; Union Hall, 330 Atlantic Ave.; Miller Jensen, B. A.

SHEET METAL WORKERS:

- No. 17 (Eastern Massachusetts). Mon.; Paine Memorial Bldg., 9 Appleton St.; William H. Fenton, S. T., and Alfred Ellis, Jr., B. A., 7 Appleton St.
- No. 139 (Railroad). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.
- No. 200 (Readville). 1st Fri. after 1st Mon.; Wells Memorial Bldg., 987 Washington St.; Andrew Todd, R. S., 412 Amory St., J. P.; William G. Paton, B. A., Box 12, Pratt St., East Foxboro.
- No. 395. 2d Fri. at 8.30 P. M.; Y. M. C. A., City Sq., Chsn.; Joseph M. Reilly, C. S., 166 Hillside St., Rox.

SHOE INDUSTRY:

Boot and Shoe Workers No. 138 (Mixed). 2d and 4th Mon.; 321 Tremont St.; William Hartin, F. S. and B. A.

Boot and Shoe Workers No. 308 (Leather Handlers). 2d Fri. at 6.00 P. M.; Wells Memorial Bldg., 987 Washington St.; James J. Connors, F. S., 9 Berry St., Malden.

United Shoe and Leather Workers:

NOTE.—All unions meet at 1160 Washington St.

No. 1 (Lasters). 1st and 3d Mon. at 6.00 P. M.; Ralph Riseman, R. S.; Paul Salvaggio, B. A.

No. 3 (Stitchers). 1st and 3d Wed. at 6.00 P. M.; Nick I. Iodice, F. S.; Bernard McGovern, B. A., 329 Malden St., Medford.

No. 15 (Making Room). 1st and 3d Tues.; Antonio Contino, B. A.

No. 17 (Treers and Packers). 1st and 3d Thurs. at 6.00 P.M.; Bernie Rabinovitz, R. S.; Zakir Caesar, B. A.

No. 111 (Cutters). 2d Thurs. at 6.00 P. M. and 4th Thurs. at 8.00 P. M.; John Johnston, R. S.; Fred Dold, B. A.

Sign Writers. (See *Painters* No. 391.)

Sprinkler Fitters and Helpers No. 669. Last Fri.; Wells Memorial Bldg., 987 Washington St.; Earl H. Weitzel, S. T. and B. A., 62 Dale St., Ros.

Local Trade Unions.

BOSTON—Con.

- Steamfitters No. 537.* 1st and last Wed.; 62 Chambers St.; A. E. Chandler, S. T. and B. A., 16 Russell St., North Cambridge.
- Steamfitters' Helpers No. 635.* 2d and last Thurs.; Credit Union Hall, 62 Chambers St.; John E. Goodwin, Sec. and B. A.
- Stenographers and Office Employees No. 14965* (A. F. of L.). 2d and 4th Tues. at 5.30 P. M.; 6 Boylston Pl.; Ida Smith, Sec., Rm. 8, 321 Tremont St.
- Stereotypers.* (See *Printing Trades.*)
- Stone Cutters, Journeymen* (Natural and Pre-cast Stone). 2d Fri.; 386 Harrison Ave.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A., 166 Bayswater St., E. B.
- Stone Masons and Marble Setters No. 9.* Wed.; 386 Harrison Ave.; William J. O'Brien, C. S., 7 Cherokee St., Rox.; Neil MacKenzie, B. A., 18 Granfield Ave., Ros.
- Street, Electric Railway and Motor Coach Operators No. 589.* (Boston Elevated Ry.) 2d and 4th Thurs. (two meetings) at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 320, 18 Tremont St.
- Street, Electric Railway and Motor Coach Operators No. 1038* (B. & M. Trans. Co.). 2d Wed.; Hotel Manger, North Station; Anthony Battil, F. S., 1295 Commonwealth Ave.; W. B. Gillespie, B. A., 265 Waverly Oaks Rd., Waltham.
- Surgical Knitters.* (See *Textile Workers, United, No. 1077.*)
- Switchmen No. 99.* On call; no regular place; Alfred W. Van Wagner, Sec., 10 Morgan Rd., Wollaston.
- Teachers, Federation of.* 2d and 4th Mon.; 6 Boylston Pl.; Oliver A. Peterson, Sec., 27 Littell Rd., Brookline; Richard B. Crosscup, B. A., 10 Allen St.

TEAMSTERS AND CHAUFFEURS:

- No. 25* (General). 2d Sun.; Washington Hall, 995 Washington St.; John M. Sullivan, Pres. and B. A., and John Buckley, Nicholas P. Morrissey, and William Hennessey, Bus. Agts., 81 Canal St.
- No. 68* (Coal). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; John F. Donovan, S. T.; John F. English, B. A.
- No. 82* (Piano and Furniture). 2d and 4th Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Boly Rice, S. T. and B. A.
- No. 168* (Laundry). 1st Thurs.; 987 Washington St.; Nathan Hurwitz, S. T. and B. A.
- No. 259* (Newspaper). 3d Tues.; American House, 56 Hanover St.; Frank T. Brugman, Sec., 76 Plummer Ave., Winthrop; Louis Leventhal, B. A., 156 Ruthavan St., Rox.
- No. 379* (Building Material). 1st Thurs.; Wells Memorial Bldg., 987 Washington St.; Nathaniel J. Lannon, S. T.; Charles A. Burns, B. A., 13 Buttonwood St., Dor.
- No. 380* (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., Feb., and Mar., 1st and 3d Thurs. at 8.00 P. M.—other months 1st Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, S. T. and B. A., and James L. Tierney, B. A., 1140 Columbus Ave., Rox. Crossing.
- No. 612* (Transfer). On call; Wells Memorial Bldg., 987 Washington St.; James J. Ford, S. T., 92 Compton St.
(See also *City Employees.*)
- Technical Engineers, Architects, and Draftsmen No. 15.* 2d Thurs.; no regular place; Michael J. Linehan, R. S., 62A Almont St., Medford.
- Telegraphers No. 55, Commercial.* 1st Thurs. and last Sun.; 6 Boylston Pl.; Harry Winer, B. A., 45 Corona St., Dor.

Local Trade Unions.

BOSTON—Con.

TELEPHONE EMPLOYEES:

Telephone Operators No. 1A. 2d Tues. and 4th Thurs.; Hotel Bradford, Tremont St.; Marion Blackdon, R. S., Rm. 433, 11 Beacon St.

Telephone Workers:

No. 1. 1st and 3d Fri.; Social Hall, Tremont Temple, Tremont St.; William F. Kelley, F. S. and B. A., 747 Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Fri.; Rathbone Hall, 24 Warren St., Rox.; John P. O'Connor, R. S., 27 Maple Ave., Cambridge.

No. 24 (Clerks). 2d and 4th Fri.; at 6.00 P. M.; Rm. 5B, Tremont Temple, 88 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; Thomas A. Stone, B. A., 47 Burton St., Bri.

No. 25 (Cable Splicers). 2d and 4th Fri.; Social Hall, Tremont Temple, 88 Tremont St.; Peter F. Ryan, R. S., 11 James St.

Terrazzo Workers No. 22. 1st Fri.; 375 Harrison Ave.; Emilio Sartor, R. S., 11 Batchelder St., Dor.; William Urbati, B. A., 4 Belmont Ter., Somerville.

Terrazzo Workers' Helpers No. 37. 1st Wed.; 375 Harrison Ave.; Michele Penucci, R. S., 59 Magazine St., Rox.; Peter Molina, B. A., 13 Gore St., Chelsea.

Textile Workers, United, No. 1077 (Surgical Knitters). On call; no regular place; Albert Crothers, Sec., 21 Warren St., Needham Heights.

Textile Workers, United, No. 1779 (Hyde Park). 2d Sun.; Pythian Hall, Harvard Ave., H. P.; Wilfred B. Uttley, S. T., 15 Greenwood Ave., H. P.

Theatrical Stage Employees No. 11. 3d Tues. at 11.30 P. M.; Paine Memorial Bldg., 9 Appleton St., James J. O'Brien, Bus. Mgr., 113 Stuart St.

Theatrical Wardrobe Attendants No. 17329 (A. F. of L.). Last Fri. at 2.30 P. M.; Wells Memorial Bldg., 987 Washington St.; Mrs. Mary E. Curtin, F. S., Island Street, Brant Rock; Mrs. Clara Tenney, B. A., 465 High St., West Medford.

Tile Layers No. 8. 1st and 3d Tues.; 995 Washington St.; John Hogg, R. S., 19 Goldsmith St., J. P.; William Urbati, B. A., 2 Belmont Ter., Somerville.

Typographical. (See *Printing Trades.*)

UPHOLSTERERS:

No. 53 (Custom). 2d and 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Louis A. Rhody, R. S., 35 Belmont St., Somerville; John Houston, B. A.

No. 109 (Carpet Mechanics). 1st Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Gotteried Emberg, F. S., 95 Memorial Park Ave., Lynn; John Houston, B. A.

No. 136 (Wholesale Upholsterers and Mattress Workers). 1st and 3d Thurs. at 6.00 P. M.; 84 Leverett St.; Carl Appel, C. S.

No. 136B (Furniture Wood Workers Department). 1st Wed. and last Thurs.; 84 Leverett St.; Carl Appel, C. S.; Jacob Silver, Org.

Waiters and Waitresses. (See *Hotel and Restaurant Employees.*)

Weather Strippers. (See *Carpenters No. 1407.*)

Welders. (See *Boilermakers No. 651.*)

Window Cleaners No. 86. On call; Wells Memorial Bldg., 987 Washington St.; Anthony Surgeon, R. S., 28 Rose St.

Wood Carvers Association. 2d and 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Christopher DiFranco, C. S., 423 Somerville Ave., Somerville.

Wool Sorters No. 9. 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Thomas H. Sherlock, R. S., 167 Walnut St., Neponset; George Brear, B. A., 176 Prospect St., Lawrence.

Writers Union No. 3. 2d and 4th Wed.; Women's Trade Union League, 6 Boylston Pl.; Mary Gion, Sec.; Arthur Buckley, B. A.

BOURNE (BUZZARD'S BAY.)

Federal Employees No. 499. 3d Fri.; Town Hall; M. L. Derickson, Sec. and B. A., P. O. Box 74, Sandwich.

Local Trade Unions.**BRAINTREE.**

Carpenters No. 1550. 2d and 4th Fri.; Weymouth Heights Club, North St., Weymouth Heights; James Loughan, R. S., 540 Columbian St., South Weymouth; John W. Knox, B. A., 661 Middle St., East Weymouth.

BRIDGEWATER.

Letter Carriers No. 1519. On call; Post Office, Broad St.; Harold J. Dee, Sec. and B. A., 46 Beebe Rd.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Bridgewater.

BROCKTON.

NOTE.—Unless otherwise noted, Brockton unions have jurisdiction over crafts for which no local unions exist in the surrounding towns.

Principal Meeting Places.

Building Trades Council (B. T. C.) Hall, 63 Main St.

City Theatre Bldg., 50 Main St.

Foresters and Owls Halls, 47 Center St.

Bakers No. 180. 2d Sat.; Rm. 312, Satucket Blk., 153 Main St.; Frank G. Grady, R. S., 70 Weston St.; Robert Watson, B. A., 32 Clifton Ave.

Barbers No. 238. Third Tues.; Owls Hall, 47 Center St.: Eugene J. Cicone, S. T. and B. A., 47 W. Elm St.

Bartenders and Restaurant Employees No. 161. On call; Owls Hall, 47 Center St.; Hugh F. McGlone, Sec. and B. A., 7 L St.

Boot and Shoe Workers. (See *Shoe Industry*.)

Bricklayers, Masons, and Plasterers No. 5. Thurs.; B. T. C. Hall, 63 Main St.; F. J. Marden, F. S., 202 Dover St.

Building Laborers No. 721 (Hod Carriers). 1st Tues.; B. T. C. Hall, 63 Main St.; Victor Parziale, C. S., 34 Cherry St.; Aubra Flood, B. A., 5 Carl Pl.

Carpenters No. 624. Mon.; G. A. R. Hall, 33 E. Elm St.; Walter Pratt, Sec. and B. A., 486 N. Quincy St.

Clerks and Employees (Ind.) (Retail). 1st and 3d Tues.; Rm. 29, 63 Main St.; Joseph Ferris, R. S.

Electrical Workers No. 223. 2d and 4th Wed.; B. T. C. Hall, 63 Main St.; Herbert S. Ferris, Bus. Mgr., 14 Walnut St.

Fire Fighters No. 144. On call; B. T. C. Hall, 63 Main St.; A. J. Dahl, S. T., 575 N. Montello St.

Firemen No. 47, Stationary. 1st and 3d Wed.; Rm. 31, City Theatre Bldg., 50 Main St.; Patrick C. Moynihan, S. T., 291 Grove St.

Gas Workers No. 18583 (A. F. of L.). 1st and 3d Wed.; Moose Hall, 49½ Main St.; Bernard J. Smith, R. S., 24 Smith Ave.

Lathers No. 123. On call; no regular place; Henry L. Reagan, Sec., 157 Winthrop St.; Alfred H. Hunt, B. A., 508 Main St.

Last Makers No. 18377 (A. F. of L.). 1st and 4th Tues.; Foresters Hall, 47 Center St.; Ora P. Fifield, R. S., 72 Joyce Ave., Whitman; Frank D. Heffernan, B. A., 1149 Main St.

Laundry Workers No. 64. 1st and 3d Fri.; 40 Center St.; Mrs. Elizabeth Ruti, F. S., Harvard St.

Letter Carriers No. 156. 2d Mon.; Swing Room, Post Office; Harold H. Brown, Sec., 41 Palmer St.

Machinists No. 176 (Contract). 3d Thurs.; Foresters Hall, 47 Center St.; William H. Curnyn, F. S., 54 Clinton St.

Moving Picture Machine Operators No. 437. 2d Sun. at 10.30 A. M.; B. T. C. Hall, 63 Main St.; John L. Creed, B. A., 71 Newbury St.

Musicians No. 138. 1st Mon. at 7.00 P. M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, S. T.; Wm. J. Murphy, B. A.

Painters No. 296. Mon.; B. T. C. Hall, 63 Main St.; Charles H. Howard, R. S., 31 Clarence St.; J. A. Johnson, B. A., 154 Summer St.

Plumbers and Steamfitters No. 276. 2d and 4th Tues.; 63 Main St.; Martin B. Eklund, F. S. and B. A., 480 Summer St.

Local Trade Unions.

BROCKTON—Con.

Printing Pressmen No. 102. 2d Tues.; Enterprise Pressroom, 60 Main St.; Melvin L. Belcher, Pres., 554 Main St.; A. D. Chaisson, B. A., 18 Grove St.

Railway Clerks No. 2260 (Expressmen). 2d Wed.; 642 Montello St.; Percy A. Packard, R. S., 78 Cary St.; John F. Meehan, B. A., 57 Kingman St.

Roofers No. 39. 1st Thurs.; B. T. C. Hall, 63 Main St.; William Maisefield, R. S., 19 Gardner Ave.

SHOE INDUSTRY:

Boot and Shoe Workers No. 38 (Mixed). 1st and 3d Tues.; Foresters Hall, 47 Center St.; Bernard F. Smith, S. T. and B. A., Rm. 7, 23 Main St.

Shoe and Allied Craftsmen:

NOTE.—Sole Leather Workers meet at Novelli Hall, 48 Green St., and all other unions at Brotherhood Headquarters, City Theatre Bldg., 50 Main St.

Cut Sole Workers. Fri.; Joseph Lombardi, Sec.

Cutters. Wed.; George A. Duhamel, Sec., 20 Olive St.; William Caffrey, B. A., 366 Spring St.

Dressers and Packers. 2d and 4th Thurs.; Hazel Conley, Sec.

Edgesetters. Wed.; Eugene Shaw, Sec.

Edge Trimmers. Fri.; Allen French, Sec.

Finishers. Fri.; George Harvey, Sec.

Goodyear Operators. 2d and last Thurs.; James B. Curley, R. S. and B. A., 401 Howard St.

Heelers. Wed.; A. W. Samson, R. S. and B. A., 112 Florence St.

Lasters. Fri.; George Beauregard, Sec.

Mixed. Wed.; John A. Sundling, Sec., 461 N. Main St.

Rubber Soles and Heels. Sat. at 2.00 P. M.; George Condon, S. T.

Skivers. Tues.; Marion Coughlin, Sec.

Sole Leather Workers. Thurs.; Axel Johnson, Sec.

Stitchers. 1st and 3d Tues.; Mildred Hegarty, Sec.

Treers. Tues.; 25 Main St.; Carl Peterson, S. T., 102 Hill St.

Vampers. Tues.; Frank A. Tinkham, Sec., 155 Broad St., Whitman; J. Cohen, B. A., 9 Erie Ave.

Street Railway Employees No. 235. 3d Mon.; Owls Hall, 47 Centre St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

Tailors No. 105. Journeymen. 1st Tues.; Santucket Blk., 153 Main St.; Louis Raniello, F. S., 182 Green St.

Teamsters and Chauffeurs No. 653 (General). 1st and last Thurs.; Owls Hall, 47 Center St.; Louis St. Onge, R. S., 24 Columbia St.; A. Nickerson, B. A., 931 Bedford St., Whitman.

Telephone Workers No. 16. 3d Thurs.; Harmony Hall, 26 Center St.; Charles F. Noonan, R. S., 544 N. Elm St., West Bridgewater.

Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 63 Main St.; Bert Campion, S. T., P. O. Box 390; Israel Baker, B. A., 57 Summer St.

Typographical No. 224. 4th Mon. at 3.50 P. M.; Foresters Hall, 47 Center St.; John J. Reardon, S. T., 23 West High St., Avon.

BROOKLINE.

Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Thomas S. Burns, B. A., 9 Appleton St.

Town Employees No. 44 (S. C. T. E.). 1st Sun. at 8.00 P. M.; B. P. O. E. Hall, 12 Kent St.; John E. Ford, R. S., 586 Washington St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Brookline.

Local Trade Unions.

CAMBRIDGE.

- Bookbinders No. 204.* 2d Fri.; Association Hall, 55 Austin St.; Francis S. Curtin, R. S., 18 Williams St.; John Connolly, B. A., Rm. 406, Old South Bldg., Boston.
- City Employees No. 195* (S. C. T. E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.
- Fire Fighters No. 30.* On call; no regular place; John F. Coughlan, S. T., 348 Norfolk St.
- Gas Workers No. 19353.* Last Fri.; Prospect Hall, 40 Prospect St.; William F. Cronin, Pres., 314 Walden St.
- Painters No. 577.* Last Fri.; Prospect Hall, 40 Prospect St.; William F. Cronin, Pres., 314 Walden St.
- Rubber Workers No. 25, United.* 2d Fri. at 8.00 P. M. and 4th Sat. at 2.30 P. M.; Cypress Hall, 40 Prospect St.; William P. Garrett, R. S., 109 Rogers Ave., Somerville.
- Teachers No. 195, Federation of.* 2d school Mon. at 3.00 P. M.; no regular place; Anna Katz, F. S., 3 Ellsworth Ave.
- Teachers No. 431* (University). On call; Phillips Brooks House; Lewis Feuer, S. T., 12 Divinity Hall.
- NOTE.—See BOSTON for other unions whose jurisdiction includes Cambridge.

CANTON.

Bricklayers. (See DEDHAM.)

Letter Carriers No. 1520. On call; Post Office, 598 Washington St.; Michael J. Thompson, Sec.

CHARLTON

- Textile Workers, United, No. 2401* (Woolen Workers). 2d Sun.; Union Hall, River St.; Carl E. Carlson, R. S., Charlton City.
- Textile Workers, United, No. 2457* (Woolen and Worsteds). 2d Fri.; Union Hall, River St.; Effie M. Gale, Sec., Stafford St.

CHELMSFORD.

- Granite Cutters.* On call; Town Hall, West Chelmsford; Frank E. Ingalls, S. T., R. F. D., Tyngsboro.
- Paving Cutters No. 20.* On call; Town Hall, Princeton Blvd., North Chelmsford; Adam Gordon, S. T. and B. A., West Chelmsford.

CHELSEA.

- Barbers No. 894.* 2d Thurs.; Labor Lyceum Hall, 453 Broadway; Frank Arcidiacono, S. T., 174 Broadway.
- Painters No. 623.* 1st and 3d Tues.; Lowe's Bldg., 232 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere.
- Shoe and Leather Workers No. 18, United* (Mixed). Thurs.; Labor Lyceum Hall, 453 Broadway; S. Zelicovitz, R. S.; C. R. Mitchell, B. A.
- Street and Electric Railway Employees No. 240.* 2d Tues.; K. of C. Hall, Chelsea Sq.; H. A. Brackett, R. S., 549 Salem St., Malden; Martin J. Flaherty, B. A., 252 Main St., Melrose.
- NOTE.—See BOSTON for other unions whose jurisdiction includes Chelsea.

CHESTER.

- Granite Cutters.* 1st Mon. after the 15th; no regular place; Andrew Niskanen, S. T., P. O. Box 168.
- Quarry Workers No. 48.* 1st Tues.; Mitchell's Blacksmith Shop, Jacob's Ladder Rd.; James W. Turner, Sec. and B. A., R. F. D. No. 1.

CHICOPEE.

- Barbers No. 199.* Last Tues.; Millette Shop, 26 Center St.; Edward S. Dupuis, S. T. and B. A., 29 Cochran St., Chicopee Falls.
- Brewery Workers No. 141.* 2d Sun.; Sons of Herman Hall, Summer St., Holyoke; Nicholas Schilz, Sec., 24 Benham St., Springfield.
- Carpenters No. 685.* 1st Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St.; Harry Hogan, B. A., 45 Rush St., Springfield.

Local Trade Unions.

CHICOPEE—Con.

- Hotel and Restaurant Employees No. 116.* 2d Sun.; Union Canadian Hall, 189 Center St.; John F. Lynch, F. S., 240 Center St.; Francis W. Farrell, B. A., 592 Front St.
- Letter Carriers No. 641* (Chicopee Falls). Last Tues.; Post Office; Andrew A. Hopkins, Sec.
- Letter Carriers No. 757.* 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Albert I. Harrison, S. T., 30 Grant St.
- Post Office Clerks No. 785* (Chicopee Falls). 1st Tues.; 91 Church St.; Edward J. Laffreniere, S. T., 84 Monroe St., Chicopee Falls.
- Post Office Clerks No. 1906.* On call; Swing Room, Post Office; Cornelius T. O'Neil, S. T., 160 Rimmon Ave.
- Rubber Workers No. 11, United.* 2d and 4th Sun.; Polish National Home, Grove St., Chicopee Falls; Fred Pezzini, Pres. and B. A., 131 Church St., Chicopee Falls.
- Sheet Metal Workers.* (See SPRINGFIELD.)
- Spaulding Employees No. 18518* (A. F. of L.). 1st Fri. at 7.00 P. M. and 3d Sun at 2.00 P. M.; Union Canadian Hall, 189 Center St.; Ernest R. St. Marie, R. S., 17 Hamilton St., Chicopee Falls.
- Stevens Arms Employees No. 19469* (A. F. of L.). 2d Fri.; Polish National Home, Grove St., Chicopee Falls; Albert E. Wild, R. S., 213 E. Main St., Chicopee Falls.
- Textile Workers, United, No. 2314* (Chicopee Falls). On call; no regular place; Josie Znoy, F. S., 33 Grove St.; Stanley L. Matek, B. A., 185 Lyman St., Holyoke.
- NOTE.—See SPRINGFIELD and HOLYOKE for other unions whose jurisdiction includes Chicopee.

CLINTON.

- Barbers No. 652.* 3d Fri.; Bank Bldg., 77 High St.; Michael E. Kelly, S. T. and B. A., 14 High St.
- Bricklayers, Masons, and Plasterers No. 23.* 1st Sun. at 10.30 A. M.; no regular place; Edward Carr, S. T. and B. A., 68 Winter St.
- Carpenters No. 858.* Thurs.; Liberty Hall, Church St.; John M. Robinson, R. S., P. O. Box 32, South Lancaster; B. F. Gordon, B. A., 62 Madison St., Worcester.
- Cigar Makers.* (See LOWELL.)
- Electrical Workers.* (See FITCHBURG.)
- Federal Labor Union No. 20090* (A. F. of L.). 1st Wed.; Long Bldg., 48 High St.; Harry Evans, S. T. and B. A.
- Letter Carriers No. 199.* 1st Mon.; Post Office, 201 Church St.; John H. O'Toole, S. T. and B. A., 229 Main St.
- Musicians.* (See MARLBOROUGH.)
- Molders.* (See WORCESTER.)
- Painters.* (See FITCHBURG.)
- Telephonic Workers.* (See FITCHBURG.)
- Typographical.* (See WORCESTER.)

CONCORD.

- Carpenters No. 1593.* 1st Wed.; Warner Hall, West Concord; Merton Sanborn, R. S., 10 Walden St.; Angus McLean, B. A., 15 Channing St., Newton.
- Letter Carriers No. 1143* (Concord Junction). On call; no regular place; John J. Reilly, Sec., 1 Crest St., West Concord.
- Painters No. 239.* 1st Mon.; Carpenters Hall, Main St.; James J. Mara, S. T. and B. A., 34 Bedford St.
- Plumbers and Steamfitters.* (See WALTHAM.)

DALTON.

- Letter Carriers No. 2031.* On call; no regular place; Harold A. Herrick, Sec., 205 Pleasant St.
- Painters No. 1025.* 3d Thurs.; K. of C. Hall, Main St.; George A. Kendall, S. T., 153 Housatonic St.
- Post Office Clerks No. 945.* 1st Tues.; Swing Room, Post Office; Ada S. Herrick, S. T.

Local Trade Unions.**DANVERS.**

Carpenters No. 1144. 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.; Edward Thompson, B. A., 53 Washington St., Salem.

Leather Workers. (See PEABODY.)

Letter Carriers No. 773. On call; no regular place; John W. Kirby, R. S., 23 Central Ave.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Danvers.

DEDHAM.

Bricklayers, Masons, and Plasterers No. 42. 3d Mon.; A. O. H. Hall, High St.; Edward F. Cleary, Jr., F. S., 47 Richard St.

Letter Carriers No. 764. On call; Post Office; Herbert J. LeGuern, Sec., 96 Haven St.

Painters. (See NORWOOD.)

Plumbers and Steamfitters. (See NORWOOD.)

Printing Pressmen. (See NORWOOD.)

Street Railway Employees No. 373. On call; Bus House, Washington St., Westwood; George H. Kelter, S. T., 12 Savin Ave., Norwood; William F. Hennessey, B. A., Munroe St., Norwood.

NOTE.—See BOSTON for other unions whose jurisdiction includes Dedham.

DEERFIELD

Letter Carriers No. 3430. On call; Post Office; Everett L. Fish, Sec., 26 Mountain Rd.

DOUGLAS (EAST DOUGLAS)

Textile Workers, United, No. 2260 (Woolen Workers). 1st Sat. at 1.30 P. M.; Sokol Hall, Uxbridge Rd.; Mrs. Emma Cassista, R. S., P. O. Box 176, East Douglas; John Chupka, B. A., Depot St.

DUDLEY

Textile Workers, United:

No. 2329. 4th Sat. at 10.00 A. M.; Brandon Hall, Brandon Rd.; John Vengryn, R. S., 1 Third Ave.

No. 2384 (Linen Workers). Every other Wed.; Polish National Hall, Davis St.; Anna Szarnocki, S. T., 92 Lake St., Webster.

No. 2421. Sat. at 11.00 P. M.; Tiffany Bldg., Main St., Webster; Mary Alice Canty, S. T., Quinebang, Conn.; James Carlin, B. A., Worcester.

EASTHAMPTON.

Carpenters No. 1372. 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam J. Kurtz, B. A., 32 Cherry St.

Letter Carriers No. 969. On call; Swing Room, Post Office; Michael J. Keohane, S. T., 16 Devey St.

Painters No. 672. 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.

Textile Workers, United No. 1845. On call; Nonotuck Hall, 12 Clark St.; Reginald E. Gelinis, Sec., 8 Searle Ave.

Textile Workers, United, No. 1933 (Narrow Fabric Workers). 1st and 3d Fri.; Nonotuck Hall, 12 Clark St.; Edward LaPlante, Sec., 55 Mt. Tom Ave.; George Picard, B. A., 14 Hampton Ter.

EASTON. (NORTH EASTON.)

Painters No. 728. 1st Mon.; Lake's Hall, Main St., North Easton; C. E. Peterson, R. S., 5 Maple St., North Easton.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Easton.

EVERETT.

Barbers. (See BOSTON and CHELSEA.)

Chemical Workers No. 19780 (A. F. of L.). On call; no regular place; Joseph Flemming, F. S., 57 N. Grandview Ave., North Revere.

Gas and Coke Employees No. 18538 (A. F. of L.). 1st and 3d Mon.; Arcanum Hall, Everett Sq.; Joseph H. Schuster, R. S., 36 Englewood Ave.; Clifford Miller, B. A., Lynnfield.

Plumbers and Steamfitters. (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Everett.

Local Trade Unions.

FAIRHAVEN.

Letter Carriers No. 1708. On call; Post Office; James E. Bradshaw, Sec. Musicians. (See NEW BEDFORD.)

FALL RIVER.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 384 Spring St.
Weavers Bldg., 142 Second St.

- Barbers No. 331.* 3d Mon.; C. L. U. Hall, 384 Spring St.; James W. Murphy, S. T. and B. A., 696 Hood St.
- Brewery Workers No. 137.* 2d and last Sat.; British Club, Fourth St.; Thomas E. Kennedy, Sec., 594 Division St.
- Bricklayers, Masons, and Plasterers No. 11.* Mon.; 154 N. Main St.; John O'Neil, C. S., 390 Fifth St. or P. O. Box 565.
- Carpenters No. 1305.* Wed.; 210 S. Main St.; Albert C. Valcourt, R. S., 216 Tremont St. or Box 587; Horace Caron, B. A., 106 Glasgow St.
- Clothing Workers No. 177.* (Amalgamated). 2d and 4th Mon.; Garment Workers Hdqtrs., 304 South Main St.; Thomas Flavell, B. A.
- Electrical Workers No. 437.* 4th Fri.; C. L. U. Hall, 384 Spring St.; George H. Cottell, Bus. Mgr., 26 School St.
- Engineers, Hoisting and Portable, No. 4* (of Boston). 1st and 3d Fri.; League of Patriots Hall, Bedford St. cor. Oak St.; Joseph A. Picard, Dist. F. S., 30 Sanford Rd., North Westport; James R. J. McDonald and Ralph Malozi, Bus. Agts., 295 Huntington Ave., Boston.
- Garment Workers, Ladies, No. 178.* 3d Mon.; 304 S. Main St.; William Ross, Bus. Mgr.
- Granite Cutters.* On call; no regular place; Michael Stinziano, Sec., 42 Covell St.
- Hatters No. 29.* 2d Wed.; C. L. U. Hall, 384 Spring St.; Raymond A. Dooley, Pres. and B. A., 135 Mott St.
- Hotel and Restaurant Employees and Beverage Dispensers No. 99.* Sun. at 11.00 A. M.; C. L. U. Hall, 384 Spring St.; George H. Cottell, Sec.
- Lathers No. 139.* 1st Mon.; 971 Slade St.; Albert Gagnon, Sec.
- Letter Carriers No. 51.* 2d Mon.; Boys' Club, 374 Anawan St.; William V. Harnett, Sec., 68 Grinnell St.
- Machinists No. 759.* On call; C. L. U. Hall, 382 Spring St.; John E. Sullivan, Sec., 28 Barnaby St.
- Molders No. 48* (Iron). 2d Wed.; Caledonian Hall, 160 Bank St.; John J. Lynch, C. R., 79 Hargraves Ave., Pottersville; James B. Crowley, B. A., Rm. 8, 321 Tremont St., Boston.
- Moving Picture Machine Operators No. 424.* On call; no regular place; Richard Ironfield, Sec., Somerset.
- Musicians No. 216.* 1st Sun. at 3.00 P. M.; Hudner Bldg., 130 S. Main St.; Frank Mellor, Sec. and B. A., 48 Thomas St.
- Painters No. 75.* 1st and 3d Tues.; 210 S. Main St.; Louis Bernier, R. S., 82 Wellington St.; Horace Caron, B. A., 116 Glasgow St.
- Plumbers No. 135.* 1st and 3d Mon.; 210 South Main St.; James F. Whalley, F. S., 164 Summerfield St.
- Post Office Clerks No. 511.* 1st Fri. at 9.30 P. M.; Civil Service Room, Post Office Bld.; Azariul L. Paradis, Sec. and B. A., 52 Raymond St.
- Railway Clerks No. 2097* (Expressmen). On call; no regular place; T. L. Ticozin, S. T., 625 Durfee St.
- Steamfitters No. 646.* 2d and 4th Mon.; Carpenters Hall, 210 South Main St.; Cornelius P. Shea, R. S., 94 Snell St.
- Stereotypers No. 52.* On call; no regular place; Alexander Newton, S. T., 191 S. Main St., Acushnet.
- Street and Electric Railway Employees No. 174.* 1st and 3d Wed. (two meetings) 9.30 A. M. and 7.30 P. M.; Robinson Bldg., cor. S. Main and Spring Sts.; Thomas J. Fletcher, R. S., 12 Wiley St.; Arthur T. Howard, B. A., 447 Warren St.
- Teamsters No. 526.* 4th Sun.; Rm. 8, 34 N. Main St.; Oswald F. Crockford, Sec. and B. A., 47 Prospect St.

Local Trade Unions.**FALL RIVER—Con.**

Telephone Workers, No. 22. 2d Thurs.; Caledonian Bldg., 160 Bank St.;
Lester S. Field, R. S., 385 President Ave.

TEXTILE INDUSTRY:*Textile Operatives, American Federation of:*

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1 (Weavers). Wed.; William B. Larner, S. T. and B. A.

No. 6 (Loomfixers). 1st Sat. at 2.00 P. M.; Joseph Ainsworth, S. T.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

No. 16 (Slasher Tenders). 2d Sat. at 10.00 A. M.; William Harwood, Sec., P. O. Box 221.

No. 51 (Mill Firemen and Oilers). 1st and 3d Wed. at 9.30 A. M. and 7.30 P. M.; Weavers Bldg., 142 Second St.; Guy T. Hutchins, Sec. and B. A. 1174 N. Main St.

Drawing-in Operators. 1st and 3d Sat. at 1. P. M.; William Harwood, B. A., P. O. Box 221.

Textile Workers, United:

NOTE.—All unions meet at C. L. U. Hall, 384 Spring St.

No. 24 (Weavers). 1st and 3d Sat. at 2.00 P. M.; Edward F. Doolan, Sec. and B. A.

No. 1044 (Bleachers, Dyers, and Finishers). 1st Fri. at 7.30 P. M. and 3d Sat. at 10.00 A. M.; Mariano S. Bishop, Bus. Mgr.

No. 1057 (Doffers and Spinners). 2d and 4th Sat. at 2.00 P. M.; Edward F. Doolan, Sec. and B. A.

No. 1803. 2d Sat. at 10.00 A. M.; John Ironfield, S. T., 34 Beacon St.

No. 1231 (Thread Workers). 1st and 3d Wed.; Mariano S. Bishop, S. T.

Theatrical Stage Employees No. 57. 3d Mon.; C. L. U. Hall, 384 Spring St.; Jerry B. Sullivan, Sec., 44 Green St.; Philip J. Dillon, B. A., 314 Third St.

Typographical No. 161. 1st Fri.; C. L. U. Hall, 384 Spring St.; Charles E. Clarke, S. T., P. O. Box 1422.

Web Pressmen No. 32. 1st Tues. in Jan., April, July, and Oct.; Hotel Mellon, N. Main St.; Arnold Warren, Sec., 64 Ling St.

FITCHBURG.*Principal Meeting Place.*

St. George's Hall, 304 Main St.

Barbers No. 284. 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.

Bartenders No. 94. 2d Sun.; St. George's Hall, 304 Main St.; Benjamin Dorlett, F. S. and B. A., 68 Water St.

Bricklayers, Masons and Plasterers No. 19. 2d and 4th Tues.; St. George's Hall, 304 Main St.; John J. Williams, F. S., 181 Marshall St.; Charles F. Sweeney, B. A., 47 Smith St.

Building Laborers No. 39 (Hod Carriers). 3d Tues.; St. George's Hall, 304 Main St.; Tauno Valimaki, R. S., 88 Marshall St.; John B. McNally, B. A., 25 Beech St.

Carpenters No. 778. 1st and 3d Thurs.; St. George's Hall, 304 Main St.; John L. Cringan, R. S., 87 Pacific St.

Cigar Makers. (See LOWELL.)

City Employees No. 810 (S. C. T. E.). 2d and 4th Fri.; St. George's Hall, 304 Main St.; Frank P. Smith, R. S., 84 Lawrence St.

Electrical Workers No. 256. 2d Thur.; St. George's Hall, 304 Main St.; Thomas M. Clarey, F. S. and B. A., P. O. Box 10.

Engineers No. 191, Locomotive (B. & M. R. R.). 1st Sun. at 10.00 A. M.; Redmen's Hall, Union St.; James Henry, S. T., 18 Matthews St.; Bradford F. Upton, B. A., 100 Day St.

Firemen No. 410, Locomotive. 1st Sun. at 10.00 A. M. and 3d Mon. at 7.30 P. M.; St. George's Hall, 304 Main St.; Leon A. Packard, Sec., 62 Hancock St.; John W. Mackey, B. A., R. F. D. No. 1.

Granite Cutters. 1st Thurs. after the 15th; Co-operative Bldg., 817 Main St.; Thomas Brack, S. T., 1 Brigham Pk.

Local Trade Unions.

FITCHBURG—Con.

- Letter Carriers No. 16.* 1st Thurs.; Eagles Hall, 560 Main St.; Loftus I. Miller, Sec., 20 Warren St.
- Maintenance of Way Employees No. 160* (B. & M. R. R.) 3d Sun.; G. A. R. Annex Hall; James McGrath, R. S., 40 Crane St.
- Molders No. 147.* 2d and last Mon.; Saima Hall, Foster St.; Paul H. Leger, C. R., 134 King St.; James B. Crowley, B. A., 321 Tremont St., Boston.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 173.* 1st Sun. at 4.00 P. M.; Freeman Block, 75 Main St.; Alexander Cook, Sec. and B. A., 397 Elm St.
- Painters No. 175.* 2d and 4th Mon.; Co-operative Hall, 817 Main St.; Luke F. McInerney, R. S., 23 Congress St.
- Paper Makers No. 12.* 3d Sun.; British American Club, 1 Simonds Rd.; Alfred Haase, R. S.; 574 Ashburnham St.; John H. Anthony, B. A., 153 Sanborn St.
- Plumbers and Steamfitters No. 92.* 2d Wed; Romano Bldg., 360 Water St.; Timothy B. Sheehan, S. T. and B. A., 159 South St.
- Printing Pressmen No. 292.* 2d and 4th Fri.; Labor Hall, Laurel St., James A. Lambert, R. S. and B. A., 25 Goodwin St.
- Quarry Workers No. 220.* 2d Wed.; Finnish Hall, 48 Wallace Ave.; Niilo Halthernen, Sec. and B. A., 296 Charles St.
- Railroad Trainmen No. 93* (B. & M. R. R. and N. H. R. R.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 10 Waverly St.; Edward T. Bowes, B. A., 101 North St.
- Railway Clerks No. 106* (B. & M. R. R.). 2d Tues.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Conductors No. 146.* 2d Sun. at 10.45 A. M.; Red Men's Hall, Union St.; A. E. Blanchard, S. T. and B. A., 26 Burnap St.
- Street Railway Employees No. 690.* 1st Thurs. (two meetings) at 9.45 A. M. and 7.45 P. M.; St. George's Hall, 304 Main St.; Myron E. Harvey, Pres. and B. A., 84 Princeton St., Leominster.
- Telephone Workers No. 6.* 1st Tues.; Shakespeare Lodge, 298 Main St.; Charles D. Gould, F. S., 105 Cedar St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86.* 3d Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; Ernest J. Roy, Sec., 139 Blossom St.; Edmund Bissiallon, B. A., 165 Blossom St.
- Typographical No. 623.* 1st Mon. at 7.15 P. M.; St. George's Hall, 304 Main St.; Roswell T. Edwards, S. T. and B. A., 504 Milk St.

FOXBOROUGH.

- Letter Carriers No. 2496.* On call; no regular place; Russell E. Wheeler, Sec., 42 Baker St.

FRAMINGHAM.

- Barbers No. 389.* 3d Tues.; Fitts Bldg., 116 Concord St.; S. Martin Secord, S. T.
- Bookbinders No. 56* (Bindery Women). (See BOSTON.)
- Bricklayers, Masons, and Plasterers No. 51.* 1st and 3d Wed.; A. O. H. Hall, Porter Bldg., 34 Irving Sq.; Mark J. Green, F. S. and B. A., 43 Gordon St.
- Building Laborers No. 609.* 1st Thurs.; 412 Waverly St.; Guy Mori, Sec., 628 Waverly St.; Philip Ottaviani, B. A., 12 Seminola Ave.
- Carpenters No. 860.* 1st and 3d Mon.: I. O. O. F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
- Firemen No. 301* (Stationary). 1st Mon.; no regular place; Timothy J. Ring, F. S., 29 Highland St.
- Letter Carriers No. 334.* On call; no regular place; C. F. Wright, Sec., Post Office.
- Musicians No. 393.* 3d Sun. at 7.30 P. M.; Foresters Hall, Smiths Blk., Irving Sq.; Walter J. Bowen, F. S. and B. A., 260 Grant St.
- Painters No. 563.* 2d and 4th Mon.; Painters Hall, 254 Waverly St.; Arthur H. Green, R. S. and B. A., 77 Arlington St.

Local Trade Unions.**FRAMINGHAM—Con.**

- Plumbers and Steamfitters No. 448.* 1st and 3d Thurs.; Rotary Hall, Walcott Bldg., Main St., Natick; Thomas F. O'Malley, F. S., 27 Gorman Rd.; Thomas F. Kyte, B. A., Old Conn Path.
- Post Office Clerks No. 2601.* 1st Wed.; Post Office; A. D. Quinsani, S. T., 41 Wood Ter.
- Printing Pressmen No. 223.* On call; no regular place; Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127 (B. & A. R. R.).* 2d Wed.; Foresters Hall, Smiths Blk., Irving Sq.; William P. Tucker, R. S., Waushakum Ave.
- Railroad Trainmen.* (See TAUNTON.)
- Railway Carmen.* (See WORCESTER.)
- Railway Clerks No. 194.* On call; Foresters Hall, Smiths Blk., Irving Sq.; Clifton E. Gassett, S. T., 31 Beacon St., Natick; John J. Neal, B. A., 30 Chestnut St., Saxonville.
- Rubber Workers No. 52, United.* 3d Sun. at 3.00 P. M.; Nobscott Hall, Newberry Bldg., 40 Concord St.; Philip W. Morse, Pres., 125 Franklin St.
- Street Railway Employees No. 620.* 4th Wed. (two meetings) at 10.00 A. M. and 8.00 P. M.; K. of P. Hall, Howard and Concord Sts.; Alfred D. Neale, S. T., 46 Union Ave.
- Telephone Workers No. 19.* 1st Fri.; Nobscot Hall, Newberry Bldg., 40 Concord St.; Henry Fahey, R. S., 6 Huntoon St., Milford.
- Textile Workers, United, No. 1792 (Carpet Workers) (Saxonville).* 2d Tues.; Town Hall, Saxonville; Ronaldo Bouchard, Ch., 34 Chestnut St., Saxonville.
- Typographical No. 495.* On Call; Kendall Hotel; Wilson H. Styles, Sec., P. O. Box 68.

FRANKLIN.

- Bricklayers, Masons, and Plasterers No. 7.* 1st and 3d Wed.; 31 Landry St.; Joseph E. Landry, C. S.; Leo W. Landry, B. A., 21 Metcalfe St.
- Carpenters No. 1230.* 1st Fri.; K. of C. Hall, Main St.; Hugh Larmour, R. S., 62 Beaver St.; Henry J. Cronan, B. A., 20 Warren St., Norwood.
- Letter Carriers No. 923.* On call; no regular place; Everett G. Ristaino, R. S. and B. A., 103 East Central St.
- Post Office Clerks No. 2662.* On call; Post Office; F. X. O'Sullivan, Sec., 65 Pleasant St.
- Telephone Workers.* (See FRAMINGHAM.)
- Textile Workers, United, No. 1917.* 1st and 3d Sat.; Odd Fellows Hall, Depot St.; Edward Butreau, R. S. and B. A.; 117 School St.

GARDNER.

- Barbers No. 994.* Last Tues. at 7.00 P. M.; Union Hall, Central St.; Fred H. Oakes, S. T. and B. A., 5 Pleasant St.
- Bartenders No. 275.* 1st Sun.; Union Hall, Central St.; T. Henry McGrady, S. T. and B. A., 226 Cross St.
- Bricklayers, Masons, and Plasterers No. 44.* 1st Mon.; 14 Margaret St.; Chester P. Kelley, S. T.
- Carpenters No. 570.* 1st Thurs.; Owl Hall, 316 Central St.; Stanislas Benoit, R. S., 27 Oak St.; Evan Wilson, B. A., East Templeton.
- Federal Labor Union No. 20061 (Carriage and Velocipede Workers).* 1st Tues.; Stevens Blk., 316 Central St.; Toiro Hannula, Sec.; Axel Backman, B. A., Waterford St.
- Letter Carriers No. 747.* 3d Fri. no regular place; Elmer L. Gorin, Sec., 46 Lincoln St.
- Painters No. 771.* 1st Tues.; no regular place; Wilbert Guthrie, R. S., 105 Baker St.; William Rosvall, B. A., 9 Coleman St.

NOTE.—See FITCHBURG for other unions whose jurisdiction includes Gardner.

GLOUCESTER.

- Barbers No. 375.* 3d Thurs.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 172 Main St.
- Blacksmiths No. 129 (Commercial).* On call; no regular place; Gilbert Utterberg, R. S., 3 Harvard St.

Local Trade Unions.

GLOUCESTER—Con.

- Bricklayers, Masons, and Plasterers No. 21.* 1st Wed.; Carpenters Hall, 98 Main St.; Seth E. Sleep, C. S., 464 Washington St.
- Carpenters No. 910.* 2d and 4th Tues.; Armstrong Blk., 100 Main St.; Fred A. Gosbee, Sec., 25 Bass Ave.; Edward Thompson, B. A., 63 Washington St., Salem.
- Fish Splitters and Handlers No. 14270* (A. F. of L.). On call; no regular place; William D. Howell, R. S., 7 Howe St.
- Granite Cutters.* 3d Tues. at 7.00 P. M.; Bay View Brotherhood Hall, Bay View; Dan E. Cleary, F. S., 45 High St., Lanesville.
- Letter Carriers No. 107.* 2d Tues.; Post Office Bldg.; Robert D. Knowles, R. S., 16 Proctor St.
- Moving Picture Machine Operators.* (See LYNN.)
- Musicians No. 324.* 2d Sun.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; William B. Colby, S. T., 15 Madison Ave.
- Painters No. 176.* 2d and 4th Wed.; Carpenters Hall, 100 Main St.; John E. Carrigan, Sec., 17 Pearl St.; D. R. Jones, B. A.; 72 Essex St., Salem.
- Paving Cutters.* (See ROCKPORT.)
- Plumbers and Steamfitters No. 482.* 1st and 3d Tues.; Club Beau Monde, 12 Hancock St.; Robert Morgan, F. S., 31 Eastern Ave.; A. L. Jacobson, B. A., 3 Track St.
- Quarry Workers Nos. 81 and 86* (Cape Ann). 2d Wed. at 7.00 P. M.; alternately at Wainola Hall, 56 Langsford St., and Walon Leimu Hall, Forest St., Rockport; Fred E. Jacobson, Sec., 9 Emerald St., Lanesville.

GRAFTON. (FISHERVILLE.)

Textile Workers, United:

- No. 2044 (Loomfixers). 2d Sat. at 10.00 A. M.; Polish National Home, Farnumsville; Henry J. LeBrie, S. T., P. O. Box 77, Farnumsville.
- No. 2362 (Worsted). First Tues. at 7.00 P. M. and 3d Sat. at 10.00 A. M.; Allens Hall, Main St., Farnumsville; Charles G. May, Sec., Lock Box 260, Farnumsville.
- No. 2363 (Cotton). 2d Mon. at 7.00 P. M. and last Sun. at 2.00 P. M.; Fisher Hall, Ferry St., Fisherville; Amelia Koziol, Sec., P. O. Box 295, Fisherville.
- No. 2419. 2d Sat. at 10.00 A. M.; Fisher Hall, Ferry St., Fisherville; Gaston A. Daoust, S. T., P. O. Box 354, Northbridge.

GRANITEVILLE. (See WESTFORD.)

GREAT BARRINGTON.

- Bricklayers, Masons, and Plasterers No. 49.* 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield Plain; Angelo L. Zucco, B. A., 123 Van Duesinville Rd.
- Carpenters No. 1045.* 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.
- Letter Carriers No. 921.* On call; Swing Room, Post Office; Frank O. Bunce, Pres.
- Painters No. 627.* 1st Fri. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 509, Stockbridge; Fenton Drumm, B. A., 2 Pine St.
- Textile Workers, United, No. 1197* (Housatonic). 1st and 3d Wed.; Foresters Hall, Depot St., Housatonic; William J. Adams, F. S. and B. A., Box 172, Housatonic.

GREENFIELD.

Principal Meeting Place.

Knights of Pythias (K. of P.) Hall, 377 Main St.

- Barbers No. 265.* Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.
- Bartenders No. 147.* 1st Sun. at 10.30 A. M.; D. P. H. Hall, Second St., Turners Falls; Raymond A. Fournier, S. T., 88 Lincoln St.
- Bricklayers, Masons, and Plasterers No. 36.* 3d Wed.; Labor Hall, 15 Bank Row, Peter F. Foley, S. T., Montague City; Marvin E. Spaulding, B. A., Barton Rd.

Local Trade Unions.

GREENFIELD—Con.

- Carpenters No. 549.* 2d and 4th Mon.; Eagles Hall, 304 Main St.; C. F. Bitters, R. S., 34 Pierce St.; Marvin E. Spaulding, B. A., Barton Rd.
- Electrical Workers No. 161.* 1st Thurs.; Eagles Hall, 304 Main St.; Thomas F. Kelly, R. S., Montague City; Charles E. Powers, B. A., 306 Deerfield St.
- Electrical Workers No. 761.* 4th Tues.; V. F. W. Hall, Ames St.; Alfred A. Key, Sec., 53 Vernon St.; Charles Aker, B. A., 10 Armory St.
- Electrotypers.* (See SPRINGFIELD.)
- Engineers No. 112, Locomotive (B. & M. R. R.),* 1st and 3d Sun.; K. of P. Hall, 377 Main St.; F. E. Whitcomb, Sec., 162 Conway St.; M. B. Dunn, Local Ch., 340 Federal St.
- Federal Employees No. 544.* 3d Fri.; K. of P. Hall, 377 Main St.; D. W. Mitchell, R. S., 62 Haywood St.
- Firemen and Enginemen No. 549, Locomotive (B. & M. R. R.).* 1st Wed. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; K. of P. Hall, 377 Main St.; Raymond Beebe, Sec., 39 Park Ave.; H. B. Cummings, B. A., 24 Cambridge St., Ayer.
- Granite Cutters.* (See HOLYOKE.)
- Letter Carriers No. 261.* On call; no regular place; George L. Gregory, Sec.
- Maintenance of Way Employees No. 347.* Last Sun.; Eagles Hall, 304 Main St.; Vito Cappelluzzo, S. T., 7 Hayes Ave.; Richard D. Welch, B. A., 9 Dunlap St., Salem.
- Machinists No. 481 (B. & M. R. R.).* 1st and 3d Tues.; K. of P. Hall, 377 Main St.; Percy W. Moore, R. S., 3 Vernon St.; Arthur J. King, B. A., 43 Phillips St.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 621.* 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T. and B. A., 256 Federal St.
- Painters No. 844.* 2d and 4th Mon.; K. of P. Hall, 377 Main St.; Arthur Beaulac, F. S., 157 School St.
- Plumbers and Steamfitters No. 406.* 2d and 4th Tues.; no regular place; Wm. A. Merz, R. S., 62 River St.; William Cramer, B. A., Park Ave.
- Post Office Clerks No. 2106.* On call; no regular place; Burt P. Clifford, Sec., 376 Leyden Rd.
- Railroad Trainmen No. 426 (B. & M. R. R.).* 1st and 3d Tues.; G. A. R. Hall, 31 Ames St.; Harry C. Day, Sec., 145 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.
- Railway Carmen No. 687.* On call; Winslow Hall, Main St.; D. J. Miner, Sec., 33 Phillips St.
- Railway Clerks No. 33 (B. & M. R. R.).* 3d Tues.; Eagles Hall, 304 Main St.; Hartley A. Butterfield, S. T., 165 School St.
- Telephone Workers No. 13.* 1st Mon.; Winslow Hall, 132 Main St.; Eugene S. Henderson, R. S. and B. A., 83 Riddell St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596.* Last Sun. at 10.30 A. M.; K. of C. Hall, 70 Federal St.; Rolland A. Stratton, S. T., 78 Beech St.; Leslie D. Pervere, 165 Chapman St., and W. E. Brissette, 322 Federal St., Bus. Agts.
- Typographical No. 687.* 1st Fri.; Moose Hall, 236 Main St.; Fred B. Kallins, S. T., Raingley Rd.

HAMILTON.

- Carpenters No. 876.* 1st and 3d Mon.; Knowles Blk., cor. Main St. and Railroad Ave.; Ernest C. Brown, R. S., 16 Enon St., Beverly; Edward Thompson, B. A., 53 Washington St., Salem.
- Painters.* (See BEVERLY.)

HAVERHILL.

Principal Meeting Places.

- Building Trades Council (B. T. C.) Hall, 82 Merrimack St.
Central Labor Union (C. L. U.) Hall, 43 Merrimack St.
- Bakers No. 41.* On call; no regular place; Peter J. Fyfe, S. T., 11 Bradford Ave.; Francis Harrington, B. A., 27 Water St.
- Barbers No. 391.* Thurs.; C. L. U. Hall, 43 Merrimack St.; Placid E. Moran, S. T. and B. A., 50 Pine Ave.

Local Trade Unions.

HAVERHILL—Con.

- Bill Posters and Billers No. 64.* 1st Sun. at 11.00 A. M.; C. L. U. Hall, 43 Merrimack St.; Daniel J. Shea, S. T., and O. A. Tuttle, B. A., P. O. Box 204.
- Brewery Workmen No. 3, Branch of No. 14 of Boston.* 1st Sun. at 10.00 A. M.; no regular place; Erwin Werthammer, Sec., 32 Farragut Ave., Somerville; Otto Buchwald, B. A., 1140 Columbus Ave., Roxbury.
- Bricklayers, Masons, and Cement Finishers No. 17.* 1st Mon.; B. T. C. Hall, 82 Merrimack St.; William S. Murphy, S. T. and B. A., 66 Franklin St.
- Carpenters No. 82.* Tues.; C. L. U. Hall, 43 Merrimack St.; Albert I. Wilson, R. S. and B. A., 9 Sixth Ave.
- Cooks and Waiters No. 201.* 2d and 4th Thurs. at 2.30 P. M.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.
- Electrical Workers No. 470.* 3d Mon.; B. T. C. Hall, 82 Merrimack St.; John F. Dillon, F. S., 233 Monument St.; W. F. Langton, B. A.
- Hat Finishers No. 2 (U. S. Wool).* 1st Thurs.; B. and S. W. Hall, 87 Washington St.; Clarence G. Osgood, Sec., 258 Jackson St., Lawrence.
- Laborers No. 373 (Construction and General).* 1st and 3d Wed.; C. L. U. Hall, 43 Merrimack St.; William C. Connor, S. T. and B. A., 32 Fernald Ave.
- Letter Carriers No. 26.* On call; no regular place; Peter A. Trainor, Sec., 55 Jasper St.
- Moving Picture Machine Operators No. 397.* 1st Tues. at 10.00 A. M.; C. L. U. Hall, 43 Merrimack St.; Edward M. Foley, S. T. and B. A., 11 North Ave.
- Musicians No. 302.* 1st Sun. at 10.30 A. M.; C. L. U. Hall, 43 Merrimack St.; C. Albert Canney, R. S., P. O. Box 647; Harry J. Banan, B. A., P. O. Box 643.
- Painters No. 517.* 2d and 4th Wed.; B. T. C. Hall, 82 Merrimack St.; John S. Brodie, R. S., 38½ Lindel St.
- Papermakers No. 204 (Box Board Workers).* 2d and 4th Sun. at 7.00 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Paul Mikonis, F. S., Seven Star Rd., Georgetown; John H. Gillis, B. A.
- Plasterers No. 118, Operative.* 1st Fri.; B. T. C. Hall, 82 Merrimack St.; Charles A. Brannen, C. S., 31 Willie St.
- Plumbers and Steamfitters No. 486.* 1st and 3d Wed.; B. T. C. Hall, 82 Merrimack St.; William F. Langton, S. T. and B. A.
- Post Office Clerks No. 540.* On call; Post Office Bldg.; Angelo Cardarelli, S. T.; Clarence M. Bready, Pres.
- Printing Pressmen.* (See LAWRENCE.)

SHOE INDUSTRY:

- Boot and Shoe Workers No. 10 (Mixed).* Thurs.; B. and S. W. Hall, 87 Washington St.; Frank Ball, R. S. and B. A.
- Boot and Shoe Workers No. 703 (Mixed).* Thurs.; B. and S. W. Hall, 87 Washington St.; Michael Ross, R. S.; Michael Lynch, B. A.
- Brotherhood of Shoe Workers.* Craft meeting Wed., general meeting Thurs.; Hibernian Hall, 81 Winter St.; Leonard J. Ford, F. S.; George Smith, B. A.
- Shoe Workers Protective:*
- NOTE.—Leo Hamilton, 60 Franklin St., is B. A. of all unions.
- No. 11 (Wood Heel Makers).* Thurs.; Neptune Hall, Newburyport; Walter Searles, S. T.
- No. 12 (Sole Leather Workers).* Wed.; Bowen Hall, 81 Winter St.; John Mitchell, S. T.
- No. 107 (Mixed).* On call; Bowen Hall, 81 Winter St.; John Adams, S. T.
- United Shoe and Leather Workers (Mixed).* Wed.; United Shoe and Leather Workers Hall, 24 Emerson St.; Eli La Plante, S. T. and B. A.

Local Trade Unions.**HAVERHILL—Con.**

Stereotypers. (See LAWRENCE.)

Street Railway Employees No. 503. Last Thurs.; C. L. U. Hall, 43 Merrimack St.; George Boner, S. T., 10 S. Green St., Bradford.

Teamsters, Chauffeurs, and Helpers No. 437 (General). 1st and 3d Fri.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.

Telephone Workers No. 11. 1st Thurs.; Grange Hall, 6 Pleasant St.; Charles F. Hamilton, R. S., 581 Old Groveland Rd., Bradford.

Theatrical Stage Employees No. 381. 1st Tues. at 5.15 P. M.; C. L. U. Hall, 43 Merrimack St.; Bert Sabourin, R. S., 7 Pecker St.; Frederick S. Penwell, B. A., 63 Stetson St., Bradford.

Typographical No. 38. 1st Tues. at 12.15 P. M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; Sumner E. Towle, S. T., 23 Prospect St., Bradford.

HINGHAM.

Carpenters No. 424. 2d and last Tues.; Carpenters Hall, Dix Bldg.; Howard M. Inman, R. S., 12 Thaxter St.

Federal Employees No. 51. On call; no regular place; Daniel D. Desmond, Sec. and B. A., Thaxter St.

HOLDEN. (JEFFERSON.)

Textile Workers, United, No. 2220 (Mixed). 1st Sat. at 9.45 A. M.; Town Hall, Main St.; Robert M. Flury, R. S., 6 Brookfield St., Worcester.

HOLYOKE.

Principal Meeting Place.

Caledonian Bldg., 189 High St.

Bakers No. 96. 2d Sat. at 7.00 P. M.; Caledonian Hall, 189 High St.; John Irving, R. S., 106 St. Jerome Ave.; Louis P. Waeglein, B. A., 58 Lester St., Springfield.

Barbers No. 545. 4th Tues.; V. F. W. Hall, 205 High St.; Frank J. Della Penna, S. T. and B. A., 28 Columbus Ave.

Bartenders No. 81. 1st Sun. at 10.30 A. M.; Eagles Hall, 280 High St.; Thomas J. Durnin, S. T., 46 Clinton Ave.

Bookbinders No. 48. 3d Fri.; Caledonian Bldg., 189 High St.; William J. Sheehan, C. S., 5 Marion St., South Hadley Falls; John J. Connolly, B. A., Rm. 406, Old South Bldg., Boston.

Bricklayers, Masons, and Plasterers No. 2. Mon.; A. O. H. Hall, 230 High St.; Thomas F. Moriarty, R. S., 62 Franklin St.

Building Laborers No. 432. Tues.; Caledonian Hall, 189 High St.; Patrick Mahon, R. S. and B. A.; 24 W. Main St., South Hadley Falls.

CARPENTERS:

NOTE.—All unions meet at Caledonian Hall, 189 High St.; Frank R. Elting, 2 River Ter., is B. A. of all unions.

No. 390 (French). 1st and 3d Thurs.; Philip D'Armour, R. S., 552 Summer St.

No. 656. Mon.; William E. O'Connor, R. S., 116 Pearl St.

No. 1881 (Shop Men). 2d and 4th Fri.; W. H. Cummings, F. S., 2809 Main St., Springfield.

Cigar Makers No. 51. 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.

City Employees No. 790 (S. C. T. E.). 1st and 3d Wed. at 7.00 P. M.; City Yards, Office Bldg.; Patrick J. O'Connor, R. S., 212 Lyman St.

Coal Teamsters No. 198. 1st Tues.; Marble Hall Bldg., 230 High St.; Herbert Saunders, S. T. and B. A., 781 Hampden St.

Electrical Workers No. 707. 1st Mon.; B. T. C. Hall, 189 High St.; Arthur N. Coderre, F. S. and B. A., P. O. Box 1.

Engineers No. 466, Operating. 1st and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; Joseph Marion, F. S. and B. A., Mosher St.

Local Trade Unions.

HOLYOKE—Con.

- Fire Fighters No. 40.* 1st Tues.; Central Fire Station, 206 Maple St.; Thomas B. Wood, R. S., 3 Russell Ter.
- Firemen No. 4, Stationary.* Fri. at 7.00 P. M.; Foresters Hall, 464 High St.; John J. Ryan, R. S., 17 Munroe St.
- Granite Cutters* (including Springfield). Last Mon.; Union Club, 37 Commercial St.; Alexander Macdonald, S. T. and B. A., 18 Portland St.
- Hosiery Workers No. 21.* 4th Thurs.; Caledonian Hall, 189 High St.; C. H. Bush, Sec., 19 Edwards Sq., Northampton.
- Hotel and Restaurant Employees No. 619.* 3d Sun.; Eagle Hall, 280 High St.; Auguste Franck, S. T., 61 Lyman St.
- Lathers No. 31.* 1st Thurs.; Caledonian Bldg., 189 High St.; Alfred Paille, Sec., 53 Forest St., Willimansett.
- Letter Carriers No. 379.* 2d Wed. at 1.15 P. M.; Post Office, Dwight St.; Raoul Ducharme, R. S.
- Loomfixers.* (See *Textile Workers, United, No. 907.*)
- Machinists No. 410.* 1st and 3d Fri.; Spinners Hall, 189 High St.; S. A. Richards, C. S., 107 Park St.
- Molders No. 115.* Last Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Richard J. Skehan, B. A., 312 Franklin St., Springfield.
- Moving Picture Machine Operators No. 382.* 1st Mon. at 11.00 P. M.; Hotel Nonotuck, Suffolk St.; William H. Hancock, S. T., 53 Nonotuck St.; Philip Desnoyers, B. A., 287 Maple St.
- Musicians No. 144.* 1st Mon. at 7.00 P. M.; Bank Bldg., 344 Dwight St.; Raymond A. Schirch, R. S., 86 Congress Ave.; Telephore Bourassa, B. A., 301 Sargeant St.
- Painters No. 253.* Wed.; Caledonian Bldg., 189 High St.; William C. Begert, F. S., 47 Glen St.; Frank R. Elting, B. A., 2 River Ter.
- Paper Makers No. 1* (Eagle Lodge). 1st and 3d Sun. at 7.00 P. M.; Caledonian Bldg., 189 High St.; James W. Sheehan, C. S., 536 Pleasant St.
- Paper Makers Div. 3 of No. 1* (Finishers). 2d and 4th Fri.; Arcadia Hall, 261 Appleton St.; Agnes T. Cochrane, S. T., 261 East Dwight St.
- Plumbers No. 233.* 2d and 4th Mon.; Rm. 30, 189 High St.; Frank R. Elting, S. T. and B. A., 2 River Ter.
- Post Office Clerks No. 755.* 1st Mon.; Post Office; Louis A. Hall, Sec., 29 Queen St.
- Printing Pressmen No. 45.* 3d Fri.; Caledonian Hall, 189 High St.; Wilfred G. Roy, S. T. and B. A., 276 Main St.; Antonia De Andrade, B. A., 43 Journal Bldg., Boston.
- Pulp and Sulphite Workers No. 203.* Tues.; Hamilton Hotel, Dwight St.; Eileen Devett, R. S., 137 Center St.
- Rag Sorters No. 19134* (A. F. of L.). Wed. at 4.30 P. M.; Caledonian Hall, 189 High St.; Michael McLain, S. T. and B. A., 51 Bridge St., South Hadley Falls.
- Railway Clerks No. 128.* 1st Mon.; G. A. R. Hall, 280 High St.; Charles H. E. Moran, S. T., 42 View St.; John J. Sheehan, B. A., Meller Ave.
- Railway Clerks* (Expressmen). (See *Railway Clerks No. 2167, SPRINGFIELD.*)
- Roofers No. 48.* 1st Wed.; Caledonian Hall, 189 High St.; Robert J. Ingram, R. S., 2 Ferguson Pl.
- Sheet Metal Workers.* (See *SPRINGFIELD.*)
- Steamfitters No. 622.* 2d and 4th Tues.; C. L. U. Hall, 189 High St.; Neil Bresnahan, F. S., 70 Hampshire St.; Frank R. Elting, B. A., 2 River Ter.
- Street and Electric Railway Employees No. 537.* 1st Wed. (two meetings) at 10.00 A. M. and 7.30 P. M.; Spanish American Hall, 189 High St.; William F. Gould, S. T., 24 Allyn St.
- Stone Cutters.* (See *SPRINGFIELD.*)
- Tailors No. 245.* 3d Mon.; Rm. 28, 189 High St.; Joseph Milos, S. T. and B. A., 130 Paine St.

Local Trade Unions.

HOLYOKE—Con.

TEXTILE INDUSTRY:

Textile Workers, United:

No. 907 (Loomfixers). 2d Sat. at 3.00 P. M.; Union Club Hall, 37 Commercial St.; John Scott, F. S., 321 Beech St.

No. 1929 (Silk and Rayon Workers). Sat. at 2.00 P. M.; 322 High St.; Stanley L. Matek, F. S., 185 Lyman St.; Joseph Lafleur, B. A., Willmansett.

No. 1980. Last Fri. at 7.00 P. M.; Caledonian Hall, 189 High St.; John A. Dupuis, R. S. and B. A., 532 Bridge St.

No. 2228 (Thread Workers). 1st, 2d, and 4th Fri.; Arcadia Hall, 263 Appleton St.; Archie Turconi, B. A., 362 High St.

Theatrical Stage Employees No. 89. 1st Sun. at 10.00 A. M.; Appleton St.; Michael J. Crane, R. S., 498 High St.; William Chalou, B. A., 289 Walnut St.

Typographical No. 253. 4th Mon. at 7.00 P. M.; V. F. W. Hall, 205 High St.; Thomas Halket, S. T., 14 Ridgewood Ave.

Wire Weavers. 2d Fri.; Canadienne Hall, 35½ Centre St., Chicopee; George H. Aiken, R. S., 42 Pheland Ave., Springfield.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Holyoke.

HOUSATONIC. (See GREAT BARRINGTON.)

HUDSON.

Carpenters No. 400. 1st Mon.; Odd Fellows Bldg., 14 Main St.; George E. Bryant, F. S., 176 Washington St.

Letter Carriers No. 1038. On call; Post Office; Lewis E. Ordway, Sec., 40 Lincoln St.

Molders. (See WORCESTER.)

Musicians. (See MARLBOROUGH.)

Typographical. (See MARLBOROUGH.)

IPSWICH.

Granite Cutters (Branch of Quincy). On call; no regular place; Robert M. Dunn, Dist. Officer, P. O. Box 79, South Hamilton.

Letter Carriers No. 1279. On call; Post Office, 46 Central St.; William J. Barton, S. T., Argilla Rd.

LAWRENCE.

NOTE.—Unless otherwise noted, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Places.

Building Trades Headquarters (B. T. Hdqtrs.), 96 Concord St.
Essex Savings Bank Bldg., 292 Essex St.

Barbers No. 235. 1st Mon.; 183 Lawrence St.; Michael J. Watson, S. T.

Bartenders No. 90. 1st and 3d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Michael Donohue, S. T., 194 Bruce St.; Frank L. McDermott, B. A., 74 Irene St.

Bill Posters No. 58. 2d Sun.; Central Bldg., 316 Essex St.; Cornelius J. Roche, Sec. and B. A., 25 Falmouth St.

Bottlers and Chauffeurs No. 119. 3d Thurs.; German Central Hall, Monmouth St.; Aime Sicard, F. S., 15 Lea St.; Edward Hince, B. A., 6 Bromley St., Roxbury.

Bricklayers and Masons No. 10. Fri.; B. T. Hdqtrs., 96 Concord St.; Albert Mills, C. S., 20 Daisy St., Apt. 19; James F. Hughes, B. A., 16 Willoughby St.

Building Laborers No. 175. 2d Thurs.; B. T. Hdqtrs., 96 Concord St.; Martin M. Cardozo, C. S., 4 Concord St.; John J. Hill, B. A., 173 Parker St.

Local Trade Unions.

LAWRENCE—Con.

CARPENTERS:

NOTE.—All unions except No. 1566 meet at B. T. Hdqtrs., 96 Concord St.; Mervin Boomhower, 98 Concord St., is B. A. of all unions except No. 1092.

No. 111. 1st and 3d Tues.; Alfred Eaton, R. S., 133 N. Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st Tues.; Harry Tatone, R. S., 12A Falmouth St.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

Clothing Workers No. 187 (Amalgamated). 1st Wed. at 5.00 P. M.; Co-operative Hall, 112 Newbury St.; Angie Anaello, S. T., 105 Newbury St.; Joseph A. Salerno, B. A., 864 Washington St., Boston.

Electrical Workers No. 326 (Electric Light Employees.) Meet 1st Fri. in Jan. at C. L. U. Hall, Kearney Sq., Lowell, and 1st Fri. in Feb. at B. T. Hdqtrs., 96 Concord St., Lawrence, and thus alternately; Raymond G. Kinch, R. S., 1421 Gorham St., Lowell; John F. O'Neill, B. A., 22 Nesmith St.

Electrical Workers No. 522. 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Charles E. Driscoll, R. S. and B. A., 264 Prospect St.

Engineers, Hoisting and Portable No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 66 Everett St.; James R. J. MacDonald, B. A., 25 Huntington Ave., Boston.

Fire Fighters No. 146. 1st Tues.; Central Fire Station, 80 Lowell St.; John T. Dineen, Sec. and B. A., Engine 9, Bailey St.

Gas and Office Workers No. 1006 (I. B. E. W.). 1st Thurs.; B. T. Hdqtrs., 96 Concord St.; John Havey, S. T. and B. A., Washington Pl.

Granite Cutters. On call; no regular place; Patrick J. Lucy, Dist. Officer, 24 Nesmith St.

Iron Workers No. 351. 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S., 36 Monmouth St.; John J. Hill, B. A., 173 Parker St.

Letter Carriers No. 212. 1st Fri.; Post Office; Albert J. Retelle, Sec. and B. A., 44 Mt. Vernon St.

Loomfixers No. 7. Last Sat. in March, June, Sept. and Dec. at 2.30 P. M.; Loomfixers Hall, 53 Margin St.; Jules Stuer, S. T., 83 Ashland Ave., Methuen.

Molders No. 83. 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, C. R., 556 Howard St.; James B. Crowley, B.A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 256. 1st Tues. at 9.30 A. M.; B. T. Hdqtrs., 96 Concord St.; Charles Annan, Sec., 120 Haverhill St.; Joseph Bell, Pres. and B. A., 16 Hall St.

Musicians No. 372. 1st Sun. at 10.00 A. M.; Schaake Bldg., 234 Essex St.; Robert E. Bardsley, Sec., 90 Wachusett Ave.

Painters No. 44. 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, Sec., 84 Towerhill St.; Herbert Lally, B. A.

Plasterers No. 102, Operative. 4th Mon.; B. T. Hdqtrs., 96 Concord St.; William A. Walsh, S. T., 8 Winthrop Ave.; John J. Hill, B. A., 173 Parker St.

Plumbers and Steamfitters No. 283. 2d and 4th Fri.; B. T. Hdqtrs, 96 Concord St.; Daniel F. Glynn, F. S. and B. A.

Post Office Clerks No. 366. On call; Swing Room, Post Office; William J. Carey, Sec., 20 Swan St.

Printing Pressmen No. 89. 1st Wed. after 1st Mon.; B. T. Hdqtrs., 96 Concord St.; Thomas Hay, S. T., 18 Wellington St.

Railroad Trainmen No. 688. 2d and 4th Sun. at 7.00 P. M.; Social Organization Club, 232 Lowell St.; Charles W. Morgan, Sec., 73 Dorchester St.

Railway Clerks No. 85 (B. & M. R. R.). 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.

Local Trade Unions.

LAWRENCE—Con.

SHOE WORKERS UNION, Inc., AMERICAN:

- No. 1.* 1st Mon.; Mayflower Hall, 292 Essex St.; Gladys McGibbon, R. S., 13 Carleton Ave., Bradford; Edward E. Robichaud, B. A., 66 Texas Ave.
- No. 2.* 1st Thurs.; Lincoln Hall, 292 Essex St.; Violet LaChapelle, R. S., 154 Margin St.
- No. 3.* 1st Tues.; Lincoln Hall, 292 Essex St.; Margaret Perry, R. S.
- No. 4.* 1st and 3d Mon.; Lincoln Hall, 292 Essex St.; Amos L. Piper, R. S., 143 Oakland Ave., Methuen; Frederick Provost, B. A.
- Stereotypers No. 144.* 1st Tues. at 5.00 P. M.; Lincoln Hall, 292 Essex St.; Leo J. Hamel, S. T. and B. A., 407 Prospect St.
- Street Railway Employees No. 261.* 1st Wed. at 10.00 A. M. and 3d Wed. at 8.00 P. M.; B. T. Hdqtrs., 96 Concord St.; Martin Earley, R. S., 26 Poplar St.; John F. O'Brien, B. A., 64 Belmont St.
- Teachers No. 244.* Federation of. 3d Tues. at 7.00 P. M.; Mayflower Hall, 292 Essex St.; Walter A. Sidley, Pres. and B. A., 10 School St.
- Teamsters No. 477.* 1st and 3d Sun. at 10.30 A. M.; B. T. Hdqtrs., 96 Concord St.; Aubrey W. Ruffen, S. T., 66 Water St.; Timothy O'Neil, B. A., 20 Lea St.
- Telephone Workers No. 12.* 2d Thurs.; 2 Franklin St.; Clare W. Norton, Sec., 117 Elm St., Andover.
- Textile Workers, United, No. 1715.* 2d and last Sat.; B. T. Hdqtrs., 96 Concord St.; Ferdinand Sylvia, B. A., Y. M. C. A.
- Theatrical Stage Employees No. 111.* 2d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; C. A. Sweeney, S. T., 1 Tremont St.; David Levine, B. A., 21 Saunders St.
- Typographical No. 51.* 1st Tues. at 4.45 P. M.; B. T. Hdqtrs., 96 Concord St.; Joseph H. Kelley, S. T., 327 Prospect St.

LEICESTER.

Letter Carriers No. 3428. On call; Post Office; William J. Powers, Sec.

LENOX.

- Bricklayers, Masons, and Plasterers No. 16.* 2d Sat. at 3.00 P. M.; Town Hall, Walker St.; William H. Prowse, Sec., R. F. D.
- Carpenters No. 370.* 1st Tues; Town Hall, Walker St.; Alexander Halpin, R. S., Church St.
- Painters No. 378* (Lenoxdale). 2d Thurs.; Legion Hall, Main St., Lenoxdale; Harry A. Joyner, R. S., P. O. Box 154, Lenoxdale; Frank Dupont, B. A., Lee.
- Plumbers No. 306.* 2d Thurs.; Grange Room, Town Hall, Walker St.; James B. Murtha, R. S. and B. A., Hubbard St.

LEOMINSTER.

- Barbers No. 518.* 2d Thurs. at 6.00 P. M.; 12 Water St.; Domenick Sambito, S. T. and B. A.
- Building Laborers.* (See FITCHBURG.)
- Carpenters No. 794.* 1st and 3d Tues.; Eagles Hall, 52 Mechanic St.; Henry L. Thibaudeau, R. S., 893 Main St.; Albert Lafrennie, B. A., 720 Main St.
- Engineers No. 468.* 1st and 3d Thurs. at 7.00 P. M.; 29 Pleasant Pl.; Malcolm McCulloch, R. S., 11 Myrtle St.; Warren R. Preville, B. A., 31 Bishop St.
- Letter Carriers No. 431.* On call; no regular place; Berton C. Blood, Sec., 135 Nelson St.
- Paper Makers No. 325.* 1st and 3d Sun.; Kendall Hall, Main St.; S. A. Furbush, R. S., 19 Railroad Sq.
- Post Office Clerks No. 496.* On call; Swing Room; Edward F. Kane, S. T., 70 Priest St.
- Plumbers and Steamfitters.* (See FITCHBURG.)
- Street Railway Employees.* (See FITCHBURG and WORCESTER.)

Local Trade Unions.

LOWELL.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 18 Prescott St.

Odd Fellows Bldg., 84 Merrimack St.

United Textile Workers (U. T. W.) Hdqtrs., 7 City Hall Ave.

Barbers No. 323. 3d Tues.; C. L. U. Hall, 18 Prescott St.; Martin J. Hoar, S. T., 58 Autumn St.

Bartenders No. 85. 1st and 3d Sun.; C. L. U. Hall, 18 Prescott St.; Hugh Maguire, F. S. and B. A., 459 Beacon St.

Board of Health Employees Association (Sanitary Division). 1st and 3d Fri. at 12.00 M.; Board of Health Stables, Broadway; John J. Garvey, R. S. and B. A., 127 Ford St.

Brewery Workmen No. 1, Branch of No. 14 of Boston. 2d Sun.; 52 Central St.; Frank J. Leitz, Sec., 7 Houghton St.; Otto Buchwald, B. A., 1140 Columbus Ave., Roxbury.

Bricklayers and Masons No. 31. Mon.; Howe Bldg., 13 Kearney Sq.; George A. Sweeney, Sec., 86 W. Sixth St.

Building Laborers No. 429. 3d Fri.; C. L. U. Hall, 18 Prescott St.; Joseph Ayotte, S. T., 149 Cabot St.

Cap Makers No. 25. On call; no regular place; Rose L. Gregerman, S. T., 89 Temple St.

CARPENTERS:

No. 49. 1st and 3d Tues.; Carpenters Hall, Howe Bldg., 13 Kearney Sq.; William H. Lane, R. S., 135 Moore St.; Joseph Leary, B. A., 184 Dalton St.

No. 1468 (Mill Men). 2d and 4th Fri.; C. L. U. Hall, 18 Prescott St.; Wallace M. Langell, R. S., 23 Farmland Rd.; C. W. Dickey, B. A., R. F. D. 2, Dracut.

No. 1610 (French). 1st and 2d Wed.; 13 E. Merrimack St.; Victor Breton, R. S., 35 Bachman St.; C. W. Dickey, B. A., R. F. D. 2, Dracut.

Cigar Makers No. 255. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas F. Garvey, F. S., 18 West Forest St.

City Employees. (See *Municipal Employees.*)

Electrical Workers No. 588. 1st Mon.; C. L. U. Hall, 18 Prescott St.; Philip Dolon, R. S.; F. H. McGurn, B. A., 110 S. Walker St.

Electrical Workers No. 1015 (Office Employees). 1st Thurs.; C. L. U. Hall, 18 Prescott St.; Robert Shaw, S. T.; Charles Erwin, B. A., 69 Royal St.

Engineers No. 352, Operating. 1st Wed.; C. L. U. Hall, 18 Prescott St.; Albra W. Hersome, F. S., 882 Rogers St.

Firemen No. 14, Stationary. 2d Wed.; C. L. U. Hall, 18 Prescott St.; John F. McInerney, S. T., 619 Gorham St.

Gas Workers No. 19428 (A. F. of L.). 2d and 4th Thurs.; V. F. W. Hall, Market St.; James Drum, Sec., 52 Sixth Ave.

Granite Cutters. On call; no regular place; Charles J. D'Avignon, Dist. Off., 171 Smith St.

Hosiery Workers No. 105. 2d and 4th Sat. at 3.00 P. M.; C. C. A. Bldg., 7 City Hall Ave.; Leo Bisson, S. T., 27 Lupine Rd.

Lathers No. 246. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Charles L. Chase, S. T., 14 Robeson St.

Leather Workers No. 2, United. 2d and 4th Tues.; Merrimack Hall, 212 Merrimack St.; Walter Flynn, R. S., 102 Winthrop Ave.

Letter Carriers No. 25. On call; Merrimack Hall, 212 Merrimack St.; Francis J. Cassidy, R. S., 184 Wentworth Ave.

Machinists No. 138. 1st and 3d Sat.; C. L. U. Hall, 18 Prescott St.; Ralph Frost, R. S., 182 Ennell St.

Machinists No. 319 (B. & M. R. R.) (Billerica Car Shops). 1st and 3d Fri.; C. L. U. Hall, 18 Prescott St.; Christopher W. Grover, R. S., 19 Bradstreet Ave.

Maintenance of Way Employees No. 1240 (B. & M. R. R.). 4th Fri.; Odd Fellows Hall, 84 Middlesex St.; Joseph D. Collins, F. S., 7 N. Warren St., Woburn.

Local Trade Unions.

LOWELL—Con.

- Metal Polishers No. 104.* On call; C. L. U. Hall, 18 Prescott St.; Thomas A. Crowe, Pres., 56 Fulton St.
- Molders No. 85* (Iron and Brass). 4th Mon.; C. L. U. Hall, 18 Prescott St.; Thomas F. Spencer, F. S. and C. R., 432 Lincoln St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators No. 546.* Last Wed. at 9.00 A. M.; C. L. U. Hall, 18 Prescott St.; Sidney C. Barton, Sec., 124 D St.; Sidney E. Lebow, B. A., 15 Newell St.
- Municipal Employees Assn. No. 427* (S. C. T. E.). 1st Sun.; V. F. W. Hall, Market St.; Patrick H. Finn, R. S., 261 Mammoth Rd.; Cornelius Desmond, B. A., 195 Stackpole St.
- Musicians No. 83.* 2d Sun.; Fisk Bldg., 219 Central St.; Frank B. McCashin, S. T., 194 Ludlam St.; Henry Lavigne, B. A., 428 High St.
- Painters No. 39.* 1st and 2d Wed.; Painters Hall, 16 Prescott St.; Eugene Robitaille, R. S., 198 Grand St.; Roy Hutchinson, S. T. and B. A., 175 School St., Dracut.
- Pavers and Rammermen No. 87.* On call; Odd Fellows Bldg., 84 Middlesex St.; Thomas H. Fleming, R. S., 78 Newhall St.
- Plasterers No. 45, Operative.* 1st and 3d Fri.; Carpenters Hall, Howe Bldg., 13 Kearney Sq.; John Callahan, Jr., F. S., R. F. D. No. 2; James Buckley, B. A., Gorham St., East Chelmsford.
- Plumbers No. 400.* 2d and last Fri.; no regular place; Dennis J. Pendergast, F. S., 33 Phillips St.
- Post Office Clerks No. 31.* On call; Post Office; Matthew C. Ward, Sec.
- Printing Pressmen No. 109.* Last Sat.; C. L. U. Hall, 18 Prescott St.; Joseph A. Moore, S. T. and B. A., 201 Appleton St.
- Railroad Trainmen No. 233* (B. & M. R. R.). 2d Sun. at 2.00 P. M. and last Fri. at 8.00 P. M.; Veritas Hall, 139 Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

RAILWAY CLERKS:

- No. 108* (B. & M. R. R.). On Call; no regular place; George W. Harrington, Sec., 27 Ralph St.; William F. Sheehan, B. A., 198 Mammoth Rd.
- No. 462* (B. & M. Stores Dept.). 2d Tues.; Merrimack Hotel, 445 Middlesex St.; Miss Grace E. Barry, R. S., 96 Grove St.
- No. 2242* (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; James A. Clancy, S. T., Dalton Rd., Chelmsford.
- Sheet Metal Workers.* (See BOSTON.)

SHOE AND LEATHER WORKERS, UNITED:

- NOTE.—All unions meet at U. S. and L. W. Hall, Grosvenor Bldg., 7 Merrimack St.
- No. 37* (Lasters and Stockfitters). Every other Tues.; Edward Taff. S. T., Arlington St., Chelmsford; Leo T. Cassidy, B. A., 6 McIntyre St.
- No. 38* (Heelers and Packers). Every other Mon.; Louis Pilato, S. T.; 188 Howard St.
- No. 46* (Leather Workers). Every other Mon.; Albert Craib, S. T.
- No. 76* (Stitchers). Every other Mon.; Regina Lord, S. T.
- Steamfitters No. 499.* 1st and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; John F. McLaughlin, C. S., 56 Fourth St.; Harry Casey, B. A., 85 C St.
- Stereotypers No. 75.* 2d Sun. in March, June, Sept., and Dec.; no regular Place; George F. Tighe, S. T. and B. A., 124 Beacon St.
- Street Railway Employees No. 280.* 2d and 4th Tues. (two meetings) at 10 A. M. and 7.00 P. M.; A. O. H. Hall, Central St.; Joseph F. Kearns, R. S., 99 Beech St.; Joseph M. Shea, Pres. and B. A., 28 Butler Ave.
- Teamsters No. 49.* 2d and 4th Sun.; C. L. U. Hall, 18 Prescott St.; William F. Brooks, S. T. and B. A., 238 Appleton St.
- Teamsters, City.* (See *Municipal Employees.*)
- Telephone Workers No. 9.* 1st and 3d Thurs.; Fiske Bldg., 219 Central St.; James J. Callary, R. S., 55 Eustis Ave.

Local Trade Unions.

LOWELL—Con.

TEXTILE INDUSTRY:

Textile Workers, United:

NOTE.—All unions except Nos. 26 and 959 meet at U. T. W. Hdqtrs., 7 City Hall Ave.; John J. Molloy is B. A. and Org. of all unions.

No. 26 (Cotton Weavers). On call; C. L. U. Hall, 18 Prescott St.; Mrs. Annie Reagan, Sec., Bellevue St.

No. 959 (Woolen Spinners). 1st and 3d Sat. at 2.30 P. M.; C. L. U. Hall, 18 Prescott St.; John J. Flannery, Pres., 55 Fourth St.

No. 1782 (Elastic, etc.). Last Sat. at 2.00 P. M.

No. 1986 (Woolen and Worsted). 4th Fri.; C. L. U. Hall, 18 Prescott St.; Charles O'Neil, F. S., Stearn St., Chelmsford.

No. 2022 (Knitters). 2d and 4th Sat. at 2.30 P. M.; Frank Thomas, S. T., 95 Billings St.

No. 2058 (Woolen and Worsted). 2d and 4th Sat. at 2.00 P. M.; John S. Kane, S. T., 16 Albion St.

No. 2339 (Cotton Workers). 2d Sat. at 2.00 P. M.; Ernest Marcouillier, R. S., 179 Perkins St.

No. 2341 (Plush Workers). 3d Sat. at 2.00 P. M.; Miss Beatrice F. Brodeur, R. S., 65 Queen St.

No. 2342 (Silk Workers). Last Sat. at 2.30 P. M.

No. 2358 (Woolen and Worsted Workers). 2d and 4th Sat. at 2.30 P. M.; Hilda Sirois, Sec., 391 Chelmsford St.

No. 2430 (Worsted Workers). 1st Sat.; Denise LeBeau, R. S., 22 North St.

No. 2438 (Elastic Workers). 1st Sat. at 2.30 P. M.; Raymond Ennis, S. T.

Protective Union (Ind.). On call; no regular place; Henri Marchand, S. T., Walker Pl.

Theatrical Stage Employees No. 36. 2d Fri. at 11.00 A. M.; C. L. U. Hall, 18 Prescott St.; George T. Callahan, S. T., 116 Third St.; John C. Burns, B. A., 118 Appleton St.

Typographical No. 310. 3d Sun.; Howe Bldg., Kearney Sq.; John H. Griffith, S. T., 39 Nineteenth St.; J. F. Burke, B. A., 248 Carlisle St.

Upholsterers No. 60. 2d Thurs.; C. L. U. Hall, 18 Prescott St.; Thomas Hoar, F. S., 49 Plymouth St., Methuen.

LUDLOW.

Textile Workers, United, No. 2400 (Cordage Mill Employees). 2d and 4th Sun.; Polaski Hall, 93 Parker St., Indian Orchard; Stephen Benson, S. T., Worcester St., Indian Orchard; Phillip V. Moore, B. A., 176 Main St., Indian Orchard.

LYNN.

Principal Meeting Places.

Building Trades Temple, 520 Washington St.
Sherry Bldg., 70 Munroe St.

Bakers No. 182. 2d Sat.; Harmony Hall, 290 Union St.; William V. Irvine, Sec. and B. A., 9 Eade St., East Lynn.

Bakers No. 183 (Hebrew). 1st and 3d Fri. at 3.00 P. M.; Co-operative Bakery, 235 Summer St.; Jacob Strome, S. T., 234 Summer St.

Barbers No. 347. On call; Moose Hall, 54 Central Sq.; Frank Rogers, S. T. and B. A., 50A Rockaway St.

Bartenders, Cooks, and Waiters No. 56. 1st and 3d Sun. at 10.00 A. M.; 70 Munroe St.; Joseph Berg, R. S.; Charles Craven, B. A.

Bricklayers, Masons, and Plasterers No. 12. 1st Thurs.; Lasters Hall, 34 Andrew St., A. Walter Hoff, F. S., 113 Henry Ave.; Augustus A. Pierce, B. A., 60 Tucker St.

Building Laborers No. 290. 1st and 3d Wed.; Bldg. Trades Temple, 520 Washington St.; Martin Golden, F. S. and B. A., Eutaw Ave.

Carpenters No. 595. Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 24 Jackson St.; Harry M. Ellis, B. A.

City Employees No. 600 (S. C. T. E.). 1st and 3d Mon.; Keith's Bldg., 54 Central Ave.; James G. Pyne, Pres., 16 Shepard St.

Local Trade Unions.

LYNN—Con.

- Clothing Workers No. 154** (Amalgamated). On call; Lasters Bldg., 34 Andrew St.; Anthony Schiazza, Sec., 107 Jefferson St.; N. Gordon, B. A., Light St., West Lynn.
- Electrical and Radio Workers Union.** 2d Tues.; Odd Fellows Hall, N. Common St.; Alfred Coulthard, F. S. and B. A., 48 Phillips Ave.
- Electrical Workers No. 377** (Contract). 2d Tues.; Bldg. Trades Temple, 520 Washington St.; Edward A. McInerney, R. S., 897 Western Ave.; Ernest Forrest, B. A., 15 Cowdrey Ave.
- Electrical Workers No. 622** (Shopmen). 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Charles D. Keaveney, F. S., and Ernest L. Forrest, B. A., P. O. Box 648.
- Granite Cutters.** 3d Thurs.; Lee Hall, City Hall Sq.; George Besanko, Sec., 7 St. Clair St.
- Lathers No. 99.** 1st and 3d Thurs.; Bldg. Trades Temple, 520 Washington St.; Fred W. Richardson, R. S., 8 School St.
- Leather Workers, National, No. 20.** Thurs.; St. Mary's Hall, 767A Western Ave.; Francis M. Gill, S. T.; Nicholas Rassias, B. A.
- Letter Carriers No. 7.** 1st Mon.; Joyce Hall, 36 Market St.; Charles E. Russell, Sec., Post Office.
- Machinists No. 471** (Contract). Wed.; Bartenders Hall, 70 Munroe St.; Noel F. Emond, R. S., 50 Empire St., East Lynn.
- Moving Picture Machine Operators No. 245.** 1st Sun.; Moving Picture Machine Operators Hall, 4 Andrew St.; Maxwell A. Woodbury, F. S., P. O. Box 415, Salem; Leo F. Barber, B. A., 9 Shirley Rd.
- Municipal Employees No. 127** (S. C. T. E.). Thurs.; Hurley Bldg., 93 Munroe St.; Matthew Hennessey, Pres., 21 Johnson St.
- Musicians No. 126.** On call; Rm. 9, 341 Union St.; Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; Chester E. Wheeler, B. A., 13 Braman St., Danvers.
- Painters No. 111.** 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; William M. Dunne, F. S., 193 Essex St.
- Pattern Makers** (Branch of Boston). On call; no regular place; Alfred Coulthard, R. S., 48 Phillips Ave., East Lynn; Myron R. Spinney, Bus. Mgr., 65 Stuart St., Boston.
- Photo-engravers No. 55.** On call; Central National Bank Bldg., 7 Willow St.; Arthur D. McLean, S. T. and B. A., 276 Lincoln Ave., Cliftondale.
- Plumbers No. 77.** 1st and 3d Fri.; Moose Hall, 54 Central Sq.; J. P. Curry, R. S., 22 Upham Rd., East Lynn.
- Roofers No. 41.** 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Austin A. Mackin, R. S., 169 Blossom St.; James E. Campbell, B. A., 186 Garfield St., Revere.
- Sheet Metal Workers.** (See BOSTON.)
- SHOE INDUSTRY:**
- Shoe and Leather Workers, United:**
- No. 1** (Cutters). Thurs.; 93 Munroe St.; John J. Reardon, S. T.; John R. Perkins, B. A.
- No. 5** (Finishers and Packing Room Employees). Tues.; Sherry Bldg., 70 Munroe St.; Louise Louisigian, Sec.; James A. Walsh and Grace Duggan, Bus. Agts.
- No. 6** (Edgemakers). Tues.; Sherry Bldg., 70 Munroe St.; William J. Barry, Sec.; Richard Tobin, B. A.
- No. 12** (Stitchers). Tues.; 91 Oxford St.; Jeanne A. Bullard, R. S.; Mrs. Rena McNamara and Mrs. Mae Dauphine, Bus. Agts.
- No. 14** (Wood Heel Makers). Tues.; 70 Munroe St.; Myrtle Grant, R. S.
- No. 16** (Lasters). Wed.; 93 Munroe St.; James J. Mitchell, S. T.; Ernest S. Henry, B. A., Lynnwood Pl.
- No. 19** (Heelworkers). Wed.; 70 Munroe St.; Frank Spirito, Sec., 59 Collins St.; James DeFelice, B. A., 17 Boyer Ct.
- No. 28** (Last Makers). 1st and 3d Tues.; 113 Munroe St.; Everett M. Hyde, R. S.; Fred Dufour, B. A., 78 Timson St.
- Sole Leather Workers No. 1.** 2d and 4th Tues.; 35 Munroe St.; Maurice J. O'Connell, R. S. and B. A., 472 Essex St.

Local Trade Unions.

LYNN—Con.

- Steamfitters No. 277.* 1st and 3d Mon.; Carpenters Hall, 520 Washington St.; D. J. Manning, Sec., 18 Palmer Ave., Peabody.
- Street and Electric Railway Employees No. 238.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 7 Trinity Ter.; Benjamin F. Simpson, B. A., 48 Cowdrey Ave.
- Street and Electric Railway Employees No. 991* (B., R. B. & L. R. R.). 3d Wed.; Carpenters Hall, 520 Washington St.; Lester W. Tarr, S. T., 311 Broadway; Eugene W. Mitchell, B. A., 176 Hamilton Ave.
- Teachers No. 439.* On call; no regular place; Marion Pearl, Sec., 66 Bassett St.
- Teamsters, Chauffeurs, and Helpers No. 42.* 1st Mon. at 4 Andrew St., and 3d Mon. at 64 Lafayette St., Salem; William A. Nealey, S. T. and B. A., 56 Central Ave.
- Telephone Operators No. 2A.* 2d and 4th Tues.; Lasters Hall, 34 Andrew St.; Hazel McDonald, R. S., 3 Johnson St.
- Theatrical Stage Employees No. 73.* Last Mon. at 10.30 P. M.; 4 Andrew St.; William C. Scanlon, Sec. and B. A., 574 Eastern Ave.
- Typographical No. 120.* 1st Fri.; Haines Bldg., 31 Central St.; Joseph Newton, S. T., 23 Huron St.

MALDEN.

- Barbers.* (See CHELSEA.)
- Coal Teamsters No. 314.* 2d Fri.; A. O. H. Hall, 259 Charles St.; John J. Lucey, R. S., 12 Mason St.
- Gas Workers No. 18393* (A. F. of L.). 3d Wed.; A. O. H. Hall, 259 Charles St.; Joseph F. Perrotti, R. S., 67 West St.
- Painters No. 346.* 2d and 4th Fri.; 212 Pleasant St.; P. A. Masterson, R. S., 20A James St.
- Plumbers and Steamfitters No. 145.* 1st and 3d Fri.; Morgan Bldg., 171 Pleasant St.; William McIntosh, S. T., 111 Dudley St., Medford.
- Street and Electric Railway Employees.* (See CHELSEA.)
- NOTE.—See BOSTON for other unions whose jurisdiction includes Malden.

MANCHESTER.

- Carpenters No. 924.* 2d Mon.; Odd Fellows Hall, Central Sq.; Arnold Ryan, R. S., Jeffries Ct.; Edward Thompson, B. A., 53 Washington St., Salem.
- Letter Carriers No. 1362.* 3d Fri.; 24 Lincoln St.; Allen P. Dennis, Sec.
- Musicians.* (See GLOUCESTER.)

MANSFIELD.

- Bricklayers.* (See ATTLEBORO.)
- Letter Carriers No. 1352.* On call; Post Office; Ralph J. Morono, Sec., 12 Central St.
- Musicians.* (See ATTLEBORO.)
- Post Office Clerks No. 929.* On call; no regular place; Ralph A. Buck, S. T., 99 Dean St.
- Telephone Workers.* (See TAUNTON.)
- Theatrical Stage Employees.* (See ATTLEBORO.)

MARBLEHEAD.

- Carpenters No. 962.* 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest F. Nichols, R. S., 3 Evans Rd.; Edward Thompson, B. A., 53 Washington St., Salem.
- Letter Carriers No. 559.* On call; Swing Room, Post Office; Frank L. Wheeler, Sec.
- Painters No. 799.* Last Tues.; Painters Hall, Roosevelt Ave.; Louis A. Ohm, Sec., 26 Abbot Ct.; D. R. Jones, B. A., 78 Essex St., Salem.
- Post Office Clerks No. 442.* On call; no regular place; Edward A. Gleason, S. T., Post Office.
- NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Marblehead.

Local Trade Unions.**MARLBOROUGH.**

- Bartenders No. 92.* 2d Sun. at 11.00 A. M.; Elks Home, 2 Maple St.; Martin E. Grogan, S. T., 152 Edinboro St.
- Carpenters No. 988.* 2d and 4th Tues.; Foresters Hall, Hunter Bldg., 128 Main St.; Charles E. McGee, R. S. and B. A., 62 Milk St., Westboro.
- Electrical Workers.* (See WORCESTER.)
- Letter Carriers No. 6.* On call; Swing Room, Post Office; Fred J. Tighe, Sr., S. T., 195 Mechanic St.
- Musicians No. 246.* 2d Sun. at 3.00 P. M.; Preston Block, 69A Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Cotting Ave.
- Painters No. 561.* 1st Mon.; V. F. W. Hall, 62 Mechanic St.; Edward McDonough, R. S., 55 Winthrop St.
- Plumbers and Steamfitters No. 131.* 4th Tues.; Hunter Blk., 128 Main St.; Alphege Simard, R. S. and B. A., 10 Washington St.
- Sheet Metal Workers.* (See BOSTON.)
- Shoe and Leather Workers, United, No. 36.* Wed.; Union Hall, Hunter Bldg., 128 Main St.; Lauretta Gorman, C. S., 169 Broad St.; Linwood Hurd, B. A., 48 High St.
- Shoe Workers Protective No. 75.* Mon.; Lawson Bldg., 116 Main St., Oscar A. Lavalle, F. S., 462 Lincoln St.; Dean S. Reynolds, B. A., 50 Gibbon St.
- Telephone Workers.* (See FRAMINGHAM.)
- Typographical No. 281.* 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T., P. O. Box 216.

MAYNARD.

- Barbers.* (See WALTHAM.)
- Carpenters.* (See HUDSON.)
- Letter Carriers No. 1926.* On call; Post Office; James H. Eaton, Sec., 5 King St.
- Painters.* (See CONCORD.)
- Post Office Clerks No. 3036.* On call; Post Office, 76 Main St.; James B. Farrell, S. T., 8 Maple St.
- Street Railway Employees No. 1048.* On call; 7 Wood St., Hudson; Leon L. Stone, R. S.
- Textile Workers, United No. 771* (Mixed). 2d and 4th Sat.; United Co-operative Bldg., Main St.; John O'Leary, R. S., 7 Front St.

MEDFORD.

- City Employees No. 941* (S. C. T. E.). 1st Thurs.; Colonial Hall, 36 Salem St.; Charles Reinolds, R. S., 257 Spring St.; William J. Byrnes, B. A., 152 Fellsway West.
- Coal Teamsters.* (See BOSTON and MALDEN.)
- Plasterers No. 275* (Operative). 2d and 4th Fri.; Colonial Hall, 34 Salem St.; Gus M. Anderson, F. S., 18 Carson St., Dorchester; M. A. McKinnon, B. A., 259 Billings Rd., Quincy.
- Plumbers and Steamfitters.* (See BOSTON and MALDEN.)
- NOTE.—See BOSTON for other unions whose jurisdiction includes Medford.

MEDWAY.

- Textile Workers, United, No. 2359* (Woolen Workers). Last Sat. at 10.00 A. M.; V. F. W. Hall, Johnson Sq.; Walter Kirby, R. S. and B. A., 60 Forest St., Milford.

MELROSE.

- Carpenters No. 760.* 2d Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.
- Coal Teamsters.* (See MALDEN.)
- Painters No. 784.* 4th Fri.; 8 Whittier St.; H. J. Hatch, R. S., 124 W. Emerson St.; William Darmody, B. A., 7 Bennington St., Needham Heights.
- Plumbers and Steamfitters.* (See BOSTON and WAKEFIELD.)
- Street and Electric Railway Employees.* (See CHELSEA.)
- NOTE.—See BOSTON for other unions whose jurisdiction includes Melrose.

Local Trade Unions.**METHUEN.**

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinchurst Ave.; Mervin J. Boomhower, B. A., Providence St., Lawrence.

NOTE.—See LAWRENCE for other unions whose jurisdiction includes Methuen.

MIDDLEBOROUGH.

Letter Carriers No. 594. On call; Post Office; Francis J. Maddigan, Sec., 119 Pierce St.

MILFORD.

Principal Meeting Place.

A. O. H. Hall, 224 Main St.

Barbers No. 144. Last Tues.; Milford Hotel, 129 Main St.; Henry J. Pillarella, S. T. and B. A., 244 Main St.

Bricklayers. (See FRAMINGHAM.)

Carpenters No. 867. 1st Mon.; A. O. H. Hall, 224 Main St.; Harold Seaman, R. S., 52 Claflin St.

Cigar Makers No. 160. On call; 38 Spring St.; Leroy B. Brown, Sec. and B. A.

Electrical Workers No. 270. 1st Wed.; K. of C. Hall, 204 Main St.; Fred. J. Luby, F. S. and B. A., 92 West St.

Engineers No. 73 (Quarry). 2d Fri.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 335 Main St.; John T. O'Connell, B. A., 20 Green St.

Granite Cutters. 1st Fri. after the 15th; Eagles Hall, 103 Main St.; John P. Fitzpatrick, C. S., 38 Dale St., Franklin.

Hotel and Restaurant Employees No. 96. 1st Sun. at 10.30 A. M.; Milford Hotel, 96 Main St.; Aldo J. Milani, F. S., 8 Fayette St.; John J. Kearney, B. A.

Letter Carriers No. 308. On call; Swing Room, Post Office; James R. SanClemente, S. T., 14 Cedar St.

Musicians No. 319. 2d Sun.; Rm. 10, 203 Main St.; Nicholas A. Narducci, S. T., 26 Northrop St., Hopedale; Nicholas P. Casasanta, B. A., 3 Hayward Field.

Painters No. 216. 2d and 4th Mon.; A. O. H. Hall, 224 Main St.; Carroll B. Dewing, R. S., 9 Goodrich Ct.

Plumbers and Steamfitters No. 546. 4th Tues.; A. O. H. Hall, 224 Main St.; William J. Williams, S. T., 18A Prospect St.

Quarry Workers No. 17. 3d Fri. at 7.00 P. M.; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.

Shoe and Leather Workers, United, No. 43. 1st and 3d Wed. at 4.30 P. M.; A. O. H. Hall, 224 Main St.; Frank Rogers, F. S., 20 Cherry St.; Roland Beal, B. A., Mendon.

Telephone Workers. (See FRAMINGHAM.)

MILLBURY.

Letter Carriers No. 2815. 1st Sat. at home of Joseph F. Jacques, Pres., Martin St.; Fred A. Cressey, Sec., Post Office.

TEXTILE WORKERS, UNITED:

No. 2178 (Woolen Workers). 1st and 3d Sun.; St. Jean Hall, Elm St.; Francis Bertrand, R. S., Millbury Ave.; Joseph A. Cyr, B. A.

No. 2446. Sat. at 2.00 P. M.; G. A. R. Hall, S. Main St.; Mildred Ballard, Sec., 13 Burbank St.

No. 2464. 2nd Sun.; G. A. R. Hall, S. Main St.; Gerald Croteau, S. T., 10 Summer St.

MILLERS FALLS. (See MONTAGUE.)**MILTON.**

Painters No. 362. 2d and 4th Wed.; rear 20 Adams St.; Edwin N. Moore, R. S., 37 Chestnut St., Randolph; William Darmody, B. A., 7 Bennington St., Needham Heights.

Town Employees No. 184 (S.C.T.E.). Last Fri.; Library Bldg., Blue Hills Pkwy.; James J. O'Neill, R. S., 23 Lincoln St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Milton.

Local Trade Unions. MONSON.

Granite Cutters No. 1. On call; 45 High St.; Michael F. Dalton, Sec.
Letters Carriers No. 2100. On call; no regular place; Edward A. Hanley,
 S. T., 200 Main St.

MONTAGUE.

Letter Carriers No. 1614 (Turners Falls). On call; Swing Room, Post Office;
 Fred C. Engerman, Sec., 39 Park St., Turners Falls.
Stone Cutters (Millers Falls). On call; 10 Crocker Ave., Turners Falls; Noe
 Regali, Pres.

NANTUCKET.

Letter Carriers No. 1661. On call; Swing Room, Post Office; Robert Mack,
 Jr., Sec.

NATICK.

Carpenters No. 847. 2d and 4th Tues.; Tontian Hall, 16 North Main St.;
 George Sobieski, R. S., 31 Everett St., Sherborn; Angus McLean,
 B. A.
Letter Carriers No. 362. On call; Swing Room, Post Office; William H. Der-
 rick, S. T., 11 Concord St.
Painters No. 916. 1st and 3d Thurs.; Tontian Hall, 16 N. Main St.; Edward
 J. McGrath, R. S. and B. A., 19 Sherman St.
Plumbers and Steamfitters No. 448. 1st and 3d Thurs.; Rotary Hall, Wolcott
 Bldg., Main St.; Thomas F. O'Malley, F. S., 27 Gorman Rd., Fram-
 mingham; Thomas F. Kyte, B. A., Old Connecticut Path, Framing-
 ham.
Sheet Metal Workers. (See BOSTON.)

NOTE.—See FRAMMINGHAM for other unions whose jurisdiction in-
 cludes Natick.

NEEDHAM.

Carpenters No. 693. Tues.; Chronicle Hall, Chapel St.; C. Leslie Robbins,
 R. S., 32 Crescent Rd., Needham Heights; Angus MacLean, B. A.,
 251 Washington St., Newton.
Machinists. (See NEWTON.)
Plumbers and Steamfitters. (See NEWTON.)

NEW BEDFORD.

Principal Meeting Places.

Cornell Building, 736 Pleasant St.
 Labor Temple, 746 Pleasant St.

Barbers No. 447. 3d Mon.; Weavers Hall, 746 Pleasant St.; Arthur J.
 Cadieux, S. T. and B. A., 314 Earle St.
Bartenders No. 100. Sun. at 10.30 A. M.; Bartenders Hall, 131 Union St.;
 James McConnell, C. S., 77 Swift St.; Andrew P. McMahon, B. A.
Bill Posters No. 79. 1st and 3d Sun. at 10.30 A. M.; New Bedford Theatre;
 Fred Considine, Sec., 61 Morgan St., Fall River; Edward J. Doran,
 B. A., 54 Washington St., Fairhaven.
Brass and Copper Workers No. 16564 (A. F. of L.). 4th Wed.; cor. Kenyon
 St. and Acushnet Ave.; H. Cornforth, R. S., 126½ Whitman St.;
 George Sanderson, B. A., 736 Pleasant St.
Brewery Workers (Branch 2 of No. 14 of Boston). 3d Mon.; Eagles Hall;
 Otto Buchwald, Sec. and B. A., 1140 Columbus Ave., Roxbury.
Bricklayers, Masons, and Plasterers No. 39. Tues.; Cornell Bldg., 736 Pleas-
 ant St.; W. Gordon Cook, R. S., 567 Elm St.; George Sanderson, B. A.
Carpenters No. 1416. 1st and 3d Mon.; Cornell Bldg., 736 Pleasant St.;
 Thomas Roy, F. S., 279 Hersom St.; George Sanderson, B. A.
Cigar Makers. (See TAUNTON.)
City Employees. (See *Municipal Employees.*)
Electrical Workers No. 224. 2d and 4th Mon.; B. T. Hdqtrs., Cornell Bldg.,
 736 Pleasant St.; George Sanderson, Sec. and B. A., 16 Calumet St.
Engineers, Hoisting and Portable No. 4 (of Boston). On call; no regular
 place; Thomas B. Ryan, Steward, 53 S. Emerson St.; James R. J.
 McDonald, and Ralph Malozi, Bus. Agts., 295 Huntington Ave.,
 Boston.

Local Trade Unions.

NEW BEDFORD—Con.

- Engineers No. 471* (Stationary). 1st and 3d Fri.; Cornell Bldg., 736 Pleasant St.; Joseph Jablonski, Sec., 115 Webster Ct.; Michael Gomes, B. A., 289 Phillips Ave.
- Firemen and Oilers No. 294* (Stationary). 1st, 2d, and 4th Fri.; Labor Temple, 746 Pleasant St.; Martin McCoy, S. T. and B. A., 195 Worcester St.
- Flint Glass Workers No. 17* (Blowers). 1st Mon. at 11.00 A. M.; no regular place; Frank Enas, C. S., 10 Short St.
- Flint Glass Workers No. 113* (Cutters). 2d Wed.; Monte Pio Hall, 160½ Acushnet Ave.; Frank Valladio, R. S., 185 Ash St.
- Granite Cutters*. 3d Thurs.; Labor Temple, 746 Pleasant St.; S. J. Eyre, S. T., 30 Stone St.
- Lathers No. 254*. 1st Thurs.; B. T. Hdqtrs., Cornell Bldg., 736 Pleasant St.; James Lord, Sec., 328 Ashley Blvd.; Joseph Laplante, B. A., 72 Mt. Pleasant St.
- Letter Carriers No. 18*. 1st Sat. at 7.00 P. M.; Post Office, Pleasant St.; Raymond J. Langdon, R. S., 581 Kempton St.
- Longshoremen No. 1336*. 1st Tues.; 48 S. Second St.; Joseph S. Brown, S. T., 21 Willis St.
- Molders*. (See FALL RIVER.)
- Moving Picture Machine Operators No. 334*. 1st Tues. at 10.00 A. M.; Cornell Bldg., 736 Pleasant St.; Charles E. Cowing, F. S. and B. A., 173 Brook St.
- Municipal Employees No. 185* (S. C. T. E.). 1st Fri.: Rm. 3, Cornell Bldg., 736 Pleasant St.; Edward T. Smith, S. T. and B. A., 258 Austin St.
- Musicians No. 214*. 1st Sun. at 10.30 A. M.; Cornell Bldg., 736 Pleasant St.; Walter M. Wayland, S. T., 188 Washington St.; Arthur J. Parry, B. A., 219 Ash St.
- Painters No. 691*. 1st and 3d Wed.; Cornell Bldg., 736 Pleasant St.; Manuel Pacheco, S. T., 90 Sidney St.; George Sanderson, B. A.
- Plumbers No. 53*. 2d and 4th Wed.; Cornell Hall, 736 Pleasant St.; George Sanderson, B. A.
- Post Office Clerks No. 575*. 2d Mon. at 4.00 P. M.; Swing Room, Post Office; James S. Ronan, S. T., 367 North St.
- Printing Pressmen No. 96*. 3d Fri.; Cornell Hall, 736 Pleasant St.; Arthur Robinson, S. T., 641 President Ave., Fall River.
- Pulp, Sulphite, and Paper Mill Workers No. 177*. On call; no regular place; Lucy Roderick, Sec., 63 Forest St.; Ferdinand Sylvia, B. A., Rm. 500, 222 Union St.
- Railway Clerks No. 68*. 1st Thurs.; Labor Temple, 746 Pleasant St.; Neville S. Robins, S. T., 2 Hedge St., Fairhaven.
- Railway Clerks No. 2011* (Express). On call; no regular place; Herbert Yates, S. T., 122 N. William St., Fairhaven; Leo H. Bachand, B. A., 27 Nye St.
- Silver Workers No. 57*. On call; Monte Pio Hall, Acushnet St.; James Rogers, R. S., 302 County St.; Ferdinand Silvia, B. A., P. O. Box 315.
- Steamfitters No. 644*. 2d and 4th Thurs.; B. T. Hdqtrs., Cornell Bldg., 736 Pleasant St.; Fred Gunderson, R. S., 75 James St.; George Sanderson, B. A., 16 Calumet St.
- Stereotypers*. (See FALL RIVER.)
- Street and Electric Railway Employees No. 1037*. 1st and 3d Thurs.; Labor Temple, 746 Pleasant St.; William Beauregard, Pres. and B. A., 193 Ashley Blvd.
- Teachers, Federation No. 263*. 1st Mon.; Labor Temple, 746 Pleasant St.; Marion I. Colby, Sec., 20 Seventh St.; John D. Connors, Pres. and B. A., 51 S. Sixth St.
- Teamsters and Chauffeurs No. 59*. Last Sun.; Labor Temple, 746 Pleasant St.; William H. Robinson, R. S., 238 Middle St.
- Telephone Workers No. 17*. First Wed.; Cornell Bldg., 736 Pleasant St.; John J. Murphy, R. S., P. O. Box 360.

Local Trade Unions.

NEW BEDFORD—Con.

TEXTILE INDUSTRY:

Textile Workers, United:

- No. 1 (Weavers). 3d Sat. at 2.00 P. M.; Labor Temple, 746 Pleasant St.; Abraham Binns, Sec. and B. A., P. O. Box 543.
- No. 2 (Loomfixers). 3d Wed.; Labor Temple, 746 Pleasant St.; William E. G. Batty, S. T. and B. A., 222 Union St.
- No. 36 (Card Pickers and Ring Spinners). 2d Tues.; 736 Pleasant St.; Herbert Severs, S. T. and B. A., 193 Query St.
- No. 36A (Rayon Workers) (Br. of No. 36). 1st Wed.; Driving Club, 1468 Acushnet Ave.; Herbert Severs, B. A., 193 Query St.
- No. 345 (Slasher Tenders). 2d Sat. at 10.00 A. M.; Labor Temple, 746 Pleasant St.; Edmond H. Yett, Sec. and B. A.
- No. 874 (Warp Twisters). 1st Tues.; Labor Temple, 746 Pleasant St.; Peter Edge, S. T. and B. A., 329 Brooks St.
- No. 1644 (Ring Twisters and Finishers). 3d Tues.; Labor Temple, 746 Pleasant St.; Josephine Gida, R. S., 49 Roosevelt St.; Manuel F. Silva, B. A., 222 Union St.
- No. 1649 (Warp Knotting Machine Operators and Helpers). Last Sat. at 1.30 P. M.; Labor Temple, 746 Pleasant St.; Leonard Rogers, S. T. and B. A., 39 Winsor St.
- No. 1651 (Mule Spinners). 3d Tues. at 7.00 P. M.; Alpha Hall, 62½ N. Sixth St.; Samuel Ross, Sec. and B. A., 68 Willis St.
- No. 1681 (Maintenance Men). 3d Fri.; Labor Temple, 746 Pleasant St.; Fred Heptonstall, S. T., 18 Myrtle St.

Theatrical Stage Employees No. 131. 2d Fri. at 10.30 A. M.; Labor Temple, 746 Pleasant St.; Fred C. Burns, Sec. and B. A., 98 Rounds St.

Typographical No. 276. Last Mon. at 4.15 P. M.; Cornell Bldg., 736 Pleasant St.; William V. Lamothe, S. T., 16 Edna St.

Web Pressmen. (See FALL RIVER.)

NEWBURYPORT.

Barbers No. 773. 2d Thurs.; no regular place; Wallace Adams, S. T. and B. A., 48 State St.

Bricklayers, Masons, and Plasterers No. 41. Mon. nearest the 15th; no regular place; Frank W. Marshall, C. S., 13 Eagle St.; T. H. McCarthy, B. A., Warren St.

Carpenters No. 989. 2d Wed.; K. of P. Hall, 1 State St.; Louis A. Tilton, Sec., 30 Oakland St.

Letter Carriers No. 108. Quarterly; Neptune Hall, 40 Hancock St.; Donald M. Heywood, Sec., 17 Dove St.

Musicians No. 378. On call; Sirois Music Studio, 51 Pleasant St.; Everett D. Sirois, S. T.; Moses E. Wright, Jr., B. A., 11 Fruit St.

Painters No. 710. 2d and 4th Fri.; Paige and Staples Shop, 315 Mechanics Ct.; William Harker, R. S., 51 Ashland St.; Aaron D. Woods, B. A., 60 Prospect St.

Post Office Clerks No. 1936. On call; no regular place; John P. Colby, Jr., Sec. and B. A., 36 Franklin St.

Shoe and Leather Workers, United, No. 39 (Mixed). 2d and 4th Thurs.; 4 Hale's Ct.; Timothy Gallagher, S. T., 32 Titcomb St.; John L. Ring, B. A., 14 Forrest Ave., Haverhill.

Shoe and Leather Workers, United, No. 39A (Cutters and Stitchers). 1st and 3d Wed.; U. S. and L. W. Hall, 4 Hale's Ct.; A. Meader, S. T., 29 Collins St.; Everett Dow, B. A., 73 Bromfield St.

Street Railway Employees. (See AMESBURY.)

Theatrical Stage Employees. (See HAVERHILL.)

Typographical No. 686. 2d Sat. at 2.00 P. M.; no regular place; Mary A. Donahue, S. T. and B. A., 8 Buck St.

NEWTON.

Barbers. (See WALTHAM.)

Bricklayers, Masons, and Plasterers No. 32. Mon.; Carpenters Hall, 251 Washington St.; James Shea, Jr., F. S., 23 Elmwood St.; Martin L. Dorsey, B. A., 225 Jackson Rd.

Local Trade Unions.

NEWTON—Con.

CARPENTERS:

NOTE.—Angus MacLean, 251 Washington St., is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicolson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 103 Floral St., Newton Highlands.

No. 708 (West Newton). 2d and 4th Fri.; V. F. W. Hall, 1244 Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

City Employees No. 175 (S.C.T.E.). 1st and 3d Fri.; V. F. W. Hall, 25 Washington St.; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.

Engineers, Locomotive. (See BOSTON.)

Machinists No. 788 (Contract) (Newton Upper Falls). 3d Wed. at 7.00 P. M.; Hillside Ave., Needham Heights; William Martin, F. S., 674 Webster St., Needham; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Molders. (See BOSTON.)

Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Marcus G. Haley, Jr., R. S., 69 Parker St., Watertown; William Darmody, B. A., 7 Bennington St., Needham Heights.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 201. 1st and 3d Fri.; Nonantum Hall, 251 Washington St.; Dana Foley, S. T., 151 Charlesbank Rd.

Street Railway Employees. (See WALTHAM.)

NORTH ADAMS.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 103 Main St.

Barbers No. 126. Last Tues.; C. L. U. Hall, 103 Main St.; Patrick H. Nagle, S. T., 44 Eagle St.

Bartenders No. 125. 2d Sun. at 10.30 A. M.; C. L. U. Hall, 103 Main St.; Arlington W. Moran, S. T., 46 North St.; Joseph F. Roscoe, B. A., 27 W. Main St.

Boot and Shoe Workers No. 163 (Mixed). 4th Tues.; St. Jean Hall, 14 Bank St.; James F. MacNeill, F. S. and B. A., 163 Pleasant St.

Carpenters No. 193. 1st and 3d Wed.; St. Jean Hall, 14 Bank St.; Leon E. Alderman, R. S., 89 Liberty St.

Cigar Makers No. 206. 2d Tues. at 5.15 P. M.; Rm. 209, 103 Main St.; C. F. Harrington, F. S. and B. A., 29 High St.

Electrical Workers No. 320. On call; no regular place; Charles W. Isherwood, B. A., 135 Glen Ave.

Hotel and Restaurant Employees No. 125. 2d Sun. at 10.30 A. M.; C. L. U. Hall, 279 Main St.; Harold O. Martin, Sec. and B. A., Barbour St., Greylock.

Letter Carriers No. 103. 2d Wed. at 4.30 P. M.; no regular place; Owen F. Callahan, R. S. and B. A., 71 Hall St.

Molders No. 300. 4th Thurs.; C. L. U. Hall, 103 Main St.; Ernest M. Russell, C. R., 41 Central Ave.

Moving Picture Machine Operators. (See Theatrical Stage Employees.)

Musicians No. 96. 1st Sun. at 7.30 P. M.; C. L. U. Hall, 103 Main St.; Byron G. Briggs, Sec. and B. A., 140 Main St.

Painters No. 2. 1st and 3d Mon.; Rm. 209, 103 Main St.; Valmore T. Richards, R. S., 226 Eagle St.; Charles Randall, B. A., Main St.

Plumbers and Steamfitters No. 578. 1st and 3d Thurs.; C. L. U. Hall, 103 Main St.; Frank Dailey, R. S., 52 E. Quincy St.

Post Office Clerks No. 638. On call; Post Office; W. P. Gilman, S. T. and B. A., 18 Goodrich St.

Railway Clerks No. 324. 1st Fri.; no regular place; Harley E. Andrew, S. T., 516 Union St.

Shoe Industry. (See Boot and Shoe Workers.)

Stereotypers. (See SPRINGFIELD.)

Street Railway Employees. (See PITTSFIELD.)

Local Trade Unions.

NORTH ADAMS—Con.

- Telephone Workers No. 15.* 1st Fri.; 15 Bank St.; R. H. Harvie, Sec., 17 Goodrich St.
- Textile Operatives, American Federation of, No. 39* (Loomfixers). Last St.; St. Jean Hall, 14 Bank St.; Wilfred Tondreau, C. S. and B. A., 211 Eagle St.
- Textile Workers, United, No. 1255* (Greylock) (Mixed) (Cotton). 1st and 2d Sun.; Union Hall, State Rd.; Arthur Bullett, R. S., 589 State Rd.; Joseph White, B. A., 214 Vliet St., Cohoes, N. Y.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 83.* 1st Sun. at 10.00 A. M.; C. L. U. Hall, 103 Main St.; George L. Casey, S. T., 6 Summer St.; Roy Belanger, B. A.
- Typographical No. 316.* 1st Tues. at 4.00 P. M.; C. L. U. Hall, 103 Main St.; Lawrence W. Girard, S. T., 82 E. Quincy St.

NORTHAMPTON.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 279 Main St.

Bakers. (See HOLYOKE.)

Barbers No. 34. 4th Fri. at 7.00 P. M.; Conseil Rochambeau Hall, 15 Strong Ave.; Robert H. Carnock, S. T. and B. A., 157 Main St.

Bill Posters. (See SPRINGFIELD.)

Bricklayers, Masons, and Plasterers No. 4. 2d and 4th Mon.; People's Institute, Gothic St.; John J. Clare, C. S., 98 State St.

Building Laborers No. 436. 2d Mon.; C. L. U. Hall, 279 Main St.; John Diggins, R. S., 169 Prospect St.; Clarence Parent, B. A., 180 King St.

Carpenters No. 351. 1st and 3d Thurs.; C. L. U. Hall, 279 Main St.; H. W. Root, R. S., 135 Crescent St.; C. T. Bradley, B. A., 19 Northern Ave.

Cigar Makers No. 396. On call; no regular place; Philip Benjamin, Sec., 134 King St.

Electrical Workers No. 710. 2d Tues.; C. L. U. Hall, 279 Main St.; Richard Malo, F. S. and B. A., 28 Woodbine Ave.

Fire Fighters No. 108. 2d Tues. at Hdqtrs., 60 Masonic St.; Edward J. Wright, R. S.

Firemen No. 143, Stationary. 1st Thurs.; A. O. H. Hall, 79 Main St., Florence; Victor Frenier, R. S., 107 Vernon St.; Thomas McGrath, B. A., 139 Hinckley St.

Granite Cutters. (See HOLYOKE.)

Hosiery Workers No. 12. 2d Fri.; White Eagle Hall, 15½ Strong Ave.; Grace Faulkner, R. S., 31 Bridge St.; Thomas Ryan, B. A., c/o McCallum Hosiery Co.

Hotel and Restaurant Employees No. 113. 1st Sun. at 10.30 A. M.; C. L. U. Hall, 279 Main St.; John Shepard, R. S., 336 Bridge St.; Byron O. Tilton, B. A., 14 Smith St.

Letter Carriers No. 64. 2d Tues. in Jan., Apr., July, and Oct.; Foresters Hall, Main St.; Raoul E. Tatro, S. T. and B. A., 130 King St.

Metal Polishers No. 139. 4th Thurs.; German Hall, 63 Riverside Drive; K. N. Haefeli, F. S., 106 Hinckley St., Bay State.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 220. 1st Sun. at 10.30 A. M.; Odd Fellows Hall, 26 Center St.; Edward J. Tewhill, R. S., 278 Main St., Easthampton; Arthur S. Fretz, B. A., 84 Ridgewood Ter.

Painters No. 646. 1st and 3d Fri.; C. L. U. Hall, 279 Main St.; Austin Fenton, R. S., Linden St.; Harry M. Hersh, B. A., 26 Summer St.

Plumbers and Steamfitters No. 64. 1st and 3d Mon.; C. L. U. Hall, 279 Main St.; Edward J. Dunphy, S. T., 80 S. Main St., Florence; E. G. Wade, B. A., 272 Main St.

Post Office Clerks No. 470. On call; 51 Fairview Ave.; Robert M. Clark, Sec., 153 Pine St., Florence.

Railway Clerks No. 66. On call; no regular place; Francis W. Keller, S. T., 135 State St.

Roofers. (See HOLYOKE.)

Sheet Metal Workers. (See SPRINGFIELD.)

Local Trade Unions.

NORTHAMPTON—Con.

- Street Railway Employees No. 549.* 2d and 4th Fri.; C. L. U. Hall, 279 Main St.; John F. Britt, F. S., 57 Emerald Pl., Easthampton.
- Teachers Federation No. 230* (Western Mass.). On call; no regular place; Hulda Rees, F. S., 54 Green St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 232.* 1st Mon. at 10.30 P. M.; C. L. U. Hall, 279 Main St.; U. Stephen Johnson, Sec., 11 School St.; R. Lattinville, B. A., 251 South St.

NORTH ATTLEBOROUGH.

- Carpenters No. 1679.* 1st and 3d Tues.; A. O. H. Hall, 41 Elm St.; Peter Dean, F. S., 126 East St.
- Jewelry Workers No. 19.* 2d Wed.; K. of C. Hall, East St.; Patrick LaFratta, S. T., 325 Chestnut St.
- Letters Carriers No. 539.* On call; Post Office; Fred H. Connelly, Sec., 81 North Ave., Attleborough Falls.
- Post Office Clerks No. 219.* On call; no regular place; Alice Mullaney, S. T., 25 Bank St.
- Telephone Workers.* (See TAUNTON.)

NOTE.—See ATTLEBOROUGH for other unions whose jurisdiction includes North Attleborough.

NORTHBRIDGE. (WHITINSVILLE.)

- Carpenters No. 1117.* 1st Fri.; Rice Hall; Emery Douville, R. S.; Bennett F. Gordon, B. A., 100 Portland St., Worcester.
- Letter Carriers No. 1474.* On call; Post Office; Wm. L. St. Andre, Sec., 25 East St., Whitinsville.
- Pulp, Sulphite, and Paper Mill Workers No. 190.* 1st and 3d Fri. at 7.00 P. M.; Charles Flamond Bldg., Main St.; Bertha Gudanowski, C. S., 1 Upton Rd.; Albert Longton, B. A., P. O. Box 408.
- Textile Workers, United, No. 2222* (Cotton) (Linwood). 1st Mon.; Labonte Hall, Main St.; Miss Corana Bertrand, Sec., 99 School St.
- Textile Workers, United, No. 2332* (Cotton and Rayon). 1st and 3d Sun.; Walkers Hall, Rockdale; Bridget Wawrzkievicz, R. S., 13 Railroad St.; Edward Cournoyer, B. A., 7 Plantation St.

NORTH BROOKFIELD.

- Garment Workers No. 124, United* (Overall Workers). 1st Mon.; A. O. H. Hall, Main St.; Charlotte K. Barr, Sec., 12 Adams St.
- Letter Carriers No. 3052.* On call; Swing Room, Post Office; Ralph A. Hill, Sec.

NORTH EASTON. (See EASTON.)

NORTON.

- Textile Workers, United, No. 651* (Folders). On call; no regular place; John Sears, S. T., P. O. Box 37, Barrowsville.

NORWOOD.

- Bookbinders No. 176.* 2d Mon.; Fraternity Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.
- Bricklayers.* (See DEDHAM.)
- Building Laborers No. 138.* 2d and 4th Tues.; Bldg. Trades Hall, Washington St.; Hamilton W. Jackson, Sec., Cedar St., Foxboro; Henry J. Cronan, B. A., 20 Warren St.
- Carpenters No. 866.* 1st and 3d Mon.; Eagles Hall, Day St.; Charles D. Sansom, R. S., 100 Cottage St.; Henry J. Cronan, B. A., 20 Warren St.
- Leather Workers No. 26* (Nat. Assn.). Mon.; Lithuanian Hall, St. George Ave.; Anthony B. Coyne, S. T., 65 High View St.
- Letter Carriers No. 742.* On call; Federal Bldg., Washington St.; Roy F. Fairbanks, Sec. and B. A., 62 Prospect Ave.
- Musicians No. 343.* Sun. at 3.00 P.M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 36 Everett Ave.
- Painters No. 747.* 2d Thurs.; Grants Hall, 503 Washington St.; Louis Downey, R. S., 284 Lenox St.; Henry J. Cronan, B. A., 20 Warren St.

Local Trade Unions.

NORWOOD—Con.

Plumbers and Steamfitters No. 81. 3d Wed.; Eagles Hall, 54 Day St.; Joseph W. Baker, R. S., 49 Dartmouth St., East Dedham; Henry J. Cronan, B. A., 20 Warren St.

Printing Pressmen No. 35. 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; George Abel, S. T. and B. A., Westwood.

Street Railway Employees. (See DEDHAM.)

OAK BLUFFS.

Carpenters No. 1322. 1st and 3d Wed.; American Legion Hall, New York Ave.; Albert W. Allen, R. S., P. O. Box 539, Vineyard Haven.

ORANGE.

Letter Carriers No. 734. On call; Post Office; Carl R. Stevenson, Sec., 36 Hayden St.

Post Office Clerks No. 462. On call; Post Office; H. L. Abrahamson, Sec., 49 Highland St.

OXFORD

Textile Workers, United, No. 2325 (Woolen Workers). 1st and 3d Sat. at 2.00 P. M.; Hugonot Hall, North Oxford; Joseph Beaucage, F. S., Rochdale.

PALMER.

Carpenters No. 445. 1st and 3d Fri.; Hellyer's Hall, Main St.; C. L. Ellithorpe, R. S. and B. A., 2 High St.

Letter Carriers No. 1717. On call; no regular place; John T. Kolano, Sec.

Post Office Clerks No. 930. Mon.; 69 Pine St.; Daniel R. Healey, S. T. and B. A.

Railway Clerks No. 1393. 1st Mon.; Walker's Frame Shop, Main St.; James H. Mulvey, Jr., S. T., 218 S. Main St.

Textile Workers, United, No. 2361. (Mixed). On call; Polish Hall, Bondsville; Michael Moriarty, F. S., P. O. Box 219, Bondsville.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Palmer.

PEABODY.

Leather Workers No. 1. Thurs.; Karelitz Bldg., 7 Central St.; John J. Griffin, S. T. and B. A.

Leather Workers No. 21 (National). Thurs.; National Leather Workers Hall, 7 Central St.; Francis W. Moore, S. T., 90 Endicott St.; Charles W. Chamouris, B. A., 159 Lawton Ave., Lynn.

Letter Carriers No. 236. On call; Post Office, 11 Foster St.; Edward J. Carbrej, S. T., 6 Hood Rd., Danvers.

Post Office Clerks No. 485. On call; Post Office, 11 Foster St.; Edward J. Beirne, Sec., 11 Warren St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Peabody.

PITTSFIELD.

Principal Meeting Place.

Carpenter's Hall, 150 North St.

Barbers No. 127. Last Wed.; La Salle Club, Depot St.; Charles J. Crockford, S. T. and B. A., 31 Rhode Island Ave.

Bartenders. (See *Hotel and Restaurant Employees No. 114.*)

Bricklayers, Masons, and Plasterers No. 20. 1st Fri.; American House, North St.; John B. Reddy, C. S., 256 Onota St.; James A. Murphy, B. A., 98 Third St.

Building Laborers No. 473. 1st Sun. at 7.30 P. M.; American House, North St.; Damiano Scelsi, R. S. and B. A., 23 Daniels Ave.

Carpenters No. 444. Mon.; Carpenters Hall, 150 North St.; Frank M. Chapell, Sec., 19 Livingstone Ave.

Electrical Workers No. 284. 4th Thurs.; American House, North St.; George E. Boynton, F. S. and B. A., 633 Lakeway Drive.

Electrical Workers No. 909. 3d Thurs.; Carpenters Hall, 150 North St.; D. E. Doray, Pres. and Bus. Mgr., 20 First St.

Federal Employees No. 546. Quarterly, last Fri.; no regular place; Helen L. Thurston, S. T., 79 Carson Ave., Dalton.

Local Trade Unions.**PITTSFIELD—Con.**

- Hotel and Restaurant Employees No. 114.* 1st Sun. at 10.00 A. M.; Moose Hall, 36 Linden St.; William H. O'Brien, Sec., 29 Richmond Ave.; Frank J. Mara, B. A., 83 Robbins Ave.
- Letter Carriers No. 286.* 1st Mon.; Post Office; William J. Meehan, Sec., 10 Hillside St.
- Maintenance of Way Employees No. 1303.* (B. & A. R. R.). 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; A. Ross, F. S., 409 Fenn St.
- Moving Picture Machine Operators No. 452.* 2d Wed. at 11.00 P. M.; Carpenters Hall, 150 North St.; Arthur A. Elliott, F. S., 88 Bay State Rd.; George H. Bissell, B. A., 7 Burbank St.
- Musicians No. 109.* On call; no regular place; John F. Walsh, S. T., 42 Curtis St.; A. J. Pelletier, B. A., 215 Dawes Ave.
- Painters No. 94.* 2d and 4th Fri.; LaSalle Club, Depot St.; George H. Hooper, R. S. 295 New West St.; Oliver Auger, B. A., 21 Linden St.
- Plumbers and Steamfitters No. 297.* 2d and 4th Tues.; 311 North St.; John D. Donovan, S. T., 42 Lakeway Drive; Antonio Cancillio, B. A., 229 Robbins St.
- Printing Pressmen No. 228.* On call; no regular place; Walter S. Wilson, S. T. and B. A., 40 N. Pearl St.
- Railroad Signalmen No. 106.* 2d Thurs.; Business Women's Club, 8 Bank Row; John H. Tremper, R. S., Canaan, N. Y.
- Railroad Trainmen No. 336* (B. & A. R. R. and N. H. R. R.). 1st Wed. and 3d Sun. at 7.30 P. M.; I. O. O. F. Hall, 107 South St.; Dennis F. Cronin, Sec., 56½ Brown St.
- Railway Clerks No. 25* (B. & A. Baggage Room). Mon.; Conductors room in Depot; Arthur P. Warner, R. S., 129 Francis Ave.
- Railway Clerks No. 273* (B. & A. R. R.). On call; Osceola Hall, South St.; Walter R. Callahan, S. T., 33 Wellington Ave.
- Railway Clerks No. 2253* (Expressmen). On call; I. O. O. F. Hall, 107 South St.; John L. Russell, Sec., 21 Atwood Ave.; H. E. Albert, B. A., Lanesboro.
- Sheet Metal Workers.* (See SPRINGFIELD.)
- Stereotypers.* (See SPRINGFIELD.)
- Street Railway Employees No. 496.* 2d Tues. (two meetings) at 9.30 A. M. and 7.30 P. M.; Carpenters Hall, 150 North St.; Philip J. Downes, S. T., 781 Dalton Ave.; Fred Yon, B. A., 20 Courtland Pl.
- Tailors No. 295.* 1st Tues. at 5.00 P. M.; Carpenters Hall, 150 North St.; Alexander M. Jones, C. S., 93 Marian Ave.
- Telephone Workers No. 14.* 2d and 4th Tues.; A. O. H. Hall, 30 Eagle St.; W. Clair Walden, Jr., 50 Bay State Rd.
- Textile Workers, United, No. 1584* (Mixed) (Woolen). 1st and 3d Sat. at 2.00 P. M.; 101 Waconah St.; Mrs. Emma Bordeau, R. S., 100 Watson St.
- Theatrical Stage Employees No. 275.* 1st Sun. at 11.00 A. M.; Palace Theatre, North St.; Lloyd J. Wertman, Sec., and Clifford E. Williams, B. A., P. O. Box 432.
- Typographical No. 109.* 1st Mon. at 7.00 P. M.; no regular place; James E. Regan, S. T. and B. A., 196 Lenox Ave.

PLYMOUTH

- Carpenters No. 1591.* 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Daniel F. Mulcahy, F. S., 14 Samoset St., Charles H. Smith, B. A., 120-B Summer St.
- Letter Carriers No. 136.* On call; Post Office; Samuel J. Lee, Sec., 10 South St.
- Molders No. 462.* On call; no regular place; Lloyd C. Gould, C. R., Box 3, Sandwich; James B. Crowley, B. A., Rm. 8, 321 Tremont St., Boston.
- Musicians No. 281.* On call; no regular place; Richard B. Brown, Sec., 7 Winslow St.; Albert A. Saunders, B. A., Chilton St.
- Plumbers No. 704.* On call; no regular place; Edward J. Green, C. S., 60 Summer St.

Local Trade Unions.

QUINCY.

- Barbers No. 390.* 2d Thurs.; 10 Maple St.; Henry T. Brewer, S. T. and B. A., 315 Newport Ave., Wollaston.
- Bricklayers, Masons, and Plasterers No. 52.* Mon.; 24 Lancaster St.; Fred Leach, F. S., 10 Abbey Rd.
- Building Laborers No. 133.* 1st Fri.; Union Hall, 1382 Hancock St.; Loreto Biasetti, R. S., 14 Milk St.
- Carpenters No. 762.* 2d and 4th Mon.; Maple Hall, 11 Maple St.; Elmer W. Gustafson, R. S., 160 Glendale Rd.; Charles S. Jones, B. A., 58 River St.
- City Employees No. 181* (S. C. T. E.). 1st Tues.; Maple Hall, 15 Maple St.; Richard Williams, Sec., 45 Cross St.

GRANITE WORKERS:

NOTE.—Constanzo Pagnano, 102 Quincy St., is B. A. of all unions.

- Cutters.* 3d Wed. at 7.00 P. M.; Skolar Block, 266 Water St.; James Carrera, F. S., 73 Columbia St.
- Polishers.* 3d Thurs.; G. C. I. A. Rooms, 214 Water St.; Alexander Ross, C. S., 149 Independence Ave.
- Tool Sharpeners.* 3d Fri. at 7.00 P. M.; Bldg. at Water and Quincy Sts.; J. B. Hutchinson, S. T., 115 Intervale St.
- Oil Field, Gas Well, and Refinery Workers No. 366.* On call; Johnston Hall, Quincy Sq.; A. H. Henshaw, F. S., 113 Trefton Drive, East Braintree.
- Painters No. 773.* 3d Wed.; 32 Baxter St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 238* (Marine). On call; no regular place; Frank B. Joy, S. T., 23 Beachwood Rd., East Braintree.
- Plumbers and Steamfitters No. 275.* 3d Tues.; Bradford Hall, 11 Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston; John M. Downes, B. A., Pearl St., North Weymouth.
- Quarry Workers No. 47.* 4th Mon.; T. Y. Veli Hall, 74 Arthur St., West Quincy; Arvi Jameson, S. T., 86 Townhill St., West Quincy.
- Street Railway Employees No. 253.* 3d Mon.; Bradford Bldg., 10 Chestnut St.; Edward T. Dillon, F. S., 26 Victoria Rd.
- Technical Engineers No. 7.* On call; no regular place; Clarence H. Shepard, Sec., 864 Furnace Brook Parkway.

RANDOLPH.

- Letter Carriers No. 2512.* On call; no regular place; George H. Corcoran, Sec., 261 Liberty St.
- NOTE.—See BROCKTON for other unions whose jurisdiction includes Randolph.

READING.

- Carpenters No. 1391.* 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
- Foundry Employees No. 80.* Last Fri.; A. O. H. Hall, Wakefield; Ernest McLucas, C. S., 246 Main St.
- Letter Carriers No. 767.* On call; Post Office; Fred M. Day, Sec., 10 Elm St.
- Metal Polishers No. 96.* 1st Fri. at 5.00 P. M.; Lyceum Hall, 83 Haven St.; Frank Cutter, Sec., 51 Concord Ave., Somerville.
- Molders No. 129* (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Charles Cuthbertson, C. R., 66 Freeman St., Arlington; James B. Crowley, B. A., Rm. 8, 321 Tremont St., Boston.
- Painters.* (See MELROSE.)
- Plasterers and Cement Finishers.* (See LAWRENCE.)
- Plumbers and Steamfitters.* (See WOBURN.)

REVERE.

- Bakers.* (See BOSTON and LYNN.)
- Barbers.* (See BOSTON and CHELSEA.)
- Painters.* (See BOSTON and CHELSEA.)
- Street and Electric Railway Employees.* (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Revere.

Local Trade Unions.

ROCKLAND.

Barbers No. 408. 3d Wed.; 369 Union St.; Francis J. Brassill, S. T. and B. A., 99 North Ave.

Carpenters No. 1531. 1st Wed.; Hatherly Hall, Liberty St.; Bliss B. Bowser, R. S., 115 Temple St., North Abington.

Letter Carriers No. 1082. On call; no regular place; A. L. Fish, Sec., Post Office.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Rockland.

ROCKPORT.

Letter Carriers No. 1415. 1st Mon.; Post Office, School St.; Arthur V. Wilson, Sec., 40 School St.

Paving Cutters No. 53. 2d Mon.; Pythian Hall, Granite St., Pigeon Cove; Hjalmar Larson, S. T., 3 Granite St.

Quarry Workers No. 86. (See GLOUCESTER.)

RUSSELL (WORONOCO).

Paper Workers No. 197. 2d Sun. at 7.00 P. M.; Sons of Veterans Hall, 16 School St., Westfield; Ethan E. Clark, R. S., Strathmore Inn.

SALEM.

Principal Meeting Place.

Lynde Bldg., 145 Essex St.

Bakers No. 183 (Hebrew). (See LYNN.)

Bakers No. 277. 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec. and B. A., 18 Center St., Danvers.

Barbers No. 385. 1st Wed.; Electrical Workers Hall, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 27 Turner St.

Bartenders No. 290. 2d and 4th Sat.; Loomfixers Hall, 64 Lafayette St.; Charles F. McManus, F. S. and B. A., Hotel Lincoln.

Bricklayers, Masons, and Plasterers No. 25. 2d and 4th Tues.; 145 Essex St.; John D. Chadder, F. S., 24 King St., Peabody; Lewis A. Dumez, B. A., 14 Pleasant St., Beverly.

Building Laborers No. 14. 2d and 4th Fri.; Electricians Hall, 145 Essex St.; James E. Lessor, F. S., 2½ Warner St.; A. Biondi, B. A., 20 Brown St.

CARPENTERS:

NOTE.—Edward Thompson, 53 Washington St., is B. A. of all locals.

No. 888. 2d and 4th Thurs.; 53 Washington St.; Judson R. Berry, R. S., 1 Hayward St.

No. 1210 (French). 2d and 4th Thurs.; Loomfixers Hall, 64 Lafayette St.; Amable St. Pierre, R. S., 116 Leach St.

No. 1516 (Mill). 1st Thurs.; 53 Washington St.; E. G. Walker, R. S., 26 Essex St.

No. 2070 (Millwrights). 2d and 4th Fri.; 53 Washington St.; D. W. Norris, S. T., 7 Abbott St.

City Employees No. 986 (S. C. T. E.). 1st Wed.; Odell Bldg., 60 Washington St.; John E. O'Leary, R. S., 7 Warner St.; Daniel J. McCartney, B. A., 7 Harrison Ave.

Electrical Workers No. 259. 1st Mon.; Rm. 4, 145 Essex St.; P. J. Dean, R. S., P. O. Box 251; Ernest L. Forrest, B. A.

Engineers No. 93, Stationary. 1st and 3d Sat.; 64 Lafayette St.; Thomas Connolly, Sec., 55 Franklin St., Peabody.

Granite Cutters. (See LYNN.)

Leather Workers. (See PEABODY.)

Letter Carriers No. 152. 2d Thurs. at 5.00 P. M.; Post Office, Norman and Margin Sts.; Frederick J. Trayers, Sec., 29 Andrew St.

Machinists No. 20 (Auto Mechanics). Tues.; 64 Lafayette St.; Henry P. Griffin, F. S., 162 Columbus Ave., Salem Willows.

Maintenance of Way Employees No. 987 (B. & M. R. R.). 2d Sun. at 3.30 P. M.; Father Matthews Hall, 129 Essex St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; R. D. Welsh, B. A., 9 Dunlap St.

Local Trade Unions.

SALEM—Con.

- Molders No. 103.* 1st Thurs.; 53 Washington St.; David C. Wiggin, C. R., 1 Berry Ct., Peabody; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators.* (See LYNN.)
- Musicians.* (See LYNN.)
- Painters No. 247.* 2d and 4th Thurs.; 50 Lafayette St.; Victor Bernson, Sec., 7 Maple Ave.
- Plumbers and Steamfitters No. 138.* 2d and 4th Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; Nicholas Smith, B. A., 1 Hawthorne Blvd.
- Post Office Clerks No. 476.* On call; no regular place; Howard N. Briggs, Sec., 12 Goodell St.
- Railroad Station Employees No. 8* (B. & M. R. R.). On call; no regular place; Thomas McDonald, Sec., 24 Railroad Ave., Gloucester; David Hart, B. A., 52 Forrester St.
- Railroad Trainmen No. 749* (B. & M. R. R.). 1st and 3d Sun.; Father Matthew's Hall, 129 Essex St.; Hugh Owens, Sec. and B. A., 5 Bristol St.
- Railway Clerks No. 78.* On call; no regular place; Mrs. Emilie L. Tate, S. T., and Granville E. Tate, B. A., 7 Pierce Ave., Beverly.
- Sheet Metal Workers.* (See BOSTON.)
- Sheeting Workers (Ind.).* 2d and 4th Wed.; Odell Bldg., 60 Washington St.; Arthur L. Ruben, Gen. Sec.; Wilfred T. Levesque, B. A., P. O. Box 582.
- Shoe and Leather Workers, United, No. 25.* Tues.; A. O. H. Hall, 6 Brown St. Ct.; Russell R. Swasey, R. S., 19 Charnock St., Beverly; Patrick J. Buckley, B. A., 5 Winthrop St.
- Street and Electric Railway and Motor Coach Employees No. 246.* 2d Thurs.; Odell Hall, 60 Washington St.; Osborne D. Carter, F. S., 16½ Fairmount St.; Martin Coady, B. A., 27 Oakland St., Salem.
- Telephone Workers No. 10.* 1st Fri.; Odd Fellows Hall, 53 Washington St.; J. F. Quinn, R. S., 20A Wisteria St.
- Textile Workers, United, No. 30* (Loomfixers). Sat. at 10.30 A. M.; Loomfixers Hall, 64 Lafayette St.; George H. Lavoie, F. S., 85½ Ocean Ave.
- Theatrical Stage Employees No. 196.* 3d Fri. at 10.45 P.M.; Paramount Theatre Bldg., 180 Essex St.; John H. Kingsley, C. S., Box 302; Benjamin H. Chatel, B. A., 23 St. Peter St.
- Typographical.* (See LYNN.)

SHELBURNE. (SHELBURNE FALLS.)

- Letter Carriers No. 1798.* On call; no regular place; Charles R. Walden, Sec., 35 Mechanic St.

SOMERVILLE.

- Barbers.* (See BOSTON.)
- City Employees No. 720* (S. C. T. E.). 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; John E. Enos, R. S., 11 Fennell St.
- Engineers, Locomotive, No. 61* (B. & M. R. R.). 2d Sun.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave.; H. A. Twitchell, B. A., Rm. 506, 7 Water St., Boston.
- Firemen and Enginemen No. 485, Locomotive* (B. & M. R. R.). 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Joseph C. Robinson, R. S., 22A Sterling St., West Somerville; G. A. Henderson, B. A., 7 Water St., Boston.
- Painters No. 937.* 2d Mon.; Gerrior Hall, Bow St.; George L. Robinson, S. T., 371 Medford St.; L. G. Cote, B. A., 360 Beacon St.
- Plasterers, Operative.* (See BOSTON.)
- Railroad Trainmen No. 404* (B. & M. R. R.). 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Holt Circle Hall, 18 New Cross St.; F. C. Kenty, Sec. and B. A., 423 High St., Medford.
- NOTE.—See BOSTON for other unions whose jurisdiction includes Somerville.

Local Trade Unions.

SOUTHBRIDGE.

- Carpenters No. 861.* 2d and 4th Wed.; Eagles Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St. or P. O. Box 207; Benjamin F. Gordon, B. A., 62 Madison St., Worcester.
- Letter Carriers No. 796.* 1st Fri. at 4.00 P. M.; Post Office; John L. Splaine, B. A., 25 Worcester St.
- Textile Workers, United, No. 2183* (Dyers and Finishers) (Fiskdale). 1st and 3d Sat. at 2.00 P. M.; Old Eagle Block, Main St.; Herman A. Jacques, R. S. and B. A., 59 West St.
- Textile Workers, United, No. 2324* (Woolen Workers). 2d and 4th Sat. at 2.00 P. M.; Pilsudski Hall, Main St.; Miss Jean Gauthier, Pres., 658 Main St.; James Carlen, B. A., 13 Marland Rd., Worcester.
- NOTE.—See WORCESTER for other unions whose jurisdiction includes Southbridge.

SOUTH HADLEY.

- Letter Carriers No. 2445.* On call; Swing Room, Post Office; Oral O. Bernier, Sec., 75 Center St., Holyoke.

SPENCER.

- Boot and Shoe Workers No. 161* (Mixed). Last Wed.; Victory Hall, Chestnut St.; A. L. Gouin, F. S., 17 Pearl St.
- Letter Carriers No. 1297.* On call; Swing Room, Post Office; Albert L. Blanchard, Sec.
- Painters.* (See WORCESTER.)

SPRINGFIELD.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 19 Sanford St.
Memorial Bldg., 44 State St.

- Asbestos Workers No. 43.* 3d Fri.; C. L. U. Hall, 19 Sanford St.; W. T. Drislane, S. T. and B. A., 55 Leitch St.
- Bakers No. 32.* Last Sat. at 7.00 P. M.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, C. S. and B. A., 42 Freeman Ter.
- Barbers No. 30.* 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.
- Bartenders No. 67.* 1st Sun. at 11.00 A. M.; C. L. U. Hall, 19 Sanford St.; Francis J. Maloney, F. S., 1615 Main St., Agawam; John H. Clune, B. A., Hotel Charles.
- Bill Posters No. 15.* 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Robert H. Clark, S. T., 40 Tacoma St.; David Roberts, B. A., 36½ Maple St.
- Brewery Workmen No. 143.* 2d Sun. at 10.00 A. M.; C. L. U. Hall, 19 Sanford St.; George Kalista, Sec., 52 Edgemont St.
- Bricklayers, Masons, and Plasterers No. 1.* Tues.; C. L. U. Hall, 19 Sanford St.; James M. Leonard, C. S., and John R. Britton, B. A., 21 Sanford St.
- Building Laborers No. 69.* 3d Wed.; C. L. U. Hall, 19 Sanford St.; Carmelo Laiacona, F. S., 23 James St.; David Consolati, B. A., 21 Sanford St.
- Carpenters No. 96* (French). Thurs.; C. L. U. Hall, 19 Sanford St.; Berte P. Thibodeau, R. S., 93 Clantoy St.; Harry Hogan, B. A., 45 Rush St.
- Carpenters No. 177.* Fri.; C. L. U. Hall, 19 Sanford St.; P. T. Garvey, R. S., 38 Greenacre Sq.; Harry Hogan, B. A., 45 Rush St.
- Cigar Makers No. 49.* 2d Mon.; C. L. U. Hall, 19 Sanford St.; Alfred Robitaille, S. T., 534 Main St.
- Cigar Makers No. 519* (Strippers). 3d Mon. at 5.00 P. M.; C. L. U. Hall, 19 Sanford St.; Catherine Wieckowski, Sec., 46 Linden St.
- City Employees No. 152* (S. C. T. E.). 1st and 3d Fri.; G. A. R. Hall, 44 State St.; Mrs. Harriett L. Moore, R. S., 1324 State St.; John Sears, B. A., 1400 State St.
- Coal Teamsters No. 154.* 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; A. H. Sullivan, R. S. and B. A., 13 Holland Rd.

Local Trade Unions.

SPRINGFIELD—Con.

- Electrical Industrial Employees Union No. 18476* (A. F. of L.). Tues.; 32 Stevens St.; Julius C. Almeida, S. T.
- Electrical Workers No. 7.* 1st Mon.; C. L. U. Hall, 19 Sanford St.; Charles E. Caffrey, Bus. Mgr., 21 Sanford St.
- Electrical Workers No. 335* (B. & A. R. R.). 1st and 3d Mon. at noon; Electrical Shop, Exeter St. Yards; James J. Sullivan, R. S., 149 Dudley St., Cambridge; Dennis J. Sullivan, B. A., 158 Nonantum St., Brighton.
- Electrotypers.* (See *Printing Trades*.)
- Elevator Constructors No. 41.* 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; Harold F. Gregory, R. S., 143 Marion St.

ENGINEERS:

- Hoisting and Portable, No. 98.* 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Guy E. Hobbs, B. A., 21 Sanford St.
- Locomotive, No. 571* (N. H. R. R.). 4th Mon.; Railroad Y. M. C. A., Railroad Row; Robert Green, S. T., 4 Kings Highway, West Springfield.
- Locomotive, No. 880* (B. & M. R. R.). 2d and 4th Sun. at 11.00 A. M.; G. A. R. Hall, 44 West State St.; J. R. Hogan, S. T., 572 Springfield St., Chicopee; C. A. Gallagher, B. A., 45 Bartlett St.
- Operating No. 602.* 1st and 3d Sat.; C. L. U. Hall, 19 Sanford St.; John J. Bannon, Pres., 124 Northampton Ave.; G. E. Hobbs, B. A.
- Federal Employees No. 101.* On call; G. A. Hall, 44 State St.; John P. Garvey, S. T., 40 Summit St.
- Federal Employees No. 470.* 1st and 3d Mon.; Odd Fellows Temple, State St.; Mark E. Reynolds, Pres., 61 Methuen St.
- Firemen and Enginemen No. 307* (Locomotive) (B. & M. R. R.). 1st and 3d Sun. at 10.00 A. M.; Memorial Bldg., 44 State St.; Herman M. Childs, R. S., 68 Johnson St.; Edward H. Hart, B. A., 54 Carlisle St.
- Firemen and Enginemen No. 793, Locomotive.* 2d and 4th Thurs.; G. A. R. Hall, 44 State St.; Fred E. Klicka, F. S., 102 New Bridge St., West Springfield.
- Granite Cutters.* (See HOLYOKE.)
- Hoisting and Portable Engineers.* (See *Engineers*.)
- Hosiery Workers No. 42.* 1st Sat. at 10.00 A. M.; Westinghouse Union Hall, Stevens St.; Roger W. Gildersleeve, Sec., 334 Page Blvd.
- Hotel and Restaurant Employees No. 273.* 1st and 3d Mon. at 3.00 P. M.; Rm. 303, 1653 Main St.; Otto Damb, S. T. and B. A.
- Iron Workers No. 357.* 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Joseph W. McGuire, S. T. and B. A., 73 Governor St.
- Lathers No. 25.* 1st and 3d Thurs.; C. L. U. Hall, 19 Sanford St.; William H. Dion, F. S., 43 Mason St.; Louis A. Moquin, B. A., 91 Orchard St.
- Letter Carriers No. 46.* 2d Tues.; Civil Service Rooms, Federal Bldg.; Donald G. Trench, Sec.
- Letter Carriers No. 2101* (Indian Orchard). On call; Post Office; John, Crean, S. T., 165 Essex St., Indian Orchard.
- Lithographers.* (See *Printing Trades*.)
- Machinists No. 481.* (See GREENFIELD.)
- Machinists No. 487* (B. & A. R. R.). 1st Fri.; 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.
- Maintenance of Way Employees No. 612* (B. & A. R. R.). 3d Sun. in Mar., June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, R. S., 55 Underwood St.; John L. Sullivan, B. A., 2147 Main St.
- Maintenance of Way Employees No. 912* (B. & A. R. R.) (Bridge and Building). 4th Sat. in March, June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; John L. Sullivan, S. T. and B. A., 475 State St.
- Match Workers No. 18734* (A. F. of L.). On call; C. L. U. Hall, 19 Sanford St.; Fred Mascaro, R. S. and B. A., 191 High St.
- Metal Polishers No. 30.* 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.

Local Trade Unions.

SPRINGFIELD—Con.

- Molders** No. 167 (Iron). Meet alternately monthly 1st Fri. in Jan. at C. L. U. Hall, 19 Sanford St., and on 1st Fri. in Feb. at Kosciusko Hall, Kosciusko St., Indian Orchard; Richard J. Skehan, C. R., 519 Franklin St.
- Molders** No. 381 (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 3052 Main St.; R. J. Skehan, B. A., 519 Franklin St.
- Moving Picture Machine Operators** No. 186. 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Arthur J. Payette, S. T., P. O. Box 835; John F. Gatelee, B. A., 9 Pershing Ter.
- Musicians** No. 171. 2d Sun.; Musicians Hall, 168 Bridge St.; Edwin H. Lyman, Sec. and B. A.
- Painters** No. 257. Wed.; C. L. U. Hall, 19 Sanford St.; P. H. Briggs, B. A.
- Pattern Makers Association.** Thurs.; Rm. 316, 145 State St.; Thomas L. Meiklejohn, Sec.; Charles R. Cook, B. A.
- Photo-engravers.** (See *Printing Trades*.)
- Plumbers** No. 89. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; David A. Goggin, F. S. and B. A.
- Post Office Clerks** No. 497. Monthly on call; Hotel Clinton; James E. Walsh, R. S., 114 Beverly Hills (Upper), West Springfield.

PRINTING TRADES:

- Electrotypers** No. 44. 1st Thurs.; Pyncheon Hotel, 7 Pyncheon St.; Carl F. Nelson, S. T., 70 Hopkins Pl., Longmeadow.
- Lithographers** No. 21. 4th Wed.; Highland Hotel, Hillman St.; Walter L. Meacham, R. S., 179 Westford Ave.; John Arent, Pres. and B. A., 203 Oakland St.
- Photo-engravers** No. 57. 2d Tues. at 4.30 P. M.; Melha Temple, 347 Worthington St.; William H. Duncan, Jr., S. T. and B. A., 50 Bancroft St.
- Printing Pressmen** No. 85. 3d Mon.; Hotel Worthy, Worthington St.; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.
- Stereotypers** No. 121. 2d Mon.; Melha Temple, 347 Worthington St.; Bart J. Dowd, S. T. and B. A., 111 Manchester Ter.
- Typographical** No. 216. 3d Sun.; C. L. U. Hall, 19 Sanford St.; M. V. Harris, S. T., P. O. Box 901.
- Railroad Telegraphers** No. 38. 3d Sat.; Melha Temple, 347 Worthington St.; Bernard B. Fleming, S. T. and B. A., Bancroft.
- Railroad Trainmen** No. 587 (N. H. R. R.). 1st Tues. and 3d Thurs.; Crown Hotel, 15 Lyman St.; W. H. Speece, S. T., 124 Brunswick St.; David C. Burwell, B. A., East Berlin, Conn.
- Railroad Trainmen** No. 622 (B. & M. R. R.). 1st Sun. at 1.30 P. M. and 3d Sun. at 7.00 P. M.; Crown Hotel, 15 Lyman St.; A. M. Robinson, Sec. and B. A., 76 Miller St.
- Railway Carmen** No. 534 (B. & A. R. R.) (Builders, Repairmen, and Inspectors). 1st Fri.; Karl Havileck Hall, 185 Old Bridge St., West Springfield; J. T. Sullivan, F. S., 29 Lathrop St., West Springfield; Frank I. Bates, R. S., 1806 Westfield St., West Springfield.

RAILWAY CLERKS:

- No. 130** (N. H. R. R.). 2d Tues.; Hotel Clinton; George E. Davis, R. S., 349 Newbury St.; William F. Walsh, B. A., Chestnut St., E. Longmeadow.
- No. 336** (B. & A. R. R.) (Ticket Office). 2d Tues.; Charles Hotel, Main and Liberty Sts.; Edward W. Branford, S. T. and B. A., 564 N. Main St., Palmer.
- No. 444** (Railroad Station Employees). 1st Tues.; Hotel Springfield, 1827 Main St.; Fred E. Spencer, R. S., 30 Wareham St.
- No. 460** (B. & A. R. R.) (Stores Dept.). 3d Thurs.; Hotel Springfield, 1827 Main St.; C. L. Hobson, R. S., 179 Hampshire St., Indian Orchard; William F. Milbier, B. A., 73 Woodlawn St.
- No. 1235** (B. & A. R. R.) (Stores Department). 2d Wed.; Hotel Springfield, 1827 Main St.; Tony Valentino, S. T., 67 Worcester St., West Springfield; David Daley, B. A., 23 Spring St.

Local Trade Unions.

SPRINGFIELD—Con.

RAILWAY CLERKS—Con.

No. 1517 (B. & A. R. R.) (Car Service Department). On call; Railroad Y. M. C. A., Railroad Row; Anne F. Shea, Sec., 73 Knox St.; William Barrett, B. A., 9 Vaille St., Palmer.

No. 2167 (Expressmen). 2d Sun. at 10.30 A.M.; C. L. U. Hall, 19 Sanford St.; Henry A. Adams, S. T., 212 Allen St.; John F. Hurley, B. A., 50 Mooreland St.

Railway Conductors No. 198 (B. & M., and N. H. R. R.). 4th Sun. at 11.00 A.M.; Hotel Charles, 1757 Main St.; A. E. McGirr, S. T., 128 Union St.; Bus. Agts.: B. & M. R. R., George C. Hammond, Box 5, Melrose; N. H. R. R., C. W. Merrill, 576 Centre St., Jamaica Plain.

Railway Mail Association. 1st Mon.; Clinton Hotel, Main St.; Frank E. Tourtellot, S. T., 59 Houghton Ave.; Joseph F. Horacek, Pres., 1268 Summer Ave.

Roofers. (See HOLYOKE.)

School House Custodians No. 35. 1st Sat.; Strickland School, 495 Union St.; George E. Childs, R. S., 63 Oak St.

Sheet Metal Workers No. 63 (Western Massachusetts). 2d and 4th Tues.; Polish National Hall, Chicopee; Samuel Fletcher, R. S., 141 Sylvan St.; Richard Leary, B. A., 21 Sanford St.

Sheet Metal Workers (B. & A. R. R.). (See BOSTON.)

Steamfitters No. 603. 1st and 3d Mon.; C. L. U. Hall, 21 Sanford St.; John W. Motherway, R. S., 143 Woodlawn St.; David A. Goggin, B. A.

Stereotypers. (See *Printing Trades*.)

Stone Cutters. On call; Quoit Club, Dale St., Aldenville; Omaire J. Breault, S. T., 91 Marcell St., Aldenville.

Street and Electric Railway Employees No. 448. 3d Tues. (two meetings) 11.00 A.M. and 8.00 P.M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, B. A., 1694 Main St.

Switchmen No. 73. 1st Wed.; 2234 Main St.; E. T. Clark, Sec.

Tailors No. 26. 1st Thurs. at 6.00 P.M.; C. L. U. Hall, 19 Sanford St.; Mary G. Long, R. S., and Alex Belpedio, B. A., P. O. Box 812.

Teamsters No. 404 (General). 2d Sun. at 10.00 A.M.; C. L. U. Hall, 19 Sanford St., Benjamin E. Naylor, S. T. and B. A., 317 Dwight St.

Telephone Workers No. 4. 2d and 4th Thurs.; G. A. R. Hall, 44 State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

Theatrical Stage Employees No. 53. 3d Sun. at 10.30 A.M.; Musicians Room, 168 Bridge St.; W. W. Barker, S. T., and D. A. Haggerty, B. A., P. O. Box 234.

Tile, Marble, and Terrazzo Helpers No. 97. 1st Fri.; C. L. U. Hall, 19 Sanford St.; Timothy J. O'Connor, S. T., 50 Brickett St.

Tobacco Strippers. (See *Cigar Makers*.)

Typographical. (See *Printing Trades*.)

Upholsterers No. 52 (Carpet). 3d Wed.; C. L. U. Hall, 19 Sanford St.; Alfred Mason, S. T., 14 Bither St.; J. J. Lucey, R. S., 116 Revere St.

Wine Clerks No. 866 (Wholesale). 1st Sun.; C. L. U. Hall, 19 Sanford St.; Albert S. Cain, Sec. and B. A., 470 Chestnut St.

Wire Weavers. (See HOLYOKE.)

STONEHAM.

Carpenters No. 1463. 1st and 3d Fri.; Dow's Blk., Central Sq.; George C. Campbell, R. S., Coolidge Pk., Wakefield.

Painters. (See BOSTON and MELROSE.)

Plumbers and Steamfitters. (See BOSTON and WOBURN.)

Shoe and Leather Workers, United, No. 24 (Mixed). 2d and 4th Tues.; Dow's Block, Central Sq.; Ernest F. O'Brien, F. S., P. O. Box 76; Joseph A. Keenan, B. A., 3 Warren St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Stoneham.

STOUGHTON.

Letter Carriers No. 1400. On call; no regular place; Will B. Southworth, Sec.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Stoughton.

Local Trade Unions.

TAUNTON.

Principal Meeting Place.

Jones Block, 19 Broadway.

- Bakers No. 54.* 2d and 4th Sat. at 7.00 P. M.; Jones Blk., 19 Broadway; Leo P. Brady, C. S., 153 Broadway; Morris H. Bernstein, B. A., 28 White St.
- Barbers No. 345.* Tues.; 29 Main St.; Augustus J. Fournier, S. T.
- Bricklayers, Masons, and Plasterers No. 13.* 1st and 3d Fri.; Carpenters Hall, 19 Broadway; Henry Marshman, Sec., Pine St.; George D. Lahar, B. A., 305 W. Britannia St.
- Carpenters No. 1035.* Mon.; Rm. 7, 19 Broadway; George D. Lahar, B. A., 305 W. Britannia St.
- Cigar Makers No. 326.* Last Thurs.; C. L. U. Hall, 19 Broadway; Daniel J. Lawlor, S. T., 63 Park St.
- Electrical Workers No. 235.* 2d and 4th Fri.; Rm. 7, 19 Broadway; Fred Campbell, R. S., 241 Cohannet St.; George D. Lahar, B. A., 305 West Britannia St.
- Engineers No. 810, Locomotive.* 3d Sun. at 10.00 A. M.; Odd Fellows Hall, 20 Court St.; E. B. Mitchell, S. T., 114 Winthrop St.; Forrest N. Barry, B. A., 84 Washington St.
- Firemen and Enginemen No. 474, Locomotive (N. H. R. R.).* 1st and 3d Mon.; Odd Fellows Hall, 20 Court St.; John J. Lang, Local Ch., 141 Somerset Ave.
- Foundry Employees No. 73.* 1st Fri.; A. O. H. Hall, 19 Weir St.; Leopoldo Conde, R. S. and B. A., 29 Leonard Ct.
- Foundry Employees No. 103 (Enamel Workers).* 1st Sun. at 11.00 A. M.; Carpenters Hall, 19 Broadway; Mrs. Anna M. Pond, C. S., 33 Oak St.
- Hotel and Restaurant Employees and Beverage Dispensers No. 84.* 2d and 4th Wed.; Carpenters Hall, Rm. 7, 19 Broadway; John Buckley, Sec., 3 Grove St.
- Letter Carriers No. 71.* 1st Mon. after the 16th; A. O. H. Hall, 19 Weir St.; John H. O'Keefe, Sec., 2 Keefe St.
- Machinists No. 714 (Contract).* 1st Fri.; Carpenters Hall, 19 Broadway; P. F. Devers, F. S., 6 Dean Ave.
- Metal Polishers No. 154.* On call; no regular place; John E. Coughlin, Sec., 14 Grant St.
- Molders No. 39 (Stove).* 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; George L. Paling, C. S., 85 Winthrop St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 231.* 2d Sun. at 6.30 P. M.; A. O. H. Hall, 19 Weir St.; Louis H. Pero, Sec., 50 Tremont St.; William F. Lott, B. A., 10 Friend St.
- Painters No. 574.* 4th Fri.; Carpenters Hall, Rm. 7, 19 Broadway; Charles T. MacDonald, R. S., George L. Lahar, B. A., 305 W. Britannia St.
- Plumbers and Steamfitters No. 626.* 4th Thurs.; Carpenters Hall, Rm. 7, 19 Broadway; George D. Lahar, Sec. and B. A., 305 West Britannia St.
- Railroad Trainmen No. 70.* 1st and 3d Sun. at 10.00 A. M.; Foresters Hall, 50 Broadway; Harry F. Lyons, Sec., 11 Monica St.
- Railway Clerks No. 1311.* 1st Tues.; no regular place; Miss Helen M. Brennan, S. T., 9 Morton St.
- Railway Conductors No. 683 (N. H. R. R.).* 3d Sun. at 10.00 A. M.; 40 E. Walnut St.; William Blanchette, S. T.
- Silver Workers No. 11.* 1st and 3d Fri.; Foresters Hall, 410 Bay St.; John Masterson, Sec., Cottage St.
- Stereotypers.* (See *FALL RIVER.*)
- Stove Mounters No. 40.* 2d and 4th Wed.; A. O. H. Hall, 19 Weir St.; John R. Fostin, Jr., Sec., 30 Pratt St.
- Street Railway Employees No. 243.* 3d Tues.; C. L. U. Hall, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paul St.
- Telephone Workers No. 21.* 3d Fri.; Odd Fellows Hall, 20 Court St.; Neil J. Eaton, R. S., 11 Dale St.
- Textile Workers, United, No. 2192.* 1st Fri.; St. Jean's Hall, Whittenton St.; Rosario E. Cote, S. T., 81 Broadway, Raynham.

Local Trade Unions.**TAUNTON—Con.**

Theatrical Stage Employees and Moving Picture Machine Operators No. 549. 3d Thurs.; Odd Fellows Hall, 20 Court St.; George Bignell, Sec., 4 Kelly St.; Russell Wood, B. A., South Dighton.
Typographical No. 319. 1st Tues. at 7.00 P. M.; Carpenters Hall, 19 Broadway; Charles R. Peel, S. T., P. O. Box 643.
Web Pressmen. (See FALL RIVER.)

TOWNSEND.

Quarry Workers No. 184 (West Townsend). On call; no regular place; Warren E. Elliott, S. T., West Townsend.

TURNERS FALLS. (See MONTAGUE.)**UXBRIDGE.**

Letter Carriers No. 2586. 15th of the month; 9 Main St.; Earle H. Kearns, Sec., 16 Griswold Ct.
Street and Electric Railway Employees No. 22. (See WORCESTER.)
Textile Workers, United, No. 2056 (Woolen and Worsted). 1st and 3d Sat. at 10.00 A. M.; Union Hall, Main St.; Beryle E. Doble, R. S., R. F. D. Box 42; Anthony Valente, B. A., Box 313, North Uxbridge.

WAKEFIELD.

Barbers. (See CHELSEA.)
Carpenters No. 862. 1st Fri.; G. A. R. Hall, Albion St.; Ira B. Winters, R. S., 32 Lafayette St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
Letter Carriers No. 341. On call; no regular place; Frank W. Harnden, Sec.
Molders. (See READING.)
Plumbers and Steamfitters No. 550. 1st and 3d Mon.; A. O. H. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.

WALPOLE

Bricklayers. (See DEDHAM.)
Carpenters No. 1479. 1st and 3d Thurs.; Bradford Lewis Hall, Walpole St.; Byron Legge, R. S., P. O. Box 275, Islington; Henry J. Cronan, B. A., 20 Warren St., Norwood.
Street Railway Employees. (See DEDHAM.)
Telephone Workers. (See FRAMINGHAM.)
 NOTE.—See NORWOOD for other unions whose jurisdiction includes Walpole.

WALTHAM.*Principal Meeting Place.*

A. O. H. Hall, 710 Main St.

Barbers No. 711. 1st Thurs.; A. O. H. Hall, 710 Main St.; Thomas Venuti, S. T. and B. A., 680 Main St.
Bricklayers, Masons, and Plasterers No. 15. Wed.; A. O. H. Hall, 710 Main St.; John A. Mahoney, C. S., Waltham Rd.; Michael P. Devlin, B. A., 54 Bolton St.
Building Laborers No. 560. 1st Wed.; A. O. H. Hall, 710 Main St.; Robert Angus, Sec., 94 Cushing St.; Salvatore Pavone, B. A., 168 School St.
Carpenters No. 540. 2d and 4th Wed.; 645 Main St.; Henry Belliveau, R. S., 14 Hammer St.; Angus MacLean, B. A., 34 Channing St., Newton.
City Employees No. 955 (S. C. T. E.). 2d Thurs.; A. O. H. Hall, 710 Main St.; William J. Thompson, Jr., R. S., 63 Francis St.; Richard White, Pres., 4 Bemis Ave.
Lathers No. 142. 1st and 3d Wed.; 645 Main St.; Michael Mooney, S. T., 27 Liberty St.; Frank Burke, B. A., 388 River St.
Metal Polishers No. 50. On call; 62 Emerson Rd., Watertown; John A. Loynd, S. T.
Molders No. 102. 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, C. R., 154 Derby St., West Newton; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Local Trade Unions.

WALTHAM—Con.

- Painters No. 136.* 1st and 3d Mon.; 645 Main St.; Leo E. Howe, S. T., 185 Adams St.; Everett Wright, B. A., 149 Robbins St.
- Plumbers and Steamfitters No. 289.* 2d and last Thurs.; 645 Main St.; William A. Hayes, R. S., Grant Pl.; Frank Burke, B. A., 388 River St.
- Street Railway Employees No. 600.* 1st Fri. (two meetings) at 8.15 P. M. and 1.30 A. M. the following morning; A. O. H. Hall, 710 Main St.; Frank Lord, S. T., 377 Lowell Ave., Newtonville; William T. Egan, B. A., 2 Franklin St., Natick.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 505.* 3d Tues. at 9.30 A. M.; Rm. 38, 680 Main St.; C. H. Gleason, S. T., Patrick J. Doheny, B. A., 14 Lowell St.
- Typographical No. 259.* 1st Mon.; 621 Main St.; A. L. Moody, Sec., 27 School St.

WARE.

- Carpenters No. 1630.* 1st Thurs.; Union Hall, 68 Main St.; A. M. Ramsdell, R. S., 30 Prospect St.
- Letter Carriers No. 1067.* On call; Post Office; Stephen J. Milos, S. T. and B. A., 121 North St.

WARREN (WEST WARREN)

- Textile Workers, United, No. 2382 (Woolen).* 2d Sun.; Union Hall, W. Main St.; Zigmont Wozniak, F. S. and B. A., Main St., West Warren.

WATERTOWN.

- Barbers.* (See WALTHAM.)
- Carpenters.* (See NEWTON.)
- Machinists No. 150 (Arsenal).* 2d Tues.; Essex Hall, 40 Prospect St., Cambridge; Arthur J. Boyd, R. S., 37 Carleton St., Newton.
- Metal Polishers.* (See WALTHAM.)
- Molders No. 179 (Stove).* 3d Fri.; 78 Main St.; Hardy D. Wilson, C. R., 32 Lloyd Rd.
- Plasterers, Operative.* (See BOSTON.)
- Plumbers and Steamfitters.* (See NEWTON.)
- Town Employees No. 807 (S. C. T. E.).* 2d and 4th Thurs.; V. F. W. Hall, 91 Main St.; Frank H. Quinlan, R. S., 68 Green St.

WEBSTER.

- Bricklayers No. 24.* 1st Fri.; 16 Emerald Ave.; Wilfred N. Rouleau, F. S.
- Letter Carriers No. 831.* 1st Tues.; Swing Room, Post Office; Chandler C. Brooks, Sec., 11 Oxford Ave.
- Shoe Workers (Ind.).* 1st and 3d Thurs.; Racicot Hall, 293 Main St.; Eugene P. Martel, B. A., 291 Main St.

TEXTILE WORKERS, UNITED:

- No. 2270 (Woolen Workers).* 4th Sat. at 2.00 P. M.; Polish National Hall, Davis St.; Andrew Vrabel, R. S., 53 Ash St.
- No. 2329 (Woolen and Worsted).* 4th Sat. at 10.00 A. M.; Brandon Hall, Brandon Rd.; John Vengryn, R. S. and B. A., 1 Third Ave., Dudley.
- No. 2385 (Finishers).* On call; Polish National Hall, Davis St.; Albert J. Kynch, S. T., 14 Nelson St.; Vincent T. Braniff, B. A., Maynard Ave.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Webster.

WESTBOROUGH.

- Carpenters No. 1459.* 2d Fri.; I. O. O. F. Hall, Main St.; Vaughn C. Kent, R. S., 26 South St.
- Letter Carriers No. 603.* On call; Swing Room, Post Office; Gilbert L. Temple, S. T., 114 East Main St.
- Painters No. 614.* 2d Mon.; Odd Fellows Hall, Main St.; E. Bralenz, Treas., Elm St.; G. Bralenz, B. A., Spring St.

WEST BROOKFIELD.

- Brewery Workers.* (See BOSTON.)

Local Trade Unions.**WESTFIELD.***Principal Meeting Place.*

Professional Building, 80 Elm St.

Barbers No. 33. 4th Tues.; Professional Bldg., 80 Elm St.; Edward S. Holcomb, S. T. and B. A., 884 Worthington St., Springfield.*Carpenters No. 222.* 1st Tues.; C. L. U. Hall, 80 Elm St.; Walter R. Moon, R. S., 26 Hampden St.; Harry P. Hogan, B. A., 45 Rush St., Springfield.*Cigar Makers No. 28.* 2d Mon.; 22 Jefferson St.; Frederick N. Ellis, S. T., 40 Arnold St.*Hotel and Restaurant Employees No. 82.* 2d Sun.; C. L. U. Hall, 80 Elm St.; Thomas Fitzgerald, R. S., 50 Orange St.*Letter Carriers No. 128.* On call; Professional Bldg., 80 Elm St.; Stephen A. Palmer, S. T. and B. A., 52 Brookline Ave.*Molders and Coremakers No. 95.* 3d Wed.; C. L. U. Hall, 80 Elm St.; William C. Sullivan, F. S., 44 Meadow St.; R. J. Skehan, B. A., 314 Franklin St., Springfield.*Musicians No. 91.* 1st Sun. at 11:30 A. M.; Sons of Veterans Hall, 19 School St.; Charles D. Hagan, S. T. and B. A., 44 Montgomery St.*Plumbers and Steamfitters No. 607.* 2d Fri.; C. L. U. Hall, 80 Elm St.; Frank Mashin, Sec. and B. A., 10 Furrows St.*Post Office Clerks No. 488.* On call; Swing Room, Post Office; Thomas P. Ferriter, Sec., P. O. Box 424.*Railroad Trainmen No. 335* (N. H. R. R.). 2d and 4th Sun. at 3:00 P. M.; A. O. H. Hall, 10 Bartlett St.; D. J. Mahoney, S. T., 10 Columbia Pl.*Railway Clerks No. 1194* (B. & A. R. R.). On call; no regular place; John T. Ryan, Sec. and B. A., B. & A. Freight Office.*Sheet Metal Workers.* (See SPRINGFIELD.)

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Westfield.

WESTFORD (GRANITEVILLE).*Paving Cutters No. 88.* On call; no regular place; Fred Angesen, Dist. Off., P. O. Box 216, North Chelmsford.*Textile Workers, United, No. 2430.* (Worsted Workers). 1st and 3d Sat. at 3:00 P. M.; U. T. W. of A. Hall, 7 City Hall Ave., Lowell; Miss Denise LeBow, R. S., 9 North St., Lowell; John J. Molloy, B. A., 9 Whitney Ave., Lowell.**WEST SPRINGFIELD.***Engineers No. 63, Locomotive* (B. & A. R. R.). 3d Sun.; Town Hall, Park St.; Nicholas Ahrens, S. T., 117 Hampden St.; J. H. Preble, B. A., 63 Walcott Ave.*Firemen and Enginemen No. 563, Locomotive* (B. & A. R. R.). 1st Thurs.; Odd Fellows Hall, Park Ave. and Main St.; Daniel J. Setchell, R. S., 283 Elm St.; James G. Kellogg, B. A., 18 Northampton Ave., Springfield.*Letter Carriers No. 1978.* 1st Mon. at 3:30 P. M.; Post Office, 80 Front St.; John J. Sullivan, Sec.*Perkins Machine Employees No. 18385* (A. F. of L.). 2d and 4th Sat. at 6:00 P. M.; C. L. U. Hall, 21 Sanford St.; T. A. Barbarise, R. S., 11 Lowell St., Springfield.*Post Office Clerks No. 1761.* On call; no regular place; Albert E. Desaulniers, Sec., Post Office.*Railroad Trainmen No. 238.* 2d and 4th Wed.; Bohemian Hall, Old Bridge St.; R. A. Bullock, B. A., 35 Church St.*Railway Conductors No. 642.* 3d Mon.; K. of C. Hall, Park Ave.; Thomas Tagan, S. T., 74 Hill St.; M. F. Walsh, B. A., 165 Prospect St., Springfield.**WEYMOUTH.***Boot and Shoe Workers No. 53* (Mixed) (East Weymouth). On call; no regular place; John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.*Carpenters.* (See BRAINTREE.)**WHITINSVILLE.** (See NORTHBRIDGE.)

Local Trade Unions.**WHITMAN.**

Barbers. (See BROCKTON and ROCKLAND.)

BOOT AND SHOE WORKERS:

No. 31 (Mixed). On call; no regular place; James Meade, Sec., Bedford St., Abington.

No. 69 (Lasters). 1st and 3d Thurs.; 549 Washington St.; Cornelius F. Sweeney, S. T., 31 Lakeview St.

No. 425 (Edgemakers). 2d and 4th Fri.; 572 Washington St.; L. J. Callahan, S. T. and B. A., 18 Linden St.

Letter Carriers No. 1600. On call; Swing Room, Post Office; William A. McCarthy, R. S., 22 Broad St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Whitman.

WILLIAMSTOWN.

Carpenters No. 979. 1st Mon.; Board of Trade Rooms, Spring St.; W. Clair Walden, R. S., 90 Meacham St.

Letter Carriers No. 1438. On call; Post Office; W. E. Gillvoly, Sec.

Painters No. 1121. 1st and 3d Tues.; Odd Fellows Hall, Cole Ave.; Chester A. Card, S. T., 13 John St.; H. Nichols, B. A.

WINCHENDON.

Letter Carriers No. 1155. On call; Post Office; Frank R. Bosworth, S. T., 121 Main St.

Post Office Clerks No. 21. On call; Post Office; Harold E. Daniels, Sec., 505 Central St.

Telephone Workers. (See FITCHBURG.)

WINCHESTER.

Carpenters No. 991. 1st and 3d Wed.; Association Bldg., Vine St.; A. L. Whynot, R. S., 17 Cedar St.; Bertine P. Winchester, B. A., 155 Bradford Rd., Woburn.

Letter Carriers No. 243. On call; Swing Room, Post Office; J. E. O'Connor, Sec., 961 Main St.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See WAKEFIELD.)

WINTHROP.

Painters No. 690. 1st Fri. after 2d Tues.; Johnson & MacDonald's Shop, Revere St.; Harry Bergson, S. T., 11 Bell Isle Ave., Revere.

NOTE.—See BOSTON for other unions whose jurisdiction includes Winthrop.

WOBBURN.

Carpenters No. 885. 1st and 3d Thurs.; Moose Hall, Campbell St.; Harold R. Cullivan, R. S., 16 Newbridge Ave.; B. P. Winchester, B. A., 155 Bedford Rd.

Leather Workers, National, No. 22 (Tanners). 1st and 3d Tues.; A. O. H. Hall, Campbell St.; Angelo Tomilio, R. S., and Harold V. Hayden, B. A., 425 Main St.

Leather Workers, National No. 23 (Patent Leather). 1st and 3d Tues.; Moose Hall, Campbell St.; George H. Porter, S. T., 15 Central St.

Letter Carriers No. 75. On call; Swing Room, Post Office; John Gorman, Sec.

Plumbers and Steamfitters No. 450. 1st Mon.; Lower Moose Hall, Campbell St.; Winfred Hopkinson, F. S., 11 Chestnut St.

Post Office Clerks No. 1707. On call; Swing Room, Post Office; James H. Murphy, S. T., 12 Intervale St.; James F. Doherty, B. A., 64 Garfield Ave.

Street and Electric Railway Employees. (See CHELSEA.)

Local Trade Unions.

WORCESTER.

Principal Meeting Places.

A. O. H. Hall, 26 Trumbull St.

Labor Temple, 62 Madison St.

- Bakers No. 133* (Hebrew). 1st and 3d Fri. at 2.00 P. M.; Shapiro Bldg., 198 Harding St.; Harry Coblentz, Sec. and B. A., 34 Woodford St.
- Barbers No. 186*. 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; A. F. Muzzey, B. A., 11 Pleasant St.
- Bill Posters No. 84*. 1st Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.; Everett Hildreth, B. A., Hotel Lee, Trumbull St.
- Brewery Workmen No. 136*. Last Sun. at 10.30 A. M.; A. O. H. Hall, 26 Trumbull St.; John J. Halvey, Sec., 46 Berlin St.; M. J. Hines, B. A., 1117 Columbus Ave., Roxbury.
- Bricklayers, Masons, and Plasterers No. 6*. Tues.; Dexter Hall, 554 Main St.; Henry J. Brennan, S. T. and B. A., 41 Windham St.
- Building Laborers No. 243*. 1st and 3d Fri.; North Hall, 26 Trumbull St.; Guerino A. Del Signore, R. S., 11 Shamrock St.; Daniel Murphy, B. A., 41 Burncoat Ter.

CARPENTERS:

NOTE.—All unions meet in Labor Temple, 62 Madison St.; Bennett F. Gordon is business agent of all locals.

No. 23. 1st and 3d Fri.; E. H. Landers, S. T., 588 Pleasant St.

No. 408 (French). 1st and 3d Tues.; Odias Emond, Sec., 72 Oread St.

No. 720 (Swedish). 1st Fri.; Eric Erickson, R. S., 10 Caroline St., Auburn.

No. 877 (Shop). 1st and 3d Fri.; Ernest F. Tessier, R. S., 150 Lincoln St.

No. 1006. 2d Fri.; Ernest Laycock, F. S., 335 S. Quinsigamond Ave., Shrewsbury.

Chauffeurs and Helpers No. 170 (Truck Drivers). 1st Sun. at 3.00 P. M.; Labor Temple, 62 Madison St.; Leonard A. Ryan, S. T., 15 Grenada St.; Chester G. Fitzpatrick, B. A., 1A Hitchcock Rd.

Cigar Makers No. 92. 1st Thurs.; A. O. H. Hall, 26 Trumbull St.; William Steur, S. T. and B. A., 15 Pemberton St.

City Employees No. 200 (S. C. T. E.) (Street and Park Departments). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Timothy J. O'Connor, R. S., 119 Hope Ave.; George T. Sloan, B. A., 179 Hamilton St.

City Employees No. 816 (S. C. T. E.) (Water Department). 2d Thurs.; A. O. H. Hall, 26 Trumbull St., Paul J. Joyce, F. S. and B. A., 25 Gates Lane.

Clerks, Retail No. 269. 1st Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.

Cloak, Suit, and Dress Workers No. 75, Ladies'. Mon. at 5.00 P. M.; 194 Harding St.; Morris Morin, Sec., 36 Bridgeport St.; Joseph Greenbert, B. A., 42 Bridgeport St.

Electrical Workers No. 96. 1st Mon.; Labor Temple, 62 Madison St.; Samuel J. Donnelly, Bus. Mgr.

Elevator Constructors No. 47. 2d Wed.; Labor Temple, 62 Madison St.; H. McCullough, R. S., 97 Penn Ave.; James E. Flynn, B. A., 2 King Ter.

Engineers No. 64, Locomotive (B. & M., N. H., and B. & A. R. R.). 4th Sun.; Unity Hall, 69 Mechanic St.; M. D. Newton, S. T., 481 Oak St., Shrewsbury; A. C. Cowee, B. A., 60 May St.

Engineers No. 75 (Steam). 2d Fri.; Rm. 331, Chapin Bldg., 29 Pearl St.; Robert A. Burns, R. S., 121 Hampton St., Auburn.

Firemen and Enginemen No. 73, Locomotive. 1st Thurs.; Royal Hall, 306 Main St.; A. E. Abbott, R. S., 29 William St.; Bus. Agents: B. & A. R. R., A. H. Clapp, 46 Cutler St.; B. & M. R. R., Frank A. Symonds, 18 Dodge Ave.; N. H. R. R., Fred A. Craft, 73 Oread St.

Firemen and Oilers No. 88. 1st Sun.; Labor Temple, 62 Madison St.; Philip A. O'Reilly, C. S., 87 Irving St.; John H. Ashe, B. A., Worcester City Library.

Gasoline Filling Station Workers No. 19624 (A. F. of L.). 1st Thurs. and Fri.; Warren Hotel, 201 Front St.; Francis D. Powers, F. S., 3 Shepard St.

Local Trade Unions.

WORCESTER—Con.

- Granite Cutters.* Last Fri.; Labor Temple, 62 Madison St.; James T. Mc-Avey, C. S., Sunderland Rd.
- Hotel and Restaurant Employees and Beverage Dispensers No. 95.* 3d Sun.; Labor Temple, 62 Madison St.; James H. Loughlin, F. S. and B. A., 526 Park Ave.
- Iron Workers No. 57.* 2d Sat. at 10.00 A. M.; Labor Temple, 62 Madison St.; Henry J. Hedge, F. S., 42 Penn Ave.; William F. Riordan, B. A., 65 Eureka St.
- Lathers No. 79.* 1st Tues.; Labor Temple, 62 Madison St.; Harold G. Reed, Sec., 15 Gold St.; George H. Dearing, B. A., 23 Clarendon St.
- Letter Carriers No. 12.* 3d Sat.; Malta Hall, 306 Main St.; William T. Moy-nihan, R. S. and B. A., 64 Westminster St.
- Machinists No. 339.* 1st Thurs.; Labor Temple, 62 Madison St.; Thomas F. Conroy, R. S. and B. A., 38 Plantation St.
- Maintenance of Way Employees No. 620 (B. & A. R. R.).* 2d Sat. at 6.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William L. Fox, S. T., 107 Fairmont Ave.; John P. Skelly, B. A., 38 Woodland St.
- Maintenance of Way Employees No. 958 (B. & A. R. R.)* (Bridge and Building). 1st Sun. in Jan., April, July, Oct., and Dec.; no regular place; R. H. Clark, S. T., 1 Kilby St.; E. L. Hardy, Gen. Ch., 53 Bainbridge St., Roxbury.
- Meat Cutters No. 221.* 1st and 3d Tues.; Labor Temple, 62 Madison St.; Carl Falkengreen, Pres., 61 Orchard St.
- Metal Polishers No. 33.* 4th Fri.; no regular place; Francis X. Rainville, F. S. and B. A., 339 Grafton St.
- Molders No. 5.* 1st Mon.; Labor Temple, 62 Madison St.; Jere W. Mara, C. R.; Richard J. Skehan, B. A., 314 Franklin St., Springfield.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 143.* 2d Sun.; Rm. 41, 418 Main St.; Leo X. Fontaine, Sec.; Walter Hazelhurst, B. A.
- Painters No. 48.* 1st and 3d Mon.; Labor Temple, 62 Madison St.; Patrick F. Moran, R. S.; Patrick J. Begney, B. A.
- Pants Makers No. 174 (Amalgamated).* Tues.; 194 Harding St.; Hyman Hurwitz, F. S., 48 Barclay St.; H. Freedman, B. A., 48 Providence St.
- Paperhangers No. 483.* 2d and 4th Fri.; Franklin Hall, Dexter Bldg., 554 Main St.; Victor W. Mercier, R. S., 15 Ives St.; C. Jochenzen, B. A., 22 Boardman St.
- Photo-engravers.* (See *Printing Trades.*)
- Plumbers No. 4.* 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Howard E. Hammond, R. S., 97 Mayfield St.; John Garvey, B. A., 24 Washburn St.

PRINTING TRADES:

NOTE.—All unions, except Photo-engravers and Stereotypers meet in Labor Temple, 62 Madison St.

- Photo-engravers No. 47.* On call; Hotel Warren; Homer B. Goodwin, Sec. and B. A., 738 Main St.
- Printing Pressmen No. 72.* 3d Fri.; Guy B. Metcalf, S. T., 4 Northampton St.
- Stereotypers* (Branch of No. 2 of Boston). Worcester members meet on call; no regular place; John J. Harrahy, Local Rep., 12 Bluebell Rd.
- Typographical No. 165.* 1st Sun.; William H. Sullivan, S. T., 208 Park Ave.
- Web Pressmen No. 29.* 2d Mon.; Philip F. Clifford, Pres., 12 Melville St.; John A. Braidwood, Jr., B. A., 33 Whipple St.
- Railroad Trainmen No. 88.* 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; Thomas H. Leonard, Sec., 11 Barnes Ave.
- Railroad Trainmen No. 553.* 1st Tues. at 8.00 P. M., and 3d Sun. at 10.00 A. M.; M. C. O. F. Hall, 107 Front St.; M. Malatesta, S. T. and B. A., 130 Plantation St.
- Railway Carmen No. 403 (B. & A. R. R.).* 2d Thurs.; Labor Temple, 62 Madison St.; Wilfred Mathieu, R. S., 10 March St.; Earl V. Tuttle, B. A., 1197 Grafton St.

Local Trade Unions.

WORCESTER—Con.

Railway Carmen No. 583. 2d Tues.; Labor Temple, 62 Madison St.; William H. Murphy, B. A., 5 Stafford St.; Thomas F. Broderick, B. A., 21 Fisk St.

RAILWAY CLERKS:

No. 229 (B. & A. R. R.) (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; Robert Barrett, R. S., 5 Hale St.

No. 243 (N. Y., N. H. & H. R. R.) (Clerical and Baggage). 2d Mon.; Dexter Hall, 544 Main St.; James Nicholson, R. S., 28 Preston St.

No. 271 (B. & A. R. R.) (Clerical Employees). 2d Mon.; no regular Place; Horace K. Leach, R. S., 976 Main St.

No. 1060 (B. & A. R. R.) (Freight Handlers). 1st Sun.; A. O. H. Hall, 26 Trumbull St.; Timothy V. O'Toole, R. S., 411 Chandler St.; James A. McGurn, B. A., S. Quinsigamond Ave., Shrewsbury.

No. 2108 (Expressmen). 3d Sun. at 3.00 P. M.; A. O. H. Hall, 26 Trumbull St.; Edwin W. Bodge, R. S., 8 Merrick St.

Railway Conductors No. 237. 4th Sun. at 11.15 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

Sheet Metal Workers. (See BOSTON.)

Steamfitters No. 408. 1st Tues.; Labor Temple, 62 Madison St.; Timothy Looney, S. T., 50 Pilgrim Ave.

Stereotypers. (See *Printing Trades*.)

Street and Electric Railway Employees No. 22. 2d Tues.; Labor Temple, 62 Madison St.; Thomas F. Broderick, B. A., 265 Main St.

Telephone Workers No. 3. 1st and 3d Fri.; K. of C. Bldg., 10 Elm St.; James M. McHugh, S. T., 17 Sylvan St.

TEXTILE WORKERS, UNITED:

No. 1841. 2d and 4th Sat. at 10.00 A. M.; A. O. H. Hall, 26 Trumbull St.; Albyn B. Latour, Pres. and B. A., 10 Perkins St.

No. 2194 (Woolen Workers). 2d Sat.; Labor Temple, 62 Madison St.; Edward Giroux, S. T., 625 Main St.

No. 2331 (Woolen Workers). 2d Sat.; Labor Temple, 62 Madison St.; John F. Kent, F. S., 1 Healy Rd.

No. 2420 (Woolen Workers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; Mary E. Still, R. S., 2 Richards St.; James Carlen, B. A., 13 Marland Rd.

No. 2432 (Carpet Workers). 2d Tues.; Bourke Square A. C., 223 Canterbury St.; Walter K. Ellis, R. S., 17 Douglas St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 96. 4th Mon.; Labor Temple, 62 Madison St.; John E. Hauser, Pres. and B. A., Box 326.

Typographical. (See *Printing Trades*.)

Web Pressmen. (See *Printing Trades*.)

Wire Workers No. 19859 (A. F. of L.). 1st Sun. and 3d Fri.; A. O. H. Hall, 26 Trumbull St.; W. D. Richards, R. S., 7 Gates St.

STATISTICS OF LABOR ORGANIZATIONS, 1926 TO 1935.

INTRODUCTORY.

The statistical data here presented have reference to the number and membership of labor organizations which were in existence in Massachusetts at the close of each of the years 1926 to 1935. The questionnaire sent to officials of labor unions for the purpose of securing information for use in the directory, issued annually, included an inquiry calling for the number of members of each local organization. For the most part, the information requested was secured by mail, but in those instances where the local officials failed to return the questionnaires, statistical investigators of the Department obtained the information from some official source.

Details with respect to individual unions are held strictly confidential, and are used only in the compilation of totals. Accordingly, in order not to disclose the membership of any organization reporting, the statistics presented in no case relate to less than five organizations in any group.

Statistics of labor organizations in Massachusetts were collected annually, beginning with the year 1908, by the former Bureau of Statistics, and since 1920 by the Division of Statistics of the Massachusetts Department of Labor and Industries, and the tabulations of the returns have been preserved in the files of the Department.¹ Since 1926 the results have not been published, and it is for this reason that the statistics for the years 1926 to 1935 are here presented in print for purposes of permanent record.

1. COMPARISONS BY INDUSTRIES AND TRADES.²

The number of local unions in Massachusetts in 1935 was 1,220, which was slightly less than the number existing in 1933 and 1934, but exceeded by 180 the number (1,040) in 1932. The maximum number of local unions in existence during the decade, 1926 to 1935, was 1,253 in 1926, and the minimum number was 1,040 in 1932.

The membership of the local unions varied considerably during the ten year period. In 1926 there were 226,841 members, and thereafter there was a decrease each year until 1932 when the number fell to 155,342, the minimum during the period under review. There was a marked gain in 1933 to 236,591, a further gain in 1934 to 246,411, and a decrease in 1935 to 216,141. The male membership was at its maximum in 1926 with 195,897, and the female membership (51,118) reached its peak in 1934, as compared with the minimum number (20,964) in 1932.

An endeavor has been made to classify each local organization with that industry or group of trades with which the majority of its members are most closely identified. Based on the number of local unions, the leading organized industries at the close of 1935 were as follows: building trades, 309; transportation (steam and electric), 193; textile industry, 99; boot and shoe industry, 69; printing and allied trades, 58; metal and machinery trades, 56; and all other trades and industries, 436. Based on the number of members, the boot and shoe industry ranked first in 1935, with 38,716 members, followed in order by the textile industry with 34,323; building trades, 25,530; transportation (steam and electric), 25,102; metals and machinery, 11,518; printing and allied trades, 6,652; and all other industries and trades, 74,300.

During the first seven of the ten years the membership of building trades unions far exceeded the membership of any other group, but with the decline in building construction operations since 1928, the membership of building trades unions has greatly decreased. As a result of the establishment of industrial codes in 1933 the labor union officials were very active in organizing locals in many industries which had never previously been organized. This was particularly true of employees in the electrical machinery and radio industry, employees of gas and electric companies, and of operatives in woolen and worsted goods mills.

¹Earlier reports of similar nature have been issued as follows: 1908, Part II of the Thirty-ninth Annual Report on the Statistics of Labor; 1909, Part III of the Fortieth Annual Report; 1910, Labor Bulletin No. 87; 1911, Part II of the Forty-second Annual Report; 1912, Labor Bulletin No. 96; 1913, Labor Bulletin No. 105; 1914, Labor Bulletin No. 112; 1915, Labor Bulletin No. 118; 1918, Labor Bulletin No. 126; 1921, Labor Bulletin No. 135; 1923, Labor Bulletin No. 140; and 1925, Labor Bulletin No. 146.

²For data in detail, see Table 1. The facts as given are as of the close of the respective years. The tabulations do not include unions of letter carriers, post office clerks, and railway mail clerks.

Boot and Shoe Industry. The number of unions in existence in the boot and shoe industry varied during the ten year period from 82 in 1926 to 47 in 1932; the number increased to 79 in 1933, dropped slightly to 76 in 1934 and to 69 at the close of 1935. The maximum membership of the boot and shoe unions was 58,867 in 1933, and of this number 20,457 were females. It appears probable, however, that the number of members (58,867 in 1933) included some duplications of individuals in those cities where two organizations were seeking to secure control, as a result of which some of the shoe workers felt that it would be advisable for them to retain their present membership and at the same time to join the organization which was gaining control. The minimum number of organized boot and shoe workers during the ten year period was 21,832 in 1931. In 1935 the membership was 38,716, of whom 14,315 were females.

Textile Industry. The number of unions in the textile industry in Massachusetts decreased from 70 in 1926 to the minimum number, 40, in 1932. In 1933 there was an increase to 73, and further increases to 95 in 1934, and to 99 in 1935. Likewise, the membership decreased from 22,463 in 1926 to the minimum, 11,679, in 1932. In 1933 there was a marked increase to 28,453, a further increase to 46,065 in 1934, the maximum number in any year during the ten year period, followed by a decrease to 34,323 in 1935. Apparently, the setting-up of the industrial codes in 1933 resulted in increased organizations in the textile industry in that year, and in 1934.

Building Trades. The number of building trades unions in 1926 and in 1927 was 351, and the number increased to 355 in 1928, the maximum number during the ten year period. In 1935 the number had decreased to 309, the minimum number during the period. The maximum membership was 54,222 in 1927. The membership declined each year after 1927, and in 1935 the number of members was 25,530, the minimum number during the ten year period. The scarcity of work for building tradesmen undoubtedly made it necessary for a great many former members to discontinue the payment of dues.

Transportation (Steam and Electric). The number of unions in this group in 1926 was 216, the maximum number in any year during the ten year period, and the minimum number was 186 in 1932. In 1933 the number increased to 190, in 1934 to 193, and in 1935 it was also 193. The maximum number of members was 38,717 in 1926, the minimum number was 25,030 in 1934, and in 1935 there was a slight increase to 25,102. In recent years decreases in membership occurred in nearly all classes of employees on railroads and street and electric railways.

Metal and Machinery Trades. The maximum number of unions in this group of trades in Massachusetts during the ten year period was 73 in 1926, and the minimum number was 56 in 1935. The membership of the unions decreased from 6,461 in 1926 to 3,378 in 1932, but in 1933, "plant" industrial unions were organized in the electrical machinery industry, and more workers were members of these unions than had been included in the membership of all other metal and machinery unions during the years 1926 to 1932, inclusive. In 1933 all of the unions together had a membership of 11,841, and the membership in 1934 and 1935 decreased only slightly.

Printing and Allied Trades. The number of unions in this group of trades did not change greatly during the ten year period. The largest number was 64 in 1926, and the smallest number was 57 in 1934. The number of members also varied relatively little. The largest number was 7,837 in 1933, and the smallest number was 6,652 in 1935.

All Other Industries and Trades. The recent increase in the number of members classified under "all other industries and trades" was due to the spread of trade unionism to other than the larger classes of employment. In 1932 there were 331 unions with a membership of 47,567; there was an increase in 1933 to 427 unions, and an increase in membership to 68,226. In 1934 there were 437 unions with a membership of 78,381, and in 1935 there were 436 unions with a membership of 74,300. Many of the unions in this miscellaneous group greatly increased their membership because of the adoption of codes, and many others were organized as "plant" unions rather than as trade unions of the older type.

Table 1—Number and Membership of Local Unions in Massachusetts at the Close of Each Year, 1926-1935, Inclusive, Classified by Principal Industries

YEARS (As of December 31 in each year)		All Industries	Boot and Shoe Industry	Building Trades	Metal and Machinery Trades	Printing and Allied Trades	Textile Industry	Transportation (Steam and Electric)	All Other Industries and Trades
Number of Local Unions									
	1926	1,253	82	351	73	64	70	216	397
	1927	1,213	74	351	72	62	58	207	389
	1928	1,182	75	355	71	61	51	198	371
	1929	1,142	65	341	70	60	52	195	359
	1930	1,118	59	337	70	59	49	194	350
	1931	1,097	54	339	61	58	47	195	343
	1932	1,040	47	320	58	58	40	186	331
	1933	1,228	79	324	76	58	73	190	427
	1934	1,241	76	314	69	57	95	193	437
	1935	1,220	69	309	56	58	99	193	436
Membership of Local Unions									
1926:	Males	195,897	24,185	52,248	6,395	6,362	14,732	37,765	54,210
	Females	30,944	15,194	15	66	879	7,731	952	6,107
	Totals	226,841	39,379	52,263	6,461	7,241	22,463	38,717	60,317
1927:	Males	179,256	20,018	54,197	5,981	6,210	11,568	33,778	47,504
	Females	27,445	13,558	25	32	829	6,769	909	5,323
	Totals	206,701	33,576	54,222	6,013	7,039	18,337	34,687	52,827
1928:	Males	177,054	19,717	53,586	5,876	6,096	10,191	36,696	44,892
	Females	27,241	13,815	2	42	925	6,291	921	5,245
	Totals	204,295	33,532	53,588	5,918	7,021	16,482	37,617	50,137
1929:	Males	167,992	16,953	50,738	5,148	6,002	10,132	33,239	45,780
	Females	23,536	10,541	26	35	810	6,398	681	5,045
	Totals	191,528	27,494	50,764	5,183	6,812	16,530	33,920	50,825
1930:	Males	153,431	13,436	46,670	4,625	6,459	9,153	31,673	41,415
	Females	23,076	9,722	26	21	839	6,054	745	5,669
	Totals	176,507	23,158	46,696	4,646	7,298	15,207	32,418	47,084
1931:	Males	145,845	13,351	43,126	4,011	6,649	9,489	29,660	39,559
	Females	21,766	8,481	27	16	487	6,122	716	5,917
	Totals	167,611	21,832	43,153	4,027	7,136	15,611	30,376	45,476
1932:	Males	134,378	16,048	34,247	3,361	6,547	6,249	26,229	41,697
	Females	20,964	8,767	23	17	175	5,430	682	5,870
	Totals	155,342	24,815	34,270	3,378	6,722	11,679	26,911	47,567
1933:	Males	191,496	38,410	28,738	10,225	6,967	17,654	26,921	58,381
	Females	45,095	20,457	20	1,616	871	10,799	687	9,845
	Totals	236,591	58,867	28,758	11,841	7,838	28,453	27,608	68,226
1934:	Males	195,293	31,790	27,328	10,312	6,759	27,435	24,412	67,257
	Females	51,118	18,555	20	1,269	902	18,630	618	11,124
	Totals	246,411	50,345	27,348	11,581	7,661	46,065	25,030	78,381
1935:	Males	174,216	24,401	25,530	10,009	5,891	20,222	24,388	63,775
	Females	41,925	14,315	—	1,509	761	14,101	714	10,525
	Totals	216,141	38,716	25,530	11,518	6,652	34,323	25,102	74,300

2. DISTRIBUTION BY OCCUPATIONAL GROUPS.¹

Local unions as usually organized consist of members of a single craft or trade, or employees in closely related occupations. It is the policy of the American Federation of Labor, where there is not a sufficiently large number of wage-earners in a single craft to form a distinct local for that craft, to charter "federal labor unions" which include those not eligible for admission to any of the existing organizations. Similarly, in the boot and shoe and the textile industries "mixed unions" are organized, which comprise those engaged in those branches of the same industry who are not represented in sufficiently large numbers to justify the formation of separate craft organizations. As a result of the "codes" a new policy was adopted in accordance with which all workers in a single plant may be organized in a single union, designated as "plant union," without regard to the class of work performed by them.

In Table 2 data are presented for each of the ten years 1926-1935 inclusive, for each occupational group comprising at least 1,000 members during the greater part of the period. The occupational groups each comprising at least 3,500 members in 1935, were the following: carpenters, 8,984; street and electric railway employees, 8,952; garment workers, 8,925; teamsters, chauffeurs, etc., 8,216; leather workers (tannery), 8,048; municipal and state employees, 6,127; musicians, 4,900; hotel and restaurant employees, 4,577; telephone operators and workers, 4,183; government employees, 3,891; railway clerks, 3,799; bricklayers, masons, and plasterers, 3,740; and painters, decorators, and paperhangers, 3,640.

Within the individual groups various changes in membership occurred. The largest increases in membership during the ten year period were in the following occupations: brewery and soft drink workers, from 294 members in 1929 to 1,044 members in 1934, as a result of the repeal of prohibition; and hotel and restaurant employees, from 1,422 members in 1932, to 5,805 members in 1934. The largest decreases in membership were in the following occupations: hod carriers and building laborers, from a maximum of 9,730 in 1927 to 1,998 in 1935; molders and coremakers, iron and brass, from a maximum of 2,896 in 1926 to 959 in 1935.

¹For data in detail, see Table 2. The facts as given are as of the close of the respective years.

Table 2—Membership of Unions in Massachusetts at the Close of Each Year 1926-1935, Inclusive, Classified by Occupational Groups

TRADES and OCCUPATIONS ¹	1926	1927	1928	1929	1930	1931	1932	1933	1934	1935
Boot and Shoe Industry	39,379	33,576	33,532	27,494	23,158	21,832	24,815	58,867	50,345	38,716
Building Trades:	52,263	54,222	53,538	50,764	46,696	43,153	34,270	28,758	27,348	25,530
Bricklayers, masons, and plasterers	6,154	6,029	6,211	5,982	5,482	5,276	4,620	3,900	4,092	3,740
Carpenters	21,670	20,575	20,405	19,649	17,880	15,533	13,431	9,950	9,206	8,984
Electrical Workers	2,472	2,543	2,467	2,595	2,383	2,281	2,281	2,044	2,340	2,062
Hod carriers and building laborers	6,715	7,730	8,501	7,033	6,220	6,122	3,181	2,860	2,933	1,998
Painters, decorators, and paperhangers	7,068	6,899	6,501	6,904	6,309	5,616	4,224	4,232	3,366	3,640
Plumbers, gasfitters, and steamfitters	4,177	4,209	4,556	4,361	4,251	3,715	3,175	2,746	2,542	2,422
Other building trades	4,007	4,237	4,407	4,240	4,171	4,007	3,358	2,937	2,279	2,684
Metal and Machinery Trades:	6,461	6,013	5,918	5,183	4,646	4,027	3,378	11,841	11,581	11,518
Machinists	1,874	1,713	1,837	1,490	1,418	1,297	1,133	1,581	1,406	1,441
Molders and coremakers (iron and brass)	2,806	2,776	2,355	2,253	1,939	1,586	1,182	1,154	1,025	959
Other metal tradesmen	1,631	1,524	1,726	1,440	1,280	1,204	1,063	9,106	9,090	9,118
Printing and Allied Trades	7,341	7,039	7,021	6,812	7,298	7,136	6,722	7,838	7,661	6,652
Bookbinders	1,065	882	393	1,024	1,008	937	704	1,567	1,297	1,023
Compositors	3,163	3,143	3,173	3,112	3,279	3,210	3,149	3,193	3,257	3,090
Printing pressmen	1,245	1,283	1,264	1,153	1,284	1,365	1,331	1,364	1,477	1,216
Other printing and allied tradesmen	1,748	1,731	1,591	1,523	1,637	1,624	1,538	1,714	1,600	1,313
Textile Industry	22,463	18,337	16,482	16,530	15,207	15,611	11,679	28,453	46,065	31,323
Transportation (Steam and Electric):	38,717	34,687	37,617	33,920	32,418	30,376	26,911	27,608	25,030	25,102
Clerks, railway	5,044	5,238	4,235	3,702	3,685	4,274	3,374	3,731	3,662	3,709
Engineers (locomotive)	1,932	1,416	1,534	1,435	1,398	1,365	1,267	1,217	1,340	1,372
Firemen and enginemen (locomotive)	2,221	2,075	2,083	1,634	1,696	1,588	1,348	1,456	1,388	1,391
Freight handlers and clerks	2,412	2,425	2,276	2,270	2,045	1,976	1,964	2,113	1,863	2,103
Street agents and employees	818	1,039	741	994	992	851	1,155	839	1,118	1,125
Street and electric railway employees	11,535	11,114	10,911	10,561	10,277	10,098	8,923	8,582	8,596	8,952
Trainmen, railroad	4,848	4,624	4,532	4,101	4,004	3,894	3,252	2,897	2,833	2,762
All other employees	9,489	6,756	11,305	9,223	8,321	6,392	5,628	6,783	4,290	3,506
All Other Industries:	60,137	52,827	50,825	47,084	45,476	45,476	68,226	78,381	74,300	74,300
Barbers	3,325	3,210	2,688	2,565	2,340	2,110	1,808	2,154	1,738	1,571
Brewery and soft-drink workers	707	403	480	294	350	319	518	990	1,044	1,006
Cement, stationary	7,228	2,662	2,705	1,509	1,368	995	1,034	1,423	2,068	1,142
Garment workers	7,295	6,362	5,788	5,319	5,812	7,016	5,305	8,128	9,773	8,925
Government employees	2,275	1,171	1,565	2,056	1,839	2,116	2,388	3,080	3,368	3,891
Granite cutters and polishers	1,473	1,617	1,500	1,458	1,326	1,305	1,284	955	828	821
Hotel and restaurant employees	1,892	1,939	1,939	1,696	1,732	1,612	1,422	3,162	5,805	4,577
Leather workers (tannery)	1,258	1,479	1,295	992	976	868	6,982	6,979	7,505	8,048
Municipal and state employees	6,774	5,357	5,109	5,104	5,076	5,197	4,875	5,142	5,835	6,127
Musicians	7,624	7,753	7,535	7,235	6,667	6,405	5,790	5,130	5,210	4,900
Teamsters, chauffeurs, etc.	5,624	5,150	5,050	5,391	5,503	3,944	3,709	6,449	8,148	8,216
Telephone operators and workers	4,018	3,829	3,562	4,098	4,239	4,148	3,736	4,445	4,465	4,183
Theatrical stage employees	1,349	1,180	1,294	1,263	1,241	1,208	1,233	1,476	1,372	1,607
All other occupations	13,275	10,886	9,078	11,845	8,615	8,233	7,903	18,704	21,392	19,282
Totals—All Trades and Occupations	226,841	206,701	204,295	191,528	176,507	167,611	153,342	236,591	246,411	216,141

¹Because of the prevalence of "mixed" unions it is not possible to present data on an occupational basis for unions in the boot and shoe industry or the textile industry.

3. DISTRIBUTION OF LOCAL UNIONS BY MUNICIPALITIES.¹

The principal field of activity of that type of labor organization known as a "local union," is the city or town in which a large majority of the members are employed, and in which the headquarters are located. Frequently, a local union in a city or town is granted jurisdiction over one or more cities or towns adjacent thereto. The jurisdiction of certain types of railroad unions oftentimes extends over an entire system, and their membership thus includes some employees from distant points on the system represented in a local union, classified under that city or town in which it has its headquarters. In the city of Boston the total membership of organizations classified under Boston usually is greater than the number of organized wage earners who reside there, but the majority of whom are employed in Boston. The work entailed in ascertaining the residence of each member of a union would hardly be justified by the results obtained.

Data are presented in Table 3 showing the number and membership of local unions in Massachusetts at the close of each of the years 1926-1935, inclusive, classified by municipalities in which there were five or more unions, and which had a membership of 500 or more in 1935.

Boston far outranked all the municipalities in the State with respect to the number of local unions and their membership. Of the 1,220 unions in Massachusetts, 279, or 22.9 per cent had their headquarters in Boston in 1935, and the aggregate membership was 72,871, or 33.7 per cent of the total membership (216,141) of all local unions in the State in that year. In 21 of the municipalities, the number of organized wage-earners exceeded 1,000 in 1935. These 21 municipalities, arranged in the order of number of members, were: Boston, 72,871; Brockton, 14,196; Lynn, 12,549; Springfield, 10,702; Fall River, 9,638; New Bedford, 9,347; Worcester, 7,921; Lowell, 7,264; Haverhill, 6,388; Salem, 5,106; Holyoke, 4,820; Lawrence, 4,238; Marlboro, 1,882; Taunton, 1,556; Quincy, 1,537; Fitchburg, 1,406; Adams, 1,166; Newton, 1,145; Cambridge, 1,076; Northampton, 1,069; Somerville, 1,042. The total membership of the unions in these 21 municipalities was 176,869, or 81.9 per cent of the aggregate membership (216,141) of all local unions in the State in 1935.

¹For data in detail, see Table 3. The facts as given are as of the close of the respective years.

Table 3—Number and Membership of Local Unions in Massachusetts at the Close of Each Year 1926-1935, Inclusive: By Principal Municipalities¹

Municipalities		1926	1927	1928	1929	1930	1931	1932	1933	1934	1935
		Number of Unions									
Adams	.	.	5	5	5	5	5	5	7	8	7
Boston	.	287	272	263	253	249	252	240	273	269	279
Brockton	.	44	39	38	39	39	38	31	44	43	44
Cambridge	.	9	11	11	10	8	8	7	7	6	6
Fall River	.	35	34	37	33	32	28	28	31	37	37
Fitchburg	.	24	25	23	22	22	22	21	22	22	24
Frammingham	.	17	17	17	17	16	15	15	18	15	14
Greenfield	.	18	17	17	17	16	17	17	18	17	20
Haverhill	.	33	32	30	31	30	32	32	32	35	37
Holyoke	.	43	42	42	40	38	37	37	48	46	43
Lawrence	.	47	38	37	38	38	37	35	39	34	39
Lynn	.	52	51	45	45	45	44	42	52	62	62
Marlborough	.	39	39	37	36	34	32	28	42	41	41
New Bedford	.	9	9	10	9	9	9	9	8	9	8
Newton	.	37	37	33	34	34	34	33	44	45	42
North Adams	.	21	8	8	8	8	8	9	8	8	8
Northampton	.	19	18	18	18	17	16	15	15	15	15
Pittsfield	.	21	19	17	17	17	16	16	19	20	19
Quincy	.	16	24	23	23	23	24	23	26	26	23
Salem	.	34	16	17	16	15	14	14	15	15	16
Somerville	.	34	34	33	32	28	26	25	28	26	26
Springfield	.	5	7	7	6	6	6	6	6	6	5
Taunton	.	71	69	60	71	72	69	66	73	76	72
Waltham	.	25	24	25	25	23	23	22	30	29	27
Worcester	.	13	14	14	14	14	14	14	14	14	13
All others	.	61	60	54	58	55	55	51	60	62	62
	.	256	252	261	225	226	213	202	242	252	241
Totals	.	1,253	1,213	1,182	1,142	1,118	1,097	1,040	1,228	1,241	1,220

¹The number and membership of the local unions are tabulated under the respective municipalities in which the headquarters of the unions are located. In only a few cases is the membership confined to the municipality in which the local union has its headquarters.

The Commonwealth of Massachusetts

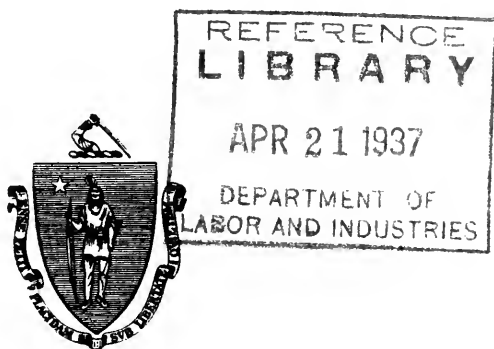
Time Rates of Wages and Hours of Labor in Massachusetts 1936

(*Labor Bulletin No. 175*)

PART II OF THE

ANNUAL REPORT on the STATISTICS OF LABOR for the Year Ending November 30, 1936

Department of Labor and Industries



Department of Labor and Industries

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Time Rates of Wages and Hours of Labor in Massachusetts, 1936

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Time Rates of Wages and Hours of Labor in Massachusetts, 1936

INTRODUCTION

This report, showing rates effective July 1, 1936 (in all except theatrical employment, in which the beginning of the fall contract season has for many years been designated as the reporting date) constitutes the twenty-seventh in a series of Labor Bulletins of this nature.¹ In certain industries the rates of wages and conditions of employment established under the "codes of fair competition" were continued virtually unchanged, largely because of the existence of effective agreements between employees and employers.

In the major portion of the report (Section "A. Industries and Trades") appear those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department, on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning municipal employment, gas and electric service, street and electric railway service and passenger bus service, and telephone service (Section C). The rates herein recorded are comparable with those in prior reports of a similar nature, and, together with such rates, are indicative of the trend of wages.

The annual collection of these data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. Many of the rates so established were temporarily inoperative because of business conditions, but no attempt is here made to quote prices actually paid. Notations relative to any known changes which occur after the reporting date appear as footnotes, but such changes are not frequent, as it is the usual practice to renew or change agreements in the late winter or in the spring months.

In some industries, particularly the boot and shoe industry, the prevailing method of wage payments is on the basis of piece work prices. Hourly and weekly rates shown in this publication for the textile industry are those which apply when workers are engaged on a time basis at the operations named, many of which are ordinarily considered as being on a piece price basis.

The rates of wages as tabulated in this bulletin should not be confounded with actual earnings. The former are the rates agreed upon for a specified period of time, viz., an hour, day, or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not affected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings.

The hours of labor per day and per week prior to the codes had become fairly well standardized, with three schedules most prevalent, namely: a 5-day 40-hour

¹ The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: 1911, No. 91; 1912, No. 96; 1913, No. 97; 1914, No. 107; 1915, Nos. 114 and 115; 1916, No. 120; 1917, No. 124; 1918, No. 128; 1919, No. 131; 1920, No. 134; 1921, No. 137; 1922, No. 138; 1923, No. 141; 1924, No. 144; 1925, No. 147; 1926, No. 150; 1927, No. 153; 1928, No. 155; 1929, No. 158; 1930, No. 161; 1931, No. 164; 1932, No. 166; 1933, No. 168; 1934, No. 170; 1935, No. 173.

week, a $5\frac{1}{2}$ -day 44-hour week, and a $5\frac{1}{2}$ -day 48-hour week. In the last instance the working schedules call for either $8\frac{1}{2}$ or $8\frac{2}{3}$ hours per day during each of the first five days, the remaining hours being worked Saturday morning. Schedules calling for six straight 8-hour days now relate almost wholly to engineers and firemen, watchmen, etc. Because of the standardization of hourly and weekly schedules generally, the weekly hours of labor only are given in this report in all except a few tables. A 40-hour week was the one most generally in effect throughout the different industries.

The method of presentation adopted is fundamentally the same for all industries, but in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated, and are accordingly briefly summarized in explanatory footnotes accompanying each table.

When overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1 T=straight time; $1\frac{1}{4}$ T=time and one-quarter; $1\frac{1}{2}$ T=time and one-half; 2 T=double time.

A. INDUSTRIES AND TRADES
TABLE 1. BOOT AND SHOE MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Boot and Shoe Workers.¹				Eyeletting operators .	\$0.45	1 T	40
Lawrence:				Fancy stitching workers .	.75	1 T	40
Cutting room:				French cord workers .	.60	1 T	40
Cutters:				Lacing operators .	.40	1 T	40
Block	\$0.55	1 T	40	Lining makers .	.45	1 T	40
Cloth . . . . .	.85	1 T	40	Pressers . . . . .	.55	1 T	40
Shoe . . . . .	.90	1 T	40	Sample stitchers .	.75	1 T	40
Trimming . . . . .	.65	1 T	40	Skivers . . . . .	.60	1 T	40
Floor boy	² 15.00	1 T	40	Stampers . . . . .	.40	1 T	40
Lasting room:				Tapers . . . . .	.35	1 T	40
Assemblers . . . . .	.80	1 T	40	Top stitchers . . . . .	.75	1 T	40
Bed lasters . . . . .	.85	1 T	40	Vamping . . . . .	.75	1 T	40
Bottom cementers .	.40	1 T	40	Making and finishing			
Channelers . . . . .	.40	1 T	40	room:			
Heel seat lasters . .	.65	1 T	40	Bench workers	² 12.50	1 T	40
Innersole tackers . .	.40	1 T	40	Boot trimmers . . . . .	.50	1 T	40
Lasters . . . . .	.90	1 T	40	Bottom painters . . . .	.55	1 T	40
Levelers . . . . .	.85	1 T	40	Bottom polishers . . . .	.60	1 T	40
McKay sewers . . . .	.85	1 T	40	Buffers . . . . .	.80	1 T	40
Pick lasters . . . . .	.40	1 T	40	Dopers . . . . .	.55	1 T	40
Pull over worker . . .	.90	1 T	40	Dressers . . . . .	.55	1 T	40
Pounders . . . . .	.65	1 T	40	Edge makers . . . . .	.90	1 T	40
Pull tack worker . . .	.50	1 T	40	Edge setters . . . . .	.90	1 T	40
Pulling lasters . . . .	.55	1 T	40	Edge trimmers . . . . .	.90	1 T	40
Put-up workers . . . .	.40	1 T	40	Hand cut-out workers . .	.75	1 T	40
Ruffers . . . . .	.65	1 T	40	Heelers . . . . .	.85	1 T	40
Shank tackers . . . . .	.40	1 T	40	Heel nailers:			
Sole cementer(conveyer)	.80	1 T	40	Leather . . . . .	.90	1 T	40
Sole layers . . . . .	.75	1 T	40	Wood . . . . .	.50	1 T	40
Stitching room:				Leather heel workers . .	.90	1 T	40
Bench workers . . . .	.35	1 T	40	Lining-in workers . . . .	.55	1 T	40
Button operators . . .	.45	1 T	40	Naumkeagers . . . . .	.85	1 T	40
Closing operators . . .	.55	1 T	40	Packers	² 17.00	1 T	40
Cut-out machine oper-				Repairers	² 18.00	1 T	40
ator . . . . .	.40	1 T	40	Treers . . . . .	.85	1 T	40

¹ Rates given are basic time rates. Most work is on a piece-price basis. For no other locality than Lawrence were basic rates submitted for inclusion in this report, and piece-price lists were too complex for presentation herein.

² Rate per week.

TABLE 2. BUILDING TRADES

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Asbestos Workers and Insulators.				Lynn	\$1.25	2 T	40
Boston:				Medford:			
Journeyman	\$1.25	2 T	40	Plasterers (operative) . .	1.50	2 T	30
Apprentices:				New Bedford	1.25	2 T	40
First year	¹ 18.00	2 T	40	Newburyport	1.20	1½ T	40
Second year	² 24.00	2 T	40	Newton:			
Third year	³ 30.00	2 T	40	Bricklayers	⁴ { 1.30 } 1.50	2 T	40
Fourth year	⁴ 36.00	2 T	40	Plasterers	⁴ { 1.30 } 1.62½	2 T	40
Springfield:				Northampton	1.25	2 T	40
Journeyman	1.12½	2 T	40	Pittsfield	1.00	2 T	40
Improvers:				Quincy	⁵ { 1.42½ } 1.50	2 T	40
First year . . . .	.50	2 T	40	Salem	1.50	2 T	40
Thereafter . . . .	.85	2 T	40	Springfield:			
Boilermakers.				Cement finishers	1.37½	1½ T	40
Boston:				All others	1.37½	2 T	40
Field work: ²				Taunton	1.15	2 T	40
Foremen	1.62½	2 T	40	Waltham:			
Assistant foremen . .	1.50	2 T	40	Bricklayers and masons . .	⁴ { 1.42½ } 1.50	2 T	40
Boilermakers	³ 1.37½	2 T	40	Cement finishers	1.35	2 T	40
Boilermakers' helpers .	1.25	2 T	40	Plasterers	1.50	2 T	40
Bricklayers, Stone Masons, Plasterers, and Cement Finishers.				Webster	1.25	2 T	40
Attleboro	1.15	2 T	40	Worcester	1.30	2 T	40
Beverly	1.25	2 T	40	Building Laborers.⁷			
Boston:				Beverly:			
Asphalt workers . . .	1.25	2 T	40	Plasterers' tenders . . .	.75	2 T	40
Bricklayers	⁴ { 1.42½ } 1.50	2 T	40	Boston:			
Casters	1.37½	2 T	30	Plasterers' tenders . . .	⁸ 1.00	2 T	30
Cement finishers . . .	1.25	2 T	40	Marble setters' and tile			
Composition and mastic				layers' helpers and pol-	.80	1½ T	40
floor workers	1.25	2 T	40	ishers . . . .	.80	1½ T	40
Marble masons	1.50	2 T	40	Terrazzo workers' helpers	⁹ .77½	1½ T	40
Modelers	1.75	2 T	30	Laborers			
Plasterers (operative) .	1.50	2 T	30	Brookton:			
Stone masons	⁴ { 1.42½ } 1.50	2 T	40	Skilled laborers . . . .	.75	2 T	40
Terrazzo workers . . .	1.25	1½ T	40	Common laborers . . . .	.50	2 T	40
Tile layers	1.30	1½ T	40	Fitchburg:			
Brookton	⁵ 1.37½	2 T	40	Scaffold builders . . . .	.90	2 T	40
Clinton	1.25	2 T	40	Masons' tenders . . . .	.80	2 T	40
Dedham:				Plasterers' tenders . . .	.80	2 T	40
Plasterers	1.37½	2 T	40	Hod carriers . . . .	.75	2 T	40
All others	1.30	2 T	40	Framingham:			
Fall River:				Scaffold builders	1.00	2 T	40
Marble masons	1.37½	2 T	40	Plasterers' tenders . . .	.95	2 T	40
All others	1.25	2 T	40	Wall washers . . . .	.95	2 T	40
Fitchburg	1.12½	2 T	40	Mortar mixers . . . .	.90	2 T	40
Framingham	1.50	1½ T	40	Brick hod carriers . . . .	.75	2 T	40
Franklin	⁶ { 1.30 } 1.50	2 T	40	Unskilled laborers . . .	.60	2 T	40
Gardner	1.12½	1½ T	40	Holyoke . . . .	.80	2 T	40
Gloucester	1.25	1½ T	40	Lawrence:			
Great Barrington . . .	1.00	2 T	40	Plasterers' tenders . . .	1.00	1½ T	40
Greenfield	1.25	2 T	40	Masons' tenders . . . .	.85	1½ T	40
Haverhill:				Concrete hod carriers . .	.75	1½ T	40
Plasterers (operative) .	1.50	2 T	40	Lowell:			
All others	1.25	2 T	40	Mortar mixers . . . .	.90	2 T	40
Holyoke	1.25	2 T	40	Plasterers' tenders . . .	.90	2 T	40
Lawrence:				Scaffold builders . . . .	.90	2 T	40
Cement finishers . . .	1.37½	2 T	40	Masons' tenders . . . .	.85	2 T	40
All others	1.50	2 T	30	Lynn:			
Lenox	1.00	2 T	40	Plasterers' tenders . . .	.80	1½ T	40
Lowell:				Hod carriers . . . .	.75	1½ T	40
Plasterers (operative) .	1.25	2 T	40	Scaffold builders . . . .	.75	1½ T	40
Cement finishers . . .	1.25	2 T	40	Building laborers . . . .	.70	1½ T	40
All others	1.30	2 T	40	Northampton . . . .	.80	1½ T	40
				Norwood:			
				Plasterers' tenders . . .	.80	1½ T	40
				Masons' tenders . . . .	.70	1½ T	40
				Common laborers . . . .	.60	1½ T	40

¹ Rate per week.² Erecting boilers in buildings and similar work.³ All stack work, \$1.50 hour.⁴ Lower rate effective from June 1 to October 1 on contracts figured after June 1; higher rate effective October 1 on all new work figured after June 1.⁵ Rate effective July 15.⁶ Higher rate effective October 1.⁷ Same rate is paid for all classes of work unless specified.⁸ Rate effective August 1.⁹ Includes masons' tenders, bracers, scaffold builders, and men supplying materials to masons.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor Per Week
Building Laborers. —				North Attleborough	\$0.90	1½ T	40
Con.				Northbridge	1.00	2 T	40
Pittsfield	\$0.60	2 T	40	Norwood	1.00	2 T	40
Quincy:				Oak Bluffs	.80	—	44
Plasterers' tenders	1.05	1½ T	40	Pittsfield	.75	1½ T	40
Scaffold builders	1.05	1½ T	40	Plymouth	.90	1½ T	40
Common laborers	.77½	1½ T	40	Quincy	1.15	2 T	40
Salem	.80	2 T	40	Reading	1.10	2 T	40
Springfield:				Rockland	.90	2 T	40
Masons' tenders and				Salem	1.10	2 T	40
common laborers	.80	2 T	40	Southbridge	.90	2 T	40
Tile, marble, and ter-				Springfield	1.00	2 T	40
razzo helpers	.75	2 T	40	Stoneham	1.10	2 T	40
Waltham:				Taunton	.85	2 T	40
Plasterers' tenders	.95	2 T	40	Wakefield	1.10	2 T	40
Laborers	.77½	1½ T	40	Walpole	1.10	2 T	40
Worcester:				Waltham	1.17½	2 T	40
Scaffold builders	1.00	2 T	40	Ware	.85	1½ T	44
Skilled laborers	.82½	2 T	40	Westborough	1.00	2 T	40
Tile, marble, and ter-				Westfield	1.00	2 T	40
razzo helpers	.80	2 T	40	Williamstown	.75	1½ T	40
Common laborers	.60	2 T	40	Winchester	1.10	2 T	40
				Woburn	1.10	2 T	40
				Worcester	1.00	2 T	40
Carpenters.				Carpet Mechanics and			
Adams	.75	1½ T	40	Linoleum Layers.			
Amherst	1.00	2 T	40	Boston:			
Arlington	1.10	2 T	40	Journeyman	1.25	1½ T	40
Athol	.90	1½ T	44	Apprentices (male):			
Attleboro	.90	2 T	40	First year	.57	1½ T	40
Barnstable	.80	2 T	44	Second year	.81	1½ T	40
Beverly	1.10	2 T	40	Third year	.98½	1½ T	40
Boston:				Journeywomen (carpet			
House carpenters	1.25	2 T	40	sewers)	.67	1½ T	40
Pile drivers	1.07½	2 T	40	Apprentices (female)			
Wharf and bridge car-				(one year)	.50½	1½ T	40
penters	1.07½	2 T	40				
Weatherstrip installers	1.12½	2 T	40	Electrical Workers			
Mill and shop carpenters	1.00	2 T	40	(Inside Men).			
Braintree	1.15	2 T	40	<i>Wiremen and Fixture</i>			
Brookton	1.00	2 T	40	<i>Hangers.</i>			
Chicopee	1.00	2 T	40	Boston:			
Clinton	1.00	2 T	40	Journeyman	1.37½	2 T	40
Concord	1.17½	2 T	40	Foremen	1.47½	2 T	40
Danvers	1.10	2 T	40	Brockton	1.20	2 T	40
Easthampton	.75	1½ T	40	Fall River	.90	2 T	40
Fall River	.85	2 T	40	Fitchburg	1.05	2 T	40
Fitchburg	.90	2½ T	40	Greenfield	.95	1½ T	40
Framingham	1.10	2 T	40	Haverhill	1.10	2 T	40
Franklin	.90	1½ T	40	Holyoke	1.00	2 T	40
Gardner	.90	1½ T	40	Lawrence	1.10	2 T	40
Gloucester	1.10	2 T	40	Lowell	1.00	2 T	44
Great Barrington	.75	2 T	40	Lynn	1.12½	2 T	40
Greenfield	1.00	1½ T	40	Milford:			
Hamilton	1.10	2 T	40	Journeyman	1.10	2 T	40
Haverhill	1.00	2 T	40	Foremen	1.25	2 T	40
Hingham	.90	2 T	40	New Bedford	1.00	2 T	40
Holyoke	1.00	2 T	40	North Adams	1.00	2 T	40
Hudson	.85	1½ T	44	Northampton	1.12½	1½ T	40
Ipswich	1.10	2 T	40	Pittsfield	.75	1½ T	40
Lawrence	1.10	2 T	40	Salem	1.05	2 T	40
Lee	.75	2 T	40	Springfield	1.12½	2 T	40
Lenox	.75	2 T	40	Taunton	.85	2 T	40
Leominster	.90	2½ T	40	Worcester	1.12½	2 T	40
Lowell	1.00	2 T	40				
Lynn	1.10	2 T	40	Apprentices and Helpers.			
Manchester	1.10	2 T	40	Boston:			
Marblehead	1.10	2 T	40	Class A	.38½	2 T	40
Marlborough	.85	2 T	40	Class B	.49½	2 T	40
Melrose	1.10	2 T	40	Class C	.66	2 T	40
Methuen	1.10	2 T	40	Class D (helpers)	.82½	2 T	40
Milford	1.00	2½ T	40	Brockton:			
Natick	1.17½	2 T	40	First year	.43	2 T	40
Needham	1.17½	2 T	40	Second year	.49	2 T	40
New Bedford	1.00	2 T	40	Third year	.55	2 T	40
Newburyport	1.00	1½ T	44	Fourth year	.61	2 T	40
Newton	1.17½	2 T	40	Fifth year (helpers)	.73	2 T	40
North Adams	.75	1½ T	40				
Northampton	1.00	2 T	40				

¹ Saturday afternoon, 2 T.

² Saturday, 2 T.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Electrical Workers (Inside Men) — Con.				Assistant engineers on power shovels, locomotive cranes, and pile driving towers . . .	⁶ { \$42.40 } 46.00 }	2 T	40
Apprentices and Helpers — Con.				Springfield: Engineers: ⁷			
Fall River	\$0.57½	2 T	40	Operating power shovels, locomotive cranes, and other digging machines . . .	1.25	1½ T	40
Fitchburg . . . . .	.75	2 T	40	Operating other machines . . .	1.12½	1½ T	40
Greenfield . . . . .	.65	1½ T	40	Operating pumps (three shifts per day, seven days per week) . . .	1.12½	1½ T	56
Haverhill:				Assistant engineers on power shovels, locomotive cranes, and pile driving towers . . .	1.12½	1½ T	40
First year . . . . .	.25	2 T	40	Firemen . . . . .	.87½	1½ T	40
Second year . . . . .	.50	2 T	40				
Third year . . . . .	.60	2 T	40	Erectors.			
Fourth year (helpers) . . .	.80	2 T	40	Boston:			
Holyoke . . . . .	.60	2 T	40	Journeyman	1.37½	2 T	40
Lawrence:				Apprentices . . . . .	.90	2 T	40
Third year	1.80	2 T	40				
Fourth year (helpers) . . .	.90	2 T	40	Iron Workers, Bridge and Structural			
Lowell:				Boston:			
Second year . . . . .	.60	2 T	44	Mechanics	1.37½	2 T	40
Thereafter (helpers) . . .	.62½	2 T	44	Foremen	1.57½	2 T	40
Lynn . . . . .	.75	2 T	40	Blacksmiths	1.37½	2 T	40
Milford . . . . .	.68¾	2 T	40	Blacksmiths' helpers . . .	1.00	2 T	40
New Bedford . . . . .	.65	2 T	40	Lawrence	1.20	2 T	40
North Adams:				Springfield:			
Second year	1.50	2 T	40	Bridgemen and finishers	1.12½	2 T	40
Third and fourth years (helpers) . . . . .	.65	2 T	40	Apprentices . . . . .	.82	2 T	40
Northampton . . . . .	.62½	1½ T	40	Worcester:			
Pittsfield . . . . .	.50	1½ T	40	Bridgemen and finishers	1.25	2 T	40
Salem:				Apprentices . . . . .	.80	2 T	40
First year . . . . .	.50	2 T	40				
Second year . . . . .	.60	2 T	40	Lathers, Wood, Wire, and Metal.⁸			
Third year (helpers) . . .	.65	2 T	40	Boston	1.50	2 T	30
Springfield:				Brockton	1.25	2 T	40
First year . . . . .	.35	2 T	40	Fall River	1.20	2 T	40
Second year . . . . .	.45	2 T	40	Holyoke	1.25	2 T	40
Third year . . . . .	.60	2 T	40	Lowell	1.25	1½ T	44
Thereafter (helpers) . . .	.72½	2 T	40	Lynn	1.12½	2 T	40
Taunton . . . . .	.55	2 T	40	New Bedford	1.20	2 T	30
Worcester . . . . .	.68	2 T	40	Springfield	1.12½	2 T	40
				Waltham	1.50	2 T	40
				Worcester	1.50	2 T	40
Elevator Constructors.							
Journeyman.				Painters, Decorators, and Paperhangers.⁹			
Boston	1.33	2 T	40	Amherst . . . . .	.75	1½ T	40
Springfield	² 1.22½	2 T	40	Beverly	1.00	2 T	40
Worcester	1.30	³ 2 T	40	Boston:			
				House and fresco painters	1.12½	2 T	40
Helpers.				House and ship painters	1.12½	2 T	40
Boston . . . . .	.93	2 T	40	Decorators	1.12½	2 T	40
Springfield	² .86	2 T	40	Glaziers	1.12½	2 T	40
Worcester . . . . .	.91	³ 2 T	40	Hardwood finishers . . .	.92½	2 T	44
				Paperhangers	1.25	2 T	40
Engineers, Hoisting and Portable.⁴							
Boston:							
Engineers: ⁵							
Operating power shovels, locomotive cranes, three-drum, and drag line machines	⁶ { 61.00 } 65.00 }	—	40				
Operating other machines . . .	⁶ { 51.00 } 55.00 }	2 T	40				
Operating pumps (three shifts per day, seven days per week)	⁶ { 53.55 } 57.75 }	2 T	42				

¹ Rate for first year determined by employer.² Service rate, \$1.10 per hour for journeymen, and 77½ cents per hour for helpers.³ Saturday forenoon, straight time.⁴ Boston rates and conditions apply in eastern Massachusetts, including Worcester County; Springfield rates and conditions apply in four counties in western Massachusetts.⁵ When engaged by the week are paid full weekly rate. Broken time rate, \$1.47½ per hour June 1, and \$1.57½ per hour beginning October 1; double time for all work outside regular schedular schedule of hours.⁶ Lower rate effective from June 1 to October 1 on contracts figured after June 1; higher rate effective October 1 on all new work figured after June 1.⁷ Broken-time rate, \$1.50 per hour.⁸ Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.⁹ Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, and similar work.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Painters, Decorators, and Paperhangers—Con.				North Adams	\$1.00	2 T	44
Boston (Hyde Park)	\$1.00	2 T	40	Northampton	1.00	2 T	40
Brockton	.85	1½ T	40	Norwood	1.20	2 T	40
Brookline	1.12½	2 T	40	Pittsfield	1.00	1½ T	40
Cambridge	1.00	2 T	40	Quincy	1.25	2 T	40
Chelsea	1.12½	2 T	40	Salem	1.12½	2 T	40
Concord	.85	1½ T	40	Springfield	1.20	2 T	40
Dalton	.75	1½ T	40	Taunton	1.00	2 T	40
Easthampton	.75	1½ T	40	Wakefield	1.00	2 T	40
Fall River	.75	2 T	40	Waltham	1.25	2 T	40
Fitchburg	.90	1½ T	40	Westfield	1.00	2 T	40
Framingham	1.12½	2 T	40	Woburn	1.00	2 T	40
Gardner	.70	1½ T	40	Worcester	1.20	2 T	40
Gloucester	1.00	2 T	40	<i>Steamfitters' Helpers.</i>			
Great Barrington	.75	2 T	40	Boston:			
Greenfield	.75	1½ T	40	Steamfitters helpers	.95	2 T	40
Haverhill	.85	1½ T	40	Sprinkler fitters' helpers	.72½	2 T	40
Holyoke	1.00	2 T	40	Fall River	.65	2 T	40
Lawrence	.95	2 T	40	Fitchburg	.75	2 T	44
Lenoxdale	.95	2 T	40	Greenfield	.65	2 T	40
Lowell	.88	2 T	40	Holyoke	.65	2 T	40
Lynn	1.00	2 T	40	Lynn	.76	2 T	40
Malden	1.00	1½ T	40	New Bedford	.65	2 T	40
Manchester	1.00	2 T	40	Newton	.72½	2 T	40
Marblehead	1.00	2 T	40	Northampton	.65	2 T	40
Marlboro	.77½	1½ T	40	Norwood	.90	2 T	40
Milford	.95	1½ T	40	Pittsfield	.50	1½ T	40
Milton	1.00	2 T	40	Quincy	.90	2 T	40
Natick	1.00	2 T	40	Salem	.75	2 T	40
New Bedford	.75	1½ T	40	Springfield	.75	2 T	40
Newton	1.00	2 T	40	Taunton	.60	2 T	40
North Adams	.75	1½ T	40	Wakefield	.60	2 T	40
Northampton	1.00	2 T	40	Waltham	.90	2 T	40
Norwood	1.00	2 T	40	Westfield	.60	2 T	40
Pittsfield	.80	1½ T	40	Worcester	.80	2 T	40
Quincy	1.00	2 T	40	<i>Roofers.</i>			
Salem	1.00	2 T	40	<i>Journeyman.</i>			
Somerville	1.00	2 T	40	Boston:			
Springfield:				Composition roofers, dampproofers, and water proofers	2 { 1.17½ } 1.37½	2 T	40
House painters	1.00	2 T	40	Slate, tile, and asbestos roofers	3 { 1.05 } 1.37½	2 T	40
Fresco painters	1.37½	2 T	40	Brockton	1.10	1½ T	40
Taunton:				Holyoke	1.12½	2 T	40
House painters	.82½	2 T	40	Lynn:			
Decorators	.87½	2 T	40	Slate and tile	1.12½	2 T	40
Paperhangers	.87½	2 T	40	Tar and gravel	1.20	2 T	40
Waltham	1.00	2 T	40	<i>Helpers.</i>			
Westborough:				Boston:			
Painters	.77½	1½ T	40	Composition, slate, and tile	2 { .80 } .90	2 T	40
Decorators	1.00	2 T	40	Brockton	.70	1½ T	40
Riggers	.90	2 T	40	Holyoke	.60	2 T	40
Williamstown	.87½	1½ T	40	Lynn	.90	2 T	40
Winthrop	1.00	2 T	40	<i>Sheet Metal Workers.</i> ⁴			
Worcester	.95	1½ T	40	Boston	5 { 1.17½ } 1.37½	2 T	40
Plumbers and Fitters.				Springfield:			
<i>Journeyman.</i>				Journeyman	6 { 1.20 } 1.25	2 T	40
Boston:				Apprentices, first six months	12.00	2 T	40
Gas and fixture fitters	1.25	2 T	40	<i>Stone Cutters.</i>			
Plumbers	1.37½	2 T	40	Boston:			
Sprinkler fitters	1.12½	2 T	40	Granite cutters	1.00	2 T	40
Steam fitters	1.37½	2 T	40	Stone carvers:			
Brockton	1.20	2 T	40	Outside	1.61	2 T	40
Fall River	.85	2 T	40	In shops	1.44	2 T	40
Fitchburg	1.00	2 T	44	Stone patchers:			
Framingham	1.20	2 T	40	Outside	1.17½	2 T	40
Gloucester	1.00	2 T	44	Holyoke	1.00	2 T	40
Greenfield	.90	2 T	40	Springfield	1.00	2 T	40
Haverhill	1.01	2 T	40				
Holyoke	1.20	2 T	40				
Lawrence	1.20	1½ T	40				
Lenox	1.00	2 T	40				
Lowell	1.20	2 T	40				
Lynn	1.20	2 T	40				
Marlboro	1.00	2 T	40				
Milford	1.05	2 T	40				
New Bedford	.85	2 T	40				
Newton	1.20	2 T	40				

¹Rate effective August 1.²Higher rate effective September 1, 1936.³Higher rate effective November 1, 1936.⁴Boston rates and conditions apply in eastern Massachusetts, including Worcester County; Springfield rates and conditions apply in four counties in western Massachusetts.⁵Higher rate effective September 15, 1936.⁶Higher rate effective August 1, 1936.

TABLE 3. CLOTHING AND GARMENT TRADES

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week
Clothing Manufacturing.							
Boston:				Operators (women)	\$23.00	-	36
Fur garments:				Finishers (women)	17.00	-	36
Cutters . . .	\$52.00	1½ T	35	Lowell:			
Operators (men) . . .	42.00	1½ T	35	Cap makers:			
Nailers and ironers . . .	41.00	1½ T	35	Operators . . .	20.00	-	40
Finishers (all round) . . .	40.00	1½ T	35	Worcester:			
Operators (women) . . .	36.00	1½ T	35	Ladies' cloaks, suits, and dresses:			
Finishers, second class (men) . . .	35.00	1½ T	35	Cutters . . .	47.00	-	35
Finishers, second class (women) . . .	28.00	1½ T	35	Cloak and suit stitchers (men) . . .	45.00	-	35
Ladies' garments:				Pressers (steam) . . .	11.30	-	35
Cloak operators . . .	49.50	-	35	Tailors . . .	35.00	-	35
Cloak pressers . . .	49.50	-	35	Finishers and liners (men) . . .	32.00	-	35
Cloak cutters . . .	45.00	-	35	Finishers and liners (women) . . .	26.78	-	35
Under pressers . . .	41.00	-	35	Inexperienced sewers (women) . . .	19.75	-	35
Finishers . . .	41.00	-	35				
Basters and tailors . . .	36.00	-	35	Tailoring and Busheling			
Button sewers . . .	26.00	-	35	Boston:			
Ladies' waists, skirts, and dresses:				Bushelmen . . .	33.00	1½ T	40
Dress pressers . . .	11.45	-	35	Bushelwomen . . .	21.00	1½ T	40
Skirt operators . . .	47.40	-	35	Brockton:			
Skirt cutters . . .	45.00	-	35	Tailors . . .	30.00	1½ T	40
Dress cutters . . .	45.00	-	35	Custom shops:			
Skirt pressers . . .	41.00	-	35	Bushelmen . . .	30.00	1½ T	40
Sample makers . . .	30.00	-	35	Helpers (first class) . . .	15.00	1½ T	40
Machine operators . . .	28.35	-	35	Helpers (second class) . . .	12.00	1½ T	40
	1.80			Ready made shops:			
Drapers . . .	24.50	-	35	Bushelmen . . .	31.50	1½ T	44
Examiners . . .	17.00	-	35	Helpers . . .	17.50	1½ T	44
Pinkers . . .	15.00	-	35	Holyoke:			
General workers . . .	15.00	-	35	Tailors . . .	32.40	\$0.70	48
Men's clothing:				Bushelmen . . .	32.40	.70	48
Cutters . . .	45.50	-	36	Lynn:			
Finish pressers . . .	42.00	-	36	Coat makers . . .	33.00	1 T	40
Trimmers . . .	36.40	-	36	Bushelmen . . .	30.00	1 T	40
Waterproof garments, ladies'				Helpers (men) . . .	30.00	1 T	40
Fall River:				Finishers (women) . . .	20.00	1 T	40
Cotton garment operatives . . .	1 { .32 1½ } 1½ T		40	Pittsfield:			
Haverhill:				Tailors . . .	1.60	1½ T	40
Wool hat finishers . . .	37.00	-	35	Bushelmen . . .	1.60	1½ T	40
Lawrence:				Springfield:			
Trimmers . . .	38.00	-	36	Custom shops:			
Cutters . . .	38.00	-	36	Bushelmen . . .	33.00	-	40
Pressers . . .	37.00	-	36	Ready-made shops:			
Operators (men) . . .	35.00	-	36	Bushelmen . . .	34.00	-	40
				Helpers (women) . . .	20.00	-	40

¹ Rate per hour.² Minimum wage scale for female operators, button sewers, buttonhole makers, and basters in the shops.³ Rate per day when not engaged on piece work.

TABLE 4. FOOD AND BEVERAGES.
Food.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week
	Amount	Basis				Amount	Basis	
Bakers.¹					Jobbers .	\$5.50 Day	-	-
Boston (Hebrew baker- ies):					Worcester (Hebrew bakeries):			
Foremen . . .	\$57.00	Week	-	48	Foremen . . .	45.00	Week	1.25 48
Second hands . .	52.00	"	-	48	Second hands . .	40.00	"	1.25 48
Third hands . . .	47.00	"	-	48				
Jobbers:					Hotel and Restau- rant Employees.⁵			
Foremen . . .	9.58	Day	-	-	<i>Bartenders.</i>			
Second hands . .	8.83	"	-	-	Boston:			
Third hands . . .	7.83	"	-	-	Hotels . . .	27.00	Week	- 54
Boston (American baker- ies):					Restaurants and tav- erns . . .	30.00	"	- 54
Foremen . . .	30.00	Week	1½ T	48	Brockton . . .	23.00	"	1½ T 54
Second hands . .	28.00	"	1½ T	48	Chicopee . . .	25.00	"	- 50
Third hands . . .	25.00	"	1½ T	48	Fitchburg . . .	21.00	"	- 48
Helpers . . .	18.00	"	1½ T	48		25.00	"	- 48
Foremen jobbers .	6.00	Day	1½ T	-	Gardner . . .	20.00	"	1½ T 54
Jobbers . . .	5.00	"	1½ T	-	Greenfield . . .	25.00	"	- 48
Brockton: ²					Holyoke . . .	25.00	"	\$0.50 54
Foremen in shops of four or more . .	35.93	Week	1½ T	48	Lawrence . . .	25.00	"	1½ T 54
Foremen in shops of less than four . .	34.22	"	1½ T	48	Lowell . . .	20.00	"	- 54
Oven men . . .	32.51	"	1½ T	48		25.00	"	- 54
Bench hands . . .	30.80	"	1½ T	48	Lynn . . .	27.50	"	- 54
Jobbers . . .	6.47½	Day	1½ T	-	Marlboro . . .	25.00	"	- 54
Haverhill:					Milford . . .	22.00	"	- 48
Foremen . . .	45.00	Week	1½ T	48		25.00	"	- 54
Second hands . .	40.00	"	1½ T	48	Northampton . .	21.00	"	.50 54
Third hands . . .	38.00	"	1½ T	48	Pittsfield . . .	25.00	"	- 54
Jobbers (day) . .	7.00	Day	1½ T	-	Salem . . .	22.00	"	- 54
Jobbers (night) .	7.50	"	1½ T	-		25.00	"	- 54
Holyoke:					Springfield . . .	25.00	"	- 52
Foremen . . .	40.00	Week	1½ T	48	Westfield . . .	25.00	"	- 54
Second hands . .	35.00	"	1½ T	48	Worcester . . .	25.00	"	- 54
Third hands . . .	31.00	"	1½ T	48				
Jobbers . . .	3- -	-	-	-	<i>Cooks.</i>			
Lynn (Hebrew baker- ies):					Boston:			
Foremen . . .	65.00	Week	1½ T	48	Cooks:			
Second hands . .	60.00	"	1½ T	48	First . . .	35.00	"	.50 48
Foremen jobbers .	12.00	Day	1½ T	-	All-round . . .	35.00	"	.50 48
Jobbers . . .	11.00	"	1½ T	-	Short order . . .	25.00	"	.50 48
Lynn (American baker- ies):					Brockton:			
Foremen . . .	40.00	Week	\$1.00	48	Cooks, male:			
Second hands . .	38.00	"	1.00	48	Fancy pastry . . .	27.50	"	1½ T 54
Third hands . . .	36.00	"	1.00	48	First . . .	27.50	"	1½ T 54
Jobbers . . .	7.00	Day	1.00	-	Order . . .	18.00	"	1½ T 54
Salem:					Cooks, female:			
Foremen . . .	38.00	Week	1½ T	48	First . . .	18.00	"	1½ T 48
Second hands . .	34.50	"	1½ T	48	Pastry . . .	15.60	"	1½ T 48
Third hands . . .	31.50	"	1½ T	48	Haverhill:			
Helpers . . .	24.50	"	1½ T	48	Chefs . . .	33.00	"	1½ T 54
Jobbers . . .	6.00	Day	1½ T	-	Second or order cooks . . .	28.00	"	1½ T 54
Springfield (American bakeries) (Hand shops) ⁴					Combination men (restaurants) . .	25.00	"	1½ T 54
Foremen . . .	40.00	Week	1½ T	48	Order or pastry cooks (women) . . .	21.00	"	1½ T 48
Second hands . .	35.00	"	1½ T	48	Salem:			
Third hands . . .	30.00	"	1½ T	48	Cooks . . .	22.50	"	- 54
Apprentices:					Extra help:			
First year . . .	21.00	"	1½ T	48	Male . . .	.50	Hour	- -
Second year . . .	24.00	"	1½ T	48	Female . . .	.30	"	- -
Jobbers:					Springfield (hotels):			
Foremen . . .	7.00	Day	-	-	First cooks . . .	28.00	Week	- 60
Bench hands . . .	6.00	"	-	-	Second cooks . .	18.00	"	- 60
Taunton:					Third or order cooks	12.00	"	- 60
Foremen . . .	34.00	Week	\$1.00	48	Extra help . . .	3.00	Day	- -
Second hands . .	31.00	"	.90	48				
Bench hands . . .	29.00	"	.80	48				

¹ Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

² On night shift, regular rate, plus ten per cent.

³ Jobbers receive same pay as those whose place they fill.

⁴ In the machine shops, men are not permitted to work in excess of 40 hours per week and are paid pro rata of the weekly scale which is based on 48 hours.

⁵ Rates shown include board.

⁶ Higher rate applies when meals are not provided.

TABLE 4. FOOD AND BEVERAGES — Continued.
Food — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Hotel and Restaurant Employees —				<i>Waitresses.</i>			
Con.				Boston:			
<i>Waiters.</i>				Hotels:			
Boston:				Full-time . . .	\$10.00	Week	\$0.50 48
Regular waiters				Part-time . . .	7.00	"	.50 24
(hotels):				Extra help . . .	.50	Hour	- -
Day work . . .	\$15.00	Week	\$0.75 54	Restaurants:			
Night work . . .	12.00	"	.75 39	Full-time . . .	12.00	Week	.50 48
Noon . . .	12.00	"	.75 18	Noon . . .	7.00	"	.50 24
Extra waiters:				Counterwork . . .	20.00	"	.48
Regular day em-				Extra help . . .	.50	Hour	- 5
ployment . . .	4.00	Day	.75 54	Cafes . . .	10.00	Week	.48
Regular night em-				Banquets . . .	⁶ 2.50	-	- -
ployment . . .	3.50	"	.75 39	Buffets . . .	⁶ 5.00	-	- -
Serving three meals	¹ 5.00	"	.75 -	Luncheons . . .	⁶ 2.00	-	- -
Serving two meals	24.00	"	.75 -	Weddings . . .	⁶ 2.50	-	- -
Serving one meal	2.50	-	.75 -	Brockton:			
Luncheons . . .	3.50	-	.75 -	Counter girls (lunch-			
Tea dansant . . .	3.00	-	.75 -	eons) . . .	15.60	Week	1½ T 48
Party and banquet	⁸ {4.00}	-	.75 -	Restaurants . . .	12.00	"	1½ T 48
work . . .	{3.50}			Haverhill:			
Boston (Hebrew				Counter girls (dairy			
branch):				lunch) . . .	18.00	"	1½ T 48
Regular waiters . .	24.00	Week	- 54	Waitresses . . .	16.00	"	1½ T 48
Extra waiters . . .	5.00	Day	- 54	Salem . . .	10.00	"	- 48
Brockton . . .	18.00	Week	1½ T 54	<i>Other Employees.</i>			
Haverhill:				Brockton:			
Barmen (lunch carts)	25.00	Week	1½ T 54	Miscellaneous and kit-			
Spare time barmen .	.60	Hour	- -	chen help (females)	12.50	"	1½ T 48
Waiters and barmen				Haverhill:			
(restaurants) . . .	23.00	Week	1½ T 54	Males:			
Waiters (hotels and				Bus-boys (resta-			
cafes) . . .	16.50	"	1½ T 54	rants) . . .	18.00	"	1½ T 54
Waiters (banquet	{2.00}	-	- -	Culinary workers'			
work) . . .	{2.50}	-	- -	helpers . . .	16.00	"	1½ T 54
Salem . . .	22.50	Week	- 54	Bus-boys (hotels			
Springfield:				and cafes) . . .	15.00	"	1½ T 54
Counter men (hotels)	12.00	"	- 60	Set-up men (banquet)	1.50	Hour	- -
Counter men (lunch				Cleaning-up and			
rooms) . . .	12.00	"	- 60	packing (banquet)	1.50	"	- -
Waiters (hotels) . .	9.00	"	- 60	Females:			
Extra waiters (hotels)	3.00	Day	- -	Culinary workers'			
Weddings and ban-				helpers . . .	16.00	Week	1½ T 48
quets . . .	3.00	-	- -				

¹ Ten hours or less per day.² Per day of 6½ hours.³ Higher rate — dress suits; lower rate — tuxedos, jackets, or white coats.⁴ Time for meals and dressing included.⁵ Work not less than 4 hours.⁶ Out of town work 50 cents extra and transportation.

TABLE 4. FOOD AND BEVERAGES — Continued.

Beverages.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week
Brewery and Soft Drink Workers.				Helpers	\$33.00	1½ T	40
<i>Brewing Departments.</i>				Fall River:			
Boston:				Chauffeurs	32.00	1½ T	40
First men	\$36.50	1½ T	40	Helpers	30.00	1½ T	40
Other men	34.50	1½ T	40	Power house chief	36.00	1½ T	40
Chicopee:				Power house men	33.00	1½ T	40
First men	37.00	1½ T	40	Haverhill:			
Other men	{33.00}	1½ T	40	Chief engineer	55.00	1½ T	40
	{35.00}			Assistant chief engineer	40.00	1½ T	40
Fall River:				Firemen	32.50	1½ T	40
First men	35.00	1½ T	40	Chauffeurs	35.00	1½ T	40
Other men	33.00	1½ T	40	Lawrence:			
Haverhill:				Chauffeurs	31.50	1½ T	44
First men	34.50	1½ T	40	Chauffeurs' helpers	30.00	1½ T	44
Other men	32.50	1½ T	40	Wash house workers	33.00	1½ T	44
Lawrence:				Lowell:			
First men	36.00	1½ T	44	Chauffeurs	33.00	1½ T	40
Other men	33.00	1½ T	44	Helpers	31.00	1½ T	40
Lowell:				New Bedford (local):			
First men	34.50	1½ T	40	Chauffeurs	37.00	1½ T	40
Other men	32.50	1½ T	40	Helpers on teams and trucks	34.00	1½ T	40
New Bedford:				Watchmen-laborers	34.50	1½ T	40
First men	36.50	1½ T	40	Watchmen, night	32.00	1½ T	48
Other men	34.50	1½ T	40	New Bedford (long distance):			
Springfield:				Trucks and semi-trailers:			
First men	34.00	1½ T	40	10-12½ tons	1.80	1 T	54
Other men	32.00	1½ T	40	5-10 tons	1.70	1 T	54
Temporary help	25.00	1½ T	40	Under 5 tons	1.60	1 T	54
Worcester:				Helpers	1.60	1 T	54
First men	34.50	-	40	Springfield:			
Other men	32.50	-	40	Chauffeurs	34.00	1½ T	40
<i>Bottling Departments.</i>				Helpers	30.00	1½ T	40
Boston	34.00	1½ T	40	Worcester:			
Fall River	31.50	1½ T	40	Chauffeurs	35.00	2 -	40
Haverhill	32.00	1½ T	40	Helpers	32.00	2 -	40
Lawrence	30.00	1½ T	44	Creamery Workers.			
Lowell	31.00	1½ T	40	Boston: ³			
New Bedford	34.00	1½ T	40	Creamery workers in charge	35.00	1 T	48
Springfield	32.00	1½ T	40	Milk tasters	34.00	1 T	48
<i>Other Departments.</i>				Pasteurizer and separator men	34.00	1 T	48
Boston:				Checkers ⁴	33.00	1 T	48
Chauffeurs	37.00	1½ T	40	Chest men:			
Helpers on teams and trucks	34.00	1½ T	40	First month	30.00	1 T	48
Watchmen-laborers	34.50	1½ T	40	Thereafter	32.00	1 T	48
Watchmen, night	32.00	-	48	General help:			
Coopers	40.00	1½ T	40	First month	29.00	1 T	48
Stationary firemen	40.00	1½ T	40	Thereafter	31.00	1 T	48
Chicopee:							
Chauffeurs	37.00	1½ T	40				

¹ Rate per hour.² Regular rate plus 15 per cent.³ On Sundays and holidays, men may leave work as soon as their regular work is done.⁴ Same rates apply to men in charge of milk and cream chests at night.

TABLE 4. FOOD AND BEVERAGES — Concluded.
Marine Cooks and Stewards

CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES PER MONTH	CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES PER MONTH
Class One Steamships, Port of Boston.			
Chief steward	\$185.00	Café waiters	\$47.50
Assistant chief steward	125.00	Captain's waiter	47.50
Second steward	110.00	Waiters	47.50
Cashier	82.50		
First checker	77.50	Class Two Steamships, Port of Boston.	
Second checker	72.50	Chief steward	175.00
Coat room man	47.50	Assistant steward	125.00
Chef	160.00	Deck steward	57.50
Second cook	112.50	Second steward	110.00
Night cook	67.50	Cashier	72.50
Vegetable cook	67.50	First checker	72.50
Crew cook	95.00	Coat room man	47.50
First fry cook	90.00	Chef	150.00
Second fry cook	67.50	Second cook	102.50
Third fry cook	65.00	Night cook	60.00
Butcher	90.00	Vegetable cook	62.50
Second butcher	60.00	Crew cook	92.50
Broiler	80.00	First fry cook	80.00
Second broiler	75.00	Butcher	80.00
Baker	130.00	Broiler	80.00
Kitchen men	52.50	Second broiler	65.00
Messmen	52.50	Baker	130.00
Head pantryman	95.00	Kitchenmen	52.50
Assistant pantryman	52.50	Messmen	52.50
First salad man	77.50	Head pantrymen	82.50
Second salad man	67.50	Assistant pantrymen	52.50
Coffee man	52.50	First salad man	75.00
Head silver man	57.50	Head silver man	57.50
Assistant silver men	52.50	Assistant silver men	52.50
Glass man	52.50	Head dish man	57.50
Head dish man	57.50	Assistant dish men	52.50
Assistant dish man	52.50	Head café men	75.00
Head café man	75.00	Assistant café men	62.50
Assistant café men	62.50	Head saloonsman	77.50
Service bar men	65.00	Office man	52.50
Head saloonsman	77.50	Quarter deck man	47.50
Hall men, head	77.50	Toilet man	47.50
Office man	52.50	Brass man	47.50
Quarter deck men	47.50	Cabin man	47.50
Toilet man	47.50	Center man	47.50
Brass man	47.50	Slop men	47.50
Cabin man	47.50	Linen men	47.50
Stair man	47.50	Stewardesses	47.50
Center men	47.50	Head waiter	105.00
Slop men	47.50	Dining room captain	75.00
Linen men	47.50	Dining room men	47.50
Stewardesses	47.50	Bus boys	47.50
Head waiter	105.00	Café waiters	47.50
Dining room captain	77.50	Captain's waiter	47.50
Dining room men	47.50	Night bellman	52.50
Bus boys	47.50	Waiters	47.50

TABLE 5. LEATHER TANNING.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES PER WEEK	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES PER WEEK
Leather Workers.			
Lowell: ¹		Hanging-up	\$15.00
Calfskin:		Ironing, hand	16.00
Beam house:		Marking	15.00
Cheeking and fleshing	\$39.00	Rolling, polishing, and brushing	15.00
Day workers	2.57½	Seasoning	15.00
Fleshing, hair	29.80	Shipping room help	15.00
Hauling	39.00	Spraying, fancy	17.00
Whitney machine operator	31.00	Spraying and topping	15.00
Tan room:		Trimming	15.00
Baker setting out operators	27.70	Boys:	
Boarding, hand	40.00	General work	18.00
Boarding, machine	44.00	Hanging-up	16.00
Buffing, wheel	33.10	Marking	16.00
Color wheels and other wet workers	2.54½	Rolling, polishing, brushing	17.00
Day workers	2.57	Sawdusting	16.00
Dry day workers	2.52	Seasoning	17.00
Glazing	33.20	Shipping room help	16.00
Ironing	30.00	Spraying, fancy	19.00
Oiling	33.00	Spraying and topping	17.00
Pressing	30.00	Trimming	16.00
Seasoning, hand	33.00	Calfskin (Establishment B):	
Setting out operators	25.00	Arm graining	28.00
Setting out helpers	23.00	Beaming	27.00
Shanking	28.00	Beamsters (over the beam)	30.00
Shaving	38.00	Block trimming	28.00
Splitting	41.00	Buffing, suede	35.00
Staking, Baker	35.00	Buzzell buffing	30.00
Staking, Slocum	35.00	Cheeking	27.00
Tacking	33.00	Embossing machine feeders	23.00
Trimming (machine) (girls)	19.20	Embossing machine operators (Sheri-	
Trimming (hand) (men)	28.00	dan)	26.00
Shipping room:		Embossing machine operators (Turner)	24.00
Apprentices, first two weeks	16.00	Fleshing	27.00
Markers, measuring machine	17.60	Glazing (Bower)	28.00
Other help	20.00	Glazing, side	25.00
		Glazing, women	19.00
		Grain buffing or snuffing overshot	33.00
		Lime haulers (still pits)	28.00
Peabody: ³		Putting-out machine operators (rubber	
Calfskin (Establishment A):		roll)	26.00
Male help:		Putting-out machine operators (second	
Beam and hide house men	23.00	way)	25.00
Beaming	25.00	Seasoning	24.00
Beamsters (over the beam)	27.00	Seasoning, women	16.00
Buffing, suede	30.00	Serial table putting-out machine feeders	22.00
Buzzell buffing	27.50	Serial table putting-out machine oper-	
Cheeking	25.00	ators	24.00
Embossing machine feeders	20.00	Shaving	35.00
Embossing machine operators	23.50	Spraying, fancy	23.00
Fleshing	25.00	Staking:	
Glazing (Bower)	24.00	Belly (Slocumb)	30.00
Glazing, side	22.00	Clamp (Baker)	26.00
Hanging-up	20.00	Knee	35.00
Ironing, hand	21.00	Tacking	30.00
Licensed measurer	23.00	Toggling	26.00
Lime pit haulers (still pits)	25.00	Trimming (hide house)	24.00
Marking	19.00	Unhairing	27.00
Putting-out machine operators (rubber		Kidskin:	
roll)	24.00	Blue sorters	27.00
Putting-out machine operators (second		Blue sorters' helpers	22.00
way)	23.00	Boys in dry room	16.00
Rolling, polishing, and brushing	20.00	Buffing	20.00
Sawdusting	19.00	Color wheel men	26.00
Seasoning	20.00	Embossing and plating	20.00
Serial table P. O. machine operators	23.00	Fleshing	23.00
Serial table P. O. machine helpers	20.00	Helpers (hide and beam house)	22.00
Shaving	30.00	Helpers (tan house)	20.00
Shipping room help	20.00	Lime haulers	24.00
Snuffing (overshot wheels)	30.00	Markers	19.00
Splitting machine feeder	22.00	Men in charge of limes	24.00
Spraying, fancy	22.00		25.00
Spraying and topping	20.00	Men in dry room	19.00
Staking	26.00	Men on dipping tubs	20.00
Staking, clamp (Baker)	23.00	Men on pure tubs	24.00
Tan and color wheel men	24.00	Men working on soaks	22.00
Trimming	23.00	Oil room men	20.00
Tying up	22.00	Putting-out machine feeders	20.00
Unhairing	25.00	Putting-out machine operators	23.00
Female help:		Sawdusting	20.00
Glazing, side	17.00		

¹ Working schedule, 40 hours per week; overtime 1½ T.² Rate per hour.³ Rates apply in Peabody, Lynn, and parts of Norwood; working schedule, 40 hours per week; overtime 1½ T.

TABLE 5. LEATHER TANNING—Concluded

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES PER WEEK	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES PER WEEK
Leather Workers — Con.			
Peabody — Con.		Spraying	\$15.00
Kidskin — Con.		Trimming	15.00
Seasoning room men, hand work	\$20.00	All other women workers	15.00
Serial table boys	18.00	Boys:	
Serial table men	20.00	Marking	16.00
Shaders and weighters	27.00	Plushing	16.00
Single table, putting-out machine feeders	20.00	Woburn:¹	
Single table, putting-out machine operators	22.00	Side leather:	
Sorting (hide house)	23.00	Arm graining (band)	(25.00
Spraying room men	20.00		(28.00
Stamping	20.00	Beam and hide house lumpers and trimmers	21.00
Tan wheel men	23.00	Beaming	23.00
Trimming	22.00	Brushing machine operators	19.00
Unhairing	23.00	Cellar lumpers	21.00
Female help:		Cheeking	23.00
Ironing	15.00	Embossing feeders	21.00
Marking	15.00	Embossing operators	24.00
Oil room, hanging skins	16.00	Fleshing	23.00
Oil room, machine work	16.00	Glazing	22.00
Seasoning by machine	15.00	Hanging	20.00
Seasoning room, hand work	15.00	Hot room men	20.00
Sorting before seasoning	15.00	Ironing	19.00
Spraying room	15.00	Licensed measuring	22.00
Trimming room	15.00	Marking	19.00
Patent leather:		Putting-out machine	22.00
Luggers	20.00	Rolling	20.00
Measuring	(22.00	Sawdusting	20.00
	19.00	Screw press operators	(21.00
Helpers			(23.00
Sheepskin:		Scuddling	23.00
Blocking	24.00	Seasoning or finishing	20.00
Buffing	23.00	Serial putting-out machine operators	22.00
Cellar help	22.50	Shanking	23.00
Glazing	21.00	Shipping room	19.00
Finish buffing	25.00	Smooth plate feeders	19.00
Fleshing	23.50	Smooth plate operators	22.00
Hanging-up (wet stock)	20.00	Sorters	23.00
Lumping (dry departments)	19.00	Splitting machine feeders	24.00
Lumping, pickle-skin	22.00	Tan and color wheel operators	21.00
Marking	19.00	Trimming tack	20.00
Measuring	19.00	Turner embossing machine operators	22.00
Plating machine feeders	19.00	Unhairing	23.00
Plating machine operators	22.50	Wringer operators	23.00
Plushing	21.00	Yard men	21.00
Seasoning	20.00	Female help:	
Shipping room help	20.00	Brushing machine operators	15.00
Sorting (experienced help):		Hanging	15.00
Crust	25.00	Marking	15.00
Finish	25.00	Seasoning or finishing	15.00
Pickle-skin	24.00	Shipping room help	15.00
Spraying	20.00	Boys:	
Spraying, fancy	21.00	Brushing machine operators	16.00
Staking	24.00	Hanging	16.00
Tying-up	20.00	Ironing	16.00
All other male workers	19.00	Marking	16.00
Female help:		Seasoning or finishing	16.00
Glazing	16.00	Serial putting-out machine operator	18.00
Hanging-up and seasoning	15.00	Shipping room help	16.00
Ironing	15.00	Patent leather:	
Marking	15.00	Helper or wipers	19.00
Measuring	16.00	Lugging	20.00
Rolling	15.00	Measuring	(22.00
Seasoning	15.00		(25.00

¹ Working schedule, 40 hours per week; overtime 1½ T.

TABLE 6. METAL AND MACHINERY TRADES.

MUNICIPALITIES AND OCCUPATIONS.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Metal and Machinery Tradesmen.				Cupola foreman . . .	\$0.73	1½ T	48
Boston:				Cupola helpers . . .	.60¾	1½ T	48
Machinists and tool mak- ers:				General workers . . .	.48	1½ T	48
Job shops	\$1.10	2 T	44	Mill room workers . . .	.60	1½ T	48
Manufacturing shops . .	.92	2 T	44	Shippers' helpers . . .	.45	1½ T	48
Metal engravers:				Stove packers . . .	.54¾	1½ T	48
First class . . . . .	.90	1½ T	44	Stove molders and core- makers	2 6.40	1½ T	48
Second class . . . . .	.72	1½ T	44	Metal polishers . . .	{ 1.00 .85 }	1 T	40
Metal polishers, buffers, and platers:				Platers	{ 1.00 .85 }	1 T	40
Chandelier shops . . .	1.00	1½ T	40	Other workers:			
Kitchen outfitters . . .	1.00	1½ T	40	Carpenters	2 5.90	-	48
Job shops . . . . .	.85	1½ T	40	General mechanic . . .	2 5.90	-	48
Molders and coremakers:				Truck driver	127.00	-	48
Brass . . . . .	.80	1½ T	44	Salem:			
Iron and steel . . . . .	.80	1½ T	48	Molders and coremakers .	.80	1½ T	48
Pattern makers:				Springfield:			
Job shops . . . . .	.90	2 T	40	Molders and coremakers:			
Manufacturing shops . .	{ .86- 1.07 }	2 T	36	Iron . . . . .	.92	1½ T	40
Brockton:				Brass . . . . .	.80	1½ T	49
Machinists:				Pattern makers, wood and metal	1.00	1½ T	40
First class . . . . .	.80	-	40	Taunton:			
Second class . . . . .	.60	-	40	Cooking and heating ap- pliance manufacturing:			
Helpers . . . . .	.45	-	40	Foundry workers:			
Molders . . . . .	.80	1½ T	48	Blackens . . . . .	.44	1½ T	48
Repairmen, first class (shoe factories)	{ 32.50- 40.00 }	-	40	Boot cleaners . . . . .	.50	1½ T	48
Specialists . . . . .	.65	-	40	Brushers . . . . .	.44	1½ T	48
Tool makers . . . . .	.72	-	40	Burners . . . . .	.53½	1½ T	48
Chicopee:				Chippers . . . . .	.50	1½ T	48
Small arms manufacturing:				Cupola tenders . . . . .	.50	1½ T	48
Assemblers . . . . .	.63	-	40	Dippers . . . . .	.38½	1½ T	48
Machine setters . . . . .	.65	-	40	Flask makers . . . . .	.50	1½ T	48
Machine operators . . .	.51	-	40	Gangway men . . . . .	.70	1½ T	48
Polishers . . . . .	.64	-	40	Grainers . . . . .	.50	1½ T	48
Riflers . . . . .	.75	-	40	Grinders . . . . .	.50	1½ T	48
Shippers . . . . .	.55	-	40	Handlers . . . . .	.44	1½ T	48
Sprayers . . . . .	.56	-	40	Head burner . . . . .	.60	1½ T	48
Turning lathe hands . .	.55	-	40	Inspector, sheet iron . .	.44	1½ T	48
Wood finishers . . . . .	.58	-	40	Melters . . . . .	.50	1½ T	48
Wood turners . . . . .	.55	-	40	Mill men . . . . .	.50	1½ T	48
Fall River:				Mill room . . . . .	.60	1½ T	48
Molders and coremakers .	.70	1½ T	40	Mill room helpers . . .	.53½	1½ T	48
Holyoke:				Patchers . . . . .	.50	1½ T	48
Machinists (textile ma- chinery) . . . . .	.72	1½ T	40	Pattern carriers . . . .	.50	1½ T	48
Wire weavers . . . . .	.95	1½ T	40	Picklers . . . . .	.53½	1½ T	48
Lawrence:				Pickle room helpers . .	.50	1½ T	48
Molders and coremakers .	.80	1½ T	48	Raw steel handlers . . .	.50	1½ T	48
Lowell:				Repair men . . . . .	.50	1½ T	48
Machinists:				Sand blast men . . . .	.60	1½ T	48
Breweries	1.00	1½ T	40	Spare men . . . . .	.50	1½ T	48
General . . . . .	.79	1½ T	40	Sprayers . . . . .	.38½	1½ T	48
Molders and coremakers .	.80	1½ T	48	Stencil men . . . . .	.50	1½ T	48
Lynn:				Supervision of brushing	.53½	1½ T	48
Pattern makers, manufac- turing shops	{ .92- 1.09 }	1½ T	40	Supervision of spraying	.53½	1½ T	48
North Adams:				Sweepers . . . . .	.44	1½ T	48
Molders and coremakers .	.90	1½ T	40	Truckers . . . . .	.44	1½ T	48
Reading:				Yard men . . . . .	.45	1½ T	48
Cooking and heating ap- pliance manufacturing:				Stove molders and core- makers	2 6.40	1½ T	48
Foundry workers:				Stove mounting:			
Blackens . . . . .	.50	1½ T	48	Bench workers . . . . .	.52½	1½ T	48
Captain of inspectors . .	.50	1½ T	48	Breakers . . . . .	.52½	1½ T	48
				Craters . . . . .	.47	1½ T	48
				Door hangers . . . . .	.612½	1½ T	48
				Buffers	2 6.09	1½ T	48
				Drillers . . . . .	.52½	1½ T	48
				Enamel grinders . . . .	.52½	1½ T	48
				Fillers out . . . . .	.52½	1½ T	48
				Furnace mounting . . .	.65½	1½ T	48
				Grate mounters . . . .	.57¾	1½ T	48
				Inspectors . . . . .	.50	1½ T	48

¹ Rate per week.

² Rate per day of 8 hours.

TABLE 6. METAL AND MACHINERY TRADES—Concluded.

MUNICIPALITIES AND OCCUPATIONS.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week
Metal and Machinery Tradesmen—Con.				Polishing supervisor . .	\$0.82½	-	48
Taunton—Con.				Polisher and buffer . .	.78⅞	-	48
Insulators	\$0.61⅔	1½ T	48	Molders and coremakers.	.80	1½ T	40
Japan sprayers, dippers, bakers . . . .	.45	1½ T	48	Watertown:			
Lining up testers . .	.57¾	1½ T	48	Molders . . . .	.80	1½ T	48
Manifold fitting . .	.61⅔	1½ T	48	Westfield:			
Mantel, base, top, and back mounters . .	.52½	1½ T	48	Molders and coremakers.	.75	1½ T	48
Polishers	16.09	1½ T	48	West Springfield:			
Pipers . . . .	.61⅔	1½ T	48	Machine and gage manu- facturing:			
Press hands and breakers	.52½	1½ T	48	Grinders, cylinder . .	.79	1½ T	48
Punchers . . . .	.52½	1½ T	48	Grinders, thread . .	.69	1½ T	48
Rack men . . . .	.45	1½ T	48	Inspectors . . . .	.60	1½ T	48
Range mounting and fitting . . . .	.65⅔	1½ T	48	Laborers, unskilled . .	.45	1½ T	48
Shear men . . . .	.52½	1½ T	48	Machine operators . .	.68	1½ T	48
Truckers . . . .	.45	1½ T	48	Set-up men . . . .	.78	1½ T	48
Welders . . . .	.52½	1½ T	48	Sweepers . . . .	.55	1½ T	48
				Tool makers . . . .	.83	1½ T	48
Waltham:				Worcester:			
Electrical appliance man- ufacturing:				Machinists . . . .	.81	1½ T	40
Platers . . . .	.82½	-	48	Molders and coremakers.	.80	1½ T	48

¹ Rate per day of 8 hours.

TABLE 7. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour
Paper Makers.		Fourth hands:	
Adams:¹		For machines carrying wires:	
Back tenders	\$0.44	Above 90" up to and including 160"	\$0.46
Broke girls	² 14.00	Above 160" up to and including 190" . . . . .	.49
Calendar men . . . . .	.42	Above 190" up to and including 220" . . . . .	.52
Cutter girls	² 14.00	Above 220" up to and including 250" . . . . .	.55
Helpers . . . . .	.40	Finishing department:	
Knife men . . . . .	.44	Broke girls . . . . .	.33
Machine tenders . . . . .	.78	Calendar girls . . . . .	.36
Plater men . . . . .	.42	Counters and tiers . . . . .	.47
Rewinders . . . . .	.40	Cutter girls . . . . .	.36
Other employees:		Knifemen . . . . .	.53½
Engineers	² 30.00	Loftsmen . . . . .	.47
Firemen . . . . .	.45		.51½
Firemen's helpers . . . . .	.40	Men operating calenders 50" or over . . . . .	.56
General helpers	² 14.00	Other calender men . . . . .	.52½
Millwrights	² 14.00	Other male helpers . . . . .	.43
Fitchburg . . . . .	.45	Plater girls . . . . .	.36
			.33
Holyoke:²		Plater men . . . . .	.56½
Beater and washer rooms:			.47
Beater engineers	4-	Runners . . . . .	.51½
Washer engineers . . . . .	.57½	Seaters . . . . .	.43
First beater helpers . . . . .	.52½	Sheet calender helpers . . . . .	.40
Washer and beater helpers . . . . .	.45	Sorter girls . . . . .	.36
Stock knitters . . . . .	.45	Tour bosses . . . . .	.60
Paper machine department:		Shipping department:	
Machine tenders:		Laborers . . . . .	.40
For machines carrying wires:		Nailers . . . . .	.43
Up to and including 90" L. D. . . . .	.82	Platform helpers . . . . .	.40
Up to and including 90" M. D. . . . .	.85	Sawyers . . . . .	.58½
Above 90" up to and including 110" . . . . .	.85	Sawyers' helpers . . . . .	.49
Above 110" up to and including 130" . . . . .	.88	Shippers . . . . .	.53½
Above 130" up to and including 160" . . . . .	.91½	Yard men . . . . .	.40
Above 160" up to and including 190" . . . . .	.95	Rag and magazine department:	
Above 190" up to and including 220" . . . . .	.98½	Male labor . . . . .	.40
Above 220" up to and including 250"	1.02	Sorters, female . . . . .	.33
Back tenders:		Other employees:	
For machines carrying wires:		Engineers and firemen:	
Up to and including 90" L. D. . . . .	.55½	In charge of first-class plant . . . . .	.89
Up to and including 90" M. D. . . . .	.58½		.92
Above 90" up to and including 110" . . . . .	.58½	In charge of second-class plant . . . . .	.82
Above 110" up to and including 130" . . . . .	.62	Operating first-class plant . . . . .	.89
Above 130" up to and including 160" . . . . .	.68½	Operating second-class plant . . . . .	.82
Above 160" up to and including 190" . . . . .	.72	Operating third-class plant . . . . .	.80
Above 190" up to and including 220" . . . . .	.76	Firemen . . . . .	.71½
Above 220" up to and including 250" . . . . .	.80	Helpers . . . . .	.45
Third hands:		Coal wheelers . . . . .	.43
For machines carrying wires:		Millwrights . . . . .	.73½
Above 70" up to and including 90" . . . . .	.46	Pulp and Sulphite Workers.	
Above 90" up to and including 160" . . . . .	.50	Holyoke:	
Above 160" up to and including 220" . . . . .	.57	Mechanics	² 30.00
Above 220" up to and including 250" . . . . .	.60	R & S printers	² 30.00
		Crepers	² 27.50
		Operating square fold	² 20.00
		Helpers	² 20.00

¹ Forty-hour week.² Rate per week.³ Plants operate continuously from 7.00 a.m. Monday to 11.00 p.m. Saturday, on an 8-hour shift basis. All male help under "Other employees" group work 50 hours per week.⁴ Beater Engineers who beat stuff for more than two machines, or for two machines and also have charge of washers will receive not less than the high scheduled rate of the machine tenders for whom they beat stuff. Beater Engineers who beat stuff for two machines will receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater Engineers who beat stuff for one machine only, but also have charge of washers will receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff. Beater Engineers who beat stuff for one machine only, shall receive a wage not more than 6 cents per hour less than the machine tenders for whom they beat stuff.

TABLE 8. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Bookbinders.										
Boston: ¹						Night work . . .	\$35.64	Week	1½ T	40
Bookbinders . . .	\$0.91	Hour	1½ T	40		Springfield . . .	40.00	"	1½ T	40
Paper rulers . . .	.91	"	1½ T	40		Taunton . . .	35.20	"	1½ T	44
Bindery women:						Waltham . . .	35.00	"	2 T	40
Gold leaf layers . .	.56	"	1½ T	40		Worcester . . .	39.50	"	1½ T	44
Machine operators . .	.56	"	1½ T	40						
Folding, and book inspectors . . .	.52	"	1½ T	40		Newspaper.				
Hand folding, and general work . . .	.52	"	1½ T	40		Boston:				
Cambridge:						Journeyman:				
Bookbinders . . .	.90	"	1½ T	40		Day work . . .	55.00	"	1½ T	44
						Night work . . .	56.76	"	1½ T	44
Compositors and Composing-room Employees.										
<i>Book and Job.</i>										
Boston: ²						Brockton . . .	42.52	"	1½ T	40
Compositors . . .	.96	"	1½ T	40		Fall River:				
Linotype operators and machinists . . .	1.00	"	1½ T	40		Journeyman:				
Monotype operators and machinists . . .	.96	"	1½ T	40		Day work . . .	48.00	"	1½ T	48
Brockton . . .	35.00	Week	1½ T	40		Night work . . .	51.00	"	1½ T	42
Fall River:						Fitchburg:				
Foremen . . .	39.00	"	1½ T	44		Journeyman:				
Journeyman . . .	36.00	"	1½ T	44		English newspapers	36.20	"	1½ T	40
Fitchburg:						Finnish newspapers	36.00	"	1½ T	40
Compositors:						Frammingham . .	30.00	"	1½ T	40
Day work . . .	34.00	"	1½ T	40		Haverhill . . .	41.00	"	1½ T	40
Night work . . .	38.00	"	1½ T	35		Holyoke:				
Machine operators:						Journeyman . . .	43.50	"	1½ T	40
Day work . . .	34.00	"	1½ T	40		Machinists . . .	48.40	"	1½ T	40
Night work . . .	38.00	"	1½ T	35		Lawrence:				
Frammingham . . .	30.00	"	1½ T	40		Journeyman:				
Greenfield . . .	30.00	"	1½ T	40		Day work . . .	7 { 8.20 } 8.44	Day	1½ T	40
Holyoke . . .	42.00	"	1½ T	44		Night work . . .	7 { 8.76 } 9.00	"	1½ T	40
Lawrence . . .	36.93	"	1½ T	44		Lowell:				
Lowell:						Journeyman:				
Journeyman:						Day work . . .	40.00	Week	1½ T	40
Day work . . .	34.00	"	1½ T	40		Night work . . .	42.60	"	1½ T	40
Night work . . .	36.00	"	1½ T	40		Lynn: ³				
Lynn:						Foremen . . .	75.00	"	1½ T	40
Foremen:						Assistant foremen:				
Day work . . .	44.85	"	1½ T	40		Day work . . .	58.00	"	1½ T	40
Night work . . .	50.60	"	1½ T	40		Night work . . .	63.00	"	1½ T	40
Assistant foremen:						Journeyman:				
Day work . . .	42.85	"	1½ T	40		Day work . . .	50.00	"	1½ T	40
Night work . . .	48.60	"	1½ T	40		Night work . . .	55.00	"	1½ T	40
Machine operators:						Marlborough . . .	.73	Hour	1½ T	40
Day work . . .	41.00	"	1½ T	40		New Bedford:				
Night work . . .	46.00	"	1½ T	40		Journeyman:				
Compositors:						Day work . . .	40.00	Week	1½ T	40
Day work . . .	39.00	"	1½ T	40		Night work . . .	43.00	"	1½ T	40
Night work . . .	44.00	"	1½ T	40		North Adams . .	32.50	"	1½ T	48
Marlborough . . .	.73	Hour	1½ T	40		Pittsfield . . .	1.03	Hour	1½ T	40
New Bedford . . .	35.60	Week	1½ T	40		Springfield:				
Newburyport . . .	30.40	"	1½ T	48		Journeyman:				
North Adams . . .	32.50	"	1½ T	44		Day work . . .	43.50	Week	1½ T	37½
Pittsfield:						Night work . . .	45.00	"	1½ T	37½
Journeyman:						Taunton:				
Day work . . .	33.64	"	1½ T	40		Journeyman:				
						Day work . . .	37.00	"	1½ T	40
						Night work . . .	39.50	"	1½ T	40
						Worcester:				
						Journeyman:				
						Day work . . .	42.00	"	1½ T	40
						Night work . . .	44.50	"	1½ T	40

¹ Same rates apply in Norwood.² On night shift, \$1.09 per hour for all classes of work; for overtime work, 1½ T for five hours; then 2 T.³ Machinist operators have same rate, plus \$1 additional per week for each machine under their charge.⁴ Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.⁵ All time over 8 hours in one day or over 44 hours in one week figured as overtime, and paid for at 1½ T; time in excess of 48 hours, 1½ T. Seven hours' pay for six hours' work on Sunday; seventh-day work, 1½ T; holidays, regular time, except that double time is paid on July 4, Labor Day, Thanksgiving Day, and Christmas for day work to be used in editions the same afternoon.⁶ Not less than six hours or more than eight hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.⁷ Lower rate for first year; higher rate thereafter.⁸ Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.⁹ On Saturday night, on papers publishing Sunday editions, overtime 2 T after 7 hours' work.¹⁰ Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.¹¹ Employees scheduled for five days, including Saturday and Saturday night, receive \$41.50 for week of 40 hours.

TABLE 8. PRINTING AND ALLIED TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	
	Amount	Basis					Amount	Basis			
Die Stampers.						Rotary press, two color .					
Boston:						Tin press feeders .					
One small press .	\$35.00	Week	1½	T	35		\$32.00	Week	1½	T	40
Two small presses .	40.00	"	1½	T	35		30.00	"	1½	T	40
Three small presses .	52.00	"	1½	T	35		30.00	"	1½	T	40
One large press .	40.00	"	1½	T	35	Springfield:					
One large and one small press .	46.00	"	1½	T	35	Pressmen:					
One large and two small presses .	52.00	"	1½	T	35	Offset .	49.50	"	1½	T	40
Two large and one small press .	52.00	"	1½	T	35	Rotary bed .	46.80	"	1½	T	40
						Flat-bed .	45.00	"	1½	T	40
						Provers .	45.00	"	1½	T	40
						Transferers .	45.00	"	1½	T	40
Electrotypers.						Photo-engravers.					
Boston:						Boston:					
Assistant foremen ¹ .	1.10	Hour	1½	T	40	Journeyman (com-					
Finishers and molders:						mercial):					
Day work .	1.05	"	1½	T	40	Day work .	55.00	"	1½	T	40
Night work .	1.25	"	1½	T	40	Night work .	60.00	"	1½	T	40
Branchmen:						Journeyman (news-					
Day work .	.97	"	1½	T	40	paper):					
Night work .	1.16¼	"	1½	T	40	Day work .	55.00	"	1½	T	40
Springfield: ²						Night work .	60.00	"	1½	T	40
Finishers and molders	1.15	"	1½	T	40	Color film layers .	63.00	"	1½	T	40
Branchmen .	.90	"	1½	T	40	Rotogravure photog-					
Lithographers and Planographers.						rappers:					
Boston (Offset method):						Day work .	\$ 55.00	"	1½	T	40
Artists .	54.00	Week	1½	T	40	Night work .	60.00	"	1½	T	40
Photographers:						Cylinder grinders and					
Color separators .	65.00	"	1½	T	40	stagers:					
Half-tone separators .	57.00	"	1½	T	40	Day work .	55.00	"	1½	T	40
Planographers .	44.00	"	1½	T	40	Night work .	60.00	"	1½	T	40
Provers .	45.00	"	1½	T	40	Lynn (book and job).	1.00	Hour	1½	T	40
Strippers:						Springfield: ⁴					
Half tone (wet plate)	46.00	"	1½	T	40	Journeyman (book					
Planograph (film) .	38.00	"	1½	T	40	and job)	55.00	Week	1½	T	40
Plate Makers:						Journeyman (news-					
Printing frame (color and commercial)	47.60	"	1½	T	40	paper):					
Printing frame (planograph)	40.00	"	1½	T	40	Day work .	55.00	"	1½	T	39
Planograph (opa-	38.00	"	1½	T	40	Night work .	60.00	"	1½	T	37½
quers) .	38.00	"	1½	T	40	Worcester:					
Hand transferers .	50.00	"	1½	T	40	Journeyman:					
Photo-composed machine operators .	55.00	"	1½	T	40	Day work .	45.00	"	1½	T	44
Photo-composed machine assistant operators .	40.00	"	1½	T	40	Night work .	50.00	"	1½	T	44
Plate preparers .	35.00	"	1½	T	40	Pressmen and Press-room Employees.					
Pressmen:						<i>Book and Job.</i>					
Flat bed (paper) .	45.00	"	1½	T	40	Boston:					
Flat bed (tin) .	60.00	"	1½	T	40	Pressmen: ⁵					
Offset bed:						Two-color presses,					
14 x 19 or smaller	40.00	"	1½	T	40	rotary, or two-sheet					
17 x 22 or larger .	50.00	"	1½	T	40	feed rotary .	\$1.06	Hour	1½	T	40
Two color .	62.00	"	1½	T	40	Cylinder presses, 65					
Assistants on one color presses .	28.00	"	1½	T	40	inches or over .	1.01	"	1½	T	40
Assistants on two color presses .	30.00	"	1½	T	40	Presses under 65					
Apprentice pressmen .	38.00	"	1½	T	40	inches with two	1.01	"	1½	T	40
Feeders (hand feed):						pile feeders .					
Offset press .	32.00	"	1½	T	40	Cylinder presses,	.96	"	1½	T	40
Rotary press .	30.00	"	1½	T	40	under 65 inches .					
						Kelly, horizontal or					
						vertical Miehle	.96	"	1½	T	40
						presses .					
						Automatic platen	.88	"	1½	T	40
						presses .	.84	"	1½	T	40
						Platen presses .					

¹ Foreman receives not less than \$1 per day over the scale paid to journeyman finisher or molder.

² Same rates apply in Greenfield and Holyoke.

³ Same rate paid to retouchers, layout men, and etchers.

⁴ Same rate paid in the following branches: half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proovers, half-tone and line printers.

⁵ In case a night force is employed, the 40 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be \$0.07 per hour in excess of the day scale. All work over eight hours in any one night to be paid for at overtime rate.

TABLE 8. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Pressmen and Press-room Employees — Con. <i>Book and Job.</i>					Feeders or assistants: Perfecting or two-color presses, or single presses 65 inches or over	\$0.85	Hour	1½ T	40
					Single presses under 65 inches . . . . .	.79	"	1½ T	40
Boston—Con.					Pittsfield: Cylinder pressmen	36.00	Week	1½ T	44
Press assistants:					Cylinder press feeders	25.00	"	1½ T	44
Two pile feeding presses	\$0.88	Hour	1½ T	40	Springfield: Cylinder pressmen (one or two presses)	40.00	"	1½ T	44
Two-sheet feeding presses . . . . .	.88	"	1½ T	40	Platen pressmen (three or four presses)	37.00	"	1½ T	44
Rotary presses, or two-sheet feed rotary presses . . . . .	.88	"	1½ T	40	Platen pressmen (one or two presses)	35.00	"	1½ T	44
One two-color machine . . . . .	.88	"	1½ T	40	Assistant pressmen on automatic-feed presses	30.00	"	1½ T	44
Two job cylinder presses . . . . .	.82	"	1½ T	40	Cylinder press feeders (women)	24.00	"	1½ T	44
One cross feeding or one pile feeding machine . . . . .	.82	"	1½ T	40	Platen press feeders	23.00	"	1½ T	44
Press feeders, cylinder presses . . . . .	.82	"	1½ T	40	Worcester: Cylinder pressmen	1.00	Hour	1½ T	40
Brockton:					Automatic job cylinder pressmen . . . . .	.90	"	1½ T	40
Cylinder pressmen . . . . .	.82	"	1½ T	40	Platen pressmen . . . . .	.70	"	1½ T	40
Miller or automatic feed pressmen . . . . .	.71	"	1½ T	40	Automatic feed pressmen . . . . .	.70	"	1½ T	40
Platen pressmen . . . . .	.66	"	1½ T	40	Cylinder press feeders . . . . .	.55	"	1½ T	40
Fitchburg	32.00	Week	1½ T	48	Platen press feeders . . . . .	.40	"	1½ T	40
Framingham:					Newspaper.				
Cylinder pressmen . . . . .	.76½	Hour	1½ T	40	Boston:				
Platen pressmen . . . . .	.70	"	1½ T	40	Pressmen or offside pressmen	\$8.45	Day	\$1.50	48
Holyoke:									36
Cylinder pressmen	40.00	Week	1½ T	44	Web pressmen	\$7.45	"	1.30	48
Platen pressmen	35.00	"	1½ T	44					36
Cylinder press feeders	25.00	"	1½ T	44	Brockton:				
Platen press feeders	22.00	"	1½ T	44	Web pressmen	1.06	Hour	1½ T	40
Lawrence:					Fall River:				
Cylinder pressmen	{37.00	"	1½ T	48	Web pressmen	45.00	Week	—	48
	{34.00	"	1½ T	44	Holyoke:				
Platen pressmen	{37.00	"	1½ T	48	Web pressmen in charge	57.50	"	1½ T	48
	{34.00	"	1½ T	44	Web pressmen	43.20	"	1½ T	40
Lowell:					Lawrence:				
Rotary pressmen . . . . .	.92	Hour	1½ T	40	Web pressmen	45.00	"	1½ T	45
Cylinder pressmen . . . . .	.82	"	1½ T	40	Lowell:				
Automatic-feed pressmen . . . . .	.82	"	1½ T	40	Web pressmen . . . . .	.92	Hour	1½ T	40
Miller pressmen . . . . .	.82	"	1½ T	40	New Bedford:				
Platen pressmen . . . . .	.75	"	1½ T	40	Web pressmen	4.95	"	1½ T	42
Cylinder press feeders . . . . .	.75	"	1½ T	40					36
Platen press feeders . . . . .	.72	"	1½ T	40	Springfield:				
Assistant automatic-feed pressmen . . . . .	.72	"	1½ T	40	Web pressmen in charge	8.50	Day	1½ T	48
New Bedford:					Day	8.50	"	1½ T	48
Cylinder pressmen	35.00	Week	1½ T	40	Night	7.50	"	1½ T	48
Platen pressmen	35.00	"	1½ T	40	Web pressmen:				
Cylinder press feeders	28.00	"	1½ T	40	Day	7.50	"	1½ T	48
Platen press feeders	25.00	"	1½ T	40	Night	7.50	"	1½ T	48
Norwood:					Taunton:				
Cylinder pressmen:					Web pressmen	37.67	Week	1½ T	48
Perfecting or two-color presses, or single presses 65 inches or over	1.06	Hour	1½ T	40	Worcester:				
Single presses under 65 inches . . . . .	.96	"	1½ T	40	Web pressmen:				
Vertical pressmen . . . . .	.96	"	1½ T	40	Day	37.50	"	1½ T	40
					Night	38.50	"	1½ T	35

¹ Night shift, five cents an hour additional.

² Night work, \$4 a week additional; work 8 hours on five consecutive nights — 40 hours a week.

³ Rate for day shift of eight hours or night shift of six hours.

⁴ Rate per hour for day shift of seven hours or night shift of six hours.

⁵ Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.

TABLE 8. PRINTING AND ALLIED TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	
	Amount	Basis					Amount	Basis			
Stereotypers.						Lowell:					
Boston: ¹						Journeymen:					
Assistant foremen:						Day					
Day					\$9.35	Day	\$1.48	42	\$43.00	Week	1½ T 42
Night					9.35	"	1.48	36	46.00	"	1½ T 42
Journeymen:						New Bedford					
Day					8.35	"	1.48	42	.95	Hour	1½ T 35
Night					8.35	"	1.48	36	Springfield:		
Brockton					42.50	Week	-	40	Journeymen:		
Fall River					42.00	"	1½ T	48	Day		
Holyoke: ²						Night					
Journeymen:						Worcester:					
Day					44.00	"	1½ T	48	Assistant foremen:		
Night					44.00	"	1½ T	43	Day		
Lawrence:						Night					
Journeymen:						Day					
Day					43.00	"	1½ T	45	55.00	"	1½ T 45
Night					46.00	"	1½ T	45	60.00	"	1½ T 42
						Journeymen:					
						Day					
						Night					

TABLE 9. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Granite Workers.				Holyoke	\$1.06¼	2 T	44
<i>Cutters, Polishers, and</i>				Ipswich	1.00	1½ T	7 40
<i>Tool Sharpeners.</i>				Lawrence	1.16	1½ T	8 44
Boston	3 \$1.00	1½ T	4 40	Lowell	1.00	-	44
Chelmsford	1.00	-	44	Lynn	1.00	1½ T	40
Chester:				Milford	1.06¼	1½ T	40
Cutters	1.00	1½ T	5 44	New Bedford	1.05	2 T	9 44
Polishers and sharpeners	.87½	1½ T	5 44	Quincy	1.00	1½ T	10 40
Fitchburg	1.00	1½ T	6 44	Springfield	1.06¼	2 T	44
Gloucester	1.00	1½ T	40	Worcester	1.15½	1½ T	44
Holyoke	1.00	2 T	44				
Ipswich	1.00	1½ T	7 40	Paving and Stone			
Lawrence:				Cutters			
Indoor work	1.12½	1½ T	8 44	<i>Paving Cutters.¹²</i>			
Outdoor work	1.16	1½ T	8 44	Boston	1.50	1½ T	40
Lowell	1.00	-	40	Chelmsford	1.00	-	40
Lynn	1.00	1½ T	40				
Milford	1.00	1½ T	40	<i>Stone Cutters.</i>			
New Bedford:				Boston:			
Indoor work	1.00	2 T	9 44	Stone carvers:			
Outdoor work	1.05	2 T	9 44	Outside work	1.61	2 T	40
Quincy	1.00	1½ T	10 40	In shops	1.44	2 T	40
Springfield	1.00	2 T	44	Building stone cutters:			
Worcester:				Outside work	1.35	2 T	40
Indoor work	1.12½	1½ T	44	In shops	1.17½	2 T	40
Outdoor work	1.15½	1½ T	44	Cast stone patchers:			
				Outside work	1.17½	2 T	40
<i>Surfacing Machine</i>				In shops	1.05	2 T	40
<i>Cutters.</i>				Sand molders in cast			
Boston	11 -	2 T	4 40	stone . . . . .	.75	2 T	40
Chester	1.00	1½ T	5 44	Montague	1.00	1½ T	44
Fitchburg	1.00	1½ T	6 44	Springfield	1.00	2 T	40
Gloucester	1.03	1½ T	40		1.25		

¹ Same rates apply in Lynn.
² Same rates apply in North Adams and Northampton.
³ When men lose time on account of weather, receive \$1.65 per hour for each hour worked outdoors.
⁴ From April 1 to June 30, work four hours on Saturday, 44 hours per week.
⁵ From November 15 to March 15, no work on Saturday, 40 hours a week; 2 T on Saturday if required to work.
⁶ From December 1 to May 1, no work on Saturday, 40 hours a week.
⁷ From March 1 to June 1, work an additional four hours on Saturday, 44 hours a week; 1½ T after 44 hours.
⁸ From December 1 to March 1, no work on Saturday, 40 hours a week.
⁹ From October 1 to April 1, no work on Saturday, 40 hours a week.
¹⁰ From March 1 to June 1, work an additional four hours on Saturday, 44 hours a week; 2 T after 44 hours.
¹¹ Receive 50 cents a day over rate of \$1.00 an hour paid for inside work.
¹² Rates shown are for day work only; cutting is usually on a piece-work basis.
¹³ Lower rate in shops of stone contractors; higher rate on jobs not under state contractors.

TABLE 9. STONE WORKING AND QUARRYING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Quarry Workers.				Steam drill operators .	\$0.64½	1½ T	40
Chester:				Milford:			
Blacksmiths . . .	\$0.76½	1¼ T	40	Bedsetters' helpers . .	.75	1½ T	40
Blacksmiths' helpers . .	.53	1¼ T	40	Blacksmiths . . .	1.00	1½ T	40
Channel-bar runners . .	.57½	1¼ T	40	Blacksmith-helpers . .	.75	1½ T	40
Derrickmen, head . . .	.57½	1¼ T	40	Crane men . . .	.75	1½ T	40
Derrickmen . . .	.53	1¼ T	40	Derrickmen . . .	.75	1½ T	40
Engineers: ¹				Engineers . . .	\$33.00	1½ T	40
Operating boiler, boiler and compressor, boiler and hoist, two boilers or two compressors . .	.58½	1¼ T	40	Gang saw helpers . . .	.65	1½ T	40
Skeleton engine operator	.57½	1¼ T	40	Lewisers . . .	.75	1½ T	40
Firemen . . .	.57½	1¼ T	40	Lumpers . . .	.60	1½ T	40
Helpers . . .	.43	1¼ T	40	Machinists . . .	.75	1½ T	40
Jack-hammer runners . .	.53	1¼ T	40	Machinists' helpers . .	.65	1½ T	40
Laborers . . .	.43	1¼ T	40	Powder men . . .	.75	1½ T	40
Machinists . . .	.69	1¼ T	40	Quarrymen . . .	.75	1½ T	40
Pneumatic drill runners	.53	1¼ T	40	Riggers . . .	.75	1½ T	40
Powdermen . . .	.57½	1¼ T	40	Shed and quarry tool carriers . . .	.60	1½ T	40
Quarrymen . . .	.53	1¼ T	40	Steam drillers . . .	.75	1½ T	40
Riggers . . .	.57½	1¼ T	40	Steamfitters . . .	1.00	1½ T	40
Tripod drill runners . .	.53	1¼ T	40	Steamfitters' helpers . .	.60	1½ T	40
Gloucester: ²				Stone boxers . . .	.75	1½ T	40
Air tripod drill operators	.64½	1½ T	40	Quincy:			
Blacksmiths . . .	.72½	1½ T	40	Blacksmiths (big fires) .	.78	1½ T	40
Derrickmen . . .	.68½	1½ T	40	Blacksmiths (small fires)	.70	1½ T	40
Laborers . . .	.55	1½ T	40	Derrickmen . . .	.58	1½ T	40
Lewis hole cutters . .	.68½	1½ T	40	Drill runners . . .	.58	1½ T	40
Locomotive crane at- tendants . . .	.68½	1½ T	40	Quarrymen . . .	.58	1½ T	40
Quarrymen . . .	.62½	1½ T	40	Townsend:			
				Engineers . . .	\$30.00 \$36.00	1½ T	44
				Quarrymen . . .	.58	1½ T	44

TABLE 10. TEAMING AND TRUCKING.

COMMODITY GROUPS, MUNICIPALITIES, AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	COMMODITY GROUPS, MUNICIPALITIES, AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Beverages.⁴					Employees engaged as carmen or wheelers	\$0.69	Hour	\$1.03	-
Building Material.					Lynn (coal):				
Boston:					Teamsters, one-horse teams . . .	27.50	Week	1½ T	6 40
Chauffeurs:					Chauffeurs . . .	30.80	"	1½ T	6 40
Building material trucks . . .	\$32.80	Week	1½ T	44	Chauffeurs driving trailers . . .	33.80	"	1½ T	6 40
Dump trucks . . .	.65	Hour	1½ T	44	Helpers . . .	27.50	"	1½ T	6 40
Bulldozer . . .	.75	"	1½ T	44	Wharfmen . . .	27.50	"	1½ T	6 40
Helpers . . .	.50	"	1½ T	44	Carmen and runmen	.70	Hour	1½ T	-
Coal and Oil.					Trimmers . . .	.60	"	1½ T	-
Boston (coal):					Lynn (oil):				
Chauffeurs . . .	{33.00	Week	\$1.03	48	Chauffeurs . . .	30.80	Week	1½ T	7 40
	.69	Hour	1.03	40	Chauffeurs driving trailers . . .	33.80	"	1½ T	7 40
Wharfmen and helpers	{29.00	Week	.90	48	Springfield (coal):				
	.60	Hour	.90	40	Chauffeurs . . .	.60	Hour	1½ T	8 48
Extra or casual labor- ers . . .	.56	"	.84	48	Helpers . . .	.50	"	1½ T	8 48

¹ Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.

² Same rates apply in Rockport.

³ Rate per week.

⁴ See "Beverages" section of Table 4 — "Brewery and Soft Drink Workers".

⁵ Rate per hour applies during period May 1-August 31, with graded extra compensation per day if less than 40 hours are worked per week, so that if full 40 hours are worked, receive 48 hours' pay; during this period overtime begins after 40 hours.

⁶ Work 40 hour-5 day week during four summer months, 44 hours during certain spring and fall months, and 48 hours during January and February, with no change in rate per week.

⁷ May be arranged on a 5½ day basis, or on a two-shift basis 6½ hours per day for six days with one hour additional any day except Saturday, the shifts to be alternated each week.

⁸ Paid for time actually worked; overtime begins after 8 hours on any one day.

TABLE 10. TEAMING AND TRUCKING—Concluded.

COMMODITY GROUPS, MUNICIPALITIES, AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		COMMODITY GROUPS, MUNICIPALITIES, AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Express and Transfer						Chauffeurs	\$30.00	Week	1½ T	48
Haverhill:						Helpers	28.00	"	1½ T	48
Chauffeurs, trucks:						New Bedford:				
Over six tons	\$32.00	Week	1½ T	48		Chauffeurs	.60	Hour	1 T	54
4½ to six tons	29.00	"	1½ T	48		Springfield:				
One to four tons ¹	26.00	"	1½ T	48		Truck drivers:				
On New York trips ²	15.00	Trip	1½ T	—		Local work	.57½	Hour	1½ T	48
Helpers	24.00	Week	1½ T	48		Road freight	7.75	"	1½ T	48
Lawrence:						Platform men and helpers	.50	"	1½ T	48
Chauffeurs, trucks:						Worcester:				
One to two tons	25.00	"	1½ T	44		Truck drivers, trucks:				
Two to four tons	27.50	"	1½ T	44		One to three tons	25.92	Week	9—	48
Four tons and over	32.00	"	1½ T	44		Three to five tons	27.84	"	9—	48
						Five to eight tons	30.24	"	9—	48
General Teaming and Trucking.						Trucks and semi-trailers eight tons and over	32.16	"	9—	48
Boston:						On New York trips	15.00	Trip	—	—
Teamsters, one-horse teams:						Helpers and platform men	24.00	Week	9—	48
Light wagons	29.00	"	1½ T	48		Night platform men	26.00	"	9—	48
Single caravans	30.00	"	1½ T	48		Dump trucks working under steam shovels	.70	Hour	—	—
Teamsters, two-horse teams	\$32.00	"	1½ T	48						
Chauffeurs, trucks:						Ice.				
Under five tons	30.00	"	1½ T	48		Lynn:				
Five tons or over	34.00	"	1½ T	48		Drivers, route	10/35.00	Week	1½ T ⁴	56
Lumpers	32.00	"	1½ T	48			30.00	"	1½ T ⁴	40
Riggers	34.00	"	1½ T	48		Drivers, route (spare)	30.00	"	1½ T ⁴	56
Helpers	30.00	"	1½ T	48				"	1½ T ⁴	40
Brocton:						Drivers, supply truck	30.00	"	1½ T ⁴	56
Truck drivers:						Helpers and strikers	28.00	"	1½ T ⁴	40
Local work	24.00	"	1½ T	54		Ice house men	30.00	"	1½ T ⁴	56
Road freight	29.00	"	1½ T	54						
Fall River:						Lumber.				
Chauffeurs	.65	Hour	1 T	48		Lynn:				
Lawrence:						Chauffeurs, trucks:				
Teamsters	.65	"	1½ T	44		One ton or less	27.00	"	1½ T	44
Truck drivers:						Over one ton	29.00	"	1½ T	44
Trucks under 1½ tons	.50	"	1½ T	44		Tallymen	29.00	"	1½ T	40
Trucks over 1½ tons	.75	"	1½ T	44		Yardmen	26.00	"	1½ T	40
Lowell:						Helpers on trucks	26.00	"	1½ T	44
Truck drivers:										
Road freight or furniture	16.25	Trip	—	24		Milk.				
Trucks and trailers or semi-trailers, and trucks 6 tons or over	32.50	Week	1½ T	48		Boston:				
Trucks and semi-trailers over 3 tons and under 6 tons	30.00	"	1½ T	48		Route foremen:				
Trucks 3 tons or under	27.50	"	1½ T	48		Wholesale routes	43.00	Week	1 T	54
All other employees	26.50	"	1½ T	48		Retail and mixed routes	12—	—	1 T	54
Lynn:						Route salesmen:				
Teamsters:						Experienced	13/38.00	"	1 T	54
One-horse teams	28.00	"	1½ T	48		Inexperienced				
Two-horse teams	29.00	"	1½ T	48		First three months	31.00	"	1 T	54
						Next three months	34.00	"	1 T	54

¹ On light trucks, where employees work outside of Haverhill, they receive \$2.00 extra per week.

² Expenses allowed on all out of town trips over a radius of 50 miles.

³ After 48 hours.

⁴ Receive 80 cents per hour for first hour overtime, and then 1½ T.

⁵ Paid \$1.00 per week for each additional horse.

⁶ Per round trip, not to exceed 24 hours, with expense allowance.

⁷ All dead-heading time paid for at one-half the regular hourly rate.

⁸ City drivers not assigned to any particular truck and driving all types up to 8 tons, \$27.84 per week; over 8 tons, \$32.16.

⁹ Straight time up to 54 hours, then 1½ T.

¹⁰ Higher rate paid from June 1 to November 1; lower rate, from November 1 to June 1.

¹¹ From May 16th and for a period of 26 weeks thereafter work 56 hours per week from Monday to Saturday inclusive and for the next 26 weeks work 40 hours per week, making an average of 48 hours per week for the 12-month period.

¹² Senior route foremen receive as a weekly wage a sum equal to the average weekly wage of drivers in their groups of routes plus \$7.00. Junior route foremen receive \$5.00 more than average of their groups.

¹³ Also receive certain commissions on sales of butter and ice cream.

TABLE 10. TEAMING AND TRUCKING — Concluded.

COMMODITY GROUPS, MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates Hours of Labor per Week	COMMODITY GROUPS, MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Milk — Con. Boston — Con. Helpers on routes .	\$31.00	Week	1 T 54	Newspapers. Boston	\$44.16	Week	\$0.95 56
Chauffeurs, trucks:				Pianos and Furniture. Boston:			
Under one ton . . .	35.00	"	1 T 48	Drivers and chauffeurs .	32.00	"	2 1½ T 48
One or two tons . . .	37.00	"	1 T 48	Packers (china) . . .	32.00	"	2 1½ T 48
Over two tons . . .	38.00	"	1 T 48	Helpers	27.00	"	2 1½ T 48

TABLE 11. TEXTILE MANUFACTURING

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overtime Rates Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Overtime Rates Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Textile Operatives.³ Billerica: Laborers	{ \$14.00— 18.00 }	Week	1 T 40	Spinning room: Fixers	\$0.75	Hour	1½ T 40
Loomfixers:				Roving carriers . . .	.50	"	1½ T 40
Automatic looms . .	32.80	"	1 T 40	Yarn weighers . . .	.50	"	1½ T 40
Box looms	31.20	"	1 T 40	Weave room: Drop wire boys . . .	.40	"	1½ T 40
Machinists	28.08	"	1 T 48	Filling carriers . . .	.50	"	1½ T 40
Mule fixers	32.80	"	1 T 40	Fixers . . . . .	.95	"	1½ T 40
Weavers	26.00	"	1 T 40	Perchers . . . . .	.50	"	1½ T 40
Other mill employees:				Fall River-New Bedford:⁴ B. C. knotting machine operators .	23.00	Week	— 40
Plumbers and steam-fitters	28.08	"	1 T 48	B. C. knotting machine operators' helpers	16.50	"	— 40
Helpers	16.00	"	1 T 48	Back boys	13.00	"	— 40
Charlton: Bobbin boys	15.05	"	— 40	Beamers, long chain .	22.50	"	— 40
Bobbin strippers . .	15.05	"	— 40	Can boys	13.00	"	— 40
Burlers-speckers . .	16.50	"	— 40	Changers	23.00	"	— 40
Cardroom workers . .	{ 17.75— 21.50 }	"	— 40	Doffers: Mule	14.00	"	— 40
Dresser tenders . . .	25.40	"	— 40	Roving	13.00	"	— 40
Dye-house help . . .	{ 17.75— 20.00 }	"	— 40	Spinning	16.00	"	— 40
Filling carriers . . .	18.50	"	— 50	Drawing-in machine operators	23.00	"	— 40
Finishing room workers . .	{ 17.75— 20.00 }	"	— 40	Grinders, card	19.00	"	— 40
Loomfixers	31.50	"	— 40	Knot tiers	23.00	"	— 40
Perchers	19.50	"	— 40	Knot tiers' helpers . .	16.50	"	— 40
Picker house help . .	17.75	"	— 40	Lap carriers	13.00	"	— 40
Reelers — mule fixers	28.50	"	— 40	Loom fixers	26.00	"	— 40
Roving carriers . . .	18.50	"	— 40	30.00	"	— 48	
Stripping room workers .				Loom fixers' helpers .	20.00	"	— 48
Yarn carriers	19.50	"	— 40	Quillers	11.00	"	— 48
Yarn weighers	18.50	"	— 40	Quillers, long chain .	22.50	"	— 40
Dudley: Burlers . . . . .	.40	Hour	1½ T 40	Ring twistors, wet and dry	17.00	"	— 40
Card room:				Smash piecers	17.00	"	— 40
Fixers . . . . .	.70	"	1½ T 40	Spinners, mule	27.20	"	— 40
Strippers . . . . .	.57½	"	1½ T 40	Spinners, ring	15.00	"	— 40
All others . . . . .	.50	"	1½ T 40	Strippers, card	15.00	"	— 40
Drawers-in . . . . .	.50	"	1½ T 40	Tenders: Card	15.00	"	— 40
Dresser tenders . . .	.75	"	1½ T 40	Comber	16.00	"	— 40
Dye house help . . .	.50	"	1½ T 40	Drawing	14.00	"	— 40
Finishing room help .	.50	"	1½ T 40	Fine frame	17.00	"	— 40
Mechanical help . .	.50	"	1 T 45	Intermediate	18.00	"	— 40
Picker room help . .	.50	"	1½ T 40	Jack frame	16.00	"	— 40
				Picker	15.00	"	— 40

¹ The rate shown includes \$7.80 for special Saturday night work on Sunday editions, on which work all men are regularly employed eight hours in addition to their daily schedule of eight hours per day for six days, at \$6.06 per day.

² Straight time up to 54 hours, then 1½ T.

³ Operations in this industry are to a large extent on a piece-work basis. Rates shown are those which are duly established time rates and those rates per hour which apply only when workers are engaged on a time basis at operations which are ordinarily considered as being piece-price work.

⁴ See New Bedford for additional rates for that city.

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Textile Operatives—									
Con.									
Fall River-New Bedford — Con.									
Tenders — Con.									
Ribbon lap . . .	\$15.00	Week	-	40	Dry finishing:				
Shearer . . .	18.00	"	-	40	Burlers . . .	\$0.40	Hour	1 T	40
Slasher:					Cloth carriers . . .	.45	"	1 T	40
Plain . . .	22.00	"	-	40	Perchers . . .	.60	"	1 T	40
Colored . . .	24.00	"	-	40	Sewers . . .	.44	"	1 T	40
Rayon . . .	26.00	"	-	40	Other help . . .	.50	"	1 T	40
Slashers helpers . . .	16.00	"	-	40	Grafton:				
Sliver lap . . .	15.00	"	-	40	Beaming department:				
Slubber . . .	20.00	"	-	40	Floor help . . .	14.30	Week	-	40
Spooler . . .	15.00	"	-	40	Re-beaming tenders . . .	24.75	"	-	40
Warper . . .	16.00	"	-	40	Cloth room:				
Tie-in girls . . .	15.00	"	-	40	Auxiliary help . . .	14.30	"	-	40
Warpers, silk (Sipp)	20.00	"	-	40	Inspectors . . .	17.50 22.00	"	-	40
Weavers:					Trimmers . . .	15.00	"	-	40
Battery hands . . .	13.00	"	-	40	Warp twisting:				
Dobby:					Drawers-in . . .	22.50	"	-	40
Automatic . . .	19.00	"	-	40	Machine operators . . .	24.00	"	-	40
Box . . .	19.00	"	-	40	Smash piecing . . .	22.50	"	-	40
Box automatic . . .	20.75	"	-	40	Weaving department:				
Non-automatic . . .	18.50	"	-	40	Card changers . . .	22.00	"	-	40
Jacquard . . .	20.25	"	-	40	Card changers' help- ers . . .	17.00- 20.00	"	-	40
Plain automatic . . .	18.00	"	-	40	Floor help . . .	14.30	"	-	40
Plain non-automatic . . .	16.50	"	-	40	Harness builders . . .	22.00	"	-	40
Winders . . .	11.00	"	1 T	48	Harness builders' helpers . . .	20.00	"	-	40
Winders, rayon:					Loomfixers:				
Cone . . .	15.00	"	-	40	Automatic looms (38 to a section) . . .	28.00	"	-	40
Skein . . .	16.00	"	-	40	C & K looms (44 to a section) . . .	29.00	"	-	40
Other mill employees:					Spare . . .	23.00	"	-	40
Blacksmiths . . .	24.50	"	-	40	Winding department:				
Carpenters . . .	24.50	"	-	40	Card cutting ma- chine operators . . .	25.41	"	-	40
Electricians . . .	24.50	"	-	40	Yarn boys . . .	14.30- 19.00	"	-	40
Machinists . . .	24.50	"	-	40					
Painters . . .	21.85	"	-	40					
Pipers . . .	24.50	"	-	40					
Plumbers . . .	24.50	"	-	40					
Helpers . . .	16.00	"	-	40					
Franklin:									
Picking and mixing departments . . .	.46½	Hour	1 T	40	Holyoke:				
Card room:					Thread workers:				
Dusters . . .	.45	"	1 T	40	Picker room:				
Feed and alleys . . .	.44½	"	1 T	40	Bale breaker tend- ers . . .	15.20	"	1 T	40
Finishers . . .	.50	"	1 T	40	Bin men . . .	13.20	"	1 T	40
Reelers . . .	.50	"	1 T	40	Card grinders . . .	19.20	"	1 T	40
Strippers . . .	.51	"	1 T	40	Overhauler . . .	19.20	"	1 T	40
Spinning room:					Picker boss . . .	18.00	"	1 T	40
Bobbin boys . . .	.43	"	1 T	40	Picker tenders . . .	15.20	"	1 T	40
Fixers . . .	.71	"	1 T	40	Waste machine op- erators . . .	13.20	"	1 T	40
Roving carriers . . .	.47½	"	1 T	40	Helpers . . .	16.00	"	1 T	40
Yarn weighers . . .	.47½	"	1 T	40	Card room:				
Yarn weighers' as- sistants . . .	.45	"	1 T	40	Bobbin men . . .	13.20	"	1 T	40
Dressing room:					Can boy . . .	13.20	"	1 T	40
Back winding . . .	.40	"	1 T	40	Card tenders . . .	16.20	"	1 T	40
Dressers . . .	.67	"	1 T	40	Changers . . .	13.20	"	1 T	40
Floor help . . .	.50	"	1 T	40	Check girls . . .	13.20	"	1 T	40
Harness cleaners . . .	.45	"	1 T	40	Check pay roll . . .	15.20	"	1 T	40
Weaving room:					Comber boss . . .	26.00	"	1 T	40
Bobbin cleaners . . .	.45	"	1 T	40	Comber fixers . . .	18.00	"	1 T	40
Drop wire girls . . .	.40	"	1 T	40	Comber tenders . . .	16.00	"	1 T	40
Filling carriers . . .	.51	"	1 T	40	Doffers . . .	13.20	"	1 T	40
Floor men . . .	.50	"	1 T	40	Doublers tenders . . .	15.20	"	1 T	40
Loomfixers (20 looms)	.87½	"	1 T	40	Drawing fixers . . .	18.00	"	1 T	40
Perchers . . .	.62	"	1 T	40	Drawing helpers . . .	15.20	"	1 T	40
Finishing room:					Drawing tenders . . .	15.20	"	1 T	40
Wet finishing and dye house workers . . .	.50	"	1 T	40	Fixer's helpers . . .	15.20	"	1 T	40
					Jack tenders . . .	16.00	"	1 T	40
					Oilers . . .	15.40	"	1 T	40

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Textile Operatives—					Hosiery workers:				
Con.					Grey stock handlers	\$0.32½	Hour	—	40
Holyoke — Con.					Knitters:				
Card Room—Con.					Flat knit	.30	"	—	1
Oilers, drawing and					Transfer knit	.32½	"	—	1
roving	\$15.20	Week	1 T	40	Knitting fixers	.62½	"	2	40
Overhaulers	18.00	"	1 T	40	Looping fixers	.43¾	"	2	40
Roll oilers	13.20	"	1 T	40	Looping operators	.32½	"	—	40
Roll varnishers	15.20	"	1 T	40	Mending and inspect-				
Roving men	14.00	"	1 T	40	specting	.32½	"	—	40
Roving machine					Pressers	.32½	"	—	40
operators	13.20	"	1 T	40	Rib inspectors	.32½	"	—	40
Roving markers	13.20	"	1 T	40	Ribbing fixers	.57½	"	2	40
Roving packers	13.20	"	1 T	40	Ribbing operators	.41	"	—	40
Slubber doffers	13.20	"	1 T	40	Welters	.30	"	—	40
Slubber tenders	18.00	"	1 T	40	Winding operators	.32½	"	—	40
Speeder fixers	18.00	"	1 T	40	Silk workers:				
Sweeper and roving					Loomfixers	26.00	Week	1 T	40
men	13.20	"	1 T	40	Weavers	21.00	"	1 T	40
Tenders	{16.40}	"	1 T	40	Woolen and worsted				
	{17.60}	"			workers:				
Waste men	13.20	"	1 T	40	Dressers	29.80	"	1 T	40
Helpers	14.00	"	1 T	40	Drop wire boys	14.00	"	1 T	40
Finishing department:					Drop wire girls	14.00	"	1 T	40
Beam men	15.20	"	1 T	40	Filling carriers	15.79	"	1 T	40
Boss doffers	14.00	"	1 T	40	Harness raisers	25.29	"	1 T	40
Boss warpers	23.20	"	1 T	40	Knitters	23.00	"	1½ T	40
Boss winders	24.80	"	1 T	40	Loomfixers	{32.80}	"	1 T	40
Doffers	13.20	"	1 T	40		{34.00}	"		
Doubler winders	15.60	"	1 T	40	Perchers	25.20	"	1 T	40
High speed warpers	14.40	"	1 T	40	Warp starters	25.20	"	1 T	40
Hygr. tenders	14.00	"	1 T	40	Weavers ³	26.00	"	1 T	40
Quiller tenders	22.80	"	1 T	40	Winders	14.00	"	1 T	40
Rail washers and					Millbury:				
cleaners	13.20	"	1 T	40	Felt workers:				
Section men	18.00	"	1 T	40	Dye house:				
Skein winders	16.00	"	1 T	40	Drug clerks	.50¼	Hour	—	40
Tying-in girls	13.20	"	1 T	40	Dye hands	.50¼	"	—	40
Warper tenders	14.40	"	1 T	40	Extractor hands	.50¼	"	—	40
Wet twister tender	17.20	"	1 T	40	Washer tenders	.54½	"	—	40
Winder fixers	18.00	"	1 T	40	Finishing depart-				
Winder tenders	15.60	"	1 T	40	ment:				
Yarn men	15.20	"	1 T	40	Inspector (perch).	.60	"	—	40
Spinning room:					Inspector's helpers	.55½	"	—	40
Boss doffer	18.00	"	1 T	40	Operators (dryers)	.57½	"	—	40
Change-over girl	13.20	"	1 T	40	Operators helpers				
Cleaners	13.20	"	1 T	40	(dryers)	.50¼	"	—	40
Clerks	15.20	"	1 T	40	Press tenders	.50¼	"	—	40
Doffers	16.00	"	1 T	40	Sample men	.60	"	—	40
Frame changers	18.00	"	1 T	40	Shearers	.55½	"	—	40
Inspectors	13.20	"	1 T	40	Speckers	.40	"	—	40
Roving men	13.20	"	1 T	40	Hard felt depart-				
Section hands	18.00	"	1 T	40	ment:				
Spare hands	13.20	"	1 T	40	Dryer hands	.52¼	"	—	40
Spindle setters	21.60	"	1 T	40	Inspectors	.50¾	"	—	40
Spinners	16.40	"	1 T	40	Sanding machine				
Sweepers	13.20	"	1 T	40	men	.52½	"	—	40
Twister tender, dry	16.40	"	1 T	40	Sample men	.57½	"	—	40
Waste men	13.20	"	1 T	40	Helpers	.50¼	"	—	40
Yarn boys	13.20	"	1 T	40	Picker department:				
Helpers	15.20	"	1 T	40	Pickers	.50¼	"	—	40
Lowell:					Truck drivers	.52½	"	—	40
Knitters	23.00	"	1½ T	40	Carding department:				
Cotton workers:					Breaser tenders	.50¼	"	—	40
Battery boys	14.00	"	1 T	40	Former tenders	.52½	"	—	40
Bobbin boys	13.00	"	1 T	40	Strippers	.55½	"	—	40
Carpenters	18.00	"	1 T	40	Hardening depart-				
Loomfixers	30.00	"	1 T	40	ment:				
Machinists	18.00	"	1 T	40	Operators	.57½	"	—	40
Spinning fixers	16.00	"	1 T	40	Helpers	.52½	"	—	40
Weavers	18.00	"	1 T	40	Fulling department:				
Elastic workers:					Mill tenders	.52½	"	—	40
Rubber coverers	23.00	"	1 T	40					

¹ Morning shift, 6 hours 50 minutes for 5 days, Saturday 5 hours, 50 minutes; night shift, 8 hours per day for 5 days — 40 hours per week.

² $1\frac{1}{2}$ T after 48 hours. Receive a bonus which averages 5 cents per hour on all operations in addition to rate paid.

³ All weavers on worsted work on a straight piece-work basis.

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Textile Operatives—						Slasher tenders:				
Con.						Color work . . .	\$24.00	Week	1½ T	40
Millbury — Con.						Plain work . . .	22.00	"	1½ T	40
Woolen workers:						Rayon work . . .	26.00	"	1½ T	40
Card room:						Sample work . . .	24.00	"	1½ T	40
Alley boys . . .	\$0.44	Hour	-	40		Synthetic rayon yarn:				
Dusters . . .	.45	"	-	40		Fabrication department:				
Feed tenders . . .	.44	"	-	40		Grinder men . . .	.58	Hour	-	40
Finishers . . .	.47	"	-	40		Grinder cleaners . . .	.38	"	-	40
Reelers . . .	.50	"	-	40		Mixer men . . .	.58	"	-	40
Strippers . . .	.51	"	-	40		Operators . . .	.65	"	-	40
Dressing room:						Press men . . .	.58	"	-	40
Dressers . . .	.69	"	-	40		Pulp rackers . . .	.38	"	-	40
Floor boys . . .	{ .45 .47½ }	"	-	40		Spare men . . .	.38	"	-	40
Finishing department:						Spinning department:				
Burlers . . .	.40	"	-	40		Apprentices:				
Carbonizer . . .	.50	"	-	40		1 to 6 weeks . . .	.38	"	-	40
Cloth carriers . . .	.47½	"	-	40		6 weeks to 6 months . . .	.49	"	-	40
Dryers . . .	.50	"	-	40		6 months to 1 year . . .	.55	"	-	40
Extractors . . .	.50	"	-	40		Thereafter . . .	.65	"	-	40
Napper and chin-chilla workers . . .	.50	"	-	40		Cake men:				
Number machine men . . .	.40	"	-	40		1 to 6 weeks . . .	.38	"	-	40
Perchers . . .	.70	"	-	40		Thereafter . . .	.50	"	-	40
Perchers' helpers . . .	.60	"	-	40		Filter gang . . .	.48	"	-	40
Press men . . .	.50	"	-	40		Hook changers . . .	.48	"	-	40
Sewers . . .	.44	"	-	40		Maintenance men . . .	.56	"	-	40
Shearers . . .	.50	"	-	40		Pump cleaners . . .	.45	"	-	40
Soap and floor men . . .	.50	"	-	40		Spindle men . . .	.59	"	-	40
Tackers . . .	.40	"	-	40						
True lighters . . .	.45	"	-	40		North Adams:				
Washers and fillers . . .	.50	"	-	40		Loomfixers . . .	{22.05 24.65}	Week	1 T	40
Weighers . . .	.50	"	-	40						
Winders . . .	.55	"	-	40		Weavers:				
Picking and mixing room:						Cleaners . . .	10.90	"	-	40
General laborers . . .	.46½	"	-	40		Drop wire men . . .	13.65	"	-	40
Rag sorting . . .	.38	"	-	40		Slasher tenders . . .	18.90	"	-	40
Spinning room:										
Bobbin boys . . .	.43	"	-	40		Northbridge:				
Floor boys . . .	.43	"	-	40		Cloth room:				
Frame tenders . . .	.43	"	-	40		Cloth checker . . .	15.00	"	-	40
Roving carriers . . .	.50	"	-	40		Cloth grader . . .	14.00	"	-	40
Yarn weighers' helpers and floor men . . .	.45	"	-	40		Folder tender . . .	13.00	"	-	40
Stock dry house:						Press hands . . .	16.00	"	-	40
Piece dye . . .	.50	"	-	40		Re-inspectors . . .	13.00	"	-	40
Stock dye . . .	.50	"	-	40		Drawing-in room:				
Weaving department:						Counting heddles . . .	13.00	"	-	40
Bobbin cleaners . . .	.40	"	-	40		Drawing on machine . . .	16.00	"	-	40
Chain builders . . .	.50	"	-	40		Warper lifter . . .	16.50	"	-	40
Drop wire girls . . .	.40	"	-	40		Machine shop:				
Harness cleaners . . .	.45	"	-	40		Belt man . . .	23.60	"	-	40
Head filling carrier . . .	.51	"	-	40		Blacksmith . . .	22.50	"	-	40
Loom cleaners . . .	.38	"	-	40		Carpenter . . .	23.00	"	-	40
Loomfixers, C & K automatic:						Elevator man . . .	15.35	"	-	40
6 looms . . .	.66	"	-	40		Millwright . . .	19.20	"	-	40
12 looms . . .	.78	"	-	40		Welder . . .	16.50	"	-	40
18 looms . . .	.80	"	-	40		Silk room:				
20 looms . . .	.87½	"	-	40		Box boy . . .	13.00	"	-	40
Number machine men . . .	.40	"	-	40		Doffers . . .	13.00	"	-	40
Perchers . . .	.65	"	-	40		Oilers . . .	13.00	"	-	40
Reeding on frame . . .	.30	"	-	40		Quiller fixers . . .	14.00	"	-	40
Reeding on loom . . .	.45	"	-	40		Trammer tenders . . .	13.00	"	-	40
Warp starters . . .	.65	"	-	40		Twister fixers . . .	16.00	"	-	40
Helpers . . .	.46	"	-	40		Warper bankers . . .	.32½ Hour	-	40	
New Bedford:¹						Warper doffers . . .	13.00	Week	-	40
Changers-over . . .	23.00	Week	1½ T	40		Warper tenders . . .	.349/10 Hour	-	40	
Loomfixers . . .	26.00	"	1½ T	40		Warpertenders,night . . .	17.00	Week	-	40
Shearers . . .	18.00	"	-	40		Winder fixers . . .	14.00	"	-	40

¹ See Fall River for additional rates for New Bedford.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Textile Operatives—						Machinists	\$23.25	Week		40
Con.						Men on horns	17.65	"		40
Northbridge—Con.						Mill truckers	17.30	"		40
Slashing room:						Millwrights	22.35	"		40
Slasher tenders:						Oilers	17.30	"		40
Cotton warps	\$22.00	Week		40		Oil men, power house	19.00	"		40
Rayon warps	23.00	"		40		Paddlers	18.00	"		40
Helpers	14.00	"		40		Painters	17.30	"		40
Spinning room:							20.70	"		40
Cleaners	10.40	"		40		Pasting and winding	17.65	"		40
Doffers	13.00	"		40		Piece goods packers	19.00	"		40
Spinners	.35	Hour		40		Pillow case packers	19.00	"		40
Spooler fixers	16.00	Week		40		Pillow case turning	13.00	"		40
Weave shop:						Plating and trucking:				
Cleaners	13.00	"		40		Back of mangles	17.65	"		40
Cutting waste	13.00	"		40		Back of dry cans and				
Filling boys	13.00	"		40		tender frames	17.65	"		40
Loomfixers	.62½	Hour		40		Front of dry cans				
Smash piecers	15.00	Week		40		and tender frames	18.00	"		40
Spare fixers	.52½	Hour		40		Power house cleaners	18.00	"		40
Outside help:						Rag sorters	17.65	"		40
Cart teamsters	16.40	Week		40		Remnant sorters	13.00	"		40
Express teamsters	19.45	"		40		Room girls in stitch-				
Express helpers	14.30	"		40		ing room	13.00	"		40
Laborers	14.30	"		40		Sheet and pillow case				
Norton:						put-up	13.25	"		40
Cloth folders (cotton						Sheet packers	19.00	"		40
piece goods)	28.78	"		40		Shipping stencilers	19.00	"		40
Peabody (bleachery):						Soapers	18.00	"		40
Baling and casing	17.65	"		40		Special inspection for				
Bin piling	17.30	"		40		H.S. sheets	13.50	"		40
Blacksmiths	22.35	"		40		Spot washing	13.00	"		40
Book folders	18.00	"		40		Squeezers	18.00	"		40
Box makers	18.00	"		40		Stamping and papering	13.00	"		40
Case finders	19.00	"		40		Starch mixers	19.00	"		40
Case nailers	17.65	"		40		Steamfitters	21.35	"		40
Casing remnants	17.65	"		40		Steamfitters' helpers	20.15	"		40
Chemic mixers	19.00	"		40		Stenciling cases and				
Color mixers	19.00	"		40		bales	17.65	"		40
Doffing sheets and						Sweepers	15.00	"		40
pillow cases from						Tearing room sorters	18.00	"		40
belts	13.25	"		40		Tearing sheets, pillow				
Dye house, general						cases, and remnants	13.00	"		40
help	18.00	"		40		Tubing folding	13.50	"		40
Electricians	18.00	"		40		Tying on wrapping				
	20.15	"		40		machine	13.50	"		40
Elevator men	16.00	"		40		Warehouse truckers	18.00	"		40
Folding	13.50	"		40		White rack piling	17.65	"		40
Gate men	18.00	"		40		Wiring	13.50	"		40
Hand coupling	17.65	"		40		Salem:				
Hookers	13.50	"		40		Adding machine clerks	13.25	"		40
Inspecting machine						Atomizer cleaners	16.60	"		40
girls	13.00	"		40		Bad roving and yarn				
Inspecting and pack-						hands	13.00	"		40
ing commission goods	19.00	"		40		Balers	15.00	"		40
Jiggers	18.00	"		40		Basement truckers	15.00	"		40
Kier boilers	21.00	"		40		Battery hands	13.00	"		40
Kier piling	17.65	"		40		B. C. bobbin hands	13.00	"		40
Laying out and sewing						B. C. bobbin strippers	13.00	"		40
grey goods	17.65	"		40		B. C. machine men	15.00	"		40
Machine operators:						B. C. sweepers	13.50	"		40
Atomizers and						B. C. warper tenders	18.60	"		40
sprinklers	18.00	"		40		Beam men	15.00	"		40
Combination man-						Blacksmiths	22.20	"		40
gles	18.00	"		40		Blacksmiths' helpers	15.80	"		40
Commission mangles	18.00	"		40		Bobbin cleaning ma-				
Liming machine	18.00	"		40		chine girls	13.50	"		40
Packaging machine	20.00	"		40		Bobbin cleaning ma-				
Rolling and friction						chine men	15.00	"		40
calenders	18.00	"		40		Bobbin conveyors	15.00	"		40
Rolling machines	18.00	"		40		Bobbin reamers	15.00	"		40
Sheeting calenders	18.00	"		40		Bookers	15.00	"		40
Singeing machine	18.00	"		40		Card doffers	13.50	"		40
Tubing calenders	18.00	"		40		Card grinders	20.00	"		40
Washing machine	18.00	"		40		Card room:				
Water and starch						Bobbin men	16.60	"		40
manglers	18.00	"		40		Roving men	17.20	"		40

TABLE 11. TEXTILE MANUFACTURING — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Textile Operatives—					Scrubbers . . .	\$14.00	Week	—	40
Con.					Section hands . . .	20.00	"	—	40
Salem—Con.					Section men . . .	19.00	"	—	40
Card room — Con.					Shafting men . . .	15.00	"	—	40
Tractor men . . .	\$17.20	Week	—	40	Shop cleaners . . .	15.00	"	—	40
	{ 20.00 }				Shop helpers . . .	{ 16.20 }	"	—	40
Carpenters . . .	{ 20.40 }	"	—	40		{ 18.00 }			
	{ 21.80 }				Slasher helpers . . .	15.50	"	—	40
Cheese menders . . .	13.00	"	—	40	Slasher tenders . . .	23.50	"	—	40
Cleaners . . .	15.00	"	—	40	Spare hands . . .	15.00	"	—	40
Cleaners, loom . . .	13.50	"	—	40	Special cleaners and sweepers . . .	13.00	"	—	40
Cleaners and sweepers . . .	13.50	"	—	40	Special drawing frame hand . . .	13.25	"	—	40
Cloth handlers . . .	15.80	"	—	40	Special dress room trucker . . .	15.50	"	—	40
Cloth handlers, narrow cloth . . .	15.00	"	—	40	Special roving men . . .	{ 15.00 }	"	—	40
Cloth men . . .	16.20	"	—	40		{ 15.50 }			
Conditioning machine men . . .	15.80	"	—	40	Special stripper . . .	15.00	"	—	40
Cork roll covers . . .	15.00	"	—	40	Spindle setters . . .	20.00	"	—	40
Creel hands . . .	13.50	"	—	40	Spoolers . . .	13.00	"	—	40
Doubler helpers . . .	13.00	"	—	40	Spoil men . . .	15.00	"	—	40
Drawing frame fixer . . .	19.50	"	—	40	Stock room helpers . . .	15.00	"	—	40
Drawing hands . . .	13.50	"	—	40	Strippers . . .	15.80	"	—	40
Drawing-in machine girls . . .	13.50	"	—	40	Supply men . . .	15.00	"	—	40
Drawing-in machine men . . .	19.50	"	—	40	Teamsters . . .	16.60	"	—	40
Drawing-in machine helpers . . .	15.00	"	—	40	Tower hands . . .	15.80	"	—	40
Electricians . . .	{ 23.00 }	"	—	40	Tractor helpers . . .	{ 15.00 }	"	—	40
	{ 24.80 }					{ 15.80 }			
Electricians' helpers . . .	{ 17.20 }	"	—	40	Tractor men . . .	18.00	"	—	40
	{ 18.00 }				Truckers, cotton house . . .	15.50	"	—	40
Elevator men . . .	{ 20.00 }	"	—	40	Truckers, slasher room . . .	15.00	"	—	40
	{ 15.00 }				Twisters . . .	13.00	"	—	40
Filling men . . .	{ 15.80 }	"	—	40	Twister hands . . .	13.50	"	—	40
	{ 16.20 }				Warp tying machine man . . .	20.00	"	—	40
Folder helpers . . .	14.00	"	—	40	Warp tying helpers . . .	15.00	"	—	40
Gate watchmen . . .	15.00	"	—	40	Warper creelers . . .	15.60	"	—	40
Harness girls . . .	13.50	"	—	40	Washers . . .	15.00	"	—	40
Head trucker . . .	16.60	"	—	40	Waste men . . .	15.00	"	—	40
Inspecting machine tenders . . .	13.00	"	—	40	Wide folders . . .	15.00	"	—	40
Inspectors . . .	15.80	"	—	40	Winding machine men . . .	13.00	"	—	40
Iron and truckers . . .	15.00	"	—	40	Yard men . . .	15.00	"	—	40
Lap hands . . .	15.00	"	—	40	Yarn hands . . .	{ 15.00 }	"	—	40
Loomfixers . . .	24.00	"	—	40		{ 15.50 }			
	{ 21.20 }				Westford (Graniteville):				
Machinists . . .	{ 22.20 }	"	—	40	Worsted workers:				
	{ 24.80 }				Drawing-room workers . . .	17.00	"	1 T	40
Masons . . .	20.70	"	—	40	Spinners . . .	17.00	"	1 T	40
Motor oilers . . .	19.00	"	—	40	Spoolers . . .	17.00	"	1 T	40
Narrow folders . . .	14.00	"	—	40	Twisters . . .	17.00	"	1 T	40
Oilers . . .	15.00	"	—	40	Warpers . . .	17.00	"	1 T	40
Oilers and cleaners . . .	15.00	"	—	40	Winders . . .	17.00	"	1 T	40
Oilers and tape men . . .	{ 15.00 }	"	—	40					
	{ 15.80 }				Worcester:				
Opening and picker hands . . .	15.80	"	—	40	Carpet workers:				
Over-inspectors . . .	15.80	"	—	40	Card boys . . .	.54	Hour	—	40
Painters . . .	{ 18.60 }	"	—	40	Carpenters . . .	.62	"	—	40
	{ 19.50 }				Dyers . . .	.52½	"	—	40
Paperers and ticketers . . .	15.00	"	—	40	Fixers . . .	1.08	"	—	40
Pipers . . .	20.00	"	—	40	Machinists . . .	.62	"	—	40
Pipers' helpers . . .	{ 18.00 }	"	—	40	Worsted workers:				
	{ 18.60 }				Burlers . . .	17.00	Week	—	40
Pressmen . . .	15.50	"	—	40	Chain builders . . .	20.00	"	—	40
Remnant men . . .	15.00	"	—	40	Dressers . . .	29.00	"	—	40
Rodders . . .	13.00	"	—	40	Drop wire girls . . .	15.40	"	—	40
Roll covers . . .	14.00	"	—	40	Filling carriers . . .	20.00	"	—	40
Rolling machine men . . .	15.80	"	—	40	Finishing room help . . .	20.00	"	—	40
Room girls . . .	15.00	"	—	40	Floor boys . . .	19.00	"	—	40
Roving hands . . .	15.00	"	—	40	Jack winders . . .	15.40	"	—	40
Roving men . . .	15.00	"	—	40	Loom fixers . . .	34.00	"	—	40
Roving truckers . . .	15.00	"	—	40	Menders . . .	21.00	"	—	40
					Speckers . . .	17.00	"	—	40

TABLE 12. THEATRICAL EMPLOYMENT
Moving Picture Machine Operators¹

MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ²		Overtime Rate per Hour		MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ²		Overtime Rate per Hour
	Rates of Wages	Basis				Rates of Wages	Basis	
Moving Picture Machine Operators.³					Class B theatres:			
Amesbury	\$53.10	7 days	\$1.80		First operators	\$53.50	7 days	\$1.75
Amherst:					Second operators	46.50	7 days	1.75
First operators	60.00	7 days	1.75		Relief operators	14.00	14 hours per week	-
Second operators	50.00	7 days	1.75		Class C theatres:			
Athol:					Operators	50.00	7 days	1.75
First operators	47.50	7 days	1.25		Assistant operators	43.00	7 days	1.75
Second operators	45.00	7 days	1.25		Lawrence:			
Attleboro:					Class A theatres	50.00	7 days	1.75
Operators	52.50	7 days	1.25		Class B theatres	47.50	7 days	1.75
Second operators	37.50	7 days	1.00		Leominster:			
Boston:					First operators	52.50	7 days	1.50
Sound productions:					Second operators	47.50	7 days	1.50
Class A theatres	90.00	6 or 7 days	2 T		Lexington	55.00	6 days	-
Class B theatres	81.00	6 or 7 days	2 T		Lowell:			
Class C theatres	76.50	6 or 7 days	2 T		Class A theatres:			
Class D theatres	65.60	6 days	2 T		Chief operators	64.00	6 or 7 days	2.00
Class E theatres	63.00	6 days	2 T		Assistant chief operators	61.00	6 or 7 days	2.00
Brookton	52.00	6 days	1.80		Operators	59.00	6 or 7 days	2.00
Chicopee ⁴	2.22	Booth- hour	5-		Class B theatres:			
Clinton:					Chief operators	59.00	6 or 7 days	2.00
First operators	56.00	7 days	1.50		Assistant chief operators	56.00	6 or 7 days	2.00
Second operators	44.00	7 days	1.50		Operators	54.00	6 or 7 days	2.00
Danvers	35.00	7 days or less	2.00		Lynn:			
Fall River:					First operators	66.00	7 days	2.00
Class A theatres:					Second operators	49.00	7 days	2.00
First operators	48.00	7 days	2.50		Marlborough:			
Second operators	35.00	7 days	1.25		First operators	50.00	7 days	-
Class B theatres:					Second operators	45.00	7 days	-
First operators	42.50	7 days	2.50		Natick	58.50	7 days	-
Second operators	30.00	7 days	1.25		New Bedford:			
Fitchburg:					Sound productions:			
Class A theatres:					Chief operators	54.00	7 days	2.00
First operators	52.00	7 days	1.50		Second men:	40.00 35.00 20.00	7 days	1.50
Second operators	35.00	7 days	1.50		Silent pictures	51.00	7 days	1.50
Class B theatres:					Newburyport:			
First operators	40.00	7 days	1.50		Sound productions	53.10 36.00 30.60	7 days 4 days 3 days	1.80
Second operators	35.00	7 days	1.50		Newton	67.50	7 days	-
Framingham	55.00	7 days	-		North Adams:			
Gloucester:					Chief operators	54.00	6 days	1.33 $\frac{1}{3}$
First operators	59.00	7 days of 2.00 5 hours			Operators	48.00	6 days	1.33 $\frac{1}{3}$
Second operators	40.00	7 days of 2.00 4 hours			Northampton:			
Greenfield:					Class A theatres:			
Class A theatres	48.00	7 days	1.00		First operators	65.00	7 days	1.50
Class B theatres:					Second operators	55.00	7 days	1.50
First operators	38.00	7 days	1.00		Class B theatres:			
Second operators	33.00	7 days	1.00		First operators	55.00	7 days	1.75
Haverhill	57.27	7 days	1.80		Second operators	46.44	6 days	1.29
Holyoke:					Class B theatres:			
Class A theatres (continuous):					First operators	45.00	7 days	1.75
First operators	57.00	7 days	1.75		Second operators	37.44	6 days	1.04
Second operators	40.00	7 days	1.75		Peabody	50.00	7 days	2.00
Relief operators	10.00	10 hours per week	-					

¹ Rates effective Labor Day, or at beginning of fall contract season.

² Operators are usually engaged on the basis of two and one-half or three hours per performance — five or six hours a day. Rates quoted are paid operators for full schedule of hours. All time over 40 hours per week is usually worked by spare operators who receive pro rata of weekly rates, being paid therefor by operators whose schedules they complete, if such schedules exceed 40 hours per week.

³ Two men are required on each shift to operate vitaphone, movietone, and other sound machines, and rates quoted apply to operators of such devices, unless otherwise specified. If two rates are paid, first operator receives higher rate.

⁴ Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and Westfield.

⁵ Running time of theatre, 42-46 hours; covered by three operators with a maximum of 40 hours each per week; overtime \$1.50 per hour per man.

⁶ Rates vary according to individual agreements.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Moving Picture Machine Operators — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ¹		Overtime Rate per Hour	MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ¹		Overtime Rate per Hour
	Rates of Wages	Basis			Rates of Wages	Basis	
Moving Picture Machine Operators² — Con.				Taunton	\$35.00	40 hours	\$1.50
Pittsfield:				Waltham:			
First operators ³ . . .	\$66.00	6 days	4-	First operators . . .	64.00	7 days	2.00
Second operators ⁴ . .	48.00	6 days	4-	Second operators . .	60.43	7 days	2.00
Salem:				Worcester:			
Sound productions:				Vaudeville and pictures:			
First operators . . .	64.00	7 days	\$2.00	Chief operators . . .	66.00	7 days	4-
Second operators . .	47.00	7 days	2.00	Assistant chief operators	64.00	7 days	4-
Vaudeville and pictures	55.00	40 hours	2.00	Operators	61.00	7 days	4-
Springfield:				Pictures only:			
Class A theatres . . .	3.18	Booth-hour	5-	Class A theatres:			
Class B theatres . . .	2.93	Booth-hour	5-	Chief operators . . .	66.00	7 days	4-
Class C theatres . . .	2.50	Booth-hour	6-	Assistant chief operators	64.00	7 days	4-
Class D theatres . . .	2.22	Booth-hour	7-	Operators	60.00	7 days	4-
				Class B theatres:			
				Chief operators . . .	60.00	7 days	4-
				Assistant chief operators	58.00	7 days	4-
				Operators	56.00	7 days	4-

Musicians.⁸

MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ⁹		Overtime Rate per Hour	MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ⁹		Overtime Rate per Hour
	Rates of Wages ¹⁰	Number of Performances ¹¹			Rates of Wages ¹⁰	Number of Performances ¹¹	
Athol.				Leaders	\$81.00	8 or less	\$3.60
Musicians	\$4.50	1 to 3	\$1.00	Musical shows (first class):			
Attleboro.				Musicians	66.00	8 or less	2.40
Picture Theatres. ¹²				Leaders	83.00	8 or less	3.60
Musicians	\$40.00	12	\$1.00	Musical shows (second class):			
Leaders	45.00	12	1.00	Musicians	62.00	9 or less	2.40
Solo pianists	35.00	6 evenings	1.00	Leaders	77.00	9 or less	3.60
Organists	45.00	12	1.00	Four musicians or less:			
	35.00	6 evenings	1.00	Dramatic shows:			
	45.00	12	1.00	Musicians	66.00	8 or less	2.40
	35.00	6 evenings	1.00	Leaders	90.00	8 or less	3.60
Barnstable.				Musical shows:			
Musicians	40.00	13-	1.00	Musicians	80.00	8 or less	2.40
Leaders	60.00	13-	1.50	Leaders	100.00	8 or less	3.60
Boston.¹⁴				<i>Stock Theatres (Class A).</i>			
Combination Theatres.				Five musicians or over:			
Five musicians or over:				Musicians	52.00	9 or less	2.40
Dramatic shows:				Leaders	81.00	9 or less	3.60
Musicians	52.00	8 or less	2.40				

¹ See note 2, page 31.² See note 3, page 31.³ Houses using so-called non-synchronous equipment controlled from the projection room, operator shall receive \$7.50 extra.⁴ Overtime pro rata.⁵ Running time of theatre, 82 hours; covered by four operators with a maximum of 41 hours each per week; overtime \$2.00 per hour per man.⁶ Running time of theatre, 42-48 hours; covered by three operators with a maximum of 40 hours each per week; overtime \$1.50 per hour per man.⁷ Running time of theatre, 42-46 hours; covered by three operators with a maximum of 40 hours each per week; overtime \$1.50 per hour per man.⁸ Rates effective Labor Day, or at beginning of fall contract season.⁹ Rates for fourteen performances weekly include two shows on Sunday; otherwise, Sunday engagements are on a special basis.¹⁰ Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.¹¹ A single performance usually covers 2¾ or 3 hours; matinee and evening performances, usually 5½ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.¹² With or without vaudeville.¹³ Not over 30 hours, including rehearsals.¹⁴ Rates paid in theatres not shown vary according to individual contracts, based on class of performance playing time, etc.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ¹		Overtime Rate per Hour	MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ¹		Overtime Rates per Hour
	Rates of Wages ²	Number of Performances ³			Rates of Wages ²	Number of Performances ³	
Boston — Con. <i>Stock Theatres</i> (Class A) — Con. Four musicians or less:				<i>Vaudeville and Picture Theatres.</i>			
Musicians . . .	\$66.00	9 or less	\$2.40	Musicians . . .	{ \$36.00 14 30.00 12 24.00 6 46.00 14 }		¹⁰ \$1.50
Leaders . . .	90.00	9 or less	3.60	Leaders . . .	{ 40.00 12 34.00 6 45.00 14 45.00 14 }		¹⁰ 1.50
<i>Stock Theatres</i> (Class B). Five musicians or over:				Solo organists . . .	45.00 14		¹⁰ 1.50
Musicians . . .	47.00	9 or less	2.40	Solo pianists . . .	45.00 14		¹⁰ 1.50
Leaders . . .	67.00	9 or less	3.60				
Brockton. <i>Picture Theatres.</i>				Greenfield. <i>Theatres (All Classes).</i>			
Musicians . . .	45.00	12	1½ T	Musicians . . .	{ 35.00 13 21.00 7 }		1.00
Leaders . . .	67.50	12	1½ T	Leaders . . .	45.00 13		1.00
Organists . . .	65.00	12	1½ T				
Fairhaven. <i>Picture Theatres.</i>				Haverhill. <i>Vaudeville and Picture Theatres.</i>			
Pianists . . .	{ 35.20 14 16.80 4 6 }		6 —	Musicians . . .	60.00 14		1½ T
Fall River. <i>Stock Theatres.</i>				Leaders . . .	67.00 14		1½ T
Musicians . . .	38.00	12 or less	6 —	Organists . . .	70.00 14		1½ T
Leaders . . .	48.00	12 or less	6 —	Relief organists . . .	¹¹ 2.00 —		—
<i>Vaudeville and Picture Theatres</i> (First Class).				Relief pianists . . .	¹² 2.00 —		—
Musicians . . .	45.00	12	6 —				
Leaders . . .	60.00	12	6 —	Holyoke.			
Organists . . .	50.00	7 —	—	Musicians . . .	48.00 14		—
<i>Vaudeville and Picture Theatres</i> (Second Class).				Leaders . . .	58.00 14		—
Musicians . . .	40.00	12	6 —	Lawrence.			
Leaders . . .	45.00	12	6 —	Musicians . . .	8.00 ¹² 3		1.50
Organists . . .	50.00	7 —	—	Leaders . . .	10.00 ¹² 3		1.50
<i>Vaudeville and Picture Theatres</i> (First Class).							
Musicians . . .	45.00	12	6 —	Lowell. <i>Stock Theatres.</i>			
Leaders . . .	60.00	12	6 —	Musicians . . .	36.00 9		1.50
Organists . . .	50.00	7 —	—	Leaders . . .	43.00 9		1.50
<i>Vaudeville and Picture Theatres</i> (Second Class).				<i>Vaudeville Theatres.</i>			
Musicians . . .	40.00	12	6 —	Musicians . . .	56.00 21		¹⁴ —
Leaders . . .	45.00	12	6 —	Leaders . . .	68.00 21		¹⁴ —
Organists . . .	50.00	7 —	—	<i>Vaudeville and Picture Theatres (Class B).</i>			
<i>Picture Theatres.</i>				Musicians . . .	38.00 21		1.50
Organists . . .	50.00	7 —	—	Leaders . . .	42.00 21		1.50
Fitchburg.				<i>Picture Theatres</i> (Class A). ¹⁶			
Musicians . . .	4.00	1	1.25	Head organists . . .	50.00 14		1.50
Leader . . .	5.00	1	1.25	Relief organists or pianists . . .	35.00 ¹³ 7		1.50
Frammingham. <i>Picture Theatres.</i>				<i>Picture Theatres</i> (Class B). ¹³			
Musicians . . .	{ 35.00 12 30.00 8 25.00 6 40.00 12 }		—	Head organists . . .	45.00 14		1.50
Leaders . . .	{ 35.00 8 30.00 6 45.00 12 }		—	Relief organists or pianists . . .	22.50 ¹³ 7		1.50
Solo organists . . .	{ 35.00 12 40.00 12 35.00 12 }		—				
Solo pianists . . .	{ 35.00 12 40.00 12 35.00 12 }		—	Lynn. <i>Vaudeville and Picture Theatres (Class A).</i>			
Gloucester. ⁹ <i>Stock Theatres.</i>				Musicians . . .	10.00 3		¹⁵ —
Musicians . . .	{ 36.00 9 24.00 6 41.00 9 29.00 6 }		¹⁰ 1.50	Leaders . . .	14.00 3		¹⁶ —
Leaders . . .			¹⁰ 1.50	<i>Vaudeville and Picture Theatres (Class B).</i>			
				Musicians . . .	8.00 3		¹⁵ —
				Leaders . . .	12.00 3		¹⁶ —

¹ See note 9, page 32. ² See note 10, page 32. ³ See note 11, page 32.⁴ Extra week-day performances pro rata.⁵ Overtime rate per ½ hour, 80 cents.⁶ Overtime pro rata; Sundays — musicians, \$5.00 per performance; leaders, \$7.00.⁷ Rate for 7 days.⁸ Higher rate paid in theatres seating 1,000 or over.⁹ Same rates apply in Manchester.¹⁰ Rate for first hour; \$2 per hour thereafter.¹¹ Rate per hour.¹² Rate for first hour; then \$1 for each hour or fraction thereof.¹³ Performances of two hours or less.¹⁴ Overtime rate per ¼ hour, 35 cents.¹⁵ No orchestra regularly employed. When extra musicians are required, they are paid \$4 per performance.¹⁶ Overtime rate per ¼ hour, 50 cents for musicians and 75 cents for leaders; Sunday overtime rate, 75 cents per ¼ hour for musicians and \$1.00 for leaders.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Musicians — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ¹		Overtime Rates per Hour	MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ¹		
	Rates of Wages ²	Number of Performances ³			Rates of Wages ²	Number of Performances ³	
Milford. <i>Picture Theatres.</i>				Springfield. <i>Combination Theatres.</i>			
Musicians . . .	\$3.50	1	\$1.00	Dramatic shows:			
Solo pianists . . .	⁴ { 30.00 } 35.00	—	1.00	Musicians . . .	\$5.00	1	9 —
Relief pianists . . .	5 6.00	—	1.00	Leaders . . .	7.50	1	9 —
Organists . . .	60.00	14	1.00	Musical shows:			
				Musicians . . .	7.00	1	9 —
				Leaders . . .	9.50	1	9 —
New Bedford. <i>Stock Theatres.</i>				<i>Vaudeville and Picture Theatres.</i>			
Musicians . . .	{ \$6.00 1 } 10.00 2		—	Musicians . . .	60.00	22	9 —
Leaders . . .	{ 9.00 1 } 15.00 2		—	Leaders . . .	75.00	22	9 —
				Organists . . .	60.00	22	9 —
<i>Vaudeville and Picture Theatres.</i>				<i>Burlesque Theatres.</i>			
Musicians . . .	{ 51.00 12 or 14 } 29.00 6		—	Musicians . . .	45.00	10 to 12	9 —
Leaders . . .	{ 67.00 12 or 14 } 38.00 6		—	Leaders . . .	57.00	10 to 12	9 —
Solo organists . . .	{ 60.00 12 or 14 } 35.00 6		—				
Relief organists . . .	42.00 7		—	Taunton. <i>Vaudeville and Picture Theatres.</i>			
				Musicians . . .	{ 42.00 21 or less } 36.00 18 or less 24.50 14 or less		—
Newburyport. <i>Theatres (All Classes).</i>					21.00 12 or less		—
Musicians . . .	42.00 12		2.00		49.00 21 or less		—
Leaders . . .	48.00 12		2.00		42.00 18 or less		—
				Leaders . . .	{ 31.50 14 or less } 27.00 12 or less		—
North Adams. <i>Theatres (All Classes).</i>					49.00 21 or less		—
Musicians . . .	{ 40.00 12 } 8.00 —		1.00	Solo pianists . . .	{ 42.00 18 or less } 56.00 21 or less		—
Leaders . . .	{ 45.00 12 } 10.00 —		1.00	Solo organists . . .	48.00 18 or less		—
Relief pianists . . .	⁶ 1.50 —		—				
				Westfield. <i>Vaudeville and Picture Theatres.</i>			
Norwood. <i>Vaudeville and Picture Theatres.</i>				Musicians . . .	{ 45.00 14 } 27.00 7		—
Musicians . . .	30.00 6		1.00	Leaders . . .	52.00 14		—
				Worcester. <i>Combination Theatres.</i>			
<i>Picture Theatres.</i>				Musicians . . .	¹⁰ { 6.00 } 7.50	1	11 —
Musicians . . .	32.00 18		—	Leaders . . .	¹⁰ { 8.00 } 10.00	1	12 —
				<i>Stock Theatres.</i>			
Pittsfield. <i>Stock Theatres (Dramatic).</i>				Musicians . . .	50.00 12		11 —
Musicians . . .	37.50 10		1.50	Leaders . . .	70.00 12		12 —
Leaders . . .	45.00 10		1.50	<i>Burlesque Theatres.</i>			
<i>Vaudeville Theatres.</i>				Musicians . . .	52.00 12		11 —
Musicians . . .	{ 40.00 12 } 22.50 6		1.50	Leaders . . .	72.00 12		12 —
Leaders . . .	{ 50.00 12 } 28.50 6		1.50	<i>Vaudeville Theatres (Class A.)</i>			
				Musicians . . .	70.00 13 —		11 —
<i>Picture Theatres.</i>				Leaders . . .	94.00 13 —		12 —
Musicians . . .	40.00 12		1.50	<i>Vaudeville Theatres (Class B.)</i>			
Leaders . . .	⁸ 50.00 12		1.50	Musicians . . .	60.00 13 —		11 —
Relief organists or pianists . . .	{ 42.50 } 25.00		—	Leaders . . .	80.00 13 —		12 —

¹ See note 9, page 32.² See note 10, page 32.³ See note 11, page 32.⁴ Lower rate for six days, higher rate for seven days, of five hours.⁵ Sunday employment.⁶ Rate for one day of vaudeville.⁷ Rate per hour.⁸ Same rate for pianists employed alone.⁹ Broken time and overtime, pro rata.¹⁰ Higher rate for musical shows; lower rate for dramatic shows.¹¹ Overtime rate per $\frac{1}{2}$ hour, \$1.00.¹² Overtime rate per $\frac{1}{2}$ hour, \$1.25.¹³ Regular men are employed seven days a week, and weekly rate includes two performances on Sunday and any other extra performances.

TABLE 12. THEATRICAL EMPLOYMENT¹—Continued.
*Stage Employees.*²

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES ³					Special Perform- ances ⁴
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Attleboro.						
<i>Theatres (All Classes).</i>						
Carpenters	\$2.50	\$45.00	—	—	—	\$5.00
Other employees	2.00	36.00	—	—	—	5.00
Extra stage hands	2.00	—	—	—	—	—
Beverly.						
<i>Vaudeville and Picture Theatres.</i>						
Carpenters and propertymen	—	7.50	—	—	—	—
Boston.						
<i>Combination Theatres.</i>						
Heads of departments	—	65.00	\$1.55	—	\$2.00	10.00
Head flymen	6.00	—	1.30	—	1.75	8.00
Lamp operators:						
Front	6.00	—	1.30	—	1.75	8.00
Side bridge or fly floor	7.00	—	1.30	—	1.75	8.00
Stage	5.75	—	1.30	—	1.75	8.00
Flymen and grips	5.75	—	1.30	—	1.75	8.00
<i>Stock Theatres (Dramatic).</i>						
Head carpenters	—	67.50	1.55	6—	2.00	10.00
Head electricians and propertymen	—	65.00	1.55	6—	2.00	10.00
Head flymen	—	52.00	1.30	6—	1.75	8.00
Extra men	—	51.75	1.30	6—	1.75	8.00
<i>Vaudeville and Picture Theatres (First Class).⁷</i>						
<i>DeLuxe Theatres.⁸</i>						
Master mechanics	—	115.00	1.55	—	2.00	10.00
Other employees	—	65.70	1.55	—	2.00	10.00
<i>Class A Theatres. (Three Shows a Day.)</i>						
Carpenters	—	72.00	1.55	—	2.00	10.00
Electricians and propertymen	—	67.50	1.55	—	2.00	10.00
Front lamp operators	—	61.20	1.30	—	1.75	8.00
Maintenance men	—	58.50	1.55	—	2.00	10.00
Other employees	—	61.20	1.30	—	1.75	8.00
<i>Class A Theatres. (Four or More Shows a Day.)</i>						
Carpenters	—	58.05	1.55	—	2.00	10.00
Electricians and propertymen	—	54.00	1.55	—	2.00	10.00
Front lamp operators	—	50.35	1.30	—	1.75	8.00
Other employees	—	50.35	1.30	—	1.75	8.00
<i>Picture Theatres.⁹</i>						
Electricians	—	59.50	1.55	—	2.00	10.00
<i>Burlesque Theatres.</i>						
Heads of departments	—	66.50	1.55	—	2.00	10.00
Head flymen	—	58.40	1.55	10.00	2.00	10.00
Front lamp operators	—	58.40	1.30	8.00	1.75	8.00
Other employees	—	54.55	1.30	8.00	1.75	8.00
<i>Grand and Light Opera and Ballet.</i>						
Heads of departments	—	98.00	2.50	15.00	3.00	13.50
Assistant heads of departments	—	82.00	1.95	14.00	2.50	11.50
Head flymen	7.50	—	1.95	14.00	2.50	11.50
Lamp operators:						
Aerial bridge	8.00	—	1.95	14.00	2.50	11.50
Front	7.50	—	1.95	14.00	2.50	11.50
Side bridge or fly floor	6.75	—	1.95	14.00	2.50	11.50
Other employees	6.50	—	1.95	14.00	2.50	11.50

¹ A minimum rate of \$100 per week has been established by the International Union for Carpenters, Electricians, and Propertymen traveling with road shows; \$92.50 per week for all others. One day's work, one-sixth of weekly scale.

² Rates shown in table for heads of departments apply to Carpenters, Electricians, and Propertymen.

³ Rates effective Labor Day, or at beginning of fall contract season.

⁴ Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

⁵ Rate per day on a three show basis.

⁶ When vaudeville performances or concerts are given on Sunday in stock theatres, the rate of pay shall be the same as the prevailing vaudeville scale.

⁷ Under this heading are grouped theatres playing first class vaudeville, with motion pictures.

⁸ Two crews of six men each; one crew works from 10.00 a.m. to 5.00 p.m. and one works from 5.00 p.m. until drop of curtain of last show.

⁹ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed 6 days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid or at vaudeville rates.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Boston—Con.						
<i>Wardrobe Attendants.</i>						
Dressers	\$2.50	⁴ { \$20.00 25.00 }	—	—	—	⁹ \$3.00
Hangers	⁶ 1.00	—	\$1.50	\$1.50	—	—
Maids	—	⁷ { 25.00 20.00 }	—	—	—	—
Sewers	⁶ 1.00	⁸ 5.00	—	—	—	—
Brockton.						
<i>Stock Theatres.</i>						
Heads of departments	—	55.00	1.25	⁶ 2.00	—	—
Other employees	—	46.00	1.25	⁶ 2.00	—	—
<i>Vaudeville and Picture Theatres.</i>						
Heads of departments	—	⁹ 45.00	.85	7.50	—	7.50
Flymen	—	42.50	.85	7.50	—	7.50
Other employees	—	40.00	.85	7.50	—	7.50
<i>Picture Theatres.</i>						
Maintenance men and carpenters	—	53.80	.85	—	—	7.50
Danvers.						
<i>Vaudeville and Picture Theatres.</i>						
Stage hands	—	¹⁰ 7.50	—	—	—	—
Fall River.						
<i>Vaudeville Theatres.</i>						
Carpenters	—	{ ¹¹ 50.00 40.00 }	—	—	—	¹² 7.50
Electricians and propertymen	—	8.00	—	—	—	¹² 6.50
Other employees	—	8.00	—	—	—	¹² 6.00
<i>Picture Theatres.</i>						
Maintenance men	—	{ ¹¹ 45.00 36.00 }	—	—	—	—
Fitchburg.						
<i>Combination Theatres.</i>						
Carpenters	3.50	38.00	—	3.50	—	—
Electricians and propertymen	3.50	35.00	—	3.50	—	—
Flymen and grips	3.50	30.00	—	3.50	—	—
Framingham.						
<i>Picture Theatres.</i>						
Carpenters	—	¹³ 50.00	—	12.00	\$2.00	—
Gloucester.						
<i>Stock Theatres.¹⁴</i>						
Carpenters	—	55.25	1.50	10.00	2.25	10.00
Electricians and propertymen	—	42.50	1.50	10.00	2.25	10.00
Flymen and grips	—	35.70	1.50	10.00	2.25	10.00
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	42.50	1.50	10.00	2.25	10.00
Other employees	—	38.25	1.50	10.00	2.25	10.00
<i>Picture Theatres.</i>						
Electricians (maintenance men)	—	46.73	1.50	10.00	2.25	10.00
Greenfield.						
<i>Theatres (Class A).¹⁵</i>						
Heads of departments	—	45.00	1.00	—	—	¹² 8.00
Other employees	—	40.00	1.00	—	—	¹² 8.00
<i>Theatres (Class B).¹⁵</i>						
All employees	—	30.00	.75	—	—	¹² 8.00
<i>Picture Theatres.</i>						
Maintenance men	—	¹³ 45.00	—	—	—	¹² 8.00

¹ See note 2, page 35. ² See note 3, page 35. ³ See note 4, page 35.

⁴ Lower rate for vaudeville dressing, six days of three performances or less; higher rate for seven days, or for four performances per day for six days.

⁵ Opera dressing.

⁶ Rate per hour.

⁷ Rates vary according to service in theatre; higher rate for dressing two principals.

⁸ Rate per day.

⁹ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.

¹⁰ Rate per day on a three show basis.

¹¹ For seven days.

¹² Midnight shows.

¹³ For seven days or less.

¹⁴ Rate for Sunday vaudeville shows given in stock theatres.

¹⁵ Sunday performances pro rata of weekly rate.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Stage Employees ¹ — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Haverhill.						
<i>Combination Theatres.⁴</i>						
Maintenance men	—	\$45.00	\$1.00	—	1½ T	—
Electricians	—	40.00	1.00	—	1½ T	—
Property men	—	45.00	1.00	—	1½ T	—
Other employees	\$3.00	—	—	—	1½ T	—
<i>Vaudeville and Picture Theatres.⁵</i>						
Carpenters	—	⁶ 53.00	1.00	—	1½ T	⁷ 10.00
Property men	—	⁶ 48.00	1.00	—	1½ T	⁷ 10.00
Other employees	—	⁶ 46.00	1.00	—	1½ T	⁷ 10.00
<i>Picture Theatres.</i>						
Maintenance men	—	45.00	1.00	—	1½ T	—
Holyoke.						
<i>Stock Theatres.</i>						
Carpenters	—	60.00	—	⁸ 12.00	2 T	—
Electricians and property men	—	55.00	—	⁸ 10.00	2 T	—
Other employees	4.00	50.00	—	⁸ 10.00	2 T	—
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	⁹ 50.00	1.00	⁹ 12.00	—	¹⁰ 5.00
Electricians and property men	—	⁹ 40.00	1.00	⁹ 10.00	—	¹⁰ 5.00
Flymen	3.50	⁹ 40.00	1.00	⁹ 10.00	—	¹⁰ 5.00
<i>Picture Theatres.</i>						
Maintenance men	—	⁹ 50.00	1.00	—	—	¹⁰ 5.00
Lawrence.						
<i>Combination Theatres.</i>						
Carpenters	—	54.00	1.50	—	\$2.25	—
Electricians and property men	—	50.00	1.50	—	2.25	—
Flymen	4.75	—	1.50	8.37	2.25	—
<i>Stock Theatres.</i>						
Carpenters	—	54.00	1.50	—	2.25	—
Electricians and property men	—	50.00	1.50	—	2.25	—
Other employees	4.75	—	1.50	8.37	2.25	—
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	54.00	1.50	—	2.25	13.00
Other heads of departments	—	50.00	1.50	—	2.25	13.00
Lamp operators	7.00	—	1.50	8.37	2.25	13.00
Flymen and grips	4.75	—	1.50	8.37	2.25	13.00
Lowell.						
<i>Combination Theatres.</i>						
Heads of departments	—	49.50	—	—	1½ T	1½ T
Other employees	4.05	—	—	—	1½ T	1½ T
<i>Stock Theatres.</i>						
Carpenters	—	45.00	—	—	1½ T	1½ T
Other heads of departments	—	40.50	—	—	1½ T	1½ T
Assistant carpenters	—	40.50	—	—	1½ T	1½ T
Flymen and grips	¹¹ 4.50	34.20	—	—	1½ T	1½ T
<i>Vaudeville and Picture Theatres</i> (Class A).						
Carpenters	—	¹² 40.00	—	—	1½ T	1½ T
Property men	—	¹² 38.00	—	—	1½ T	1½ T
Flymen and grips	¹³ 3.17	¹² 38.00	—	—	1½ T	1½ T
<i>Vaudeville and Picture Theatres</i> (Class B).						
Carpenters	1.50	42.00	1½ T	—	1½ T	—
Electricians and property men	1.50	42.00	1½ T	—	1½ T	—
Grips	1.50	38.00	1½ T	—	1½ T	—

¹ See note 2, page 35.² See note 3, page 35.³ See note 4, page 35.⁴ All shows in excess of regular daily schedule paid for pro rata.⁵ Same rates apply to tabloid shows.⁶ Men are regularly employed seven days a week, and weekly rate includes three Sunday performances.⁷ Rate per day on a three-day basis.⁸ Rate for Sunday vaudeville shows given in stock theatres.⁹ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.¹⁰ Midnight shows.¹¹ Rate per performance for extra men.¹² For six days.¹³ For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

*Stage Employees*¹ — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES ¹					Special Perform- ances ²
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Lowell — Con.						
<i>Picture Theatres.</i>						
Carpenters	—	\$ ⁴ 46.00	—	—	—	—
Stage hands	—	—	—	\$ ⁵ 7.70	—	—
<i>Burlesque Theatres.</i>						
Heads of departments	—	⁶ 49.50	—	—	1½ T	1½ T
Other employees	4.05	—	—	—	1½ T	1½ T
Lynn.						
<i>Class A Theatres.</i>						
Carpenters	—	⁷ 65.00	—	—	—	—
<i>Class B Theaters.</i>						
Carpenters	—	⁷ 58.50	—	—	—	—
<i>Class C Theatres.</i>						
Carpenters	—	⁷ 53.00	—	—	—	—
Natick.						
<i>Picture Theatres.</i>						
Carpenters	—	⁸ 52.00	\$2.00	12.00	—	\$12.00
New Bedford.						
<i>Combination Theatres.</i>						
Carpenters	—	50.00	1.00	—	1.50	—
Other heads of departments . .	—	42.50	1.00	—	1.50	—
Head flymen	8.00	—	1.00	—	1.50	—
Other employees	4.50	—	1.00	—	1.50	—
<i>Stock Theatres.</i>						
Carpenters	—	55.00	1.00	—	1.50	—
Other heads of departments . .	—	50.00	1.00	—	1.50	—
Second hands	—	50.00	1.00	—	1.50	—
Assistant propertymen	—	35.00	1.00	—	1.50	—
Flymen and grips	—	45.00	1.00	—	1.50	—
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	⁹ 44.20	1.00	—	1.50	5.00
Other employees	—	⁹ 44.20	1.00	—	1.50	5.00
<i>Picture Theatres.</i>						
Carpenters	—	⁹ 44.20	1.00	—	1.50	5.00
Newton.						
<i>Picture Theatres.</i>						
Carpenters	—	⁸ 60.50	2.00	12.00	—	12.00
North Adams.						
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	¹⁰ 40.00	.75	9.00	—	5.00
Electricians and propertymen . .	—	¹⁰ 35.00	.75	8.00	—	5.00
<i>Lamp operators:</i>						
Front	3.00	—	.75	8.00	—	5.00
Stage	2.50	—	.75	8.00	—	5.00
Flymen and grips	2.50	—	.75	8.00	—	5.00
Northampton.						
<i>Stock Theatres.</i>						
Carpenters	—	57.00	—	—	—	9.00
Other heads of departments . .	—	50.00	—	—	—	7.00
Assistant carpenters	—	50.00	11—	—	—	7.00
Assistant propertymen	—	40.00	11—	—	—	7.00
Other employees	4.00	—	11—	—	—	7.00

¹ See note 2, page 35.² See note 3, page 35.³ See note 4, page 35.⁴ For seven days.⁵ When men are required to run props, they are paid time and one-half of carpenters' weekly wage and \$7.70 for Sunday.⁶ If men are employed three days or less, receive \$13.00 per day, after three days receive weekly rate.⁷ Rate for seven days or less of seven hours each.⁸ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.⁹ For 10 performances or less.¹⁰ If employed four days or less, carpenters receive \$9.00 per day, and electricians and property men \$8.00; after four days, receive weekly rate.¹¹ All men except department heads receive \$1.00 per hour for putting on production.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Stage Employees ¹ — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Northampton — Con.						
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	\$52.50	—	\$41.75	—	\$9.00
Other heads of departments . . .	—	47.25	—	41.50	—	7.00
Stage hands	—	42.00	5—	41.50	—	7.00
Lamp operators	\$4.00	—	5—	41.00	—	7.00
<i>Vaudeville Houses.</i>						
Carpenters	—	46.20	—	12.30	—	9.00
Other heads of departments . . .	—	41.00	—	10.25	—	7.00
Stage hands	4.00	38.50	5—	4.00	—	7.00
Lamp operators	4.00	—	5—	4.00	—	7.00
<i>Picture Theatres.</i>						
Maintenance men	—	42.50	—	—	—	9.00
Peabody.						
<i>Vaudeville and Picture Theatres.</i>						
Stage hands	—	77.50	—	—	—	—
Pittsfield.						
<i>Combination Theatres.</i>						
Heads of departments	—	60.00	\$1.50	—	\$2.00	—
Other employees	3.75	—	1.50	—	2.00	—
<i>Stock Theatres.</i>						
Carpenters	—	54.50	1.50	—	2.00	—
Electricians and propertymen . . .	—	47.00	1.50	—	2.00	—
Assistant carpenters	—	44.50	1.50	—	2.00	—
Assistant propertymen	—	37.00	1.50	—	2.00	—
Other employees	3.75	—	1.50	—	2.00	—
<i>Vaudeville and Picture Theatres.</i>						
Electricians	—	32.50	1.50	—	—	10.00
Propertymen	—	31.00	1.50	—	—	8.00
Head flymen	—	31.00	1.50	—	2.00	8.00
Flymen and grips	3.75	—	1.50	—	2.00	8.00
<i>Picture Theatres.</i>						
Carpenters	—	{ 45.75 } 44.50	1.50	—	—	10.00
Salem.						
<i>Stock Theatres.</i>						
Carpenters	—	65.00	1.50	12.00	2.25	12.00
Electricians and propertymen . . .	—	50.00	1.50	10.00	2.25	10.00
Flymen and grips	—	42.00	1.50	10.00	2.25	10.00
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	60.00	1.50	—	2.25	10.00
Other employees	—	54.00	1.50	—	2.25	10.00
<i>Picture Theatres.</i>						
Maintenance men:						
Class A theatres	—	60.00	1.50	—	2.25	10.00
Class B theatres	—	50.00	1.50	—	2.25	10.00
Springfield.						
<i>Combination Theatres.</i>						
Carpenters	—	64.00	1.50	—	3.00	10.00
Other heads of departments . . .	—	60.00	1.50	—	3.00	10.00
Head flymen	5.50	—	1.25	—	2.50	10.00
Front lamp operators	5.50	—	1.25	—	2.50	10.00
Other employees	5.00	—	1.25	—	2.50	10.00
<i>Stock Theatres.</i>						
Heads of departments	—	65.00	1.50	—	—	—
Assistants	—	50.00	1.25	—	—	—
Other employees	—	55.00	1.25	—	—	—

¹ See note 2, page 35.² See note 3, page 35.³ See note 4, page 35.⁴ Rate per hour.⁵ All men except department heads receive \$1.00 per hour for putting on production.⁶ For seven days.⁷ Rate per day on a three show basis.⁸ When three days of vaudeville are run.⁹ Rate for Sunday vaudeville shows given in stock theatres.

TABLE 12. THEATRICAL EMPLOYMENT — Concluded.
*Stage Employees*¹ — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES ¹					Special Perform- ances ²
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Springfield — Con.						
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	\$65.00	—	—	\$3.00	—
Electricians and propertymen	—	61.00	—	—	3.00	—
Head flymen	—	58.00	—	—	2.50	—
Grips	—	55.00	—	—	2.50	—
<i>Picture Theatres.</i>						
Maintenance men	—	65.00	\$3.00	—	3.00	—
<i>Burlesque Theatres.</i>						
Carpenters	—	54.00	—	—	3.00	\$10.00
Electricians and propertymen	—	50.00	—	—	3.00	10.00
Head flymen	—	47.00	—	—	2.50	10.00
Flymen and grips	—	44.00	—	—	2.50	10.00
Taunton.						
<i>Combination Theatres.</i>						
Carpenters	—	36.00	—	—	—	—
Other heads of departments	—	34.00	—	—	—	—
Lamp operators	\$3.00	—	—	—	—	—
Stage hands	2.50	30.00	—	—	—	—
<i>Stock Theatres.</i>						
Carpenters	—	36.00	—	—	—	—
Other employees	—	34.00	—	—	—	—
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	36.00	—	—	—	—
Electricians and propertymen	—	34.00	—	—	—	—
Stage hands	—	30.00	—	—	—	—
<i>Burlesque Theatres.</i>						
Carpenters	—	36.00	—	—	—	—
Other heads of departments	—	34.00	—	—	—	—
Lamp operators	3.00	—	—	—	—	—
Stage hands	—	30.00	—	—	—	—
Waltham.						
<i>Vaudeville and Picture Theatres.⁷</i>						
Carpenters	—	60.00	2.00	\$12.00	—	12.00
<i>Picture Theatres.⁷</i>						
Carpenters	—	60.00	2.00	12.00	—	12.00
Worcester.						
<i>Combination Theatres.</i>						
Carpenters	—	48.00	—	—	2 T	—
Other heads of departments	—	43.00	—	—	2 T	—
Other employees	4.00	—	—	—	2 T	—
<i>Stock Theatres.</i>						
Carpenters	—	54.00	1.25	—	2 T	—
Electricians and propertymen	—	50.00	1.25	—	2 T	—
Assistant electricians	—	35.00	1.00	—	2 T	—
Lamp operators and grips	4.75	45.00	1.10	—	2 T	—
Flymen	4.75	47.00	1.00	—	2 T	—
<i>Vaudeville and Picture Theatres.⁸</i>						
Carpenters	—	65.00	—	—	—	—
Other heads of departments	—	60.00	—	—	—	—
Flymen and grips	—	55.00	—	—	—	—
<i>Picture Theatres.⁸</i>						
Carpenters	—	51.00	—	—	—	—
Electricians	—	49.00	—	—	—	—

¹ See note 2, page 35.² See note 3, page 35.³ See note 4, page 35.⁴ For seven days.⁵ Rate for performance for stage hands when road attractions are put on in picture theatres.⁶ When road attractions are put on in picture theatres, carpenters receive \$7.00 per day; other employees, \$6.00 per day.⁷ Theatres running sound productions only.⁸ All shows in excess of regular daily schedule paid for pro rata.

TABLE 13. WOODWORKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Pattern Makers.					Lawrence:				
Boston:					Molders	\$0.81	Hour	2 T	44
Job shops	\$0.90	Hour	2 T	40	Shop carpenters	.81	"	2 T	44
Manufacturing shops	¹ $\left\{ \begin{array}{l} .86 \\ 1.07 \end{array} \right\}$	"	2 T	36	Planers	.81	"	2 T	44
Fitchburg (job shops)	.90	"	1½ T	45	Sawyers	.81	"	2 T	44
Lowell (job shops)	.90	"	1½ T	40	Lowell:				
Lynn (manufacturing shops)	¹ $\left\{ \begin{array}{l} .92- \\ 1.09 \end{array} \right\}$	"	1½ T	40	Cabinet makers	.70	"	2 T	40
Springfield	1.00	"	1½ T	40	Machine men	.70	"	2 T	40
Worcester:					Millwrights	.70	"	2 T	40
Job shops	.90	"	1½ T	45	Molders	.70	"	2 T	40
Manufacturing shops	.80	"	1½ T	45	Sash and blind makers	.70	"	2 T	40
					Shop carpenters	.87¾	"	2 T	40
Planing Mill and Shop Men.					Salem:				
Boston:					Shop carpenters	.90	"	2 T	40
Wood carvers	² $\left\{ \begin{array}{l} 1.10- \\ 2.00 \end{array} \right\}$	"	2 T	30	Millmen	.90	"	2 T	40
Weather strippers	1.12½	"	2 T	40	Millwrights	.90	"	2 T	40
Hardwood finishers (shop)	1.00	"	2 T	40	Springfield:				
Mill carpenters	1.00	"	2 T	40	Molding machine hands	39.60	Week	2 T	48
Shop carpenters	1.00	"	2 T	40	Planer hands	38.50	"	2 T	48
Holyoke (shop men)	1.00	"	2 T	40	Sanders	38.50	"	2 T	48
					Sawyers	36.00	"	2 T	48
					Stock cutters	36.00	"	2 T	48
					Worcester:				
					Shop carpenters	.80	Hour	1½ T	40
					Shop carpenters (foremen)	.86¼	"	1½ T	40

TABLE 14. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week								
	Amount	Basis					Amount	Basis										
Bill Posters.						Other employees .					\$0.47	Hour	-	40				
Boston:						Paint shop:												
Theatrical:						Paint mixers .					.45	"	-	40				
Drivers . . .					\$40.00	Week	1½ T	44		Washers . . .					.45	"	-	40
Helpers . . .					40.00	"	1½ T	44		Other employees .					.46	"	-	40
General:						Assembly room:												
Drivers . . .					32.00	"	1½ T	44		Elevator operators					.48	"	-	40
Helpers . . .					28.00	"	1½ T	44		Firemen . . .					.50	"	-	40
Haverhill:						Floormen . . .					.48	"	-	40				
Commercial . . .					40.00	"	1½ T	45		Machinists . . .					.70	"	-	40
Theatrical . . .					35.00	"	1½ T	45		Parcel post mailers					.40	"	-	40
Lawrence . . .					35.00	"	1½ T	44		Shippers . . .					.45	"	-	40
Springfield . . .					7.50	Day	-	48		Sweepers . . .					.48	"	-	40
Worcester . . .					5.50	Day	\$1.25	48		Watchmen . . .					.50	"	-	40
										Other employees .					.39½	"	-	40
Carriage and Velocipede Workers.						Coopers.												
Gardner:						Boston:												
Wood shop:						Brewery coopers .					40.00	Week	1½ T	40				
Sawyers . . .					.60	Hour	-	40		Packing house trimmers .					32.00	"	1½ T	40
Other employees .					.38½	"	-	40		Tight barrel coopers					36.00	"	1½ T	40
Fibre tacking department:						Egg Inspectors.												
Fibre cutters . .					.55	"	-	40		Boston . . .					28.00	"	\$1.00	50
Repair men . . .					.53	"	-	40		Electrical Workers (Outside Men.)								
Floor men . . .					.42½	"	-	40		Cable Splicers.								
Other employees .					.42	"	-	40		Boston (power plants):								
Upholstering department:						Cable splicers					52.50	"	2 T	40				
Cutters . . .					.55	"	-	40		Cable splicers' helpers					30.00	"	1½ T	40
Floormen . . .					.40	"	-	40		Linemen.								
Other employees .					.35½	"	-	40		Boston:								
Press room:						Construction . .					1.00	Hour	1½ T	40				
Die setters . . .					.55	"	-	40		Ground men . . .					.75½	"	1½ T	40
Floor men . . .					.40	"	-	40										
Repair men . . .					.45	"	-	40										
Timekeepers					.45	"	-	40										
					.48													
					.50													

¹ Rates vary in different establishments.

² Graded into classes according to proficiency in workmanship.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Engineers, Coal Hoisting.					Theatres:				
Boston:					Chief engineers . . .	\$42.75	Week	1½ T	40
Hoisting and trolley engineers . . .	\$42.00	Week	\$1.50	1 48	Operating engineers . . .	37.10	"	1½ T	40
Assistant engineers . . .	40.00	"	1.50	1 48	Other plants:				
Engineers operating two or more boilers . . .	40.00	"	1.50	1 48	First class engineers . . .	46.80	"	-	48
Engineers operating one boiler . . .	38.50	"	1.50	1 48	Second class engineers . . .	35.70	"	-	48
Transient men . . .	{10.50 11.00}	Day	2.00	-	Third class engineers . . .	32.60	"	-	48
Engineers, Operating.					Worcester:				
Boston:					Breweries:				
Air conditioning:					Engineers in charge . . .	55.00	"	1½ T	40
Chief engineers . . .	54.00	Week	1½ T	40	Operating engineers . . .	45.00	"	1½ T	40
Operating engineers . . .	40.50	"	1½ T	40	Textile plants:				
Breweries:					Engineers in charge . . .	60.00	"	1½ T	40
Chief engineers . . .	60.00	"	1½ T	40	Operating engineers . . .	40.00	"	1½ T	40
Engineers . . .	50.00	"	1½ T	40	Engineers and Firemen, Marine.				
Other plants:					Boston:				
First class engineers . . .	60.00	"	1½ T	40	Dry cargo and passenger ships: ³				
Second class engineers . . .	50.00	"	1½ T	40	Coalpassers . . .	60.00	Month	-	4-
Third class engineers . . .	41.90	"	1½ T	40	Donkeymen . . .	70.00	"	-	4-
Brockton . . .	33.00	"	1 T	40	Electricians . . .	95.00	"	-	4-
Leominster . . .	.70	Hour	1½ T	40	Firemen (coal burners) . . .	70.00	"	-	4-
Holyoke:					Firemen (oil burners) . . .	70.00	"	-	4-
Breweries:					Oilers . . .	75.00	"	-	4-
Chief engineers . . .	52.00	Week	1½ T	48	Plumbers . . .	95.00	"	-	4-
Assistant engineers . . .	42.00	"	1½ T	48	Waterenders . . .	75.00	"	-	4-
Other plants:					Wipers . . .	60.00	"	-	4-
Chief engineers . . .	46.00	"	-	48	Tankers:³				
Second class engineers . . .	.89	Hour	1½ T	48	Firemen . . .	70.00	"	-	4-
Third class engineers . . .	.82	"	1½ T	48	Machinists . . .	90.00	"	-	4-
Lowell:					Oilers . . .	75.00	"	-	4-
Breweries:					Pumpmen . . .	90.00	"	-	4-
First class engineers . . .	55.00	Week	1½ T	48	Second pumpmen . . .	80.00	"	-	4-
Second class engineers . . .	45.00	"	1½ T	48	Wipers . . .	60.00	"	-	4-
Third class engineers . . .	35.00	"	1½ T	48	Firemen, Stationary.				
New Bedford:					Boston:				
Breweries:					Firemen:				
Chief engineers . . .	55.00	"	1½ T	40	Beverage plants . . .	40.00	Week	1½ T	40
Assistant engineers . . .	40.00	"	1½ T	40	Brick yards . . .	34.00	"	1 T	48
Salem:					Coal wharves and yards . . .	34.00	"	1½ T	44
First class engineers . . .	{60.00 55.00}	"	1½ T	48	Mercantile establishments . . .	.75	Hour	1½ T	48
Second class engineers . . .	50.00	"	1½ T	48	News paper plants . . .	40.00	Week	1½ T	48
Third class engineers . . .	47.00	"	1½ T	48	Power plants . . .	.85	Hour	1½ T	48
Springfield:					Oilers:				
Breweries:					Power plants . . .	.84	"	1½ T	48
Engineers in charge . . .	55.00	"	1½ T	40	Brockton:				
Operating engineers . . .	42.00	"	1½ T	40	Shoe factories:				
Distilleries:					Firemen and oilers . . .	30.00	Week	1½ T	48
Chief engineers . . .	40.00	"	1½ T	40	Gas Company:				
Operating engineers . . .	35.00	"	1½ T	40	Firemen . . .	30.00	"	1½ T	40
Dyeing and cleansing plants, third class engineers . . .	35.00	"	-	{50-60}	Helpers . . .	25.00	"	1½ T	40
Laundries:					Other factories . . .	{27.50 30.00}	"	1½ T	{45 48}
Second class engineers . . .	45.00	"	-	{50-60}	Chicopee . . .	.71	Hour	1 T	42
Third class engineers . . .	35.00	"	-	{50-60}	Holyoke . . .	.71	"	1 T	42
					Lowell:				
					Breweries:				
					Firemen . . .	36.00	Week	1½ T	40
					Oilers . . .	34.50	"	1½ T	40
					Helpers . . .	30.00	"	1½ T	40
					Tanneries . . .	32.00	"	1½ T	42

¹ During six months. During four months work 40 hours per week; and during two months, 44 hours.² Higher rate for night shift.³ Rates shown include board.⁴ In port, and at sea, men as a rule work 4 hours and have 8 hours off, total 8 hours work and 16 hours off each day.⁵ Allowed one day off in seven; if required to work on that day, receive 1½ T.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Firemen, Stationary, Con.						Longshoremen. Boston:⁴				
New Bedford:						Cargo workers:				
Breweries . . .	\$33.00	Week	1½ T	40		Bulk cargo . . .	\$1.00	Hour	\$1.40	44
Textile mills:						Cement in bags . . .	1.00	"	1.40	44
Firemen . . .	27.00	"	-	48		Coal . . .	1.00	"	1.40	44
Helpers . . .	22.50	"	-	48		Coffee . . .	.95	"	1.35	44
Oilers and coal passers . . .	18.50	"	-	48		Explosives . . .	1.90	"	2.70	44
Springfield . . .	30.60	"	-	48		General cargo . . .	.95	"	1.35	44
Worcester:						Grain . . .	1.15	"	1.65	44
Mercantile establish- ments . . .	42.00	"	2 T	156		Refrigerated cargos	1.15	"	1.55	44
Theatres . . .	43.75	"	2 T	256		Sugar molasses . . .	.95	"	1.35	44
Flash Workers.						Wet hides . . .	1.10	"	1.50	44
Gloucester:						Coastwise . . .	.90	"	1.35	44
Ballast men . . .	.60	Hour	1 T	40		Freight tally clerks	7.25	Day	1.35	44
Splitters and headers	.55	"	1 T	40		Freight handlers				
Utility men . . .	.55	"	1 T	40		(dock):				
Wharf laborers . . .	.50	"	1 T	40		Beltmen . . .	5.20	"	1½ T	48
Wheelers . . .	.60	"	1 T	40		Checkers . . .	5.20	"	1½ T	48
Glass Workers.						Coopers . . .	4.40	"	1½ T	48
New Bedford (flint glass):						Freight handlers . . .	4.40	"	1½ T	48
Casters . . .	24.40	Week	-	40		Grain shovellers . . .	5.20	"	1½ T	48
Caster place shops:						Oilers . . .	5.20	"	1½ T	48
Gaffers . . .	10.72	Day	-	40		Railroad crossing tenders . . .	3.26	"	1½ T	48
Gatherers . . .	7.12	"	-	40		Sealers . . .	4.40	"	1½ T	48
Servitors . . .	8.72	"	-	40		Sweepers . . .	3.64	"	1½ T	48
Door knob shop:						Freight handlers (railroad dock) . . .	.55	Hour	1½ T	48
Cutters-off . . .	6.06	"	-	40		New Bedford . . .	.60	"	\$0.90	6-
Finishers . . .	7.08	"	-	40		Match Workers.				
Gatherers . . .	6.30	"	-	40		Springfield:				
Pressers . . .	7.88	"	-	40		Male workers . . .	{ .43 }	"	1½ T	40
Tube shop:						Female workers . . .	{ .51 }	"	1½ T	40
Ball makers . . .	7.32	"	-	40			{ .30 }			
Gaffers . . .	9.82	"	-	40			{ .37 }			
Gatherers . . .	6.34	"	-	40		Mechanical Workers (Textile Mill).				
Marverers . . .	7.76	"	-	40		New Bedford:				
Last Makers.						Blacksmiths . . .	24.50	Week	1½ T	44
Brookton: ³						Carpenters . . .	24.50	"	1½ T	44
Band sawyer . . .	.75	Hour	1 T	40		Electricians . . .	24.50	"	1½ T	44
Floor men . . .	.40	"	1 T	40		Machinists . . .	24.50	"	1½ T	44
Hinge men . . .	.70	"	1 T	40		Pipers . . .	24.50	"	1½ T	44
Inspectors . . .	.75	"	1 T	40		Painters . . .	21.85	"	1½ T	44
Ironing . . .	.82½	"	1 T	40		Plumbers . . .	24.50	"	1½ T	44
Pattern makers . . .	.87½	"	1 T	40		Helpers . . .	16.00	"	1½ T	44
Polishing . . .	.75	"	1 T	40		Office Workers.				
Remodelers . . .	.85	"	1 T	40		Boston:				
Scouring . . .	.87½	"	1 T	40		Heads of depart- ments:				
Shaving . . .	.87½	"	1 T	40		After 6 years . . .	35.00	"	1½ T	40-44
Turning . . .	.87½	"	1 T	40		After 4 years . . .	30.00	"	1½ T	40-44
Laundry Workers.						General office em- ployees:				
Brookton:						Correspondence	{ 25.00- }	"	1½ T	40-44
Male employees:						Clerks	{ 33.00 }	"	1½ T	40-44
Washers . . .	.55	"	-	48		Chief clerks . . .	{ 25.00- }	"	1½ T	40-44
Other employees . . .	.45	"	-	48			{ 32.00 }			
Female employees:						Clerks:				
First four weeks . . .	.30	"	-	48		After 4 years . . .	24.00	"	1½ T	40-44
Thereafter . . .	.33½	"	-	48		After 3 years . . .	22.00	"	1½ T	40-44
Day work . . .	3.00	Day	-	-						

¹ Seven-day week.² Work regularly seven days a week, receiving 1½ T for Sunday work; holidays, straight time.³ Basic week is one of 40 hours with a maximum of 45 hours during busy seasons.⁴ When working on cargo which has been *actually damaged*, men receive \$1.60 per hour during regular working hours. Overtime rate, \$2.35; meal hours, when worked \$2.35 per hour. When required to work on Saturday night, get a minimum of four hours' pay; when required to work on Sundays or holidays, get a minimum of two hours' pay. When men supply own meals, receive \$0.95 for each meal.⁵ When required to work on Saturday afternoon, receive a minimum of four hours' pay; when required to work on Sundays or holidays, receive a full day's pay.⁶ Men work only when a boat comes in.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Office Workers— Con. Boston—Con.										
Clerks:—Con.						Boatswains' mates	\$65.00	Month	—	2—
After 2 years .	\$20.00	Week	1½	T	40-44	Carpenters	77.50	"	—	2—
After 1 year .	17.00	"	1½	T	40-44	Carpenters' mates	65.00	"	—	2—
Beginners .	16.00	"	1½	T	40-44	Ordinary seamen	45.00	"	—	2—
Stenographers and bookkeepers:						Quartermasters	67.50	"	—	2—
After 4 years .	26.00	"	1½	T	40-44	Storekeepers	67.50	"	—	2—
After 3 years .	24.00	"	1½	T	40-44	Tankers: ¹				
After 2 years .	22.00	"	1½	T	40-44	Able seamen	67.50	"	—	2—
After 1 year .	20.50	"	1½	T	40-44	Boatswains	85.00	"	—	2—
After 6 months .	18.00	"	1½	T	40-44	Ordinary seamen	50.00	"	—	2—
Beginners .	16.50	"	1½	T	40-44					
Painters.						Tobacco Workers,				
<i>Art Glass Workers.</i>						Cigar Factory.³				
Boston .	1.00	Hour	1½	T	40	Boston:				
<i>Sign Painters.</i>						Strippers (women)	16.00	Week	—	45
Sign painters .	10.00	Day	1½	T	40	Springfield:				
Helpers .	6.50	"	1½	T	40	Strippers and book-				
RadioTelegraphists.						ers (machine) .	18.00	"	1½	T 48
Boston:						Wrapper bookers .	18.00	"	1½	T 48
Marine: ¹						Branders and	17.00	"	1½	T 48
Class A Ships:						stampers .	17.00	"	1½	T 48
Chief radio officer	155.00	Month	—	2—		Wrapper bookers	17.00	"	1½	T 48
1st assistant officer	140.00	"	—	2—		and strippers .	17.00	"	1½	T 48
2d assistant officer	125.00	"	—	2—		Booking and stripp-	17.00	"	1½	T 48
Each succeeding						ing fillers .	17.00	"	1½	T 48
officer .	125.00	"	—	2—		All-round bookers	17.00	"	1½	T 48
Class B Ships:						and strippers .	17.00	"	1½	T 48
Chief radio officer	140.00	"	—	2—		Selectors .	17.00	"	1½	T 48
1st assistant officer	125.00	"	—	2—		Wrapper strippers .	16.00	"	1½	T 48
2d assistant officer	115.00	"	—	2—		Binder strippers .	16.00	"	1½	T 48
Class C Ships: ³						Opening barrelled	16.00	"	1½	T 48
Chief radio officer	120.00	"	—	2—		fillers .				
1st assistant officer	110.00	"	—	2—						
2d assistant officer	100.00	"	—	2—						
Class D Ships: ⁴						Upholsterers and				
Radio purser .	115.00	"	—	2—		Carpet Mechanics.				
Radio clerk .	125.00	"	—	2—		Boston:				
Radio officer .	140.00	"	—	2—		Carpet and linoleum				
Rubber Workers.						layers:				
Chicopee:						Journeymen .	61.25	Hour	1½	T 40
Calender men .	.69	Hour	1½	T	40	Apprentices:				
Heater men .	.84	"	1½	T	40	First year .	6.57	"	1½	T 40
Machinists .	.70	"	1½	T	40	Second year .	6.81	"	1½	T 40
Mill men .	.69	"	1½	T	40	Third year .	6.98½	"	1½	T 40
Tire construction .	.80	"	1½	T	40	Journeywomen (car-	6.67	"	1½	T 40
Tube construction .	.65	"	1½	T	40	pet sewers)				
Seamen.						Apprentices (female)	6.50½	"	1½	T 40
Boston:						(one year) .				
Dry cargo and pas-						Custom department: ²				
senger ships: ¹						Cushion and mat-				

¹ Rates shown include board

² In port, and at sea, men as a rule work 4 hours and have 8 hours off, total 8 hours work and 16 hours off each day.

³ Coastwise boats.

⁴ Boats which are not required to have radio operators by law. Radio men also act as clerks and pursers on these boats.

^b Operations in the cigar-making industry are to a large extent on a piece-work basis; rates shown apply *only* when employed on a time basis at the occupations named.

⁶ Rates shown effective July 20, 1936.

⁷ During June, July, and August, work only 40 hours per week.

⁸ From January 1 until August 31 work a 35 hour week.

TABLE 14. MISCELLANEOUS TRADES — Concluded.

Barbers.¹

MUNICIPALITIES	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED —	MUNICIPALITIES	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED —
Adams . . .	\$ ² 14.00	—	Lowell . . .	\$25.00	\$33.00
Athol . . .	18.00	—	Lynn . . .	22.00	30.00
Brockton . . .	3 —	—	Milford . . .	20.00	—
Chelsea . . .	⁴ 25.00	31.00	New Bedford . . .	⁸ —	—
Chicopee . . .	20.00	31.00	Newburyport . . .	18.00	24.00
Clinton . . .	3 —	—	North Adams . . .	⁹ —	—
Fall River . . .	25.00	35.00	Northampton . . .	20.00	28.00
Fitchburg . . .	⁶ 22.00	⁶ —	Pittsfield . . .	23.00	30.00
Framingham . . .	20.00	26.00	Rockland . . .	24.00	30.00
Gardner . . .	7 —	—	Salem . . .	25.00	31.00
Gloucester . . .	25.00	35.00	Springfield . . .	¹⁰ 20.00	29.00
Greenfield . . .	7 —	—	Taunton . . .	25.00	32.00
Haverhill . . .	25.00	32.00	Waltham . . .	22.00	30.00
Holyoke . . .	16.00	22.00	Westfield . . .	25.00	—
Lawrence . . .	20.00	26.00	Worcester . . .	22.00	11 —
Leominster . . .	25.00	—			

¹ Opening and closing hours of barber shops are generally agreed upon locally, and barbers receive a fixed weekly rate plus a commission based on weekly receipts per chair. The commission usually consists of one-half the receipts in excess of an amount named.

² Minimum rate per week.

³ No fixed weekly rate; men receive 75 per cent of what they take in.

⁴ Five days' work, \$20 and one-half receipts over \$25; five evenings and all day Saturday, \$18 and one-half receipts over \$22; week-day rate, \$4; Saturday or day before a holiday, \$6 and one-half receipts over \$8.

⁵ No fixed weekly rate; men receive 60 per cent of what they take in.

⁶ Minimum rate per week; men receive 70 per cent of what they take in.

⁷ No fixed weekly rate; men receive 65 per cent of what they take in.

⁸ No fixed weekly rate; men receive 70 per cent of what they take in.

⁹ No fixed weekly rate; men receive 75 per cent of what they take in.

¹⁰ If men take in \$35.00 they get \$25.00 and 50 per cent over \$35.00.

¹¹ The bonus usually paid only when receipts exceed \$35 or \$40 a week, depending upon the shop.

B. MUNICIPAL SERVICE

As in previous years, a questionnaire was sent to the mayors of cities and to the chairmen of the boards of selectmen of the town in Massachusetts which have a population of over 10,000 according to the 1935 census. This questionnaire called for information regarding the rates of wages paid to "laborers, workmen, and mechanics" in municipal service as of July 1, 1936. Returns were received and are here presented for 75 municipalities (39 cities and 36 towns).

In 1936 many of the wage reductions made in 1932 and 1933 were no longer in effect, and "contributions" were either reduced or no longer required of employees. It is not possible to present the details of all such arrangements, but there are presented in the table the basic rates in effect in 1936, and notations of any wage cuts or plans of contributions which have been reported.

In a number of cities and towns those men receiving aid from the city were called upon to give their services in return, for a limited number of days per week; usually the rates paid for such work were lower than the rates for the regular employees engaged on full time.

The data in the table which follows are arranged alphabetically by municipalities and by occupations thereunder. Only those occupations are considered which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen, and mechanics." A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which can be performed more economically under contract. The rates paid those on such contract work do not appear in this tabulation.

In each municipality, data with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics . . .') . . . is hereby restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday

without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for $8\frac{2}{3}$ hours for each of the first five days of the week and $4\frac{2}{3}$ hours on Saturdays. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The rearrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary " . . . in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that not more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 15. MUNICIPAL SERVICE

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES				
	Amount	Basis		Amount	Basis			
ADAMS.								
<i>Highway Department.</i>								
Asphalt mixers	\$0.40	Hour	Ash collectors	\$4.50	Day			
Asphalt rakers and tampers . . . . .	.40	"	. . . . .	5.00	"	
Automobile mechanics . . . . .	.54½	"	Automobile repairmen	6.40	"		
Chauffeurs . . . . .	.40	"	. . . . .	6.67	"	
Concrete workers . . . . .	.40	"	Blacksmiths	5.25	"		
Foreman . . . . .	.54½	"	Bricklayers	6.00	"		
Laborers, common . . . . .	.40	"	Carpenters	5.50	"		
Street sweepers . . . . .	.40	"	Chauffeurs	5.00	"		
			. . . . .	5.50	"		
Hours of Labor.								
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Street sweepers work a 30-hour week.								
AMESBURY.								
<i>Highway Department.</i>								
Chauffeurs	{ \$21.60	Week	Laborers, common	4.25	"			
.	{ 22.50	"	. . . . .	4.50	"		
Laborers, common	3.60	Day	Laborers, skilled	4.75	"			
Street sweepers	3.60	"	. . . . .	5.00	"		
Tree climbers	4.25	"	Masons	6.00	"			
Tree men	3.00	"	Meter installers	5.25	"			
			Meter readers	4.50	"			
Hours of Labor.								
Eight per day for six days—48 hours per week.								
ARLINGTON.								
<i>Cemetery Department.</i>								
Chauffeurs	\$30.00	Week	Meter repairers	5.00	"			
Foreman	35.00	"	. . . . .	5.50	"		
Gardener	30.00	"	Painters	6.33	"			
.	28.00	"	Pavers	6.00	"			
Laborers	{ 31.00	"	Pipe calkers	5.25	"			
.	{ 4.50	Day	Pipe fitters	5.25	"			
			Pipe layers	5.25	"			
<i>Park Department.</i>						Plumbers	5.25	"
Chauffeur-laborer	4.00	"	Rammermen	5.25	"			
Foreman, assistant	5.20	"	Stone cutters	6.00	"			
Laborers	4.00	"	Street sweepers	4.50	"			
<i>Tree Warden's Department.</i>								
			Tree climbers	5.00	"			
			Tree men	4.00	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis
ARLINGTON — Con.			
Hours of Labor.			
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			
Note. Receive full daily wage for Saturday, provided 32 hours have been worked during the first five days, and four hours on Saturday.			
ATHOL.			
Cemetery Department.			
Caretakers	\$23.63	Week	
Foreman	29.75		
Laborers	3.80	Day	
Highway Department.			
Foreman	29.75	Week	
Laborers	3.42	Day	
	3.80		
Parks Department.			
Foreman	4.05	"	
Laborers	3.80	"	
Sewer Department.			
Foreman	5.10	"	
Foreman, assistant	4.95	"	
Laborers	3.80	"	
Water Department.			
Foreman	5.10	"	
Laborers	3.80	"	
Hours of Labor.			
Nine per day for six days—54 hours per week.			
ATTLEBORO.			
Public Works Department.			
Chauffeurs and teamsters:			
Chauffeurs	\$3.60	Day	
	4.00		
	5.00		
Road roller engineers	6.08 $\frac{1}{3}$	"	
Stablemen	3.60	"	
Teamsters	3.60	"	
Engineers, stationary	32.00	Week	
	35.00		
	44.00		
Laborers . . . . .	.45	Hour	
Mechanics:			
Cement finisher	4.40	Day	
Masons	6.40	"	
Meter inspector	5.66 $\frac{2}{3}$	"	
Pipe callers	5.00	"	
Sub-foreman	5.00	"	
Hours of Labor.			
Eight per day for six days—48 hours per week.			
BELMONT.			
Electric Light Department.			
Attendants	\$4.00	Day	
	4.66 $\frac{2}{3}$		
Groundmen	4.25	"	
	4.75		
Lineman	4.50	"	
	5.25		
Lineman, first class	5.25	"	
	6.00		
Lineman, foreman	6.00	"	
	6.50		
Man in charge of sub-station	5.00	"	
	6.00		
Man in charge of sub-station, assistant to	4.00	"	
	5.00		
BELMONT — Con.			
Electric Light Department—Con.			
Meter installers, removers, and chauffeurs	\$5.50	Day	
	6.50		
Meter readers and clerks	3.00	"	
	4.75		
Night trouble and street patrol men	5.50	"	
	6.00		
Removers and testers, assistant	3.50	"	
	4.75		
Stock clerks	4.25	"	
	6.00		
Highway Department.			
Blacksmiths	5.50	"	
Chauffeurs	5.00	"	
Laborers, common	3.50	"	
	4.75		
Laborers, foreman	7.00	"	
Mechanics	7.00	"	
Mechanics' helpers	3.50	"	
Road roller engineers	6.00	"	
Tree climbers	4.25	"	
Playground Department.			
Laborers . . . . .	.45	Hour	
Sewer Department.			
Chauffeurs	5.00	Day	
Labor foreman	7.00	"	
Laborers, common	3.50	"	
	4.75		
Laborers, foremen	5.50	"	
Pipe layers	4.75	"	
Water Department.			
Foreman	5.25	"	
Laborer and mechanics	4.00	"	
	5.00		
Meter readers	4.00	"	
	5.00		
Hours of Labor.			
Vary according to department in which employed			
Monday to Friday, hours range between 8 and 9			
Saturday, between 4 and 8; week between 44 and 48 hours. In three departments the summer schedule provides for Saturday half-holiday without loss of pay.			
BEVERLY.			
Cemetery Department.			
Chauffeurs	\$5.00	Day	
Laborers	5.00	"	
Collection of Ashes Department.			
Ash collectors	5.00	"	
Chauffeurs and repairmen	5.00	"	
Foremen, working	3.00	"	
	5.50		
Laborers	5.00	"	
	5.50		
Street sweepers	5.00	"	
Teamsters	5.00	"	
Electrical Department.			
Electrician and inspector	45.00	Week	
Linemen	35.00	"	
Wiremen and inspector	37.50	"	
Forestry Department.			
Treemen	5.00	Day	
	5.50		
Highway Department.			
Foremen, working	5.50	"	
	5.00		
Laborers	5.50	"	
	6.00		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BEVERLY — Con.			BOSTON — Con.		
<i>Highway Department — Con.</i>			<i>Hospital Department — Con.</i>		
Masons	\$0.75	Hour	Engineers:		
	{ 10.00	Day	Chief	\$60.00	Week
Stableman	5.00	"	First assistant	51.00	"
Teamsters	{ 5.00	"	Stationary	48.00	"
	{ 5.50	"	Assistant	45.00	"
			Boiler room	45.00	"
<i>Park Department.</i>			Firemen	41.50	"
Laborers	{ 5.00	"	Foreman of grounds	36.00	"
	{ 5.50	"	Foreman, pipe shop	42.00	"
Matrons . . . . .	.40	Hour	Foreman, working	5.50	Day
Teamsters	5.00	Day	Helpers, boiler room	35.50	Week
			Hospital employees	{ 30.00—	"
<i>Playgrounds Department.</i>				{ 40.00	"
Laborers	5.50	"	Laborers	5.00	Day
			Laundry supervisor	45.00	Week
<i>Sewer Department.</i>			Mechanic, head	40.00	"
Foreman, working	5.50	"		{ 5.50	Day
	{ 5.00	"	Mechanics	{ 6.00	"
Laborers	{ 5.50	"		{ 36.00	Week
	{ 6.00	"	Technicians	{ 16.00—	Week
				{ 28.00	"
<i>Water Department.</i>			<i>Institutions Department.</i>		
Chauffeurs	5.50	"	Engineers	48.00	"
Engineers, stationary	38.46	Week	Firemen	41.50	"
Foreman	42.14	"			
Inspectors	5.50	Day	<i>Market Department.</i>		
Laborers	{ 5.00	"	Laborers	5.00	Day
	{ 6.00	"	Matron	22.00	Week
Meter readers	5.00	"	Watchmen	5.00	Day
Hours of Labor.			<i>Park Department.</i>		
Monday to Friday, 8 per day; Saturday, 4; 44			Chauffeurs	\$31.50	Week
hours per week.			Chief engineer, aquarium	45.00	"
<i>Note.</i> Paid half the daily wage for Saturday			Engineers	42.00	"
morning employment.			Engineers and firemen	{ 38.50—	"
				{ 41.50	"
BOSTON.			Gardener-fireman	36.00	"
<i>Fire Department.</i>			Gardeners, treemen, etc.	{ 33.00	"
Cable splicers	\$39.00	Week		{ 36.00	"
Chauffeurs — automobile me- chanics	36.00	"	Laborers	30.00	"
Cleaner	18.00	"	Matrons, pianists, etc.	22.00	"
Engineers, high pressure	45.00	"	Mechanics	{ 33.00	"
Firemen	48.30	"		{ 36.00	"
Laborers	35.00	"	Sexton	36.00	"
Leading mechanic	39.00	"	Stonemason-dynamiter	39.00	"
Leading repairers	39.00	"			
Linemen	36.00	"	<i>Printing Department.</i>		
Machinists	{ 36.00	"	Apprentices	{ 20.00—	"
	{ 42.00	"		{ 32.00	"
Masons	{ 36.00	"	Caster	48.00	"
	{ 42.00	"	Caster runners	{ 25.00	"
Mechanics, repairers	36.00	"		{ 27.00	"
Mechanics' assistants	33.00	"	Chauffeurs	{ 39.00	"
Repairers and linemen	37.50	"		{ 42.25	"
Wheelwrights	37.50	"	Compositors	{ 43.25	"
Wiremen, inside	39.00	"		{ 45.00	"
			Cutters	43.00	"
<i>Health Department.</i>			Copyholders	29.00	"
Caretakers	5.00	Day	Fireman	41.50	"
Chauffeurs and drivers, head	37.50	Week	Helpers	{ 30.00—	"
Chauffeurs and drivers	36.00	"		{ 32.00	"
Cleaners	{ 10.00	Week	Keyboard operators	42.25	"
	{ 14.00	"	Linotype operators	44.00	"
Laborers	5.00	Day		{ 30.00	"
Matron	{ 18.00	Week	Monotype caster operators	{ 32.00	"
	{ 22.00	"		{ 42.25	"
			Pressfeeders	{ 37.00	"
<i>Hospital Department.</i>				{ 40.00	"
Ambulance drivers	{ 34.50	Week	Pressmen, cylinder	43.50	"
	{ 36.00	"		{ 46.00	"
Ambulance foreman	42.00	"	Pressmen, job	{ 39.50	"
Ambulance repairmen	38.00	"		{ 42.00	"
Apothecaries, assistant	35.50	"	Proofreaders	42.25	"
Baker	34.00	"	Proofreader, head	47.00	"
Chauffeur-mechanics	36.00	"	Sheet stockman	43.00	"
Chefs	55.00	"	Shipper	39.00	"
Druggists	33.50	"			
Electrician, chief	48.00	"	<i>Public Buildings Department.</i>		
Electricians	42.00	"	Carpenters	39.00	Week
			Cleaners	18.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BOSTON — Con.			BOSTON — Con.		
<i>Public Buildings Department — Con.</i>			<i>Public Works Department — Con.</i>		
Driver, chief	\$38.00	Week	Water service:		
Drivers	35.00	"	Chauffeurs	\$5.50	Day
Elevator operators	32.00	"	Emergency men	{ 5.00— 6.00 }	"
Engineer, chief	52.00	"	Laborers	5.00	"
Engineers	{ 42.00 45.00 }	"	Masons	5.75	"
Firemen and oilers	41.50	"	Mechanics	{ 5.25— 6.00 }	"
Furniture polishers	{ 36.00 39.00 }	"	Yardmaster	5.50	"
Janitors and laborers	{ 10.00 30.00 35.00 }	"	<i>Summer Traffic Tunnel.</i>		
Janitresses	18.00	"	Chauffeur-laborers	5.25	"
Matrons	22.00	"	Electricians	7.00	"
Steamfitters	36.00	"	Laborers	5.00	"
<i>Public Welfare Department.</i>			Machinist-mechanics	7.00	"
Cleaners	{ 16.00 17.00 }	"	Tollmen-guards	38.50	Week
Engineers	42.00	"			
<i>Public Works Department.</i>			Hours of Labor.		
Bridge service:			Employees in all departments, with the exception of Fire, Police, Hospital, and Institutions Departments work a five and one-half day week of 8 hours per day.		
Bridge caretakers	15.00	"	BRAINTREE.		
Chauffeurs	{ 5.25 5.50 6.00 }	Day	<i>Electric Light Department.</i>		
Electricians	7.00	"	Chauffeurs	\$30.07	Week
Janitors	5.00	"	Electricians	{ 27.75 30.00 32.38 }	"
Mechanics	6.00	"	Engineers:		
Subforemen	40.00	Week	Chief	50.88	"
<i>Ferry service:</i>			Electrical	46.25	"
Captains	51.00	"	Stationary	{ 32.42 37.02 37.92 }	"
Deckhands	5.25	Day	Firemen, stationary	{ 25.92 30.53 }	"
Engineers	50.00	Week	Laborers	22.00	"
Janitors	5.00	Day	Linemen	{ 22.00 25.08 33.30 }	"
Laborers	5.00	"	Mechanics	{ 25.92 27.75 }	"
Marine machinists	7.00	"	Meter readers	27.75	"
Matrons	23.00	Week	<i>Highway Department.</i>		
Mechanics	6.00	Day	Automobile mechanic	34.00	"
Oilers and firemen	41.50	Week	Barn caretaker	25.00	"
Quartermaster-pilots	7.00	Day	Chauffeurs	32.00	"
Tollmen and gatemen	5.50	"	Foremen	{ 37.50 44.00 }	"
<i>Paving service:</i>			Gas shovel engineers	33.00	"
Chauffeurs and teamsters	{ 5.00— 5.50 }	"	Laborers, common . . . . .	.50	Hour
Engineers, steam	41.50	Week	Road roller engineers	33.00	Week
Feeders	5.00	Day	<i>Sewer Department.</i>		
Laborers	5.00	"	Foreman	35.00	"
Mechanics	{ 5.00 6.00 }	"	Laborers . . . . .	.50	Hour
Mechanics' assistants	5.00	"	<i>Water Department.</i>		
<i>Sanitary service:</i>			Engineers, stationary*	{ 37.00 40.00 }	Week
Chauffeurs and teamsters	{ 5.00— 5.50 }	"	Foreman	35.00	"
Laborers	{ 5.00 5.50 }	"	Laborers, common	4.00	Day
Masons	7.00	"	Meter readers	30.00	Week
Mechanics and assistants	{ 5.50— 6.00 }	"	Meter repairers	35.00	"
<i>Sewer service:</i>					
Catch basin cleaning machine operators	6.00	"	Hours of Labor.		
Chauffeur-laborers	{ 5.25 5.50 }	"	Either eight per day for six days, 48 hours per week; or 8 per day for five days, 4 hours Saturday. All are paid for full 48 hours.		
Electricians	7.00	"	*Donate 7½ per cent of their salaries for welfare purposes.		
Engineers, steam	48.00	Week	BROCKTON.		
Fifth hoistmen	41.50	"	<i>Building Department.</i>		
Firemen and oilers	41.50	"	Carpenters	\$0.98	Hour
Gatemen	41.50	"	Laborers, common . . . . .	.65	"
Laborers	5.00	Day	Metal workers	1.10	"
Machinists	7.00	"	Plumbers' helpers . . . . .	.75	"
Masons	7.00	"	Steamfitters	1.20	"
Mechanics	{ 5.50 6.00 }	"			
Sewer cleaners	6.00	"			
Working foremen	6.00	"			
Yardmen	5.00	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BROCKTON — Con.			BROOKLINE — Con.		
<i>Cemetery Department.</i>			<i>Sewer Department — Con.</i>		
Laborers	\$0.65	Hour	Carpenters	{ \$5.50 } 5.75	Day
<i>City Farm.</i>			Chauffeurs	{ 5.25 } 5.50	"
Laborers	{ 30.00 } .65	Week Hour	Garbage collectors	5.00	"
Watchman	30.00	Week	Laborers, common	5.00	"
<i>Forestry Department.</i>			Laborers, skilled	{ 5.16 } 6.16	"
Chauffeurs	29.75	"	Masons	{ 5.25 } 5.50	"
Tree climbers . . . . .	.65	Hour	Mechanics	6.23	"
Tree men . . . . .	.65	"	Painters	5.00	"
<i>Health Department.</i>			Pavers	{ 5.25 } 5.50	"
Ash collectors . . . . .	.68	"	Pipe calkers	5.84	"
Chauffeurs . . . . .	.72 ⁸ / ₁₁	"	Road roller engineers	{ 5.75 } 6.00	"
Laborers . . . . .	.68	"	Sign painters	5.75	"
<i>Scavenger Department.</i>			Stablemen	5.00	"
Chauffeurs . . . . .	.71 ¹ / ₂	"	Street sweepers	5.00	"
Garbage collectors . . . . .	.68	"	Tree climbers	{ 5.00 } 5.16	"
Laborers . . . . .	.68	"	Yardmen	5.00	"
<i>Sewer Department.</i>			<i>Park Department.</i>		
Attendant . . . . .	.65	"	Carpenter	5.00	"
Boom man . . . . .	.72 ¹ / ₂	"	Chauffeur-laborer	5.25	"
Bracer . . . . .	.68	"	Concrete finisher	5.00	"
Chauffeurs and tractor men . . . . .	.68	"	Engineer	5.75	"
Gateman . . . . .	.81 ⁴ / ₅	"	Foreman, working	6.00	"
Laborers, common . . . . .	.65	"	Gardener-laborer	5.00	"
Mechanics	{ .68 } .72 ¹ / ₂	"	Laborers	5.00	"
Pipe layers	{ .68 } .81 ⁴ / ₅	"	Mower	5.00	"
<i>Street Department.</i>			Playground attendant	5.25	"
Automobile mechanics . . . . .	.78	"	Steamfitter	5.00	"
Barrel sweeper . . . . .	.65	"	Stone mason	5.25	"
Blacksmiths . . . . .	.68	"	Tractor operators	35.00	Week
Gas roller engineers . . . . .	.74	"	<i>Water Department.</i>		
Laborers . . . . .	.65	"	Carpenters	5.00	Day
Laborers, special	{ .68 } .72	"	Chauffeur-laborers	{ 5.33- } 5.83	"
Mechanics . . . . .	.65	"	Engineers, assistant	40.43	Week
Stockroom clerk . . . . .	.65	"	Engineers, chief:		
Street sweepers . . . . .	.65	"	High pressure service	50.00	"
Traffic man . . . . .	.55	"	Low pressure service	60.00	"
Truckman . . . . .	.65	"	Engineers, civil	5.83	Day
Wheelwright . . . . .	.68	"	Firemen, stationary	34.50	Week
<i>Water Department.</i>				{ 5.00 } 5.25	
Chauffeurs	28.90	Week	Laborers	{ 5.33 } 6.17	Day
Engineers	{ 31.25 } 33.25	"	Mechanics	{ 6.58 } 6.17	"
Firemen	{ 34.95 } 24.60	"	Meter inspector	5.67	"
Fireman and machinist	34.85	"	Meter readers	{ 5.67 } 5.83	"
Foreman	34.85	"	Pipe calkers and layers	{ 5.17 } 5.42	"
Laborers, common . . . . .	.65	Hour		{ 5.83 }	
Machinists	29.75	Week			
Mechanics	28.90	"			
Meter inspectors	{ 28.90 } 35.70	"			
Meter inspector and foreman	34.85	"			
Meter repairers	28.90	"			
Pipe calkers	28.90	"			
Pipe fitters	28.90	"			
Pipe layers	28.90	"			
Hours of Labor.			Hours of Labor.		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for six days—48 hours per week.			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that engineers and firemen work 8 hours per day for six days—48 hours per week.		
BROOKLINE.			CAMBRIDGE.		
<i>Highway and Sewer Department.</i>			<i>Park Department.</i>		
Ash collectors	\$5.00	Day	Caretakers and superintendents of fields	{ \$6.00 } 6.41 ² / ₃	Day
Automobile repairmen	6.05	"	Chauffeurs	7.50	"
Blacksmiths	{ 5.25 } 5.75	"	Gardeners	{ 6.00 } 5.00	"
			Greenskeeper	42.00	Week
			Laborers, common	5.00	Day
			Life guards	4.75	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
CAMBRIDGE — Con.			CHELSEA.		
<i>Park Department — Con.</i>			<i>Building Department.</i>		
Manager, clubhouse	\$5.00	Day	Carpenters	\$6.16 $\frac{2}{3}$	Day
Starter	5.00	"	Engineer	42.00	Week
	6.00	"	Firemen	37.00	"
Tree climbers	6.25	"	Gardeners	5.33 $\frac{1}{3}$	Day
	35.00	Week	Janitor	5.33 $\frac{1}{3}$	"
<i>Sewer Department.</i>			Masons	6.16 $\frac{2}{3}$	"
Automobile mechanics	7.00	Day	Masons' helpers	5.33 $\frac{1}{3}$	"
Chauffeurs	6.00	"	Matron	22.00	Week
	6.50	"	Painters	6.16 $\frac{2}{3}$	Day
Laborers, common	5.00	"	Plumbers	6.16 $\frac{2}{3}$	"
Laborers, skilled	5.25	"	Plumbers' helpers	5.33 $\frac{1}{3}$	"
	5.50	"	Steamfitters	6.16 $\frac{2}{3}$	"
Masons	8.00	"			
<i>Street Department.</i>			<i>Electrical Department.</i>		
Ash collectors	5.00	"	Helpers	33.00	Week
	5.25	"		36.00	
	6.58 $\frac{1}{2}$	"		37.00	
Blacksmiths	6.33 $\frac{1}{3}$	"		40.00	
Carpenters	5.00	"	<i>Highway Department.</i>		
Cement workers	5.00	"	Automobile repairmen	6.45	Day
Concrete workers	5.00	"	Blacksmiths	7.00	"
Curb setters	6.75	"	Carpenters	6.00	"
	5.50	"	Cement finishers	6.00	"
Garage and shop men	5.75	"		5.25	"
	6.00	"	Chauffeurs	5.50	"
Garbage collectors	5.25	"		6.00	"
Laborers, common	5.00	"	Foremen	5.00	"
Laborers, skilled	6.25	"		7.75	"
	5.83 $\frac{1}{3}$	"		5.50	"
Mechanics	6.25	"	Foreman, working	5.75	"
	6.75	"		6.00	"
	7.41 $\frac{2}{3}$	"	Garage man	5.00	"
Painters	6.58 $\frac{1}{3}$	"	Laborers, common	5.00	"
Pavers	6.75	"	Machinists	6.00	"
Rammermen	5.00	"		6.65	"
Road roller engineers	6.58 $\frac{1}{3}$	"	Mechanics	6.00	"
Stone cutters	5.75	"		6.45	"
Street sweepers	5.00	"	Pavers	6.00	"
			Stablemen	5.00	"
<i>Water Department.</i>			Teamsters	5.16 $\frac{2}{3}$	"
Automobile repairmen	5.00	"			
	5.50	"	<i>Park Department.</i>		
Carpenters	6.33	"	Foreman	7.00	"
	6.58 $\frac{1}{3}$	"	Gardener and working foreman	7.00	"
	5.58 $\frac{2}{3}$	"	Laborers	5.00	"
Chauffeurs	6.25	"	Mechanic	7.00	"
	6.50	"			
Chauffeur-welder	5.50	"	<i>Water Department.</i>		
Electricians and filter operators	6.71	"	Chief inspector	39.00	Week
	41.42	"	Inspectors	37.00	"
Engineers, assistant*	46.38	Week	Laborers	5.00	Day
	54.66	"	Meter emergency men	7.50	"
Engineers, chief*	71.35	"	Meter repairers	40.00	Week
Firemen, stationary	41.42	"	Meter repairers' assistant	35.00	"
Machinists	6.50	Day	Plumbers	7.50	Day
Maintenance men	5.00	"	Plumbers' assistant	37.00	Week
	5.75	"			
Meter installers	5.25	"	Hours of Labor.		
	5.50	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Meter readers	6.50	"	hours per week.		
	7.00	"	<i>Notes.</i> Employees on a daily basis receive the		
Pipe calkers	5.25	"	full daily wage for Saturday morning employment,		
	5.75	"	provided 40 hours have been worked during the first		
Pipe fitters	6.00	"	five days.		
	5.25	"	Employees contribute ten per cent of weekly		
	5.75	"	salary or wages for welfare purposes.		
Pipe layers	5.50	"	CHICOPEE.		
	5.75	"	<i>Electric Light Department.</i>		
	6.00	"	Electric Light Department.		
			Garagemen	\$40.00	Week
Hours of Lbor.			Laborers	32.00	"
Monday to Friday, 8 per day; Saturday, 4; 44			Line foremen	38.00	"
hours per week.				52.00	"
<i>Notes.</i> Receive the full daily wage for Saturday			Linemen	40.00	"
morning employment, provided 40 hours have been				45.00	"
worked during the first five days.			Linemen, junior	36.00	"
*The superintendent, chief engineer, and the lowest			Meter men	35.00	"
paid assistant are provided with living quarters, heat,			Station operators	35.00	"
and light.				36.00	"
			Troublemen	33.00	"
			Watchmen	31.00	"

TABLE 15. MUNICIPAL SERVICE—Continued

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
CHICOPEE—Con.			EASTHAMPTON—Con.		
<i>Highway Department.</i>			<i>Highway Department—Con.</i>		
Concrete workers	\$0.56 ⁹ / ₁₁	Hour	Road roller engineers	\$0.75	Hour
Curb setters . . . . .	.56 ⁹ / ₁₁	"	Street sweepers . . . . .	.50	"
Laborers . . . . .	.56 ⁹ / ₁₁	"	Tree men . . . . .	.50	"
Road roller engineers	1.00	"	<i>Sewer Department.</i>		
Steam shovel engineers	1.25	"	Caretaker, filter beds	22.00	Week
Stone cutters	1.00	"	Laborers . . . . .	.50	Hour
Street sweepers . . . . .	.56 ⁹ / ₁₁	"	<i>Water Department.</i>		
<i>Water Department.</i>			Engineers, stationary	30.00	Week
Meter installers	25.00	Week	Meter installers	25.00	"
Meter readers	32.70	"	Meter readers	25.00	"
Meter repairers	36.60	"	Plumbers . . . . .	.65	Hour
<i>Other Departments.</i>			Hours of Labor.		
Ash collectors . . . . .	.56 ⁹ / ₁₁	Hour	In general, Monday to Friday, 8 per day; no work on Saturday—40 hours per week. Stationary engineers work 8 hours per day for seven days—56 hours per week.		
Hours of Labor.			EVERETT.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			<i>Board of Public Works.</i>		
CLINTON.			Ash collectors	\$5.00	Day
Chauffeurs	\$0.60	Hour	Automobile mechanic	6.00	"
Curb setters . . . . .	.60	"	Blacksmiths	6.50	"
Laborers, common . . . . .	.60	"	Bricklayers	6.00	"
Pipe layers . . . . .	.60	"	Carpenters	6.00	"
Road roller engineers . . . . .	.60	"	Chauffeurs	6.00	"
Hours of Labor.			Concrete workers	6.50	"
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Curb setters	6.50	"
DANVERS.			Engineer, portable	6.50	"
<i>Light Department.</i>			Foreman	6.50	"
Foreman	\$36.00	Week	Horseshoers	6.50	"
Linemen	25.00	"	Laborers, common	5.00	"
	30.00		Laborers, skilled	6.00	"
	32.00		Masons	6.00	"
	34.00		Meter installers	5.75	"
Meter reader	33.00	"	Pavers	6.00	"
Meter inspector	30.00	"	Pipe bracers (sewer)	6.00	"
Station watchmen	25.00	"	Pipe calkers	5.50	"
	28.00		Pipe fitters	5.75	"
	34.00		Pipe layers	5.00	"
Stock room clerk	30.00	"	Pump operators and repairmen	6.00	"
<i>Other Departments.</i>			Rammermen	5.00	"
Chauffeurs	30.00	"	Road roller engineers	6.00	"
Laborers, common . . . . .	.56 ¹ / ₄	Hour	Stablemen	5.00	"
Meter readers . . . . .	.62 ¹ / ₂	"	Street sweepers	5.00	"
Teamsters	25.00	Week	Teamsters	{ 5.00 } 5.25	"
Hours of Labor.			<i>Inspector of Wires Department.</i>		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Electricians	6.50	"
DEDHAM.			Linemen	6.50	"
<i>Public Works Department.</i>			Linemen's assistants	6.00	"
Cemetery Division:			<i>Park Department.</i>		
Foreman	\$36.00	Week	Tree climbers	6.00	"
Laborers	27.00	"	Tree men	5.00	"
Gypsy Moth Division:			Hours of Labor.		
Tree climbers	29.50	"	In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians are not limited.		
Tree warden	36.00	"	Note. Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.		
Highway Division:			FAIRHAVEN.		
Automobile repairmen	41.10	"	Ash men	\$3.60	Day
Chauffeurs	31.50	"	Chauffeurs	{ 3.50 } 4.00	"
Foreman	36.00	"	Foreman	27.50	Week
Laborers	27.00	"	Laborers	{ .45 } .50 3.00	Hour
Road roller engineer	36.45	"	Park		
Street sweepers	27.00	"	Sewer		
Hours of Labor.			Street . . . . .	.50	"
Eight per day for six days—48 hours per week.			Road roller engineers . . . . .	.80	Hour
EASTHAMPTON.			Hours of Labor.		
<i>Highway Department.</i>			Hours vary, but are based on an 8-hour day.		
Asphalt mixers	\$0.50	Hour			
Asphalt rakers . . . . .	.50	"			
Chauffeurs . . . . .	.57	"			
Concrete workers . . . . .	.50	"			
Curb setters . . . . .	.50	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
FALL RIVER.			FITCHBURG—Con.		
<i>Cemetery Department.</i>			<i>Public Buildings Department.</i>		
Chauffeurs	\$26.40	Week	Carpenters	\$0.95	Hour
Florist-gardeners	{25.60}	"	Elevator operators	21.00	Week
	{29.60}	"	Janitors	28.00	"
Foreman	36.00	"	Laborers . . . . .	.65	Hour
Laborers . . . . .	.50	Hour	Painters . . . . .	.75	"
Ledgeman . . . . .	.50	"	Plumbers . . . . .	.95	"
Mowers . . . . .	.50	"			
<i>Park Department.</i>			<i>Public Works Department.</i>		
Chauffeurs . . . . .	.55	"	Ash collectors . . . . .	.63	"
Convenience station caretakers . . . . .	.33½	"	Automobile repairmen . . . . .	.95	"
Convenience station matron . . . . .	.33½	"	Blacksmiths . . . . .	.77	"
Foremen	{.70}	"	Carpenters . . . . .	.75	"
	{.75}	"	Chauffeurs . . . . .	.69½	"
Laborers . . . . .	.50	"	Concrete workers . . . . .	.75	"
Policemen . . . . .	.50	"	Curb setters . . . . .	.72	"
<i>Street Department.</i>			Foremen . . . . .	.95	"
Automobile mechanics . . . . .	.60	"	Laborers, common . . . . .	.55	"
Carpenters . . . . .	.80	"	Laborers, skilled	{.63}	"
Chauffeurs . . . . .	.55	"		{.65}	"
Engineers . . . . .	.80	"	Machinists . . . . .	.74	"
Foremen . . . . .	.70	"	Mechanics . . . . .	.75	"
Foremen, working	{.55}	"	Mechanics, assistant . . . . .	.65	"
	{.60}	"	Meter inspectors	{.55}	"
Inspectors . . . . .	.70	"		{.68}	"
Laborers . . . . .	.50	"	Pavers . . . . .	.72	"
Masons	1.08	"	Pipe calkers . . . . .	.63	"
Painters . . . . .	.50	"	Rammermen . . . . .	.63	"
<i>Tree Warden Department.</i>			Road roller engineers . . . . .	.85	"
Chauffeurs . . . . .	.55	"	Stablemen . . . . .	.63	"
Tree climbers . . . . .	.50	"	Stone cutters . . . . .	.72	"
Tree repairers . . . . .	.50	"	Street sweepers . . . . .	.63	"
<i>Water Department.</i>			Teamsters	{.60}	"
Automobile repairmen . . . . .	.57½	"		{.65}	"
Blacksmiths . . . . .	.73½	"	Yardmasters . . . . .	.75	"
Calkers . . . . .	.55	"			
Carpenters . . . . .	.64½	"			
Chauffeurs . . . . .	.55½	"			
Engineers, pumping:					
Assistant	40.39	Week			
Assistant chief	48.19	"			
Firemen, stationary . . . . .	.58½	Hour			
Foreman, gardener . . . . .	.70	"			
Foremen, working	{.50}	"			
	{.55½}	"			
	{.50}	"			
	{.52½}	"			
	{.55}	"			
	{.57½}	"			
Laborers . . . . .	.50	"			
Machinists and electric welders . . . . .	.70	"			
Metal workers . . . . .	.55	"			
Meter reader and inspector, chief	33.60	Week			
Meter reader and inspector	{29.07}	"			
	.52	Hour			
Meter repairers . . . . .	.50	"			
Night emergency men . . . . .	.55½	"			
Plumbers . . . . .	.60½	"			
Steamfitters . . . . .	.50	"			
Watchmen	4.00	Day			
Hours of Labor.			Hours of Labor.		
In general Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week; Park Department employees work 6 hours per day for 6 days, except convenience station caretakers and matron who work a 24-hour week.			Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.		
FITCHBURG.			GARDNER.		
<i>Cemetery Department.</i>			<i>Cemetery and Park Departments.</i>		
Foremen	{ \$0.65 }	Hour	Laborers, common	\$0.45	Hour
	{ .72 }	"	Laborers, skilled . . . . .	.58½	"
Laborers . . . . .	.55	"			
<i>Park Department.</i>					
Chauffeurs . . . . .	.80	"			
Foremen . . . . .	.90	"			
Gardeners . . . . .	.46	"			
Laborers, common . . . . .	.55	"			
Laborers, skilled . . . . .	.60	"			
Tree climbers	{ .65 }	"			
	{ .75 }	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
GARDNER—Con.			GREENFIELD—Con.		
<i>Highway Department.</i>			<i>Water Department.</i>		
Ash collectors	{ \$0.40½	Hour	Chauffeurs	\$0.57	Hour
Concrete workers . . . . .	.45	"	Meter men	22.00	Week
Curb setters . . . . .	.49½	"	Pipe calkers . . . . .	.50	Hour
Gas shovel engineers . . . . .	.49½	"			
Laborers, common . . . . .	.40½	"	Hours of Labor.		
Laborers, skilled . . . . .	.49½	"	Eight per day for five days—40 hours per week.		
Pavers . . . . .	.49½	"			
Road roller engineers . . . . .	.62½	"			
Stone cutters . . . . .	.49½	"			
Street sweepers . . . . .	.40½	"			
Teamsters	{ .50	"			
	.65				
<i>Water and Sewer Departments.</i>			HAVERHILL.		
Blacksmiths . . . . .	.49½	Hour	<i>Public Property Department.</i>		
Chauffeurs . . . . .	.45	"	Carpenters	\$1.00	Hour
Engineers, stationary	38.25	Week	Painters . . . . .	.75	"
Firemen, stationary	25.92	"	Plumbers	1.01	"
Laborers, common . . . . .	.45	Hour	Tree climbers	5.00	Day
Meter readers . . . . .	.49½	"			
Pipe calkers . . . . .	.54	"	<i>Highway Department.</i>		
Pipe layers . . . . .	.54	"	Asphalt mixers	5.50	"
Teamsters . . . . .	.50	"	Chauffeurs	5.50	"
Hours of Labor.			Engineers, stationary	5.75	"
Monday to Wednesday, 9 per day; Thursday and			Laborers, common	5.00	"
Friday, 8 per day; Saturday, 5; 48 hours per week.			Pavers	6.75	"
			Road roller engineers	5.75	"
			Shovel operator	8.00	"
			Street sweepers	5.00	"
			Teamsters	5.25	"
			Hours of Labor.		
			Carpenters, painters, and plumbers—Monday to		
			Friday, 8 per day; no Saturday work—40 hours per		
			week. All other employees—8 hours per day for six		
			days, 48 hours a week, paid for time actually worked,		
			except that during three summer months work only		
			5 hours on Saturday, 45 hours per week, without		
			loss of pay.		
			Note. Employees contributed 7½ per cent of		
			weekly salary or wages for general revenue purposes.		
GLOUCESTER.			HOLYOKE.		
<i>Highway Department.</i>			<i>Board of Public Works.</i>		
Asphalt mixers	\$0.63½	Hour	Ash collectors	\$0.57	Hour
Blacksmiths . . . . .	.66½	"	Bricklayers	1.12½	"
Carpenters . . . . .	.63½	"	Carpenters	1.00	"
Chauffeurs . . . . .	.66½	"	Chauffeurs . . . . .	.65	"
Compressor operator . . . . .	.75	"	Concrete finishers . . . . .	.65	"
Concrete workers . . . . .	.66½	"	Concrete graders . . . . .	.65	"
Crusher feeder . . . . .	.66½	"	Gas and steam shovel engineers	1.25	"
Curb setters . . . . .	.63½	"	Laborers, common . . . . .	.50	"
Driller . . . . .	.66½	"	Laborers, skilled	{ .57	"
Grader operator . . . . .	.63½	"		.65	
Jack-hammer men . . . . .	.66½	"	Millwrights	1.00	"
Laborers, common . . . . .	.60	"	Painters	1.00	"
Laborers, skilled . . . . .	.63½	"	Pavers . . . . .	.65	"
Masons . . . . .	.66½	"	Road roller engineers	1.00	"
Mechanics . . . . .	.75	"	Street sweepers . . . . .	.57	"
Road roller engineers	1.00	"	Tree climbers . . . . .	.57	"
Steam drill men . . . . .	.66½	"	Tree men . . . . .	.57	"
Street sweepers . . . . .	.60	"			
Timekeeper . . . . .	.60	"			
Tractor operator . . . . .	.66½	"			
Tree climbers . . . . .	.63½	"			
Tree men . . . . .	.63½	"			
Yard man . . . . .	.66½	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 5; 45					
hours per week.					
GREENFIELD.			<i>Gas and Electric Department.</i>		
<i>Street Department.</i>			Electricians	\$7.05	Day
Blacksmiths	\$0.63	Hour	Firemen, stationary	44.65	Week
Bricklayers . . . . .	.65	"	Machinists	5.22½	Day
Chauffeurs . . . . .	.50	"	Meter installers	5.54½	"
	{ .55	"	Meter readers	33.25	Week
Concrete workers . . . . .	.65	"	Oilers	5.22½	Day
Laborers, common . . . . .	.40	"	<i>Municipal Lighting Plant:</i>		
Laborers, skilled . . . . .	.45	"	Engineers	44.65	Week
Mechanics . . . . .	.70	"	Foremen	42.75	"
Road roller engineers . . . . .	.50	"	Laborers, skilled	5.25	Day
Street sweepers	{ .40	"	Laborers, unskilled	4.29	"
	.50		Linemen	5.86	"
	.50		Switchboard operator	38.00	Week
Truck drivers	{ .50	"			
	.55				
<i>Tree Warden's Department.</i>			Hours of Labor.		
Tree climbers . . . . .	.60	"	Board of Public Works work 8 hours per day for		
Tree warden . . . . .	.70	"	five days—40 hours per week. Gas and Electric		
			Department work 8 hours per day for six days—48		
			hours per week.		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
LAWRENCE.				LEOMINSTER—Con.			
<i>Cemetery Department.</i>				<i>Street and Sewer Department.</i>			
Laborers	{ \$4.75 5.22½ }	Day		Blacksmiths	\$0.65	Hour	
				Chauffeurs	{ .50 .60 }	"	
<i>Department of Engineering.</i>				Foremen, sewer . . . . .	.65	"	
Blacksmiths . . . . .	.82	Hour		Foremen, street	{ .60 .65 }	"	
Bricklayers	1.50	"		Laborers, common . . . . .	.45	"	
Bricklayers, sewer	1.60	"		Laborers, skilled	{ .50 .55 .60 }	"	
Carpenters	1.10	"		Road roller engineers . . . . .	.65	"	
Chauffeurs	5.22½	Day		Street sweepers . . . . .	.45	"	
Curb setters	5.22½	"		Teamsters . . . . .	.60	"	
Engineers, highway:				<i>Water Department.</i>			
Chief	60.70	Week		Chauffeurs . . . . .	.57	"	
Civil, assistant	{ 30.00 42.00 }	"		Foremen . . . . .	.71	"	
Junior assistant	52.00	"		Meter installers . . . . .	.53	"	
Engineers, water division, pump- ing station	{ 7.09½ 7.88½ }	Day		Meter readers . . . . .	.52½	"	
Firemen, stationary	7.20	"		Meter repairers . . . . .	.52½	"	
Flagstone layers	5.22½	"		Pipe layers . . . . .	.50	"	
Foreman, water division . . . . .	.93¾	Hour		Hours of Labor.			
Laborers, common	5.22½	Day		Forty-eight hours per week.			
Machinists . . . . .	.76½	Hour		LOWELL.			
Meter readers	5.75	Day		<i>Buildings Department.</i>			
Meter repairers . . . . .	.76½	Hour		Caretakers	\$27.72	Week	
Painters . . . . .	.95	"		Carpenters	6.74	Day	
Painters, foremen	1.02½	"		Chauffeurs	5.98	"	
Pavers . . . . .	.90	"		Laborers, common . . . . .	.607½	Hour	
Pipe calkers . . . . .	.90	"		Laborers, skilled . . . . .	.73	"	
Pipe layers	5.22½	Day		Matrons	16.00	Week	
Plumbers	1.20	Hour		Painters	5.51	Day	
Rammermen	5.22½	Day		Plumbers and pipers	6.55	"	
				Plumbers' and pipers' helpers	5.51	"	
<i>Department of Public Health.</i>				<i>Health Department.</i>			
Chauffeurs	5.22½	"		Ash collectors	{ 5.15 6.00 6.23 6.73 }	"	
Ash collectors	5.22½	"		Blacksmiths	{ 6.00 6.23 6.73 }	"	
Firemen, stationary	7.20	"		Chauffeurs	6.00	"	
Garbage collectors	5.22½	"		Engineers, stationary	39.27	Week	
Laborers, common	5.22½	"		Firemen, stationary	37.02	"	
Street sweepers	5.22½	"		Garbage collectors	{ 5.15 6.00 6.27 5.15 5.69 }	Day	
<i>Department of Public Parks.</i>				Harness makers	6.27	"	
Laborers, common . . . . .	.68¾	Hour		Stablemen	5.15	"	
Tree climbers . . . . .	.68¾	"		Teamsters	5.15	"	
Tree men . . . . .	.68¾	"		Wheelwrights	5.69	"	
<i>Department of Public Property.</i>				<i>Park Department.</i>			
Brickmasons	1.50	"		Gardeners	5.14	"	
Carpenters	1.10	"		Laborers, common	5.14	"	
Chauffeurs	5.22½	Day		Pipers	5.14	"	
Electricians	1.10	Hour		Tree climbers and graders	5.14	"	
Laborers, common	5.22½	Day		Tree men	5.14	"	
Painters . . . . .	.95	Hour		Working foreman	5.54	"	
Plumbers	1.20	"		<i>Public Service Department—</i>			
Stablemen	5.22½	Day		<i>Streets and Highways Division.</i>			
Steamfitters	1.20	Hour		Automobile repairmen	\$5.98	"	
Hours of Labor.				Blacksmiths	{ 6.60 7.12 }	"	
Standard schedule: in general, 48 hours per week, either 8½ hours per day on Monday to Friday, and 4½ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a six-day week of eight hours each. Temporary schedule: in general, 8½ hours per day, Monday to Friday, no work on Saturday, 43½ hours per week; or 8 hours per day for five days, 40 hours per week.				Bricklayers	13.20	"	
All regular employees contribute 5 per cent of salary or wages for relief purposes.				Carpenters	7.92	"	
LEOMINSTER.				Chauffeurs	5.98	"	
<i>Cemetery Department.</i>				Curb setters	7.92	"	
Foreman	\$31.50	Week		Laborers, common	5.44	"	
Laborers, common . . . . .	.40	Hour		Laborers, skilled	5.98	"	
Laborers, skilled . . . . .	.54	"		Machinists	{ 5.72 5.98 }	"	
<i>Park Department.</i>				Painters	5.98	"	
Groundmen . . . . .	.50	"		Pavers	7.92	"	
Tree climber . . . . .	.65	"		Road roller engineers	7.21	"	
				Sewer bracers	5.98	"	
				Sewer layers	5.98	"	
				Steam drill men	7.21	"	
				Stone cutters	7.92	"	
				Street sweepers	5.44	"	

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
LOWELL — Con.			LYNN — Con.		
<i>Water Department.</i>			<i>Refuse and Garbage Dept.—Con.</i>		
Automobile repairmen	\$6.00	Day	Teamsters	\$0.70	Hour
Blacksmiths	5.80	"	Teamster laborers . . . . .	.70	"
Carpenters	6.76	"	Teamster utility men . . . . .	.75	"
Chauffeurs	5.62	"		.70	"
Compressor operator	5.96	"		.75	"
Engineers, chief	46.75	Week			
Engineers, stationary	7.04	Day	<i>Sewer Department.</i>		
Firemen, stationary	6.20	"	Automobile mechanic . . . . .	.75	"
Laborers, common	5.16	"	Blacksmith . . . . .	.77	"
Laborers, skilled	5.96	"	Chauffeurs . . . . .	.75	"
Machinists	6.24	"	Chauffeur trench diggers . . . . .	.70	"
Mechanics	6.24	"		.75	"
Meter installers	6.36	"	Electricians	36.30	Week
Meter repairers	5.16	"	Engineer . . . . .	.77	Hour
Oilers	4.88	"	Foreman	45.00	Week
Painters	5.52	"	Handy man . . . . .	.70	Hour
Pipe calkers	5.96	"	Laborers . . . . .	.70	"
Rigger	5.62	"	Laborer-chauffeurs . . . . .	.75	"
			Screen man . . . . .	.70	"
			Sewer men . . . . .	.75	"
			Steam driller . . . . .	.77	"
Hours of Labor.					
In the Buildings Department those on an hourly basis work 8 hours per day for five days—40 hours per week; those on a weekly basis work six 8-hour days—48 hours per week; except that matrons work 27½ hours per week. In the Health Department employees work 8 hours per day for five days, 4 hours on Saturday—44 hours per week, and are paid for 5½ days only; except that stationary engineers and firemen work a six-day 48-hour week.			<i>Street Department.</i>		
In the three remaining departments employees generally work 8 hours per day for five days—40 hours per week; automobile repairmen work a 5½-day 44-hour week; and stationary engineers, firemen, and oilers work a six-day 48-hour week.			Caretaker of ponds and brooks . . . . .	.77	Hour
			Chauffeur-horseshoers . . . . .	.90	"
			Engineers	37.27	Week
			Grader and stone breakers . . . . .	.70	Hour
			Motor cleaner . . . . .	.70	"
			Stablemen . . . . .	.75	"
			<i>Water Department.</i>		
			Air tool operator . . . . .	.83	"
			Automobile repairmen	36.33	Week
			Chauffeurs . . . . .	.75	Hour
			Chauffeurs and repairmen . . . . .	.75	"
			Chief chauffeur and repairman	38.22	Week
			Chief gateman . . . . .	.82	Hour
			Emergency gateman . . . . .	.75	"
			Engineers, stationary . . . . .	.95	"
			Firemen, stationary . . . . .	.74	"
				22.00	"
			Foremen	35.00	Week
				43.47	"
			Hostler . . . . .	.80	Hour
			Inspectors	38.22	Week
			Mechanics . . . . .	.70	Hour
				.77	"
			Meter installers . . . . .	.75	"
			Meter repairer, chief . . . . .	.87	"
			Meter repairer	38.46	Week
			Pipe calkers . . . . .	.75	Hour
			Pipe fitters . . . . .	.75	"
			Trench digger . . . . .	.70	"
			Watchmen . . . . .	.70	"
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except for stationary engineers and firemen, who work 8 hours per day for six days—48 hours per week.		
			MALDEN.		
			<i>Street and Water Department.</i>		
			Ash collectors	\$5.20	Day
			Automobile repairmen	5.60	"
			Blacksmiths	6.00	"
			Bricklayers	5.20	"
			Car washers	5.20	"
			Carpenters	5.60	"
			Cement finishers	6.00	"
			Chauffeurs	5.20	"
			Curb setters	5.20	"
			Engineers, stationary	6.00	"
			Firemen, stationary	5.60	"
			Flagstone layers	5.20	"
			Garbage collectors	5.20	"
			Laborers, common	4.80	"
			Laborers, skilled	5.20	"
				5.50	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
MALDEN — Con.			MEDFORD—Con.		
<i>Street and Water Department—Con.</i>			<i>Highway Department—Con.</i>		
Masons	\$6.00	Day	Stablemen	\$0.68 $\frac{3}{4}$	Hour
Mechanics	5.50	"	Street sweepers . . . . .	.68 $\frac{3}{4}$	"
Meter installers	5.75	"	Teamsters . . . . .	.68 $\frac{3}{4}$	"
Meter readers	{ 5.60	"	Watchmen . . . . .	.68 $\frac{3}{4}$	"
	{ 6.00	"	Yardmen . . . . .	.68 $\frac{3}{4}$	"
Meter repairers	6.00	"			
Painters	{ 5.20	"	<i>Park Department.</i>		
	{ 5.60	"	Caretakers	5.50	Day
Pavers	5.20	"	Chauffeur laborer	5.76	"
Pipe bracers	5.20	"	Gardeners	5.50	"
Pipe calkers	5.20	"	Laborers (permanent)	5.50	"
Pipe layers	5.20	"	Laborers (temporary)	5.00	"
Rammermen	5.20	"	Working foreman	6.25	"
Road roller engineers	5.60	"			
Stablemen	5.20	"	<i>Water and Sewer Department.</i>		
Street sweepers	{ 5.20	"	Blasters . . . . .	.68 $\frac{3}{4}$	Hour
	{ 5.60	"	Bricklayers . . . . .	.78 $\frac{1}{2}$	"
Teamsters	5.20	"	Chauffeurs . . . . .	.68 $\frac{3}{4}$	"
			Foremen . . . . .	.84 $\frac{3}{4}$	"
<i>Forestry Department.</i>			Laborers, common . . . . .	.68 $\frac{3}{4}$	"
Tree climbers	5.25	"	Machinist mechanic . . . . .	.90 $\frac{3}{4}$	"
Tree men	5.00	"	Meter readers . . . . .	.72 $\frac{11}{12}$	"
Tree working-foremen	6.00	"	Service men . . . . .	.81 $\frac{1}{4}$	"
			Watchmen . . . . .	.68 $\frac{3}{4}$	"
			Water pipe layers and calkers . . . . .	.81 $\frac{1}{4}$	"
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day—40 hours per week.			Monday to Friday, 8 per day; Saturday, 4; 44		
Paid for 44 hours.			hours per week; paid for 48 hours		
MARLBOROUGH.			MELROSE.		
<i>Forestry Department.</i>			<i>Public Works Department.</i>		
Tree climbers	\$0.56 $\frac{1}{4}$	Hour	Air compressor operator	\$0.71	Hour
Tree men . . . . .	.56 $\frac{1}{4}$	"	Bricklayers . . . . .	.82	"
			Chauffeurs . . . . .	.71	"
<i>Highway Department.</i>			Foreman, sewer division . . . . .	.90 $\frac{10}{11}$	"
Asphalt mixers . . . . .	.62 $\frac{1}{2}$	"	Foreman, water division . . . . .	.82	"
Asphalt rakers and tampers . . . . .	.62 $\frac{1}{2}$	"	Laborers, common . . . . .	.65 $\frac{1}{2}$	"
Concrete workers . . . . .	.62 $\frac{1}{2}$	"	Laborers, skilled	{ .68 $\frac{3}{4}$	"
Curb setters . . . . .	.62 $\frac{1}{2}$	"		.71	"
Laborers, common . . . . .	.62 $\frac{1}{2}$	"	Lamp lighters . . . . .	.65	"
Road roller engineers . . . . .	.81 $\frac{1}{4}$	"	Mechanic, automobile	1.02 $\frac{1}{4}$	"
Street sweepers . . . . .	.62 $\frac{1}{2}$	"	Meter readers	{ 28.80	Week
				{ 30.00	"
<i>Water and Sewer Department.</i>			Meter repairers . . . . .	.75	Hour
Chauffeurs . . . . .	.62 $\frac{1}{2}$	"	Pipe layers . . . . .	.68 $\frac{3}{4}$	"
Engineers, stationary . . . . .	.81	"	Road roller engineers . . . . .	.88 $\frac{3}{4}$	"
Firemen, stationary . . . . .	.62 $\frac{1}{2}$	"	Stablemen . . . . .	.65 $\frac{1}{2}$	"
Laborers, common . . . . .	.62 $\frac{1}{2}$	"	Teamsters . . . . .	.71	"
Meter installers . . . . .	.69	"	Tree climbers . . . . .	.68 $\frac{3}{4}$	"
Meter readers . . . . .	.75	"	Tree men . . . . .	.65 $\frac{1}{2}$	"
Hours of Labor.			Hours of Labor.		
In general, Monday to Friday, 8 $\frac{1}{2}$ per day; Saturday, 5 $\frac{1}{2}$; 48 hours per week. Highway Department employees work 8 hours per day for 6 days—48 hours per week.			In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Lamp lighters work 7 hours per day Monday to Saturday, and 6 on Sunday—48 hours per week. Stablemen work 7 $\frac{1}{2}$ hours per day for five days, 6 $\frac{3}{4}$ hours the sixth day, and 3 hours the seventh day—48 hours in all.		
MEDFORD.			METHUEN.		
<i>Cemetery Department.</i>			<i>Fire Department.</i>		
Gardeners	\$5.00	Day	Electricians	\$41.25	Week
Grave diggers	5.50	"			
Laborers	5.00	"	<i>Forestry Department.</i>		
Working foremen	7.50	"	Foreman	33.60	"
			Tree climbers	30.00	"
<i>Forestry Department.</i>			Tree men	27.30	"
Tree climbers . . . . .	.68 $\frac{3}{4}$	Hour			
<i>Highway Department.</i>			<i>Health Department.</i>		
Ash collectors . . . . .	.68 $\frac{3}{4}$	"	Garbage collectors	30.00	"
Blacksmiths . . . . .	.71 $\frac{7}{8}$	"	Garbage collectors' helpers	27.30	"
Chauffeur-laborers . . . . .	.68 $\frac{3}{4}$	"			
Chauffeur-mechanic . . . . .	.75	"	<i>Park Department.</i>		
Engineer-laborer . . . . .	.75	"	Laborers, common	27.30	"
Foreman . . . . .	.77 $\frac{11}{12}$	"			
Laborers, common . . . . .	.68 $\frac{3}{4}$	"	<i>Playstead Commission.</i>		
Machinist-mechanic . . . . .	.71 $\frac{7}{8}$	"	Instructors	9.00	"
Mason . . . . .	.93 $\frac{3}{4}$	"	Laborers, common	27.30	"
Mechanics . . . . .	.71 $\frac{7}{8}$	"	Supervisor	12.00	"
Pipe layer . . . . .	.68 $\frac{3}{4}$	"			
Rammermen . . . . .	.68 $\frac{3}{4}$	"			
Road roller engineers . . . . .	.96 $\frac{7}{8}$	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
METHUEN — Con.			MILTON — Con.		
<i>Street Department.</i>			<i>Water Department. — Con.</i>		
Ash collectors	{ \$27.30 } 30.00	Week	Meter readers	\$4.08	Day
Automobile mechanic	35.00	"	Meter repairers	4.96	"
Chauffeurs	30.00	"	Service installers	5.60	"
Curb setters	27.30	"	Sub-foremen	5.60	"
Foremen	36.00	"	<i>Wire Department.</i>		
Grader men	{ 30.00 } 32.50	"	Repair man	41.78	Week
Laborers	27.30	"	Repair men, assistant	33.25	"
Road roller engineers	35.00	"	Hours of Labor.		
Tractor men	{ 30.00 } 32.50	"	Water Department, 8 hours per day for 6 days, 48 hours per week, except work only 4 hours on Saturday during four summer months, but paid in full; Wire Department, a seven-day week; all others 8 hours per day for five days, 4 hours on Saturday—44 hours per week.		
Yardmen	35.00	"	NATICK.		
<i>Water Department.</i>			<i>Public Works Department.</i>		
Engineers, stationary	{ 35.00 } 48.00	"	Engineers, stationary (water division)	\$42.00	Week
Laborers, common	27.30	"	Firemen, stationary (water and sewer divisions)	32.50	"
Meter installers	33.60	"	Laborers	5.00	Day
Meter readers	33.60	"	Mechanics	{ 35.00 } 40.00	Week
Meter repairers	33.60	"	Teamsters and chauffeurs		
Pipe calkers	30.00	"	Hours of Labor.		
Pipe fitters	33.60	"	In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week—except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters); and that a limited number of teamsters care for the horses on Sunday and receive an extra day's pay therefor.		
Pipe layers	33.60	"	NEEDHAM.		
Hours of Labor.			<i>Public Works Department —</i>		
Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week; playground instructors 24 hours per week during June, July, and August. Playstead Commission supervisor works 12 hours per week.			<i>Highway Division.</i>		
MILFORD.			Foreman	\$0.68	Hour
<i>Cemetery Department.</i>			Laborers, skilled . . . . .	.53	"
Laborers	\$0.50	Hour	Mechanics . . . . .	.53	"
<i>Highway Department.</i>			Truck and tractor drivers . . . . .	.60	"
Chauffeurs . . . . .	.66¾	"	<i>Sewer Division.</i>		
Foreman	35.00	Week	Foremen . . . . .	.60	"
Laborers, common . . . . .	.50	Hour	Laborers, skilled . . . . .	.53	"
Road roller engineers . . . . .	.68¾	"	Laborers (Welfare) . . . . .	.45	"
Street sweeper . . . . .	.50	"	Truck and tractor drivers . . . . .	.60	"
<i>Park Department.</i>			<i>Water Division.</i>		
Laborers . . . . .	.50	"	Engineer, pumping station	31.79	Week
<i>Sewer Department.</i>			Foreman . . . . .	.63¾	Hour
Laborers . . . . .	.50	"	Laborers, skilled . . . . .	.53	"
<i>Tree Department.</i>			Mechanics . . . . .	.53	"
Tree climbers . . . . .	.50	"	Meter readers . . . . .	.60	"
Tree men . . . . .	.50	"	Truck drivers . . . . .	.60	"
Hours of Labor.			Hours of Labor.		
Eight hours per day, 48 hours per week.			Sewer Division, 8 hours per day for 5 days; 40 hours per week. Highway and Water Divisions 44-hour week, subject to change.		
MILTON.			NEW BEDFORD.		
<i>Cemetery Department.</i>			<i>Cemetery Department.</i>		
Foreman	\$43.00	Week	Attendants, women	\$3.81	Day
Laborers	4.75	Day	Chauffeurs	3.81	"
<i>Forestry Department.</i>			Diggers	3.81	"
Assistant superintendent	46.50	Week	Foreman	4.81	"
Sub-foreman	5.50	Day	Gardener	5.00	"
Tree men	5.00	"	Laborers	3.81	"
<i>Highway Department.</i>			Policemen	4.25	"
Chauffeurs, large trucks	5.50	Day	Sexton	27.99	Week
Chauffeurs, small trucks	5.30	"	Superintendent	39.98	"
Foreman	42.50	Week	Tool grinder	4.60	Day
Hostlers and laborers	5.00	Day			
Mechanic	40.00	Week			
Roller man	5.30	Day			
Stone spreaders	5.30	"			
Sub-foremen	5.50	"			
Teamsters	5.00	"			
<i>Water Department.</i>					
Chauffeurs	5.28	"			
Foreman	6.16	"			
Laborers	4.75	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NEW BEDFORD.			NEWBURYPORT—Con.		
<i>Forestry Department.</i>			Hours of Labor.		
			Eight per day for six days—48 hours per week.		
Chauffeurs	\$4.20	Day	NEWTON.		
Foreman	5.63	"	<i>Playground Department.</i>		
Laborers	4.00	"	Carpenters	\$5.52	Day
Tree climbers	4.39	"	Chauffeurs	5.52	"
	4.60	"	Chauffeur-laborers	5.52	"
<i>Park Department.</i>			Foreman	6.64	"
Animal keeper and laborer	4.20	"	Foreman, assistant	6.08	"
Bowling green caretaker	3.81	"	Gardeners	5.04	"
Carpenter	4.20	"	Laborers	5.04	"
Chauffeurs	4.20	"			
Curator	4.20	"	<i>Street Department.</i>		
Gardeners	3.81	"	Ash collectors	5.04	"
	4.50	"	Blacksmiths	6.00	"
Gardeners and laborers	4.50	"	Blacksmiths' helpers	5.76	"
Keeper	5.01	"	Carpenters (assistants)	5.52	"
Laborers	3.81	"	Carpenters (wheelwrights)	6.24	"
Policemen	4.17	"	Chauffeurs	5.52	"
Teamster and stableman	3.81	"	Curb setters	5.04	"
				5.52	"
<i>Street Department.</i>				5.52	"
Ash collectors	4.88	"	Foremen, working	5.68	"
Automobile repairmen	4.88	"		6.00	"
Blacksmiths	6.00	"	Horseshoers	5.76	"
Carpenters	4.60	"	Laborers, common	5.04	"
Chauffeurs	4.39	"	Laborers, forestry	5.04	"
	4.88	"	Laborers, sewer	5.20	"
Foremen	5.22	"	Masons	5.36	"
	5.46	"		5.52	"
Foremen, general	47.57	Week	Mechanics	5.68	"
Laborers, common	4.00	Day		6.00	"
	4.20	"	Painters	5.76	"
Laborers, skilled	4.39	"	Pipe bracers	5.36	"
	4.60	"	Pipe calkers	5.36	"
Painters	4.60	"		5.52	"
Road roller engineers	5.22	"	Pipe layers	5.36	"
Shovel operators	4.88	"		5.52	"
Sweepers	4.88	"	Pump operators	5.52	"
Tool fixer	4.00	"	Road roller engineers	6.00	"
<i>Water Department.</i>			Sewer flushers	5.52	"
Blacksmith	\$4.60	Day	Stablemen	5.04	"
Calkers	4.39	"	Street sweepers	5.04	"
Chauffeurs	4.39	"	Sub-foremen	6.00	"
Engineers, Stationary:			Teamsters	5.04	"
Assistant	30.00	Week	Tree climbers	5.68	"
	30.06	"	Watchmen	5.04	"
	37.44	"		5.20	"
Assistant chief	41.58	"	Yardmen	5.04	"
Chief	49.50	"		5.20	"
Firemen	25.20	"	<i>Water Department.</i>		
Foremen, general	57.15	Day	Calkers	5.44	"
	6.00	"		5.52	"
Foremen, sub	4.81	"	Chauffeurs	5.52	"
	5.22	"	Foremen	51.50	Week
Inspectors	32.95	Week		6.88	Day
Inspectors, pipe	25.00	"	Inspectors	6.40	"
Keeper of reservoir	26.56	"	Laborer-carpenter	5.80	"
	3.60	"	Laborer machinists	5.20	"
Laborers	4.20	Day		5.20	"
	5.00	"	Laborer mechanics	5.52	"
Mechanics	23.18	Week		6.00	"
Meter readers	4.20	Day			
Meter repairers	5.10	"			
Meter repairer and inspector	5.10	"			
Steam and gas shovel engineer	26.50	Week			
Hours of Labor.			Hours of Labor.		
Street Department, Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Water Department, Monday, 9 hours; Tuesday to Friday, 8½ per day; Saturday, 5 hours; 48 hours per week.			Note. Receive full daily wage for Saturday morning employment, provided 28 hours have been worked during the first five days.		
NEWBURYPORT.			NORTH ADAMS.		
Air compressor operator	\$0.60	Hour	<i>Public Works Department.</i>		
Grader operator . . . . .	.60	"	Asphalt rakers	\$0.55	Hour
Laborers, common . . . . .	.50	"	Blacksmiths . . . . .	.73	"
Road roller men	1.00	"	Chauffeurs . . . . .	.62	"
Street sweepers . . . . .	.50	"	Concrete workers . . . . .	.55	"
Tree climbers . . . . .	.75	"	Curb setters . . . . .	.55	"
Tree men . . . . .	.50	"	Engineers, stationary . . . . .	.62	"
Truck drivers . . . . .	.50	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NORTH ADAMS—Con.			NORTHBRIDGE.		
<i>Public Works Department—Con.</i>			<i>Cemetery Department.</i>		
Flagstone layers	\$0.55	Hour	Foreman	\$0.60	Hour
Laborers, common . . . . .	.55	"	Laborers . . . . .	.45	"
Pavers . . . . .	.55	"	<i>Highway Department.</i>		
Pipe calkers . . . . .	.55	"	Engineer, road roller . . . . .	.75	"
Pipe layers . . . . .	.55	"	Foreman . . . . .	.75	"
Road roller engineers . . . . .	.72	"	Laborers	{ .45 } .50	"
Stablemen . . . . .	.55	"	Truck drivers . . . . .	.50	"
Street sweepers . . . . .	.55	"	<i>Sewer Department.</i>		
Teamsters . . . . .	.55	"	Foreman . . . . .	.75	"
<i>Water Works Department.</i>			Laborers . . . . .	.50	"
Chauffeurs . . . . .	.62	"	Hours of Labor.		
Meter installers . . . . .	.62	"	Cemetery and Sewer Departments work 48 hours		
Meter readers . . . . .	.65½	"	per week; Highway Department works 40 hours per		
Meter repairers . . . . .	.62	"	week.		
Hours of Labor.			NORWOOD.		
Monday to Friday, 8 per day, 40 hours per week.			Ash collectors	\$0.60	Hour
NORTHAMPTON.			Blacksmiths . . . . .	.85	"
<i>Board of Public Works.</i>			Blacksmiths' helpers . . . . .	.75	"
Asphalt mixers	\$22.50	Week	Chauffeurs . . . . .	.65	"
Asphalt rakers and tampers	4.00	Day	Compressor men . . . . .	.75	"
Chauffeurs	27.00	Week	Electric groundmen	4.80	Day
Concrete workers	4.00	Day	Electric linemen	6.00	"
Curb setters	4.00	"	Electric station men	7.00	"
Laborers, common	4.00	"	Engineers, stationary . . . . .	.75	Hour
Pavers	4.00	"	Firemen, stationary . . . . .	.70	"
Road roller engineers	25.00	Week	Foremen	{ .75 } .82	"
Street sweepers	22.00	"	Laborers, common . . . . .	.60	"
Tree men	4.00	Day	Laborers, skilled . . . . .	.65	"
Watchmen	22.50	Week	Meter reader and inspector (water) . . . . .	.82	"
<i>Sewer Department.</i>			Meter reader (electric)	4.80	Day
Laborers, common	4.00	Day	Plumbers . . . . .	.80	Hour
Masons	10.00	"	Road roller engineers	{ .70 } .90	"
Pipe layers	22.50	Week	Street sweepers . . . . .	.60	"
<i>Water Department.</i>			Tree climbers . . . . .	.65	"
Masons	10.00	Day	Tree men . . . . .	.60	"
Meter installers	{ 20.00 } 30.83	Week	Utility men	{ .65 } .70	"
Meter readers	20.00	"	Hours of Labor.		
Meter repairers	27.50	"	Monday to Friday, 8 per day; 40 hours per week;		
Pipe calkers	20.00	"	except that stationary engineers and firemen work		
Pipe layers	30.83	"	8 hours per day for six days—48 hours per week.		
Hours of Labor.			PEABODY.		
Temporary schedule: 8 hours per day for five			<i>Cemetery Department.</i>		
days—40 hours per week.			Foreman	\$32.50	Week
NORTH ATTLEBORO.			Laborers	30.00	"
<i>Highway Department.</i>			<i>Electric Light Department.</i>		
Chauffeurs	\$0.60	Hour	Coal passers	36.00	Week
Foremen . . . . .	.62½	"	Engineers	50.00	"
Laborers . . . . .	.50	"	Firemen, stationary	36.00	"
<i>Light and Water Department.</i>			Groundmen	35.00	"
Engineer	35.00	Week	Laborers	30.00	"
Firemen	32.00	"	Line foreman	50.00	"
Foreman (water)	33.00	"	Line sub-foreman	47.00	"
Foremen (electrical)	50.00	"	Linemen	40.00	"
Laborers	24.00	"	Meter readers	30.00	"
Linemen	39.50	"	Meter repairers	37.00	"
Meter readers	{ 24.00 } 32.00	"	<i>Public Works Department.</i>		
<i>Sewer Department.</i>			Street and Sewer Division:		
Filter bed men . . . . .	.62½	Hour	Laborers	30.00	"
Hours of Labor			Sewer inspector	30.77	"
Monday to Friday, 8½ per day; Saturday 5½;			Water Division:		
48 hours per week.			Engineers	36.00	"
Note. Are paid rates quoted for first three months			Engineer, chief	45.00	"
of year, then are paid 5 per cent less for remainder			Firemen	33.00	"
of year.			Foreman	41.66	"
			Laborers . . . . .	.66½	Hour
			Meter inspector	30.00	Week
			Meter readers	30.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
PEABODY — Con.			QUINCY—Con.		
<i>Tree Department.</i>			<i>Dept. of Public Works—Con.</i>		
Tree climbers	\$6.25	Day	Sanitary Division:		
Tree men	5.00	"	Chauffeurs	\$5.00	Day
Hours of Labor.			Foreman	7.50	"
All in "Engineers and firemen" group work 8 hours			Garbage plant disposal operator	6.00	"
per day for six days—48 hours per week. In the			Laborers	5.00	"
Electric Light Department, outside men work 8½			Sewer Division:		
hours per day for five days, 4½ hours on Saturday—			Bracers	5.00	"
48 hours per week. All other employees named			Pipe layers	5.00	"
above work 8 hours per day for five days, 5 hours on			Water Division:		
Saturday—45 hours per week.			Foreman	7.50	"
PITTSFIELD.			Inspectors	{ 34.61 } { 42.30 }	Week
<i>Department of Public Works.</i>			Meter mechanics	{ 5.00 } { 6.00 }	Day
Caretakers (watershed)	\$0.60	Hour	Meter readers	30.00	Week
Carpenters . . . . .	.75	"	Hours of Labor.		
Chauffeurs . . . . .	.60	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Laborers . . . . .	.45	"	hours per week.		
Mechanics, skilled . . . . .	.60	"	<i>Note.</i> Employees on a daily basis receive the full		
Pump engineer	6.00	Day	daily wage for Saturday morning.		
Pump engineer, assistant	4.85	"	REVERE.		
Stockkeeper . . . . .	.60	Hour	<i>Public Works Department.</i>		
Hours of Labor.			Ash collectors	\$4.50	Day
Monday to Friday, 8½ per day; Saturday, 4½;			Blacksmiths	5.25	"
48 hours per week.			Car washers	4.50	"
PLYMOUTH.			Chauffeurs	4.50	"
Chauffeurs	\$0.63	Hour	Foreman	6.00	"
Laborers, common . . . . .	.50	"	Laborers, common	4.50	"
Laborers, skilled	{ .54 } { .81 }	"	Laborers, skilled	5.25	"
Meter readers . . . . .	.54	"	Mechanics	{ 5.25 } { 6.00 }	"
Meter repairers . . . . .	.67½	"	Meter installers	4.50	"
Tree climbers . . . . .	.75	"	Meter readers	5.25	"
Tree men . . . . .	.60	"	Pipe calkers	4.95	"
Hours of Labor.			Road roller engineers	6.00	"
Monday, 9; Tuesday to Friday, 8½ per day; Sat-			Street sweepers	4.50	"
urday, 5; 48 hours per week.			Teamsters	4.50	"
QUINCY.			Tree climbers	4.50	"
<i>Department of Public Works.</i>			Tree men	4.50	"
Auto mechanic	\$6.00	Day	Yardmen	4.50	"
Auto mechanic, head	7.00	"	Hours of Labor.		
Blacksmiths	6.00	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Carpenters	{ 6.50 } { 7.50 }	"	hours per week.		
Carpenters' helpers	6.00	"	<i>Note.</i> Employees receive full daily wage for		
Chauffeurs	5.00	"	Saturday morning employment, provided 36 hours		
Chauffeurs, special	5.50	"	have been worked during first five days. During		
Foreman	7.50	"	summer months, men work Monday to Thursday,		
Foreman, working	5.50	"	9 hours per day, and Friday, 8 hours.		
Laborers, common	5.00	"	SALEM.		
Masons	{ 5.50 } { 6.00 }	"	<i>Cemetery Department.</i>		
Painters	6.00	"	Florist	\$5.25	Day
Painters, head	6.50	"	Foreman	5.50	"
Pavers	5.50	"	Laborers	5.00	"
Road roller engineers	{ 5.50 } { 6.00 }	"	<i>Electric Light Department.</i>		
Stablemen	30.00	Week	Linemen	5.50	"
Teamsters	5.00	Day	<i>Park Department.</i>		
Cemetery Division:			Attendant, female	25.00	Week
Chauffeurs	5.00	"	Florist	5.25	Day
Foreman	5.00	"	Foremen	5.25	"
Laborers	5.00	"	Laborers	5.00	"
Laborer gardener	5.00	"	Truck drivers	5.50	"
Laborer watchman	5.00	"	<i>Public Buildings Department.</i>		
Moth Division:			Caretaker	30.07	Week
Foreman	6.00	"	Carpenters	1.10	Hour
Tree climbers	5.00	"	Cleaners . . . . .	.50	"
Tree men	{ 5.00 } { 5.25 } { 5.50 }	"	Laborers . . . . .	.50	"
Park Division:			<i>Shade Trees Department.</i>		
Foreman	6.00	"	Tree climbers	5.75	Day
Gardener and greenskeeper	5.00	"	Tree men	5.00	"
Laborers	5.00	"			

TABLE 15. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SALEM—Con.			SOMERVILLE—Con.		
<i>Street Department.</i>			<i>Electrical Department.</i>		
Ash collectors	\$5.50	Day	Cable splicer*	\$4.30	Day
Blacksmiths	5.50	"	Fire box repairmen*	4.30	"
Carpenters	5.50	"	Inspectors, assistant	40.00	Week
Chauffeurs	5.50	"		48.00	"
Draw tender	29.25	Week	Linemen	5.00	Day
Draw tender, assistant	27.25	"		6.00	"
Foremen, general	6.50	Day	Maintenance men*	4.30	"
Foreman, working	5.25	"	Operators	4.75	"
Garbage collectors	5.00	"		5.50	"
Grader	5.25	"	Operators, assistant	30.00	Week
Laborers, common	5.00	"	Radio operators	3.60	Day
Mechanic, general	39.62	Week		30.00	Week
Mechanic, nights	6.00	Day	Radio repair men	30.00	"
Painters	6.40	"	Traffic men	30.00	"
Pavers	5.50	"	<i>Highway Department.</i>		
Road roller engineers	5.50	"	Asphalt makers	4.88	Day
Street sweepers	5.00	"	Blacksmiths	5.60	"
			Carpenters	5.60	"
<i>Water Department.</i>			Chauffeurs	5.04	"
Engineer, assistant	6.66	"	Foremen, working	5.84	"
Firemen, stationary	6.00	"	Graders	5.04	"
Foreman	5.25	"	Harness makers	5.60	"
Foreman, working	5.25	"		6.24	"
Inspector, meter	5.25	"	Horseshoers	5.60	"
Laborers	5.00	"	Laborers, common	4.88	"
Machinists	6.00	"	Mixer	5.04	"
Meter installers	5.25	"	Moth man	5.04	"
Meter readers	5.25	"	Painters	5.04	"
Meter repairers	5.25	"		6.24	"
Pipe calkers	5.50	"	Pavers	5.04	"
Pipe layers	5.00	"	Riggers	5.04	"
			Road roller engineers	5.60	"
Hours of Labor.			Stablemen†	5.04	"
Monday to Friday, 8 per day; Saturday, 4; 44			Sub-foremen	5.84	"
hours per week; except that stationary engineers and			Teamsters	5.04	"
firemen work 8 hours per day for six days—48 hours			Tree climbers	5.04	"
per week.			Watchmen	4.88	"
<i>Note.</i> Receive full daily wage for Saturday morn-			Welder	5.60	"
ing employment, provided four full days have been			<i>Sanitary Department.</i>		
worked that week.			Chauffeurs	5.04	"
			Foreman	8.00	"
			Foremen, working	5.84	"
			Laborers, common	4.88	"
			Teamsters	5.04	"
			<i>Sewer Department.</i>		
SAUGUS.			Catch basin operator	5.50	Day
<i>Cemetery Department.</i>			Chauffeurs	4.88	"
Foremen	\$30.80	Week	Foremen	45.00	Week
Laborers . . . . .	.60	Hour	Foremen, working	5.86	Day
Power machine men . . . . .	.60	"	Helper	20.00	Week
<i>Gypsy Moth Department.</i>			Laborers, common	4.88	Day
Superintendent	29.90	Week	Machine operators	6.00	"
Laborers . . . . .	.60	Hour	Masons	6.00	"
<i>Department of Public Works.</i>			<i>Water Department.</i>		
Carpenters	1.10	"	Apprentice	3.36	"
Foreman	35.00	Week	Foreman, master	38.00	Week
Laborers, common . . . . .	.60	Hour	Foreman, working	6.00	Day
Mechanics, auto	30.00	Week	Cement workers	5.60	"
Meter installers	30.00	"	Hydrant repairers	5.60	"
Meter readers	30.00	"	Laborers, common	4.88	"
Meter repairers	30.00	"	Mechanics	5.84	"
Stock clerk	25.00	"	Meter mechanic, master	6.72	"
			Meter readers	5.60	"
Hours of Labor.				6.32	"
Monday to Friday, 8 per day; Saturday, 4; 44			Meter repairers	5.60	"
hours per week.			Molders	5.36	"
			Pipe calker	5.36	"
			Pipe fitter	5.36	"
			Pipe layers	5.36	"
			Pipe setter	5.36	"
			Sub-foremen, working	5.84	"
SOMERVILLE.			Hours of Labor.		
<i>Building Department.</i>			Monday to Friday, 8 per day; Saturday, 4; 44		
Cabinet makers	{ \$5.68 }	Day	hours per week.		
	{ 6.16 }	"	<i>Notes.</i> Receive full daily wage for Saturday morn-		
Carpenters	{ 5.36 }	"	ing employment.		
	{ 6.16 }	"	*Work six days, paid on a 7-day basis.		
Glazier	5.68	"	†Stablemen work six full days in seven.		
Laborers, common	4.88	"			
Masons	6.16	"			
Painters	5.68	"			
Painters, foreman	6.82	"			
Plasterers	6.16	"			
Plumbers	6.48	"			
Steamfitters	6.48	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SOUTHBRIDGE.			SPRINGFIELD — Con.		
Concrete workers	\$0.50	Hour	<i>Public Buildings Department—Con.</i>		
Curb setters . . . . .	.50	"	Sheet metal workers	\$1.25	Hour
Flagstone layers . . . . .	.50	"	Sheet metal workers' helpers . . . . .	.55	"
Laborers, common . . . . .	.50	"	Steamfitters	1.20	"
Pavers . . . . .	.50	"	Steamfitters' helpers . . . . .	.78	"
Street sweepers . . . . .	.50	"	Watchmen	25.00	Week
Hours of Labor.			<i>Water Department.</i>		
Work 8 hours per day Monday and Tuesday; 9			Chauffeurs . . . . .	.55	Hour
per day Wednesday, Thursday, and Friday; and 5				.69	
on Saturday—48 hours per week.				.88½	
SPRINGFIELD.			Laborers, common . . . . .	.40	"
<i>Street, Engineering and Sewer Departments.</i>			Laborers, skilled . . . . .	.58	"
Ash collectors	\$0.56	Hour	Meter installers . . . . .	.75	"
Asphalt rakers and tampers . . . . .	.56	"		.80	
	.66		Meter readers	35.00	Week
Automobile repairmen . . . . .	.65	"		40.00	
	.86		Pipe layers	53.00	
Barnmen . . . . .	.60	"		.55	Hour
Blacksmiths . . . . .	.65	"	Steam engineers . . . . .	.75	Week
	.60			42.00	
Bricklayers	1.37½	"	Hours of Labor.		
Car washers . . . . .	.56	"	In general, 48 hours per week, arranged to provide		
	.60		for a Saturday half-holiday. Certain mechanics		
Chauffeurs . . . . .	.56	"	work 9 hours per day Monday to Thursday, 8 hours		
	.86		on Friday, and 4 hours Saturday—48 hours per week.		
Concrete workers . . . . .	.63	"	STONEHAM.		
Curb setters . . . . .	.60	"	<i>Park Department.</i>		
	.63		Cemetery men	\$4.51¼	Day
Firemen . . . . .	.64	"	Foreman	4.75	"
	.64		Laborers	4.51¼	"
Garbage collectors . . . . .	.56	"	Tree climbers	4.51¼	"
	.59		<i>Public Works Department.</i>		
Horseshoers . . . . .	.75	"	Chauffeurs	4.75	"
Laborers, common . . . . .	.54	"	Foremen	4.75	"
	.70			6.47½	
Laborers, skilled . . . . .	.66	"	Handy man	4.27½	"
	.94		Laborers	5.70	"
Machinists . . . . .	.76	"		4.27½	"
	.80		Road roller man	4.51¼	"
Pavers . . . . .	.63	"		6.65	
Road roller engineers . . . . .	.76	"	Hours of Labor.		
	.86		Eight per day for five days—40 hours per week;		
Shop men . . . . .	.64	"	paid for 5½ days.		
Steam shovel engineers . . . . .	.86	"	<i>Note.</i> Employees earning over \$2,000 a year contribute		
Stonecutters . . . . .	.60	"	7½ per cent for welfare purposes; others		
	.70		contribute 5 per cent.		
Street sweepers . . . . .	.54	"	SWAMPSCOTT.		
	.56		Blacksmith	\$5.00	Day
Teamsters . . . . .	.59	"	Chauffeurs and teamsters	5.00	"
Wheelwright . . . . .	.90	"	Engineers	30.00	Week
Woodworker . . . . .	.84	"	Laborers	5.00	Day
<i>Public Buildings Department.</i>			Meter readers (unemployed)	5.00	"
Attendants, male	\$22.00	Week	Pavers	6.00	"
Attendants, female	20.00	"	Watchmen	5.00	"
Carpenters	1.00	Hour	Hours of Labor.		
Chauffeurs . . . . .	.63	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Cleaners, female	15.00	Week	hours per week.		
Custodian	52.00	"	<i>Note.</i> Receive full daily wage for Saturday morn-		
Custodian, assistant	34.00	"	ing employment.		
Electricians	1.12½	Hour	TAUNTON.		
Electricians' helpers . . . . .	.71	"	<i>Electric Light Department.</i>		
Elevator operators	26.00	Week	Carpenters	{ \$0.59	Hour
Engineers:				.90	
Assistant	40.00	"	Engineers, chief	52.00	Week
Chief	48.00	"		.75	
Stationary	35.00	"	Engineers, stationary	{ .80	Hour
Janitors	30.00	"		.85	
	.50			.95	
Laborers, common . . . . .	.55	Hour	Firemen, stationary . . . . .	.67	"
	.67		Garagemen . . . . .	.58	"
Plumbers	1.20	"	Inspectors . . . . .	.84	"
Plumbers' helpers . . . . .	.71	"			
	.74				

TABLE 15. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
TAUNTON—Con.			WAKEFIELD—Con.		
<i>Electric Light Department—Con.</i>			Hours of Labor.		
Laborers, common	{ \$0.50 .55 .75 .80 .85 }	Hour	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Linemen	{ .80 .85 }	"	<i>Note.</i> Receive full daily wage for Saturday morning employment.		
Machinists	.85	"	Employees contribute 10 per cent of salary or wages for welfare purposes.		
Meter foremen	.78	"	WALTHAM.		
Meter readers	{ 25.92 28.80 29.76 }	Week	<i>Public Works Department.</i>		
Meter repairers	.66	Hour	Ash collectors	\$5.25	Day
Oilers	.60	"	Blacksmiths	6.00	"
Operators	.65	"	Chauffeurs	5.25	"
Steamfitters	{ .72 .80 .62½ .75 }	"	Curb setters	5.00	"
Tree trimmers	{ .80 .62½ .75 }	"	Engineers and firemen (pumping station):*		
<i>Sewer Department.</i>			Engineers, stationary	{ 5.25 5.50 4.50 5.00 }	"
Chauffeurs	.53½	"	Firemen, stationary	{ 5.25 5.25 5.00 5.00 }	"
Laborers, common	.53½	"	Garbage collectors	5.25	"
<i>Street Department</i>			Gardener	5.25	"
Chauffeurs	.58½	"	Laborers, common	5.00	"
Concrete workers	{ .53 .57 }	"	Laborers, skilled	5.25	"
Curb setters	.57	"	Laborers and truck drivers	5.25	"
Foreman	35.00	Week	Machinists	{ 5.00 5.50 }	"
Laborers, common	.50	Hour	Meter inspectors	5.00	"
Laborers, skilled	{ .53 .62½ .60 .65 }	"	Meter readers	{ 5.00 5.50 4.50 5.00 }	"
Meter repairers	.60	"	Meter repairers	5.00	"
Meter setters	.56½	"	Moth destroyers	{ 5.00 5.25 7.00 }	"
Painters	.50	"	Painters, automobile	5.50	"
Rammermen	{ .60 .53 .62½ .73 .50 .53 }	"	Pipe layers	5.25	"
Road roller engineers	.62½	"	Road roller engineers	5.00	"
Street sweepers	.50	"	Stablemen	{ 5.00 5.25 5.25 5.00 }	"
Tractor operator	.62½	"	Steam drill men	5.25	"
Weigher at stone crushers	.58½	"	Street sweepers	5.00	"
<i>Water Department.</i>			Teamsters	{ 5.00 5.25 5.50 5.00 }	"
Engineers, assistant chief	32.00	Week	Timekeeper	5.50	"
Engineers, chief	{ 38.00 40.00 }	"	Watchmen	5.00	"
Engineers, stationary	32.00	"	<i>Wire Department.</i>		
Firemen, stationary	26.00	"	Clerk and operator	33.92	Week
Laborers, common	.50	Hour	Linemen	{ 36.92 42.00 }	"
Laborers, skilled	{ .52½ .62½ }	"	Hours of Labor.		
Meter readers	4.30	Day	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Pipe calkers	4.80	"	<i>Notes.</i> Except where noted, employees receive the full daily wage for Saturday morning employment, provided 36 hours have been worked during the first five days.		
<i>Welfare Department.</i>			During fiscal year employees had fourteen days vacation with pay.		
City Farm:			*House and fuel furnished to two assistant engineers and to one fireman.		
Farm laborers	4.00	"	WARE.		
Hours of Labor.			<i>Highway Department.</i>		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Certain mechanics, and stationary engineers, firemen, and oilers, work 8 hours per day for six days—48 hours per week.			Laborers	\$0.50	Hour
WAKEFIELD.			Hours of Labor.		
Asphalt mixers	\$4.27½	Day	Work 48 hours per week.		
Asphalt rakers and tampers	4.50	"	WATERTOWN.		
Carpenters	4.50	"	<i>Cemetery Department.</i>		
Concrete workers	4.50	"	Laborers	\$0.68 ² / ₁₁	Hour
Curb setters	4.50	"	<i>Highway Department.</i>		
Foreman, street	{ 31.05 34.50 }	Week	Ash collectors	.68 ² / ₁₁	"
Foreman, water	3.95	Day	Asphalt mixers	.68 ² / ₁₁	"
Laborers, common	4.27½	"	Asphalt rakers and tampers	.68 ² / ₁₁	"
Laborers, skilled (water division)	{ 4.50 4.73 }	"	Blacksmiths	.79 ⁵ / ₁₁	"
Mechanic, automobile	5.18	"	Carpenters	.79 ⁵ / ₁₁	"
Road roller engineers	5.40	"	Chauffeurs	.68 ² / ₁₁	"
Timekeeper	30.00	Week			
Tree climbers	4.27½	Day			
Truck drivers	{ 4.27½ 4.95 }	"			

TABLE 15. MUNICIPAL SERVICE—Continued

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WATERTOWN—Con.			WELLESLEY.		
<i>Highway Department—Con.</i>			<i>Electric Light Department.</i>		
Concrete workers	\$0.68 ² / ₁₁	Hour	Cable splicer	\$45.00	Week
Curb setters . . . . .	.72 ³ / ₁₁	"	Chief meter reader	42.00	"
Firemen, stationary . . . . .	.79 ⁶ / ₁₁	"	Electrician	45.00	"
Garbage collectors . . . . .	.68 ² / ₁₁	"	Groundmen	{30.00}	"
Laborers, common . . . . .	.68 ² / ₁₁	"		{32.00}	"
Mechanics . . . . .	.79 ⁶ / ₁₁	"	Linemen	{37.50}	"
Pipe layers . . . . .	.68 ² / ₁₁	"		{42.00}	"
Road roller engineers . . . . .	.79 ⁶ / ₁₁	"	Line foreman	47.50	"
Stablemen* . . . . .	.68 ² / ₁₁	"		{20.00}	"
Steam shovel engineers . . . . .	.79 ⁶ / ₁₁	"	Meter readers	{22.50}	"
Street sweepers . . . . .	.68 ² / ₁₁	"		{30.00}	"
Teamsters . . . . .	.68 ² / ₁₁	"	Meter reader and cable splicer	32.50	"
			Substation attendants	{30.00}	"
				{38.00}	"
<i>Park Department.</i>			Utility man	25.00	"
Laborers . . . . .	.56 ⁹ / ₁₁	"	<i>Highway Department.</i>		
Superintendent† . . . . .	.56 ⁹ / ₁₁	"	Chauffeurs	5.42	Day
			Laborers	{5.00}	"
<i>Poles and Wires Departments.</i>				{5.25}	"
Linemen	7.50	Day	Laborers, skilled	5.42	"
Linemen's helpers	6.00	"	Stablemen	5.00	"
<i>Tree Warden's Department.</i>			Steam roller engineer	1.00	Hour
Tree climbers	{.70 ¹ / ₁₁	Hour	Superintendent, assistant	7.50	Day
	{.75	"			
Tree men . . . . .	.50	"	<i>Moth Department.</i>		
<i>Water Department.</i>			Moth men	5.00	"
Meter installers . . . . .	.68 ² / ₁₁	"	Tree men	5.00	"
Meter readers . . . . .	.68 ² / ₁₁	"			
Meter repairers	{.68 ² / ₁₁	"	<i>Park Department.</i>		
	{.79 ⁶ / ₁₁	"	Foreman	5.83	"
Pipe calkers . . . . .	.68 ² / ₁₁	"	Laborers	{5.00}	"
				{5.25}	"
			Sub-foreman	5.41	"
Hours of Labor.			<i>Water and Sewer Department.</i>		
Hours employed vary from 36 per week in High-			Engineers	42.00	Week
way Department to 44 per week in other departments.			Foremen	6.00	Day
*Schedules arranged so that two men work each			Laborers	{5.00}	"
Sunday.				{5.25}	"
†Receive \$500 a year extra.					
WEBSTER.			Hours of Labor.		
Bricklayers	\$0.85	Hour	Eight hours per day for 6 days—48 hours per week		
Carpenters	1.00	"	except laborers and foreman in Water and Sewer		
Chauffeurs	21.60	Week	Department who work 8 hours per day for 5 days,		
Concrete workers . . . . .	.50	Hour	Saturday 5, and are paid for 48 hours provided they		
Electricians . . . . .	.75	"	have worked 4 full days in week.		
Engineers, stationary . . . . .	.75	"			
Firemen, stationary . . . . .	.50	"	WESTFIELD.		
Laborers, common . . . . .	.50	"	<i>Board of Public Works.</i>		
Laborers, skilled . . . . .	.60	"	Brick mason	\$1.37½	Hour
Machinists . . . . .	.70	"	Carpenters	1.00	"
Masons	1.00	"	Chauffeurs . . . . .	.62½	"
			Concrete workers . . . . .	.56½	"
			Curb setters . . . . .	.56¼	"
			Laborers, common . . . . .	.50	"
			Laborers, skilled . . . . .	.56¼	"
			Meter installers	30.00	Week
			Meter readers	30.00	"
			Road roller engineers . . . . .	.75	Hour
			Street sweepers . . . . .	.56¼	"
			Hours of Labor.		
			Eight per day for 6 days, 48 hours per week.		
			WEST SPRINGFIELD.		
			<i>Highway Department.</i>		
			Automobile repairmen	\$0.68	Hour
			Blacksmiths . . . . .	.42	"
			Chauffeurs . . . . .	.57	"
			Laborers, common . . . . .	.42	"
			Masons . . . . .	.57	"
			Road roller engineers . . . . .	.57	"
			Steam shovel engineers . . . . .	.79	"
			<i>Water Department.</i>		
			Chauffeurs	{25.92}	Week
				{31.50}	"
			Laborers, common . . . . .	.40	Hour
			Meter installers	31.50	Week
			Meter readers	31.70	"
			Pipe layers . . . . .	.50	Hour
			Skilled workmen . . . . .	.59	"
Hours of Labor.					
In general, 8 hours per day Monday to Friday—					
40 hours per week.					
*Rate for drivers if teams are furnished by them.					

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WEST SPRINGFIELD — Con.					
Hours of Labor.					
Highway Department employees work 9 hours per day Monday to Thursday; 8 hours on Friday; 4 on Saturday—48 hours per week. Water Department employees work 8 hours per day Monday to Friday; Saturday, 4½; 44½ hours per week.					
WEYMOUTH.					
<i>Street Department.</i>					
Chauffeurs	{ \$30.00— 38.00 }	Week			
Laborers	5.00	Day			
Road roller engineers	{ 33.50 40.00 }	Week			
<i>Tree Warden's Department.</i>					
Tree climbers	5.00	Day			
<i>Water Department.</i>					
Chauffeurs	5.25	"			
Foremen	5.50	"			
Laborers	{ 4.75 5.00 }	"			
Meter readers	4.00	"			
Meter repairers	4.75	"			
Hours of Labor.					
Work 9 hours on Monday; 8½ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water Department regular employees work 40 and 48 hours alternate weeks. Extra laborers work 5 days per week.					
WINCHESTER.					
<i>Cemetery Department.</i>					
Foreman	\$40.00	Week			
Laborers	{ .43¾ .56¼ }	Hour			
<i>Health Department.</i>					
Dump men	27.00	Week			
Foreman	30.90	"			
Garbage collectors	28.40	"			
<i>Highway Department.</i>					
Asphalt mixers	4.80	Day			
Automobile repairman	5.20	"			
Blacksmiths	6.00	"			
Bricklayers	6.00	"			
Carpenters	5.60	"			
Cement finishers . . . . .	.75	Hour			
Chauffeurs	{ 4.80 5.20 4.56 4.80 }	Day			
Concrete workers	4.56	"			
Curb setters	5.60	"			
Garage and stable caretaker	4.80	"			
Jack hammer men	4.80	"			
Laborers, common	4.80	"			
Masons	6.00	"			
Mechanic	5.20	"			
Pavers	5.40	"			
Road roller engineers	{ 1.00 6.00 4.56 4.80 }	Hour			
Street sweepers	4.56	"			
Sub-foremen	{ .70 .75 .82 .60 .65 }	Hour			
Teamsters . . . . .	.65	"			
<i>Park Department.</i>					
Chauffeurs	4.80	Day			
Foreman	6.66⅔	"			
Laborers . . . . .	.55	Hour			
<i>Sewer and Water Department.</i>					
Foremen	{ .65 .75 }	"			
Laborers, common . . . . .	.60	"			
Laborers, skilled . . . . .	.65	"			
Meter readers . . . . .	.60	"			
Pipe calkers . . . . .	.60	"			
WINCHESTER — Con.					
<i>Tree Warden's Department.</i>					
Foreman	\$6.05	Day			
Tree climbers	4.56	"			
Hours of Labor.					
Work 8 hours per day for five days, 4 hours Saturday—44 hours per week. Park Department works 8 per day, 5 Saturday—45 hours per week.					
WINTHROP.					
<i>Highway Department.</i>					
Chauffeurs	\$0.52½	Hour			
Foremen . . . . .	.70	"			
Laborers . . . . .	.50	"			
Moth men	4.25	Day			
Tree men	4.25	"			
<i>Sewer Department.</i>					
Foreman	4.50	"			
Laborers, common . . . . .	.50	Hour			
Laborers, skilled . . . . .	.60	"			
Truckmen . . . . .	.52½	"			
<i>Water Department.</i>					
Foremen	38.00	Week			
Laborers, common . . . . .	.50	Hour			
Laborers, skilled . . . . .	.60	"			
Meter readers	24.00	Week			
Meter repairers	30.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
WOBURN.					
<i>Highway Department.</i>					
Chauffeurs	\$4.50	Day			
Laborers, common	{ 3.50 4.50 }	"			
Laborers, skilled	4.50	"			
Road roller engineers	7.20	"			
<i>Water Department.</i>					
Chauffeurs	4.50	"			
Engineers, stationary	6.67	"			
Firemen, stationary	5.83	"			
Laborers, skilled	4.50	"			
Meter readers	5.00	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4½; 44½ hours per week. Stationary engineers and firemen work 8 hours per day for six days—48 hours per week.					
<i>Note.</i> Employees, except chauffeurs and skilled and common laborers, contribute ten per cent of their weekly salary or wages for welfare purposes.					
WORCESTER.					
<i>Park Department.</i>					
Caretakers	{ \$23.00 37.44 38.44 }	Week			
Carpenters	34.08	"			
Chauffeurs	22.00	"			
Cleaners	30.00	"			
Gardeners	16.50	"			
Greenhouse workers	30.00	"			
Greens keepers (golf links)	24.00	"			
Laborers, common	25.00	"			
Swimming instructor	{ 19.20— 35.84 }	"			
Teamsters	24.00	"			
Tractor operator-mechanics	26.00	"			
Tree climbers	{ 30.84 24.00 31.00 26.00— 33.00 }	"			

TABLE 15. MUNICIPAL SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WORCESTER — Con.			WORCESTER — Con.		
<i>Sewer Department.</i>			<i>Street Department — Con.</i>		
Blacksmiths	\$1.05	Hour	Pavers	\$0.85	Hour
Blacksmiths' helpers . . . . .	.78	"	Pavers' helpers . . . . .	.67	"
Bricklayers . . . . .	.68	"	Pipe bracers . . . . .	.60	"
	1.00	"	Rammermen . . . . .	.73	"
Carpenters	1.05	"		.75	"
Chauffeurs . . . . .	.68	"	Road roller engineers	1.10	"
	.95	"	Sign painters . . . . .	.50	"
Engineers, stationary	1.05	"		.90	"
Laborers, common . . . . .	.64	"	Sign painters, foreman	1.10	"
	.68	"	Steam shovel engineers	1.00	"
Laborers, skilled . . . . .	.70	"		1.10	"
	.95	"	Stone cutters . . . . .	.73	"
Machinists	1.00	"		.80	"
Pipe bracers . . . . .	.75	"	Street sweepers . . . . .	.60	"
Steam shovel engineers	1.05	"		.70	"
Teamsters . . . . .	.72	"			
<i>Street Department.</i>			<i>Water Department.</i>		
Asphalt mixers . . . . .	.64	"	Blacksmiths . . . . .	.95	"
Asphalt rakers and tampers . . . . .	.69	"	Car washers . . . . .	.70	"
Automobile repairmen . . . . .	.75	"	Carpenters . . . . .	.80	"
Blacksmiths . . . . .	.95	"		.50	"
	1.10	"	Laborers, common . . . . .	.65	"
Car washers . . . . .	.65	"		.68	"
Carpenters	1.25	"		.75	"
Chauffeurs . . . . .	.68	"	Laborers, skilled . . . . .	.77	"
	.98	"		.80	"
Concrete workers . . . . .	.65	"	Machinists . . . . .	.80	"
Curb setters . . . . .	.71	"	Mechanics . . . . .	.90	"
	.85	"	Meter installers . . . . .	.75	"
Engineers, stationary . . . . .	.95	"		.80	"
	1.10	"	Meter readers	42.00	Week
Firemen stationary . . . . .	.65	"	Meter repairers . . . . .	.83	Hour
Horseshoers . . . . .	.80	"	Painter and laborer . . . . .	.70	"
Laborers, common . . . . .	.60	"	Pipe bracers . . . . .	.70	"
	.67	"	Pipe calkers . . . . .	.80	"
Laborers, skilled . . . . .	.70	"	Pipe layers . . . . .	.80	"
	.90	"	Trucking machine operator . . . . .	.95	"
Masons . . . . .	.73	"			
	.83	"			
Painters . . . . .	.90	"			

Hours of Labor.

48 hours per week, arranged to provide for a Saturday half-holiday.

C. PUBLIC UTILITIES

Introductory Note. The data set forth in connection with Public Utilities are presented in four sections. The information in Section I has reference to those occupations which are peculiar to the operation and maintenance of street railway lines; in Section II are presented data with reference to passenger bus lines, which are now an important factor in transportation; in Section III are given data with respect to gas and electric companies; and in Section IV, telephone service.

I.

STREET AND ELECTRIC RAILWAY SERVICE

The employees of street and electric railway companies are divided, broadly, into two classes — those in the passenger service, or “blue uniform” men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are, in most instances, the result of formal agreements between the street railway line and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour “peak” loads. Seniority governs the selecting of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

The information with reference to operators of passenger busses maintained by street and electric railway companies has been enlarged upon because of the growing importance of this means of transportation.

TABLE 16. STREET AND ELECTRIC RAILWAY SERVICE
Passenger Service

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR		HOURS OF LABOR PER DAY	
	First Year	There- after		
Rapid Transit Lines. <i>Motormen and Guards.</i>				
Boston Elevated Ry. Co.:				
Train service: ¹				
Motormen	\$0.80	Entire year	\$0.80	8 in 11
Guards	{ .55 First 3 months .61 Next 9 months }	.75	.75	8 in 11
Train yards: ²				
Motormen . . . . .	.83½	Entire year	.83½	8 in 11
Guards . . . . .	.80	Entire year	.80	8 in 11
Boston, Revere Beach, and Lynn Railroad:				
Train service:				
Motormen . . . . .	.65	Entire year	.68	8
Guards . . . . .	.61	Entire year	.61	8
SURFACE LINES <i>Motormen and Conductors.</i>				
Boston Elevated Ry. Co.	{ .55 First 3 months .61 Next 9 months }	.75	.75	8
Eastern Massachusetts St. Ry. Co.	{ .66½ First 3 months .69½ Next 9 months }	.72	.72	8
Fitchburg & Leominster St. Ry. Co.	{ .53 First 6 months .58 Next 6 months }	.63	.63	9 in 11
Holyoke St. Ry. Co.	{ .45 First 3 months .50 Next 9 months }	.55	.55	8
Union St. Ry. Co.	{ .53½ First 6 months .54½ Next 6 months }	.55½	.55½	9 in 11
Worcester St. Ry. Co.	{ .57 First 3 months .62 Next 9 months }	.67	.67	8 in 11

¹ Motormen in train service must first have served as guards for at least one year.

² Guards and motormen in train yards are selected from experienced men in train service.

TABLE 16. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Passenger Service — Concluded.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR		HOURS OF LABOR PER DAY
	First Year	There- after	
Surface Lines — Con. <i>Operators — One-Man Cars, or Passenger Busses.</i>			
Boston Elevated Ry. Co.	{ \$0.65 First 3 months .71 Next 9 months	\$0.85	8
Eastern Massachusetts St. Ry. Co.	{ .66½ First 3 months .69½ Next 9 months	.72	8
Fitchburg & Leominster St. Ry. Co.	{ .60 First 6 months .65 Next 6 months	.70	9 in 11
Holyoke St. Ry. Co.	{ .53 First 3 months .58 Next 9 months	.63	8
Springfield St. Ry. Co.	{ .59 First 3 months .64 Next 9 months	.68	8 in 11
Union St. Ry. Co.	{ .53½ First 6 months .54½ Next 6 months	.55½	9 in 11
Worcester St. Ry. Co.	{ .62 First 3 months .67 Next 9 months	.72	8 in 11

Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES¹		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS.	RATES OF WAGES¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Boston Elevated Ry. Co.				Electrical workers (line-men):²			
Craft employees:				Cable splicers . . .	\$1.12	Hour	40
Asbestos workers . . .	\$1.12½	Hour	32	Cablemen . . .	.85	"	40
Blacksmiths . . .	1.07	"	32	Groundmen . . .	.70	"	40
Blacksmiths' helpers . . .	.77½	"	32	*Head linemen . . .	1.05	"	40
Brass workers . . .	.90	"	36	Line foremen . . .	1.11	"	40
Bricklayers . . .	1.32½	"	32	Line inspectors . . .	1.11	"	40
Bridgemen . . .	1.07½	"	40	*Linemen . . .	.97	"	40
Carpenters . . .	1.12½	"	32-40	*Maintenance electricians . . .	{ .98 1.05 }	"	40
Carpenters . . .	1.00	"	32	Operators, automatic sub-stations . . .	1.10	"	40
Cement finishers . . .	1.22½	"	32	Special cablemen . . .	.92	"	40
Chaufeur-repairmen . . .	.80	"	40	Special groundmen . . .	.75½	"	40
Electrical workers:				*Sub-station operators . . .	{ .95 .98 1.01 }	"	40
Armature banders . . .	.91	"	36	*Switchboard men . . .	.95	"	40
Armature winders . . .	.97	"	36	Electric workers (wire-men):			
Commutator men . . .	.97	"	36	*Wiremen . . .	1.25	"	{ 32 36 40 32 36 40 40
Control workers . . .	.97	"	36	Wiremen's helpers . . .	.75	"	
Crane operators . . .	.86	"	36	Engineers, coal hoisting	42.00	Week	
Dipping toom attendants . . .	.91	"	36	Engineers, hoisting and portable:			
Electrical helpers . . .	.72	"	36	Crane operators . . .	61.60	"	44
Electrical specialists . . .	.97	"	36	Engineers, other . . .	50.60	"	44
Field coil repairmen and insulators . . .	.97	"	36	Hoisting engineers . . .	61.60	"	44
Field coil winders . . .	.97	"	36	Thew shovel men . . .	61.60	"	44
Grid resistance assemblers . . .	.91	"	36	Engineers, watch . . .	{ 41.65 46.25 }	"	40
Hydraulic press operators . . .	.91	"	36	Firemen, stationary:			
Insulators (female) . . .	.72	"	36	*Boiler room foremen . . .	.97	Hour	36
Lathe hands . . .	.91	"	36	*Coal and ash handlers . . .	.74	"	36
Motor assemblers . . .	.86	"	36	*Firemen . . .	.86	"	36
Power station generator men . . .	1.04	"	36				
S. A. & C. winders and assemblers (male) . . .	.76	"	36				

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

² Rates shown are paid commercial electrical workers employed by the company.

*Shift workers — those who work Sunday being off some other day in the week.

TABLE 16. STREET AND ELECTRIC RAILWAY SERVICE — Continued
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Boston Elevated Ry. Co.				*Indicator operators	\$0.66	Hour	48
— Con.				*Janitors	.68	"	48
Craft employees—Con.				Laborers	.59 ¹ / ₂	"	48
Firemen, stationary—Con.				Mechanics	.75 ¹ / ₂	"	44
*Oilers	\$0.85	Hour	36		.83	"	
*Water tenders	.92	"	36	Pavers	.87 ¹ / ₂	"	48
Garage helpers	.68 ¹ / ₂	"	40	Plumbers	1.00	"	48
			32	Plumbers' helpers	.60	"	48
Laborers	.75	"	36	*Porters, head	.66	"	48
			40	*Porters	.62	"	48
Machinists:				Rail car men	.79 ¹ / ₂	"	48
First class	.91	"	40	Rail grinders	.66 ¹ / ₂	"	48
Repairmen, garage	.91	"	40		.77 ¹ / ₂	"	
Specialists	.80	"	40	*Repairmen, car house	.75	"	48
Helpers	.64	"	40		.80	"	
Masons' tenders	.75	"	32	Repairmen, garage	.87 ¹ / ₂	"	48
Molders	.80	"	32	Repairmen, switch	.76	"	48
Painters	1.00	"	36		.69	"	
			40	*Sand plant operators	.73	"	48
Pattern makers	.87	"	36		.78 ¹ / ₂	"	
	1.00	"		Service car men	.79 ¹ / ₂	"	48
Roofers	1.05	"	32	*Station receivers	40.00	Week	48
Roofers' helpers	.67 ¹ / ₂	"	32	*Station repairmen	.90	Hour	48
Sheet metal workers	1.25	"	32		.92	"	
			36	Stock men	31.67	Week	48
Steamfitters	1.25	"	32		34.37	"	
			36	Switchmen	.66	Hour	48
Steamfitters' helpers	.82 ¹ / ₂	"	32	Timekeepers	.62 ¹ / ₂	"	48
			36		.64 ¹ / ₂	"	
*Towermen	43.90	Week	48	Tool wagon men	.67 ¹ / ₂	"	48
Upholsterers	46.30	"		Track cleaners	.69	"	48
Operating Service employees:	1.00	Hour	36	Track repairmen	.73	"	48
Arc repairmen	.86 ¹ / ₂	"	48	Trackmen, day	.66 ¹ / ₂	"	48
*Attendants	.68	"	48	Trackmen, night	.68 ¹ / ₂	"	48
Blacksmiths—first class				Train clerks	.57 ¹ / ₂	"	48
repairmen	.84	"	48	Truck drivers and tractor operators	.73 ¹ / ₂	"	48
Bookkeepers (female)	25.14	Week	40	*Wardens	.62	"	48
*Car cleaners	.64	Hour	48	*Watchmen	.68	"	48
*Car cleaners, boss	.70	"	48	*Weighers	.68	"	48
*Car shifters	.64	"	48	Yardmen	.59 ¹ / ₂	"	48
Cash counters (male)	36.09	Week	40				
Cash counters (female)	28.23	"	40	Boston, Revere Beach, and Lynn Railroad.			
Cash machine operators (female)	25.14	"	40	Train service:			
Center plate repairmen	.70 ¹ / ₂	Hour	48	Blacksmiths	.567 ¹ / ₁₀	Hour	48
Change distributors	41.00	Week	48	Blacksmiths' helpers	.44 ³ / ₅	"	48
Chauffeur-repairmen	.78 ¹ / ₂	Hour	48	Car inspectors	.527 ¹ / ₁₀	"	48
Cleaners (women)	.49 ¹ / ₂	"	48	Carpenter foremen	.75	"	48
Clerks, general storeroom	31.76 ¹ / ₂	Week	45	Carpenters	.472 ¹ / ₅	"	48
	33.95 ¹ / ₂	"			.49	"	
Clerks (Power Dept.)	31.76 ¹ / ₂	"	45	Carpenters' helper	.38 ¹ / ₅	"	48
	26.23 ¹ / ₂	"		Car repairmen	.527 ¹ / ₁₀	"	48
Clerks, surface car house	28.31 ¹ / ₂	"	45		.567 ¹ / ₁₀	"	
	30.38 ¹ / ₂	"		Car repairmen, helpers	.40	"	48
*Collectors	.57 ¹ / ₂	Hour	48		.463 ¹ / ₅	"	
*Collectors, receiving department	40.00	Week	48	Electricians	.527 ¹ / ₁₀	"	48
Compressor men	.79 ¹ / ₂	Hour	48	Laborers	.35	"	48
Compressor men, portable	.66 ¹ / ₂	"	48	Linemen, foreman	.68 ¹ / ₅	"	44
Creosote men	.66	"	48	Linemen	.55	"	44
*Crossing tenders	.59	"	54		.57	"	
*Drawbridge operators	.83	"	48	Machinists	.567 ¹ / ₁₀	"	48
*Drawtenders	.73	"	48		.623 ¹ / ₅	"	
Elevator men (R. S. & S. yard crew)	.61 ¹ / ₂	"	48	Machinists' helpers	.50	"	48
*Elevator men (trans.)	.64	"	48	Maintainer	.55 ¹ / ₁₀	"	48
*Gatemen	.67	"	48	Maintainer, assistant	.463 ¹ / ₅	"	48
Helpers, garage	.68 ¹ / ₂	"	48	Painter foremen	.577 ¹ / ₁₀	"	48
Helpers, general	.59 ¹ / ₂	"	48	Painters	.532 ¹ / ₅	"	48
	.65	"	44	Tinsmiths	.483 ¹ / ₅	"	48
Helpers, service cars	.61 ¹ / ₂	"	48	Towermen	.54	"	48
					.593 ¹ / ₁₀	"	
				Track foreman	.463 ¹ / ₁₀	"	48
				Trackmen	.35	"	48

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

*Shift workers — those who work Sunday being off some other day in the week.

TABLE 16. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week		RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis				Amount	Basis	
Boston, Revere Beach, and Lynn Railroad — Con.					Eastern Massachusetts St. Ry. Co.²—Con.			
Train Service — Con.					Pattern makers . . .	\$0.67	Hour	44½
Watchmen . . .	{ \$0.35	Hour	48		Pavers . . .	.68½	"	40
Welder . . .	.35 ⁹ / ₁₀	"	48		Pipe coverers . . .	.70½	"	48
Welder, helper . . .	.52 ⁷ / ₁₀	"	48		Pipers . . .	.67	"	40
Station and Ferry Service:					Pitmen . . .	.66	"	44½
Collectors, men . . .	{ .35 ³ / ₅ —	"	48		Repairmen . . .	.68½	"	40
Collectors, women . . .	.51 ² / ₅	"	48		Sub-station operators . . .	.67	"	48
Crossing tenders and gatemmen . . .	{ .32½	"	48		Switchboard operators . . .	.69½	"	48
Deck hands . . .	.34½	"	48		Trackmen . . .	.63½	"	48
Drawbridge tenders . . .	.35	"	48		Truckmen . . .	.68	"	40
Drop tenders . . .	{ .37 ⁷ / ₁₀ —	"	48		Upholsterers . . .	.66	"	44½
Ferry pilots . . .	.61 ² / ₅	"	48		Watchmen . . .	.63½	"	48
Marine engineers . . .	.35	"	48		Welders . . .	.68½	"	44½
Marine firemen . . .	.42 ¹ / ₁₀	"	48		Wiremen . . .	.67	"	40
Marine firemen . . .	.78 ⁴ / ₅	"	48					
Matrons . . .	.75 ² / ₅	"	48					
Oilers . . .	.50	"	48					
	.40½	"	48					
	.35	"	48					
Eastern Massachusetts St. Ry. Co.²					Fitchburg & Leomin- ster St. Ry. Co.			
Armature winders . . .	.68	Hour	44½		Attendants, sub-station . . .	22.00	Week	48
Babblers . . .	.65	"	40		Blacksmiths . . .	.67	Hour	—
Blacksmiths . . .	.67	"	44½		Carpenters . . .	.67	"	—
Bonders . . .	.68½	"	40		Cleaners . . .	.57	"	48
Bus mechanics . . .	.66	"	44½		Electricians . . .	.67	"	48
Bus mechanics' helpers . . .	.63½	"	40		Foremen, barn . . .	.71½	"	56
Bus service employees . . .	.63½	"	48		Foremen, line . . .	35.00	Week	3—
Car cleaners . . .	.63½	"	40		Foremen, other . . .	.61	Hour	3—
Carpenters . . .	.67	"	48		Laborers . . .	{ .45		48
Electricians . . .	.67	"	40			.55		
Engineers, hoisting . . .	.72	"	48		Linemen . . .	.58½	"	48
Engineers, assistant (steam and operating) . . .	.79	"	48		Holyoke St. Ry. Co.			
Firemen (power plant) . . .	.70½	"	40		Armature winders . . .	.63	Hour	36
Firemen's helpers (power plant) . . .	.67	"	44½		Auto repairmen . . .	.63	"	45
Firemen (repair shops) . . .	.67	"	40		Blacksmith . . .	.70	"	28
Foremen of helpers . . .	.70½	"	40		Car inspectors . . .	.63	"	48
Grinders . . .	.68½	"	40		Carpenters . . .	{ .63	"	36
Helpers (general) . . .	.63½	"	44½			.70	"	
Helpers to mechanics . . .	.63½	"	40		Chauffeurs . . .	.60	"	45
Laborers . . .	{ .40	"	44½		Cleaners . . .	.48	"	44
Letterers . . .	.47	"	40		Electricians . . .	.63	"	36
Linemen . . .	.68½	"	44½		General utility man . . .	.50	"	44
Linemen's helpers . . .	.71½	"	40		Linemen . . .	.55	"	40
Machinists . . .	.67	"	48		Machinists . . .	.63	"	36
Oilers . . .	.67	"	40		Nightman . . .	.56	"	48
Painters . . .	.67	"	44½		Night oiler . . .	.53	"	48
			40		Painter . . .	.64	"	36
			44½		Pitmen . . .	.63	"	36
			40		Pitmen's helpers . . .	{ .48	"	36
			44½			.58	"	
			40		Track greasers . . .	.49½	"	45
			44½		Welder . . .	.63	"	36
			40					
			44½		Springfield St. Ry. Co.			
			40		Air compressor operators . . .	.67 ⁷ / ₁₀	Hour	4—
			44½		Armature winders . . .	.67 ⁷ / ₁₀	"	4—
			40		Blacksmiths . . .	.72 ⁷ / ₁₀	"	4—
			44½		Car repairmen . . .	{ .54 ⁷ / ₁₀	"	4—
			40			.67 ⁷ / ₁₀	"	
			44½		Car repairmen's helpers . . .	.54 ⁷ / ₁₀	"	4—
			40		Carhouse inspectors . . .	.63 ⁷ / ₁₀	"	4—
			44½		Carpenters . . .	{ .67 ⁷ / ₁₀	"	4—
			40			.71 ² / ₅	"	

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

² Mechanical and Miscellaneous employees receive 9 hours pay for 8 hours work on Sunday.

³ No regular schedule of hours.

⁴ Paid for actual hours of service; 1½ T paid for hours in excess of 48 hours per week.

TABLE 16. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.
Construction, Maintenance, and Repair Service — Concluded.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week		RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis				Amount	Basis	
Springfield St. Ry. Co. — Con.					Union St. Ry. Co.—Con. Garage employees — Con.			
Cleaners	$\left\{ \begin{array}{l} \$0.48\frac{1}{2} \\ .50\frac{7}{10} \\ .52\frac{3}{10} \end{array} \right\}$	Hour	2		Mechanics	$\left\{ \begin{array}{l} \$0.55 \\ .60 \\ .70 \end{array} \right\}$	Hour	48
Foremen carhouse	$\left\{ \begin{array}{l} 36.95 \\ 41.45 \\ 50.00 \end{array} \right\}$	Week	56		Washers and cleaners	$\left\{ \begin{array}{l} .42 \\ .47 \\ .65 \end{array} \right\}$	"	48
Foremen, garage	$\left\{ \begin{array}{l} 36.95 \\ 41.45 \\ 50.00 \end{array} \right\}$	"	56		Inspectors	$\left\{ \begin{array}{l} .42 \\ .47 \\ .50 \end{array} \right\}$	"	48
Foremen, garage (night)	$\left\{ \begin{array}{l} 31.50 \\ 40.40 \\ 45.00 \end{array} \right\}$	"	48		Laborers	$\left\{ \begin{array}{l} .47 \\ .50 \\ .54 \end{array} \right\}$	"	40
Foremen, line	$\left\{ \begin{array}{l} 45.00 \\ .82\frac{3}{5} \end{array} \right\}$	Hour	2		Linemen	$\left\{ \begin{array}{l} .45\frac{1}{2} \\ .42\frac{1}{2} \\ .45\frac{1}{2} \end{array} \right\}$	"	48
Foremen, sub shop	$\left\{ \begin{array}{l} .72\frac{7}{10} \\ .85 \end{array} \right\}$	"	2		Oilers	$\left\{ \begin{array}{l} .51\frac{1}{2} \\ .43 \end{array} \right\}$	"	45
Foreman, track	$\left\{ \begin{array}{l} .76\frac{1}{2} \\ .74\frac{1}{2} \end{array} \right\}$	"	2		Painters	$\left\{ \begin{array}{l} .63 \\ .47 \end{array} \right\}$	"	48
Linemen	$\left\{ \begin{array}{l} .78\frac{1}{2} \\ .48\frac{1}{2} \end{array} \right\}$	"	2		Pitmen	$\left\{ \begin{array}{l} .53 \\ .65\frac{1}{2} \end{array} \right\}$	"	45
Mechanics, garage	$\left\{ \begin{array}{l} .58\frac{2}{5} \\ .67\frac{7}{10} \end{array} \right\}$	"	2		Repairmen	$\left\{ \begin{array}{l} .71 \\ .63 \end{array} \right\}$	"	45
Sweepers, garage	$\left\{ \begin{array}{l} .48\frac{1}{2} \\ .55\frac{1}{5} \end{array} \right\}$	"	2		Trackmen	$\left\{ \begin{array}{l} .71 \\ .63\frac{1}{2} \end{array} \right\}$	"	45
Track greaser	$\left\{ \begin{array}{l} .55\frac{1}{5} \\ .57\frac{7}{10} \end{array} \right\}$	"	2		Traffic inspectors	$\left\{ \begin{array}{l} .71 \\ .65\frac{1}{2} \end{array} \right\}$	Week	54
Trackmen	$\left\{ \begin{array}{l} .57\frac{7}{10} \\ .61\frac{9}{10} \end{array} \right\}$	"	2		Wiremen	$\left\{ \begin{array}{l} .65\frac{1}{2} \end{array} \right\}$	Hour	48
Truck driver, track	$\left\{ \begin{array}{l} .61\frac{9}{10} \\ .76\frac{3}{10} \end{array} \right\}$	"	2		Worcester St. Ry. Co.			
Upholsterer	$\left\{ \begin{array}{l} .68\frac{7}{10} \\ .45\frac{2}{5} \end{array} \right\}$	"	2		Armature winders . . . . .	.71	Hour	48
Watchmen, shop	$\left\{ \begin{array}{l} .67\frac{7}{10} \\ .61\frac{9}{10} \end{array} \right\}$	"	2		Blacksmiths . . . . .	.71	"	48
Welder, shop	$\left\{ \begin{array}{l} .61\frac{9}{10} \\ .62\frac{2}{5} \end{array} \right\}$	"	2		Car cleaners (head) . . . . .	.63 $\frac{1}{2}$	"	48
Welder, track					Carpenters	$\left\{ \begin{array}{l} .71 \\ .75 \end{array} \right\}$	"	48
Union St. Ry. Co.					Cleaners . . . . .	.54	"	48
Armature winders	$\left\{ \begin{array}{l} .43 \\ .55\frac{1}{2} \end{array} \right\}$	Hour	45		Electricians, garage	$\left\{ \begin{array}{l} .71 \\ .75 \end{array} \right\}$	"	48
Carpenters	$\left\{ \begin{array}{l} .56 \\ .60 \end{array} \right\}$	"	48		Firemen, stationary . . . . .	.63 $\frac{1}{2}$	"	48
Cleaners	$\left\{ \begin{array}{l} .36 \\ .40 \end{array} \right\}$	"	48		Foreman, barn	$\left\{ \begin{array}{l} 41.80 \\ 45.55 \end{array} \right\}$	Week	56
Electricians	$\left\{ \begin{array}{l} .42 \\ .55\frac{1}{2} \end{array} \right\}$	"	48		Foremen, line . . . . .	.81 $\frac{1}{2}$	Hour	56
Engineers, steam and op- erating	$\left\{ \begin{array}{l} .72 \\ .75 \end{array} \right\}$	"	48		Foremen, track	$\left\{ \begin{array}{l} 39.20 \\ 42.35 \end{array} \right\}$	Week	48
Firemen, stationary	$\left\{ \begin{array}{l} .57 \\ .60 \end{array} \right\}$	"	48		Foremen, other	44.45	"	56
Foremen:					Helpers (mechanical de- partment) . . . . .	.58	Hour	48
Barn	33.50	Week	3		Linemen, emergency . . . . .	.78 $\frac{1}{2}$	"	48
Line . . . . .	.58 $\frac{1}{2}$	Hour	48		Linemen	$\left\{ \begin{array}{l} .78\frac{1}{2} \\ .79\frac{1}{2} \end{array} \right\}$	"	40
Track	38.00	Week	3		Machinists, welders . . . . .	.71	"	48
Other . . . . .	.68 $\frac{1}{2}$	Hour	45		Mechanics	$\left\{ \begin{array}{l} .66\frac{1}{2} \\ .71 \end{array} \right\}$	"	48
Garage employees:					Oilers, track . . . . .	.54	"	48
Foreman . . . . .	.71	"	54		Painters	$\left\{ \begin{array}{l} .66\frac{1}{2} \\ .71 \end{array} \right\}$	"	48
					Pitmen	$\left\{ \begin{array}{l} .66\frac{1}{2} \\ .71 \end{array} \right\}$	"	48
					Trackmen . . . . .	.58	"	40
					Truckmen	$\left\{ \begin{array}{l} .66\frac{1}{2} \\ .71 \end{array} \right\}$	"	48
					Upholsterers . . . . .	.71	"	48
					Welders, track . . . . .	.68	"	40

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

² Paid for actual hours of service; 1 $\frac{1}{2}$ T paid for hours in excess of 48 per week.

³ No regular schedule of hours.

II.

PASSENGER BUS SERVICE

During recent years there has been a rapid increase in automobile bus service rendered in conjunction with or superseding street railway lines, and there are also a number of bus lines directly competing with certain railroad branch and through lines. In addition, passenger busses operate over routes not heretofore traversed by any of the former means of transportation.

As of July 1, 1936, such companies as operated in Massachusetts were requested to furnish this office with information concerning the rates of pay and scheduled hours of labor of their employees.¹ The returns were sufficiently comprehensive to enable the Department to present in Table 17 data for thirty-three passenger bus companies which operate on definite schedules over stated routes. Of the thirty-three, nine were formerly street and electric railways which now operate busses exclusively. No information is presented for the "tourist" or "sight-seeing" bus companies.

TABLE 17. PASSENGER BUS SERVICE²*Bus Operators and Mechanics*

COMPANIES AND OCCUPATIONS.	RATES OF WAGES ³		COMPANIES AND OCCUPATIONS.	RATES OF WAGES ³	
	Amount	Basis		Amount	Basis
Berkshire St. Ry. Co., Pittsfield:			Boston, Worcester and New York St. Ry. Co., Framingham:		
Operators:			Operators (local services):		
First year	\$0.48	Hour	First three months	\$0.58	Hour
Second year . . . . .	.51	"	Next nine months . . . . .	.60	"
Thereafter . . . . .	.54	"	Thereafter . . . . .	.62	"
Other employees:			Thereafter . . . . .	.63	"
Garage superintendent	46.67	Week	Thereafter . . . . .	.66	"
Garage foreman	38.38	"	Operators (interstate service): ⁶		
Mechanics, garage . . . . .	.56	Hour	One-way trip	7.95	-
Mechanics' helpers . . . . .	.46	"	Round trip	15.90	-
Carpenters, garage . . . . .	.56	"	Other employees:		
Painters . . . . .	.56	"	Foremen	41.00	Week
			Carpenter . . . . .	.69	Hour
Boston & Maine Transportation Co., Boston:			Cleaners . . . . .	.56	"
Bus operators:			Electrician . . . . .	.66	"
		Weekly	Helpers:		
		Miles	Carpenters . . . . .	.61	"
Regular	19.00	500-600	Mechanics . . . . .	.61	"
	22.00	600-700	Painters . . . . .	.61	"
	25.50	700-800	Janitors . . . . .	.53	"
	29.00	800-900	Mechanics . . . . .	.66	"
	32.00	900-1000	Painters . . . . .	.66	"
	35.00	1000-1100			
	38.00	1100-1200			
	41.00	1200-1300			
Spare:			Canton & Blue Hill Bus Line, Canton:		
First year . . . . .	.50	Hour	Operator-mechanics	30.00	Week
Second year . . . . .	.55	"	Operators	21.00	"
Thereafter . . . . .	.60	"			
Sedan operators:			Foxboro-Mansfield Bus Co., Foxboro:		
Regular . . . . .	.50	"	Operators . . . . .	.35	Hour
Spare, first year . . . . .	.45	"		.17	"
Deadheading . . . . .	.45	"		.40	"
Mechanics:			Mechanics	23.00	Week
Body man . . . . .	.70	"		25.00	"
Cleaners . . . . .	.35	"		28.00	"
Foreman, assistant	42.00	Week		35.00	"
Helpers . . . . .	.45	Hour			
Janitor . . . . .	.40	"	Gardner and Templeton St. Ry. Co., East Templeton:		
Mechanics:			Operators . . . . .	.45	Hour
First class . . . . .	.65	"			
Second class . . . . .	.68	"			
Painters . . . . .	.75	"			
Stock clerk . . . . .	.45	"			
Welders . . . . .	.78	"			

¹ Rates for bus operators employed by street and electric railways which operate electric cars are presented in Table 16 under the "Passenger Service" section.

² For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 16.

³ Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

⁴ Paid on weekly mileage basis, or \$0.62½ per hour if this figures to a larger amount weekly.

⁵ Lower rates for city runs; higher rates, inter-city.

⁶ Two and one-half round trips per week.

TABLE 17. PASSENGER BUS SERVICE — Continued.
Bus Operators and Mechanics — Continued.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		COMPANIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Gateway Bus Line, Ware- ham:			Lynnfield Community, Inc., Lynnfield:		
Operators	{ \$0.50 } .52	Hour	Operators	\$0.40	Hour
Foremen repairmen . . .	31.00	Week	Repairmen	6.00	Day
Repairmen . . . . .	.50	Hour			
Gloucester Auto Bus Co., Gloucester:			Massachusetts Northeastern Transportation Co., Merri- mac:		
Operators . . . . .	.50	"	Operators:		
Mechanics . . . . .	.60	"	First six months . . . .	.48	Hour
Night watchmen	{ .28 ² / ₅ } .32 ² / ₅	"	Next six months . . . .	.50	"
			Second year . . . . .	.54	"
			Thereafter . . . . .	.57	"
Greenfield & Montague Transportation Area, Green- field:			Other employees:		
Operators:			Foremen, garage . . . .	.65	"
First year . . . . .	.48	"	Garage employees	{ .54 } .64	"
Second year . . . . .	.51	"	Nightmen . . . . .	.54	"
Thereafter . . . . .	.55	"			
Hart Bus Lines, Inc., Sau- gus:			Michaud's Bus Line, Salem:		
Operators . . . . .	.51	"	Operators	{ 4.00 } 5.00	Day
Mechanics	45.00	Week	Repairmen . . . . .	.70	Hour
Mechanics' helpers . . .	.51	Hour			
Night foreman	36.00	Week			
Hemion Motor Coach Ser- vice, Beverly:			Middlesex and Boston St. Ry. Co., Newtonville:		
Operators	26.00	"	Operators:		
			First three months . . .	.57 ¹ / ₂	"
Interstate Busses Corp., Springfield:			Next nine months . . .	.62	"
Operators . . . . .	.67	Hour	Thereafter . . . . .	.66	"
Mechanics . . . . .	.78	"	Other employees:		
			Foremen, barn	{ 37.50 } 42.50	Week
Interstate Transit Corp., Attleboro:			Bus mechanics	{ .61 } .80	Hour
Operators . . . . .	.52	"	Blacksmiths . . . . .	.73	"
Mechanic, head	35.00	Week	Carpenters	{ .66 } .75	"
Mechanics	27.50	"	Cleaners	{ .57 } .58 ¹ / ₂	"
Helpers . . . . .	.44	Hour	Machinists . . . . .	.68	"
Janitors . . . . .	.40	"	Painters	{ .57 ¹ / ₂ } .63	"
			Welders, electric . . . .	.69 ¹ / ₂	"
Johnson Bus Lines, Inc., Milford:			Milford, Framingham & Ux- bridge Coach Co., Milford:		
Operators . . . . .	.55	"	Operators . . . . .	.50	"
Mechanics	{ 14.00 } 22.00 35.00	Week	Mechanics	33.50	Week
Night man	35.00	"	Mechanics' helpers . . .	.46	Hour
Washers	23.00	"	Night watchman	4.00	Day
Lovell Bus Lines, Inc., May- nard:			Modern Bus Lines, Need- ham:		
Operators	4.00	Day	Operators: ¹		
Mechanics	{ 30.00 } 35.00 45.00	Week	First six months	24.00	Week
Cleaners	{ 3.00 } 18.00 20.00	Day	Next six months	25.00	"
	26.50	"	Thereafter	28.00	"
Foremen	{ 25.00 } 27.50 35.00	"	Mechanics: ²		
			First six months	30.00	"
			Thereafter	32.00	"
			Floormen	21.00	"

¹ Overtime 6¹/₄ cents per mile.² Overtime, 1¹/₂ T.

TABLE 17. PASSENGER BUS SERVICE — Concluded
Bus Operators and Mechanics — Concluded

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		COMPANIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
New England Transportation Co., Boston:			Pierce Bus Lines, Inc., Walpole:		
Operators:			Operators	\$18.30	Week
First six months	¹ \$4.50	Day	Repairmen . . . . .	.48	Hour
Next six months	² 4.75	"	Repairmen's helpers . . .	16.00	Week
Second year	³ 5.00	"			
Thereafter	⁴ 5.25	"	Plymouth and Brockton St. Ry. Co., Plymouth:		
Sedan operators:			Operators . . . . .	.50	Hour
First six months	⁵ 4.50	"			
Next six months	⁶ 4.70	"	Prescott Bus Lines, Rutland:		
Thereafter	⁷ 4.90	"	Operators	{25.00}	Week
Truck drivers:⁸				{30.00}	
First six months . . . .	.50	Hour			
Next six months . . . .	.53	"	Rawding Bus Lines, Inc., Boston:		
Second year . . . . .	.57	"	Operators	{25.00—}	Week
Thereafter . . . . .	.59	"		{30.00}	
Truck helpers⁹	.45	"	Foreman	35.00	"
Garage mechanics:⁹			Mechanics	{30.00—}	"
First class mechanics . .	{.59—}	"		{35.00}	
	.74	"	Helpers	25.00	"
Second class mechanics .	{.51—}	"			
	.65	"	Service Bus Lines, Inc., Revere:		
Mechanics' helpers . . .	{.44—}	"	Operators	{26.00—}	"
	.52½	"		{31.00}	
Car washers and cleaners .	{.42—}	"	Repairmen	{25.00—}	"
	.51	"		{27.00}	
Body workers:			Car cleaners	20.00	"
Master . . . . .	.75	"			
First class	{.61—}	"	Short Line, Inc., of Mass., Worcester:		
	.67	"	Operators . . . . .	.60	Hour
Second class	{.56½—}	"	Mechanics	{.54}	"
	.61	"		{.60}	
Carpenters . . . . .	.69	"	Mechanics' helpers and greasers	.54	"
	.62	"			
Electricians, first class .	.65	"	Suburban Bus Lines, Inc., Fitchburg:		
	.69	"	Operators	18.00	Week
Greasers . . . . .	.48½	"	Mechanics	18.00	"
	.50	"	Mechanics' helpers . . .	18.00	"
	.59	"			
Machinists . . . . .	.62	"	Victoria Coach Line, Inc., Boston:		
	.65	"	Operators:		
Master engine builder . .	.73	"	First six months	14.50	Day
Painters:			Next six months	24.75	"
Master . . . . .	.72	"	Second year	³ 5.00	"
	.59	"	Thereafter	45.25	"
First class	{.61—}	"			
	.62	"	Warwick Coach Lines, Inc., Malden:		
Second class	{.51—}	"	Operators	{20.00}	Week
	.55	"		{22.50}	
Upholsterers' helpers . .	.55½	"		{25.00}	
Welders . . . . .	.67	"	Mechanics	25.00	"
Welders, second class . .	.59	"		{30.00}	
			Mechanics' helpers . . .	{12.00}	"
Northampton St. Ry. Co., Northampton:				{15.00}	"
Operators:			Night watchmen	15.00	"
First three months . . .	.50	"	Inspectors	35.00	"
Next nine months . . .	.55	"			
Thereafter . . . . .	.60	"			
Oakdale Community Garage and Bus Line, Dedham:					
Operators . . . . .	.40	Hour			
Utility operators . . . .	.35	"			
Mechanics . . . . .	.70	"			
Mechanics' helpers . . .	.50	"			

¹ Overtime, 3 cents a mile after 150 miles or 50 cents per hour after 9 hours.

² Overtime, 3½ cents a mile after 150 miles or 52½ cents per hour after 9 hours.

³ Overtime, 3½ cents a mile after 150 miles or 55½ cents per hour after 9 hours.

⁴ Overtime, 3½ cents a mile after 150 miles or 58½ cents per hour after 9 hours.

⁵ Overtime, 2.05 cents a mile after 220 miles, or 50 cents per hour after 9 hours.

⁶ Overtime, 2.14 cents a mile after 220 miles, or 50 cents per hour after 9 hours.

⁷ Overtime, 2.23 cents a mile after 220 miles, or 50 cents per hour after 9 hours.

⁸ Overtime 1¼T after 48 hours.

⁹ Rates shown for garage mechanics and others listed thereafter, effective August 8, 1936.

III.

GAS AND ELECTRIC SERVICE

During the past year agreements have been reached between certain of the gas and electric companies and union employees, and as a result the rates of wages set forth in this section of the report were established and were in effect as of July 1, 1936.

TABLE 18. GAS AND ELECTRIC SERVICE

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Gas Company Employees.¹					
Boston:			Laborers	\$24.00	Week
Gas distribution workers:			Machinists	{30.00}	"
Caulkers	{80.69}	Hour	Mechanics	{36.00}	"
Laborers	{.71}	"	Mechanics' helpers	{30.00}	"
	{.60}	"	Oilers	{27.00}	"
	{.66}	"		{24.00}	"
	{.73}	"		{28.50}	"
Service men	{.79}	"	Retort men	{30.00}	"
	{.83}	"		{33.00}	"
Street foremen	{.73}	"	Service men	{36.00}	"
	{.81}	"		{27.00}	"
Meter workers:				{30.00}	"
Adjusters and repairers:			Stock clerks	{24.00}	"
Class A	37.00	Week		{30.00}	"
Class B	34.00	"	Water gas operators	36.00	"
Class C	30.00	"	Water gas helpers	30.00	"
			Lawrence:		
Brockton:			Gas Works:		
Gas workers:			Ammonia plant operators . . . . .	.80	Hour
Chauffeurs, delivery . . . . .	.63	Hour	Blacksmiths . . . . .	.80	"
Chauffeurs, yard . . . . .	.58	"	Blacksmiths' helpers . . . . .	.70	"
Coal gas makers . . . . .	.72	"	Boiler foremen . . . . .	.90	"
Conveyor operators . . . . .	.61 $\frac{1}{4}$	"	Carpenters . . . . .	.80	"
Electricians . . . . .	.60 $\frac{1}{2}$	"	Chauffeurs . . . . .	.70	"
Fire cleaners and scurfmen . . . . .	.66	"	Chemists' assistants . . . . .	.60	"
Janitors . . . . .	.49 $\frac{1}{4}$	"	Clerks . . . . .	.60	"
Laborers . . . . .	.49 $\frac{1}{2}$	"	Coal conveyor operators . . . . .	.75	"
Machinists . . . . .	.66	"	Coal crane operators . . . . .	.95	"
Masons . . . . .	.66	"	Engineers	1.00	"
Oilers . . . . .	.54	"	Exhauster men . . . . .	.80	"
Residual operators . . . . .	.60 $\frac{1}{2}$	"	Janitors . . . . .	.60	"
Riggers . . . . .	.60 $\frac{1}{2}$	"	Laborers . . . . .	.60	"
Steamfitters . . . . .	.66	"	Machine men . . . . .	.85	"
Watchmen . . . . .	.49 $\frac{1}{2}$	"	Painters . . . . .	.80	"
Water gas makers . . . . .	.60 $\frac{1}{2}$	"	Repairmen . . . . .	.80	"
Welders	{.55}	"	Retort firemen . . . . .	.80	"
	{.60 $\frac{1}{2}$ }	"	Retort house stokers . . . . .	.80	"
Distribution workers:			Stock clerks . . . . .	.70	"
Appliance repairmen	{.55}	"	Telephone operators . . . . .	.85	"
	{.78 $\frac{3}{4}$ }	"	Valve house men . . . . .	.80	"
Jobbers . . . . .	.54	"	Watchmen . . . . .	.65	"
	.66	"	Water gas operators . . . . .	.85	"
Laborers . . . . .	.57 $\frac{3}{5}$	"	Water gas operators' help- ers . . . . .	.60	"
	.67 $\frac{1}{5}$	"	Gas shop:		
Meter repairmen	{.72 $\frac{3}{5}$ }	"	Chauffeurs . . . . .	.75	"
Meter setters and repair- men	{.50 $\frac{2}{5}$ }	"	Clerks . . . . .	.75	"
	{.72}	"	Fitters . . . . .	.80	"
Welders	{.72}	"	Gang foremen . . . . .	.75	"
	{.74}	"	Holder operators . . . . .	.70	"
Cambridge:			Gas mains:		
Blacksmiths	\$36.00	Week	Chauffeurs . . . . .	.70	"
Blacksmiths' helpers	24.00	"	Fitters . . . . .	.80	"
Chauffeurs	{27.00}	"	Gang foremen . . . . .	.75	"
	{30.00}	"	Holder operators . . . . .	.70	"
Electric welders	36.00	"	Garage:		
	{24.00}	"	Greasers . . . . .	.65	"
Electricians	{27.00}	"	Repairmen . . . . .	.75	"
	{36.00}	"	Washers . . . . .	.65	"
Engineers	{33.00}	"	Watchmen . . . . .	.65	"
	{36.00}	"	Stores:		
Exhauster men	28.50	"	Clerks . . . . .	.60	"
Firemen	34.50	"	Senior clerks . . . . .	.70	"
Hoist operators	{30.00}	"	Janitors . . . . .	.60	"
	{36.00}	"			

¹ Working schedule, 40 hours per week; overtime, 1 $\frac{1}{2}$ T.

TABLE 18. GAS AND ELECTRIC SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Electric Company Em- ployees.¹			Splicers . . .	\$1.07	Hour
Lawrence: ²			Trimmers . . .	.77	"
Power plant:			Utility men . . .	.92	"
Crane operators . . .	\$0.97	Hour	Underground:		
Assistant crane operators . . .	.82	"	Carpenters . . .	.77	"
Engineers . . .	1.02	"	Chauffeurs . . .	.73	"
Firemen:			Foremen of laborers . . .	.97	"
First class . . .	.92	"	Laborers . . .	.62	"
Second class . . .	.87	"	Lowell:		
Assistant firemen . . .	.82	"	Distribution:		
Machinists . . .	.97	"	Cable splicers . . .	1.05	"
Machinists' helpers . . .	.72	"	Cable splicers, second class . . .	.95	"
Repairmen . . .	.77	"	Cable splicers' helpers . . .	.70	"
Operators . . .	.97	"	Construction foremen . . .	.95	"
Assistant operators . . .	.92	"	Foremen cable splicers . . .	1.20	"
Meter department:			Groundmen . . .	.70	"
Meter setters . . .	.82	"	Laborers . . .	.65	"
Shop men . . .	.97	"	Line foremen . . .	1.20	"
Polyphase testers . . .	.97	"	Linemen . . .	1.05	"
Singlephase testers . . .	.87	"	Linemen, second class . . .	.90	"
Distribution:			Patrolmen . . .	1.05	"
Chauffeurs . . .	.82	"	Stock clerks . . .	.70	"
Complaint men . . .	.92	"	Substation electric me-		
Foremen:			chanics . . .	1.05	"
Line . . .	1.15	"	Trimmer patrolmen . . .	.75	"
Splicer . . .	1.22	"	Trouble men . . .	1.05	"
Groundmen . . .	.72	"	Utility shop men . . .	.75	"
Linemen . . .	.97	"	Meter department:		
Patrol men . . .	1.07	"	Meter setters . . .	.80	"
Patrol and complaint men . . .	1.07	"	Polyphase testers . . .	.95	"
Shop machinists . . .	.97	"	Singlephase testers . . .	.85	"
Assistant shop machinists . . .	.82	"	Shopmen . . .	.95	"

¹ Working schedule, 40 hours per week; overtime 1½T.² Rates and conditions apply in Haverhill, Clinton, Gardner, Athol, and Winchendon.

IV.

TELEPHONE SERVICE

The data presented in this section were furnished by the New England Telephone and Telegraph Company and were in effect as of August 30, 1936. The rates shown apply to switchboard operators and to clerks in the exchanges within the jurisdiction of the Boston headquarters. Care should be used in comparing these rates with rates in private employment because of the fact that much of the work is of a nature peculiar to telephone service.

TABLE 19. TELEPHONE SERVICE

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES ¹ — DAY ASSIGNMENTS						
	SCHEDULE I		SCHEDULE II		SCHEDULE III	SCHEDULE IV	
	Groups A and B	Group C	Group B	Group C	Group B	Group A	Group B
Operators.							
Start	\$12.00	\$12.00	\$11.25	\$10.50	\$10.00	\$10.50	\$10.00
At end of:							
4 weeks	13.00	13.00	12.00	11.00	11.00	11.00	11.00
3 months	14.00	14.00	13.00	12.00	12.00	12.00	12.00
6 "	15.00	15.00	14.00	13.50	12.75	13.00	12.75
1 year	15.50	15.50	15.00	15.00	13.75	13.75	13.75
2 years	16.00	16.00	15.75	15.75	14.25	14.25	14.25
3 "	17.00	16.50	16.50	16.50	14.75	14.75	14.75
4 "	18.00	17.25	17.25	17.25	15.75	15.75	15.75
5 "	19.00	18.25	18.25	18.25	16.75	16.25	16.25
6 "	20.00	19.25	19.25	19.25	17.75	17.25	17.25
7 "	21.00	20.25	20.25	20.25	18.75	18.00	18.00
8 "	—	21.00	21.00	21.00	19.50	18.50	18.50
9 "	22.00	—	—	—	—	—	—
11 "	23.00	22.00	22.00	22.00	20.50	19.50	19.50
14 " (Senior Operators)	24.00	23.00	23.00	23.00	21.50	20.50	20.50
Junior Supervisors . . .	2—	2—	2—	2—	2—	2—	2—
Supervisors	{26.00— 29.00}	{25.00— 28.00}	{25.00— 28.00}	{25.00— 28.00}	{23.50— 26.50}	{22.50— 25.50}	{22.50— 25.50}
Clerical Service.							
Chief Clerks	{27.00— 30.00}	{26.00— 29.00}	{26.00— 29.00}	{26.00— 29.00}	—	—	—
Senior Clerks	3—	3—	3—	3—	3—	3—	3—
Clerks	4—	4—	4—	4—	4—	4—	4—

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES — DAY ASSIGNMENTS					
	SCHEDULE V		SCHEDULE VI		SCHEDULE VII	
	Group A	Group B	Group A	Group B	Group A	Group B
Operators.						
Start	\$10.50	\$10.00	\$10.50	\$10.00	\$10.00	\$10.00
At end of:						
4 weeks	11.00	—	11.00	—	—	—
3 months	12.00	11.00	12.00	11.00	11.00	11.00
6 "	13.00	12.00	13.00	12.00	12.00	11.50
1 year	13.25	12.75	13.25	12.50	12.50	12.00
2 years	13.50	13.25	13.50	13.00	12.75	12.25
3 "	13.75	13.75	13.75	13.50	13.00	12.75
4 "	14.25	14.25	14.00	14.00	13.25	13.25
5 "	15.25	15.25	14.50	14.50	14.00	14.00
6 "	16.00	16.00	15.25	15.25	14.75	14.75
7 "	17.00	17.00	16.00	16.00	—	—
8 "	17.75	17.75	16.75	16.75	15.50	15.50
9 "	—	—	—	—	—	—
11 "	18.50	18.50	17.75	17.75	16.25	16.25
14 " (Senior Operators)	19.50	19.50	18.50	18.50	17.00	17.00
Junior Supervisors . . .	2—	2—	2—	2—	2—	2—
Supervisors	{21.50— 24.50}	{21.50— 24.50}	{20.50— 23.50}	{20.50— 23.50}	{19.00— 22.00}	{19.00— 22.00}

¹ The rates appearing on the schedules become effective upon completion of the specified periods of actual length of service. This is in contrast to previous schedules, on which a moratorium of two years in the effective date of wage increases after the end of the first year was applied commencing January 24, 1932. While increases were resumed on January 24, 1934, this two year lag as applied to the schedules, was not discontinued until August 30, 1936, when the above schedules became effective. The hours of labor to which the weekly rates of wages apply range from 30 to 40 hours per week, varying according to the nature of the tour assigned.

In comparison with those on day assignments, operators, junior supervisors and supervisors assigned to forenoon-evening, afternoon-evening, evening, night first half, and all-night tricks receive a differential either in a reduced number of hours of work, or additional compensation, or both, depending upon the type of assignment.

² Paid at rate of \$1.00 more per week than operators or senior operators of corresponding service.

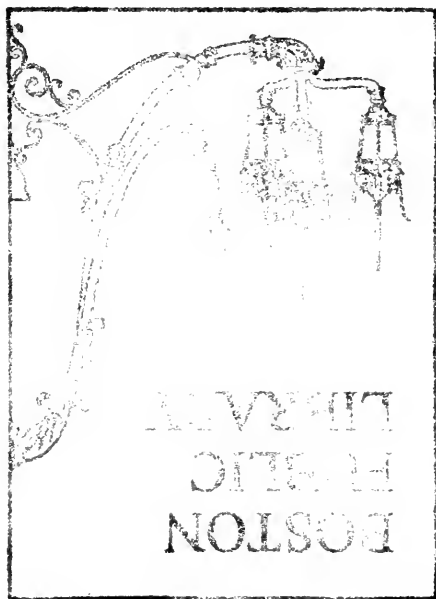
³ Paid either at rate of \$1.00 or \$2.00 more per week than operators or senior operators of corresponding service depending upon length of service in clerical grade.

⁴ Clerks receive same pay as operators of corresponding service.

TABLE 19. TELEPHONE SERVICE — Concluded

CLASSIFICATION OF OFFICES BY WAGE SCHEDULES

SCHEDULE I <i>Groups A and B</i>	SCHEDULE II <i>Group C</i>	SCHEDULE V <i>Group A</i>	SCHEDULE VI <i>Group A</i>	SCHEDULE VII <i>Group B</i>
All exchanges in the Metropolitan Division except the 17 Border Offices shown under Schedule I Group C	Brockton Fall River Haverhill Holyoke Lawrence Lowell Lynn New Bedford Pittsfield Salem	Danvers Nahant Peabody Saugus	Beverly Farms	Acton Dalton Dover Foxborough Groton Lenox Ludlow Maynard Northfield Pepperell Shrewsbury South Deerfield Stockbridge Turner Falls Uxbridge
SCHEDULE I <i>Group C</i>		SCHEDULE V <i>Group B</i>	SCHEDULE VI <i>Group B</i>	
Braintree Canton Cohasset Crystal Dedham Hingham Hull Lexington Lincoln Needham Norwood Randolph Reading Stoneham Weymouth Wellesley Woburn	SCHEDULE III <i>Group B</i> Fitchburg Taunton	Amesbury Amherst Andover Athol Ayer Chicopee Clinton Concord Easthampton Falmouth Franklin Gardner Great Barrington Hudson Hyannis Mansfield Marblehead Middleborough Milford Natick Plymouth Southbridge Stoughton Walpole Wareham Webster Whitman	Adams Hamilton Ipswich Lee Manchester Nantucket North Brookfield Orange Palmer Scituate Vineyard Haven Ware Westborough Whitinsville Williamstown Winchendon	
SCHEDULE II <i>Group B</i>	SCHEDULE IV <i>Group A</i> Beverly		SCHEDULE VII <i>Group A</i>	
Springfield Worcester	SCHEDULE IV <i>Group B</i> Attleboro Frammingham Gloucester Greenfield Leominster Marlborough Newburyport North Adams Northampton North Attleborough Rockland Westfield		Barnstable Bryantville Chatham Duxbury Easton Hanover Harwich Marshfield Orleans Provincetown	



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